

July 18, 2014

To whom it may concern:

Company Name: Minebea Co., Ltd.
Representative: Yoshihisa Kainuma
Representative Director,
President and Chief Executive Officer
(Code No. 6479, TSE Div.No.1)
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Determination of Details of Issuance of Stock Options (Stock Acquisition Rights) for Directors Compensation

Minebea Co., Ltd. (hereafter the “Company” or “Minebea”) today announced that the pending items regarding issuance of stock options for Directors (excluding outside directors) Compensation resolved at the Board of Directors of the Company held on June 27, 2014 and adopted by the resolution dated July 3, 2014, have been determined today. The details of the determination are described below.

1. Total number of stock acquisition rights
252 rights (The number of shares to be issued upon exercise of each of the 252 stock acquisition rights will be 100 shares)
2. Qualification and total number of allottees of stock acquisition rights and number of stock acquisition rights to be allotted
Directors (excluding outside directors): 7 people, 252 rights
3. The amount to be paid in for stock acquisition rights
¥117,300 per each stock acquisition right (the option price: ¥ 1,173 per share)
The above amount is a fair value of stock acquisition rights as calculated based on the Black-Scholes model on the Day of Allotment. The person who has been allotted stock acquisition rights shall set off his/ her claims for remuneration against the Company in lieu of

payment of monies for the stock acquisition rights allotted.

4. Class and number of shares to be issued upon exercise of stock acquisition rights

Common shares of the Company: 25,200 shares

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