

Document and entity information

		Dec 2014
Company information		
Company information		
FASF member mark		true
Document name		決算短信〔日本基準〕 (連結)
Filing date		2015-02-12
Company name		OUTSOURCING Inc.
Stock exchange listings		
Tokyo		true
Tokyo 1st section		true
Tokyo 2nd section		-
Tokyo Mothers		-
Tokyo JASDAQ		-
Tokyo PRO Market		-
Tokyo Others		-
Nagoya		-
Nagoya 1st section		-
Nagoya 2nd section		-
Nagoya Centrex		-
Nagoya Others		-
Sapporo		-
Sapporo		-
Sapporo Ambitious		-
Sapporo Others		-
Fukuoka		-
Fukuoka		-
Fukuoka Q-Board		-
Fukuoka Others		-
Green Sheet		-
Japan Securities Dealers Association		-
Securities code		24270
URL		http://www.outsourc ing.co.jp
Business category		
General Business		true
Specific Business		-
Fiscal Year End		2014-12-31
Representative		
Title		代表取締役会長兼社 長
Name		土井 春彦
Inquiries		
Title		取締役副社長経営 管理本部管掌
Name		鈴木 一彦
Tel		03-3286-4888
Other		
Date of general shareholders' meeting (as planned)		2015-03-25
Dividend payable date (as planned)		2015-03-26
Annual securities report filing date (as planned)		2015-03-26
Supplemental material of annual results		true
Way of getting		-
Convening briefing of annual results		true
Target audience		(アナリスト・機関投資 家向け)
Note to fraction processing method		(百万円未満切捨て)

Business Results-Operating results

(in millions of yens)

		Dec 2014	Dec 2013
Operating results			
Operating results			
Consolidated operating results			
Consolidated income statements information			
Net sales			
Net sales		59,421	47,384

% change	25.4	12.6
Operating income		
Operating income	2,010	1,202
% change	67.1	20.2
Ordinary income		
Ordinary income	2,197	1,357
% change	61.9	17.6
Net income		
Net income	1,316	1,122
% change	17.3	74.9
Note to consolidated income statements information		
Comprehensive income		
Comprehensive income	1,733	1,505
Change in comprehensive income	15.2	97.0
Other consolidated operating results		
Net income per share (Yen)	89.81	77.54
Diluted net income per share (Yen)	88.32	76.02
Net income to shareholders' equity ratio (%)	21.6	23.8
Ordinary income to total assets ratio (%)	9.9	7.9
Operating income to net sales ratio (%)	3.4	2.5
Note to consolidated operating results		
Investment profit (loss) on equity method	-1	2
Note to operating results	-	

Business Results-Financial positions

(in millions of yens)

	Dec 2014	Dec 2013
Financial positions		
Financial positions		
Consolidated financial positions		
Total assets	24,132	20,343
Net assets	7,569	5,915
Capital adequacy ratio (%)	28.5	26.2
Net assets per share (Yen)	463.65	366.71
Note to consolidated financial positions		
Owner's equity	6,883	5,328
Note to financial positions	-	

Business Results-Cash flows

(in millions of yens)

	Dec 2014	Dec 2013
Cash flows		
Cash flows		
Consolidated cash flows		
Cash flows from operating activities	2,284	1,298
Cash flows from investing activities	-1,351	-1,982
Cash flows from financing activities	-930	1,800
Cash and equivalents, end of period	4,671	4,520
Note to consolidated cash flows		
Note to cash flows	-	

Business Results-Note to business results

	Dec 2014
Note to business results	
Note to business results	
Note to consolidated financial results	
Note to consolidated financial results	-

Dividends

(in millions of yens)

	Dec 2015	Dec 2014	Dec 2013
Dividends			

Dividends			
Dividends			
Dividend per share (Yen)			
Dividend per share (Yen)			
First quarter			
Result		-	-
Forecast	-		
Upper	-		
Lower	-		
Second quarter			
Result		8.00	5.00
Forecast	0.00		
Upper	-		
Lower	-		
Third quarter			
Result		-	-
Forecast	-		
Upper	-		
Lower	-		
Year end			
Result		27.00	8.00
Forecast	35.00		
Upper	-		
Lower	-		
Annual			
Result		35.00	13.00
Forecast	35.00		
Upper	-		
Lower	-		
Total dividend paid			
Total dividend paid			
Annual			
Result		517	188
Payout ratio (consolidated)			
Payout ratio (%)			
Annual			
Result		39.0	16.8
Forecast	32.1		
Ratio of total amount of dividends to net assets (consolidated)			
Ratio of total amount of dividends to net assets (%)			
Annual			
Result		8.4	4.0
Note to dividends			
Note to dividends			
Annual			
		平成25年12月期第2 四半期末配当金5円0 0銭は、東京証券取引 所市場第一部指定に 関する記念配当であり ます。また、平成26年1 2月期第2四半期末配 当金8円00銭は、上場 10周年に関する記念 配当であります。	

Forecasts

(in millions of yens)

	Dec 2015	Jun 2015
Forecasts		
Forecasts		
Title for forecasts		
3. 平成27年12月期の 連結業績予想(平成27 年 1月 1日～平成27 年12月31日)		
Preamble to consolidated forecasts		
Preamble to forecasts		
Main table of consolidated forecasts		
Net sales		
Net sales		
Forecast	74,000	35,700
Upper	-	-

Lower	-	-
% change		
Forecast	24.5	27.2
Upper	-	-
Lower	-	-
Operating income		
Operating income		
Forecast	3,100	830
Upper	-	-
Lower	-	-
% change		
Forecast	54.2	16.4
Upper	-	-
Lower	-	-
Ordinary income		
Ordinary income		
Forecast	3,000	800
Upper	-	-
Lower	-	-
% change		
Forecast	36.5	5.4
Upper	-	-
Lower	-	-
Net income		
Net income		
Forecast	1,620	430
Upper	-	-
Lower	-	-
% change		
Forecast	23.1	14.7
Upper	-	-
Lower	-	-
Net income per share (Yen)		
Net income per share (Yen)		
Forecast	109.12	28.96
Upper	-	-
Lower	-	-
Note to consolidated forecasts		
Note to forecasts	-	

Notes-Material changes in subsidiaries during this period changes in scope of consolidations resulting from change in subsidiaries

Dec 2014

Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)

Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)

Others

Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)

Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)

true

Number of subsidiaries newly consolidated

3

Name of subsidiaries newly consolidated

ALP CONSULTING LIMITED、ネクシム・コミュニケーションズ株式会社、CELCO (THAILAND) CO.,LTD.

Number of subsidiaries excluded from consolidation

2

Name of subsidiaries excluded from consolidation

株式会社アウトソーシング・システム・コンサルティング、ネクシム・コミュニケーションズ株式会社

Note to material changes in subsidiaries during this period

Note to material changes in subsidiaries during this period

-

Notes-Changes in accounting policies and accounting estimates retrospective

restatement

Dec 2014

Changes in accounting policies and accounting estimates, retrospective restatement

Changes in accounting policies and accounting estimates, retrospective restatement

Others

Changes in accounting policies and accounting estimates, retrospective restatement

Changes in accounting policies based on revisions of accounting standard

true

Changes in accounting policies other than ones based on revisions of accounting standard

-

Changes in accounting estimates

-

Retrospective restatement

-

Note to changes in accounting policies and accounting estimates, retrospective restatement

Note to changes in accounting policies and accounting estimates, retrospective restatement

(注)詳細は、添付資料24ページ「4. 連結財務諸表(5)連結財務諸表に関する注意事項(会計方針の変更)」をご参照ください。

Notes-Number of issued and outstanding shares common stock

Dec 2014

Dec 2013

Number of issued and outstanding shares (common stock)

Number of issued and outstanding shares (common stock)

Others

Number of issued and outstanding shares (common stock)

Number of issued and outstanding shares at the end of fiscal year (including treasury stock)

15,984,900

15,668,700

Number of treasury stock at the end of fiscal year

1,139,500

1,139,500

Average number of shares

14,659,515

14,473,530

Note to number of issued and outstanding shares (common stock)

Note to number of issued and outstanding shares (common stock)

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Business Results-Overview of nonconsolidated operating results

(in millions of yens)

Dec 2014

Dec 2013

Non-consolidated operating results

Non-consolidated operating results

Non-consolidated operating results

Non-consolidated income statements information

Net sales

Net sales

24,011

20,790

% change

15.5

-4.5

Operating income

Operating income

781

467

% change

67.2

63.6

Ordinary income

Ordinary income

808

450

% change

79.3

19.2

Net income

Net income

356

118

% change

200.9

68.2

Other non-consolidated operating results

Net income per share (Yen)

24.33

8.19

Diluted net income per share (Yen)

23.93

8.03

Note to non-consolidated operating results

Note to operating results

-

Business Results-Overview of nonconsolidated financial positions

(in millions of yens)

Dec 2014

Dec 2013

Non-consolidated financial positions		
Non-consolidated financial positions		
Non-consolidated financial positions		
Total assets	14,437	13,201
Net assets	3,880	3,614
Capital adequacy ratio (%)	26.6	26.6
Net assets per share (Yen)	258.49	241.88
Note to non-consolidated financial positions		
Owner's equity	3,837	3,514
Note to financial positions	-	

Business Results-Note to overview of nonconsolidated business results

Dec 2014

Note to non-consolidated financial results		
Note to non-consolidated financial results		
Note to non-consolidated financial results		
Note to financial results	-	

This information is a summary of the earnings report. It does not contain all details included in the earnings report disclosed in Japanese.