Document and entity information

	Dec 2013
pany information	
Company information	
FASF member mark	true
Document name	決算短信〔日本基準 (連結)
Filing date	2014-02-13
Company name	OUTSOURCING In
Stock exchange listings	
Tokyo	true
Tokyo 1st section	true
Tokyo 2nd section	-
Tokyo Mothers	-
Tokyo JASDAQ	-
Tokyo PRO Market	-
Tokyo Others	-
Nagoya	-
Nagoya 1st section	-
Nagoya 2nd section	-
Nagoya Centrex	-
Nagoya Others	-
Sapporo	-
Sapporo	-
Sapporo Ambitious	-
Sapporo Others	-
Fukuoka	-
Fukuoka	-
Fukuoka Q-Board	-
Fukuoka Others	-
Green Sheet	-
Japan Securities Dealers Association	-
Securities code	242
URL	http://www.outsour g.co.jp
Business category	
General Business	true
Specific Business	-
Fiscal Year End	2013-12-31
Representative	
Title	代表取締役会長兼 長
Name	土井 春彦
Inquiries	
Title	取締役副社長経営 理本部長管掌
Name	鈴木 一彦
Tel	03-3286-4888
Other	
Date of general shareholders' meeting (as planned)	2014-03-28
Dividend payable date (as planned)	2014-03-31
Annual securities report filing date (as planned)	2014-03-28
Supplemental material of annual results	true
Way of getting	-
Convening briefing of annual results	true
Target audience	(アナリスト・機関投 ₎ 家向け)
Note to fraction processing method	(百万円未満切捨て

Business Results-Operating results

	(in millions of yens)		
		Dec 2013	Dec 2012
Operating results			
Operating results			

Consolidated operating results		
Consolidated income statements information		
Net sales		
Net sales	47,384	42,090
% change	12.6	29.9
Operating income		
Operating income	1,202	1,000
% change	20.2	77.6
Ordinary income		
Ordinary income	1,357	1,153
% change	17.6	64.2
Net income		
Net income	1,122	641
% change	74.9	229.8
Note to consolidated income statements information		
Comprehensive income		
Comprehensive income	1,505	764
Change in comprehensive income	97.0	274.3
Other consolidated operating results		
Net income per share (Yen)	77.54	44.46
Diluted net income per share (Yen)	76.02	44.39
Net income to shareholders' equity ratio (%)	23.8	17.0
Ordinary income to total assets ratio (%)	7.9	8.9
Operating income to net sales ratio (%)	2.5	2.4
Note to consolidated operating results		
Investment profit (loss) on equity method	2	41
Note to operating results	-	

Business Results-Financial positions

(in millions of yens)

	Dec 2013	Dec 2012
Financial positions		
Financial positions		
Consolidated financial positions		
Total assets	20,343	13,866
Net assets	5,915	4,511
Capital adequacy ratio (%)	26.2	29.5
Net assets per share (Yen)	366.71	283.24
Note to consolidated financial positions		
Owner's equity	5,328	4,087
Note to financial positions	-	

Business Results-Cash flows

(in millions of yens)

(in millions of yens)		
	Dec 2013	Dec 2012
Cash flows		
Cash flows		
Consolidated cash flows		
Cash flows from operating activities	1,298	1,062
Cash flows from investing activities	-1,982	-755
Cash flows from financing activities	1,800	697
Cash and equivalents, end of period	4,520	3,248
Note to consolidated cash flows		
Note to cash flows	-	

Business Results-Note to business results

	Dec 2013
Note to business results	
Note to business results	
Note to consolidated financial results	
Note to consolidated financial results	-

Dividends

(in millions of yens)

(in millions of year	Dec 2014	Dec 2013	Dec 2012
Dividends	Dec 2014	Dec 2015	Dec 2012
Dividends			
Dividends			
Dividend per share (Yen)			
Dividend per share (Yen)			
First quarter			
Result		-	-
Forecast	-		
Upper	-		
Lower	-		
Second quarter		5.00	0.00
Result	0.00	5.00	0.00
Forecast	0.00		
Upper	-		
Lower	-		
Third quarter			
Result		-	-
Forecast	-		
Upper	-		
Lower	-		
Year end			
Result		8.00	8.00
Forecast	22.00		
Upper	-		
Lower	-		
Annual			
Result		13.00	8.00
Forecast	22.00		
Upper	-		
Lower	-		
Total dividend paid			
Total dividend paid			
Annual			
Result		188	115
Payout ratio (consolidated)			
Payout ratio (%)			
Annual			
Result		16.8	18.0
Forecast	30.2		
Ratio of total amount of dividends to net assets (consolidated)			
Ratio of total amount of dividends to net assets (%)			
Annual			
Result		4.0	2.8
Note to dividends			
Note to dividends			
Annual		_	

Forecasts

(in millions of yens)

(IIIIIIIIIII)	i yens)	
	Dec 2014	Jun 2014
Forecasts		
Forecasts		
Title for forecasts	3. 平成26年12月期の 連結業績予想(平成2 6年 1月 1日〜平成26 年12月31日)	
Preamble to consolidated forecasts		
Preamble to forecasts	-	
Main table of consolidated forecasts		
Net sales		
Net sales		
Forecast	61,300	28,400
Upper	-	-

Lower		_
% change		
Forecast	29.4	32.5
Upper	29.4	32.3
Lower		_
Operating income	<u>-</u>	-
Operating income		
Forecast	2,000	600
Upper	2,000	000
Lower	<u>-</u>	-
% change	-	-
Forecast	66.4	_
	00.4	-
Upper Lower	-	-
	-	-
Ordinary income		
Ordinary income	2.050	050
Forecast	2,050	650
Upper	-	-
Lower	-	-
% change		
Forecast	51.1	-
Upper	-	-
Lower	-	-
Net income		
Net income		
Forecast	1,060	350
Upper	-	-
Lower	-	-
% change		
Forecast	-5.5	-
Upper	-	-
Lower	-	-
Net income per share (Yen)		
Net income per share (Yen)		
Forecast	72.95	24.08
Upper	-	-
Lower	-	-
Note to consolidated forecasts		
Note to forecasts	-	

Notes-Material changes in subsidiaries during this period changes in scope of consolidations resulting from change in subsidiaries

	Dec 2013
Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)	
Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)	
Others	
Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)	
Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)	true
Number of subsidiaries newly consolidated	3
Name of subsidiaries newly consolidated	株式会社コンピュータ システム研究所、サン シン電機株式会社、S ANSHIN (MALAYSI A)SDN.BHD.
Number of subsidiaries excluded from consolidation	-
Name of subsidiaries excluded from consolidation	-
Note to material changes in subsidiaries during this period	
Note to material changes in subsidiaries during this period	-

Notes-Changes in accounting policies and accounting estimates retrospective restatement

Changes in accounting policies and accounting estimates, retrospective restatement	
Changes in accounting policies and accounting estimates, retrospective restatement	
Others	
Changes in accounting policies and accounting estimates, retrospective restatement	
Changes in accounting policies based on revisions of accounting standard	-
Changes in accounting policies other than ones based on revisions of accounting standard	-
Changes in accounting estimates	-
Retrospective restatement	-
Note to changes in accounting policies and accounting estimates, retrospective restatement	
Note to changes in accounting policies and accounting estimates, retrospective restatement	-

Notes-Number of issued and outstanding shares common stock

	Dec 2013	Dec 2012
Number of issued and outstanding shares (common stock)		
Number of issued and outstanding shares (common stock)		
Others		
Number of issued and outstanding shares (common stock)		
Number of issued and outstanding shares at the end of fiscal year (including treasury stock)	15,668,700	15,569,800
Number of treasury stock at the end of fiscal year	1,139,500	1,139,500
Average number of shares	14,473,530	14,430,300
Note to number of issued and outstanding shares (common stock)		
Note to number of issued and outstanding shares (common stock)	-	

Business Results-Overview of nonconsolidated operating results

	Dec 2013	Dec 2012
Non-consolidated operating results		
Non-consolidated operating results		
Non-consolidated operating results		
Non-consolidated income statements information		
Net sales		
Net sales	20,790	21,780
% change	-4.5	22.0
Operating income		
Operating income	467	285
% change	63.6	14.5
Ordinary income		
Ordinary income	450	378
% change	19.2	9.7
Net income		
Net income	118	70
% change	68.2	-50.1
Other non-consolidated operating results		
Net income per share (Yen)	8.19	4.88
Diluted net income per share (Yen)	8.03	4.87
Note to non-consolidated operating results		
Note to operating results	-	

Business Results-Overview of nonconsolidated financial positions

(in millions o	of yens)	
	Dec 2013	Dec 2012
Non-consolidated financial positions		
Non-consolidated financial positions		
Non-consolidated financial positions		
Total assets	13,201	10,026
Net assets	3.614	3.626

Capital adequacy ratio (%)	26.6	35.1
Net assets per share (Yen)	241.88	244.15
Note to non-consolidated financial positions		
Owner's equity	3,514	3,523
Note to financial positions	-	

Business Results-Note to overview of nonconsolidated business results

	Dec 2013
Note to non-consolidated financial results	
Note to non-consolidated financial results	
Note to non-consolidated financial results	
Note to financial results	-

This information is a summary of the earnings report. It does not contain all details included in the earnings report disclosed in Japanese.