

Name of listed company: Chugai Pharmaceutical Co., Ltd.
Code number: 4519 (1st Section of Tokyo Stock Exchange)
Head office: 1-1, Nihonbashi-Muromachi 2-Chome, Chuo-ku, Tokyo
Chairman & CEO: Osamu Nagayama
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Determination of Terms and Conditions of Stock Options (Stock Acquisition Rights)

Chugai Pharmaceutical Co., Ltd. (the “Company”) hereby announces that the pending terms and conditions of the stock options (the stock acquisition rights), to be issued pursuant to the Board of Directors’ resolution dated April 24, 2014, have been determined as follows:

Particulars

I. Common stock options

1. Name of the stock acquisition rights

Chugai Pharmaceutical Co., Ltd. No.11 Stock Acquisition Rights

2. Total number of the stock acquisition rights

3,100 units (100 common shares of the Company per one unit of the stock acquisition right)

3. Identity of people to be granted the stock acquisition rights

(1) Directors of the Company: 5 Directors (1,450 units)

(2) Employees of the Company and its subsidiary:

105 Employees (1,650 units)

4. The stock acquisition rights issue price

(1) Directors of the Company: 79,200 yen per one unit of the stock acquisition right (792 yen per share)

(2) Employees of the Company and its subsidiary:

These people are not required to pay any amount of money to receive their stock acquisition rights.

5. Amount to be paid upon exercise of each stock acquisition right

267,400 yen per one unit of the stock acquisition right (2,674 yen per share)

II. Stock options as stock-based compensation

1. Name of the stock acquisition rights

Chugai Pharmaceutical Co., Ltd. 2014 Stock Acquisition Rights

2. Total number of the stock acquisition rights

461 units (100 common shares of the Company per one unit of the stock acquisition right)

3. Identity of people to be granted the stock acquisition rights

Directors of the Company: 5 Directors

4. The stock acquisition rights issue price

250,600 yen per one unit of the stock acquisition right (2,506 yen per share)

End