#### **For Immediate Release**

March 3, 2015

Company name: Nippon Steel & Sumitomo Metal Corporation

Name of representative: Kosei Shindo, Representative Director and President

Code number: 5401 TSE 1st Section, NSE, FSE, and SSE

Contact: Nozomu Takahashi, General Manager, Public Relations Center

Telephone: +81-3-6867-2130

### **Notice of Change in Representative Director**

Nippon Steel & Sumitomo Metal Corporation (the "Company") has resolved at the Meeting of the Board of Directors held today to the change in Representative Director as described below.

#### 1. Reason for the Change

Change to representation rights accompanying changes in board members

#### 2. Name and Title of Retiring Representative Director

Name: Hiroshi TOMONO

Title: Representative Director and Vice Chairman

Hiroshi TOMONO will be assumed as Director, Member of the Board and Senior Advisor after the retirement.

## 3. Appointment Date

April 1, 2015

In addition, the Company announces the changes in Board Members and Officers as described below.

## Change in Board Members, Audit & Supervisory Board Members and Officers

This is to announce that, at a meeting of the board of directors held today, (i) the candidates for the board of directors and the audit & supervisory board to be submitted to the 91th Annual Meeting of Shareholders scheduled to be held in late June 2015 were decided and (ii) (x) the appointment of members of the board of directors with titles, (y) the appointment of representative directors and (z) division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors, each of which will be officially resolved at the meeting of the board of directors to be held immediately after the Annual Meeting of Shareholders, were decided.

Also, it was resolved to undertake the following matters effective as of April 1: (i) the change in division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors and (ii) (x) the appointment of Managing Executive Officers and Executive Officers and (y) division of business responsibilities and delegation of office for Managing Executive Officers and Executive Officers and effective as of the date of the 91th Annual Meeting of Shareholders scheduled for late June 2015: the appointment of Managing Executive Officer and the division of business responsibilities and delegation of office for Managing Executive Officer.

# <u>I. Candidates for Members of the Board of Directors to be Submitted to the 91th Annual Meeting</u> of Shareholders (scheduled for late June 2015)

(The appointment of members of the board of directors with titles, the appointment of representative directors and division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors will be officially resolved at the meeting of the board of directors to take place immediately after the 91th Annual Meeting of Shareholders.)

Name	Title (planned)	Division of Business Responsibilities and Delegation	
Shoji MUNEOKA	Representative Director and Chairman	of Office (planned)	
Kosei SHINDO	Representative Director and President		
Shinya HIGUCHI	Representative Director and Executive Vice President	<ul> <li>Marketing Administration &amp; Planning; Transportation &amp; Logistics; Project         Development; Machinery &amp; Materials Procurement; Steel Products Units; Shanghai-Baoshan Cold-rolled &amp; Coated Sheet Products         Project; India Continuous Annealing &amp; Processing Line Project; Domestic Office and Branches</li> <li>Cooperating with Executive Vice President K. Ota on Usiminas Project</li> <li>Cooperating with Executive Vice President S. Sakuma on Overseas Offices</li> </ul>	
Katsuhiko OTA	Representative Director and Executive Vice President	<ul> <li>Corporate Planning; Overseas Business Development; Group Companies Planning; Accounting &amp; Finance; Raw Materials; Usiminas Project</li> </ul>	
Akihiro MIYASAKA	Representative Director and Executive Vice President	Head of Research and Development	

Kinya	YANA	GAWA
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## Representative Director and Executive Vice President

- Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement
- Cooperating with Executive Vice President S. Sakuma on Environment
- Cooperating with Executive Vice President K. Ota on Usiminas Project

Soichiro SAKUMA

Representative Director and Executive Vice President

- General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Overseas Offices
- Cooperating with Executive Vice President K. Ota on Usiminas Project

Managing Director, Member of the Board	•	Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Project Leader, India Continuous Annealing & Processing Line Project Marketing Administration & Planning; Transportation & Logistics
Managing Director, Member of the Board	•	Head of Office, Osaka Office
Managing Director, Member of the Board	•	Head of Unit, Pipe & Tube Unit
Managing Director, Member of the Board	•	Head of Unit, Railway, Automotive & Machinery Parts Unit
Managing Director, Member of the Board	•	Parts Unit Head of Center, Plant Engineering and Facility Management Center Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units
	Managing Director, Member of the Board  Managing Director, Member of the Board  Managing Director, Member of the Board  Managing Director, Member of the Board	<ul> <li>the Board</li> <li>Managing Director, Member of the Board</li> </ul>

Mutsutake OTSUKA Director, Member of the Board

Ichiro FUJISAKI Director, Member of the Board

## Notes:

- An asterisk (\*) indicates a new candidate for a member of the board of directors.
- Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

# II. Candidate for Audit & Supervisory Board Member to be Submitted to the 91th Annual Meeting of Shareholders (scheduled for late June 2015)

Name Current Position

Yutaka TAKEUCHI\* Managing Executive Officer

Notes:

• An asterisk (\*) indicates a new candidate for an audit & supervisory board member.

III. Change in the division of business responsibilities and delegation of office for Executive

Vice Presidents, Managing Directors and Directors that will be members of the board of
directors, the appointment of Managing Executive Officers and Executive Officers and the
division of business responsibilities and delegation of office for Managing Executive Officers
and Executive Officers as of April 1

< Management Structure as of April 1, 2015>

### **Representative Director and Chairman**

Shoji MUNEOKA

## **Representative Director and President**

Kosei SHINDO

## **Representative Directors and Executive Vice Presidents**

Shinya HIGUCHI

- Marketing Administration & Planning;
   Transportation & Logistics; Project
   Development; Machinery & Materials
   Procurement; Steel Products Units; Shanghai-Baoshan Cold-rolled & Coated Sheet Products
   Project; India Continuous Annealing & Processing Line Project; Domestic Office and Branches
- Cooperating with Executive Vice President K. Ota on Usiminas Project
- Cooperating with Executive Vice President
   S. Sakuma on Overseas Offices

Katsuhiko OTA

Corporate Planning; Overseas Business
 Development; Group Companies Planning;
 Accounting & Finance; Raw Materials; Usiminas
 Project

Akihiro MIYASAKA

• Head of Research and Development

#### Kinya YANAGAWA

- Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement
- Cooperating with Executive Vice President S. Sakuma on Environment
- Cooperating with Executive Vice President K. Ota on Usiminas Project

## Soichiro SAKUMA

- General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Overseas Offices
- Cooperating with Executive Vice President K. Ota on Usiminas Project

### Managing Directors, Members of the Board

Yasumitsu SAEKI • Head of Unit, Flat Products Unit; Project Leader,

Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Project Leader, India

Continuous Annealing & Processing Line Project

Marketing Administration & Planning;

Transportation & Logistics

Shinji MORINOBU • Head of Office, Osaka Office

Shinji FUJINO • Head of Works, Nagoya Works

Ritsuya IWAI • Head of Unit, Pipe & Tube Unit

#### **Directors, Members of the Board**

Hiroshi TOMONO • Senior Advisor

Mutsutake OTSUKA

Ichiro FUJISAKI

#### Notes:

• Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

<b>Managing Executive Officers</b>	
Atsuhiko YOSHIE	<ul> <li>Head of Laboratories, Steel Research Laboratories, R&amp;D Laboratories</li> </ul>
Masato YAMADA	<ul> <li>Deputy Project Leader, Shanghai-Baoshan Coldrolled &amp; Coated Sheet Products Project; Deputy Project Leader, India Continuous Annealing and Processing Line Project</li> <li>Cooperating with Head of Unit, Flat Products Unit on Flat Products Technology</li> </ul>
Eiji HASHIMOTO	<ul> <li>Rendering Assistance to Executive Vice President K. Ota on Business Development in the Americas</li> <li>Rendering Assistance to Executive Vice President K. Ota on Usiminas Project</li> <li>Cooperating with Head of Unit, Pipe &amp; Tube Unit on Overseas Projects concerning Pipe &amp; Tube</li> </ul>
Shinji TANIMOTO	<ul> <li>Head of Center, Plant Engineering and Facility Management Center</li> <li>Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning; Quality Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag &amp; Cement</li> <li>Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units</li> </ul>
Kenji TAKAHASHI	• Head of Works, Kashima Works
Machi NAKATA	• Head of Unit, Railway, Automotive & Machinery Parts Unit
Tsuneo MIYAMOTO	<ul> <li>Rendering Assistance to Executive Vice President S. Higuchi on Overseas Projects concerning Flat Products</li> </ul>
Toshiharu SAKAE	Corporate Planning; Group Companies Planning
Akihiko INOUE	• Head of Works, Kimitsu Works
Hirotsune SATOH	<ul> <li>Business Process Innovation; Human Resources</li> <li>Cooperating with Managing Executive Officer S. Tanimoto on Safety</li> </ul>

Katsuhiro MIYAMOTO  •	Accounting & Finance; Machinery & Materials Procurement Cooperating with Managing Executive Officer M.Matsuno on Public Relations
Masato MATSUNO  • •	Head of Division, General Administration Division Internal Control & Audit Rendering Assistance to Executive Vice President S. Sakuma on Legal Cooperating with Managing Executive Officer H. Satoh on Business Process Innovation
Shin NISHIURA •	Head of Office, Beijing Office
Yoichi FURUTA •	Overseas Business Development; Overseas Offices
Hiroyuki NITTA •	Head of Works, Oita Works
Tomoaki NAKAGAWA •	Head of Unit, Bar & Wire Rod Unit

Persons in italics newly appointed as Managing Executive Officers

Executive Officers Shinya OKUDA	•	Advisor to the President
Yoshitsugu SAKAMOTO	•	Advisor to the President
Shinji SHIBAO	•	Advisor to the President
Shinichi FUJIWARA	•	Advisor to the President
Yutaka TAKEUCHI	•	Advisor to the President
Kazuyuki ORITA	•	Advisor to the President
Kazuhiro EGAWA	•	Rendering Assistance to Managing Executive Officer Y.Furuta on Overseas Offices in Southeast Asia and India.

Naoki KONNO	•	Quality Management; Slag & Cement Cooperating with Head of Division, Technical Administration & Planning Division on Monozukuri Planning
Toru TAKEGOSHI	•	Head of Division, Group Companies Planning Division Cooperating with Head of Division, Human Resources Division on Human Resources
Atsushi IIJIMA	•	Head of Unit, Plate Unit
Shinichi NAKAMURA	•	Head of Unit, Construction Products Unit
Masaki IWASAKI	•	Head of Works, Hirohata Works
Toshihiko KUNISHI	•	Vice Head of Unit, Pipe & Tube Unit
Yutaka ANDOH	•	Head of Works, Muroran Works, Bar & Wire Rod Unit
Kazuo TANIMIZU	•	Raw Materials
Takahiro MORI	•	Vice Head of Unit, Flat Products Unit
Yoshiyuki KOMURO	•	Head of Division, Flat Products Technology Division, Flat Products Unit Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
Hiromi ISHII	•	Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Kazuhiro NAKASHIMA	•	Head of Works, Wakayama Works
Naoki SATOH	•	Head of Works, Yawata Works
Akio MIGITA	•	Head of Division, Human Resources Division
Makoto TSURUHARA	•	Vice Head of Unit, Railway, Automotive & Machinery Parts Unit Head of Division, Railway, Automotive & Machinery Parts Marketing Division, Railway, Automotive & Machinery Parts Unit

Head of Works, Amagasaki Works, Yoshimi YAMADERA Pipe & Tube Unit Yasushi AOKI Head of Division, Raw Materials Division-II Shunichi HAYASHI Head of Division, R & D Planning Division, R & D Laboratories Kazuhisa FUKUDA Head of Division, Safety Division Shuhei ONOYAMA Head of Division, Technical Administration & **Planning Division** Rendering Assistance to Managing Executive Officer H. Satoh on Business Process Innovation Hiromitsu UENO Head of Division, Ironmaking Technology

Persons in italics newly appointed as Executive Officers

IV. Appointment of Managing Executive Officer and the division of business responsibilities and delegation of office for Managing Executive Officer as of the Date of the 91th Annual Meeting of Shareholders Scheduled for late June 2015

Division

Name Title Division of Business Responsibilities and Delegation of Office
Shinji FUJINO Managing Executive Officer • Head of Works, Nagoya Works

<u>Reference 1</u>: Expected Management Structure as of the Date of the 91th Annual Meeting of Shareholders Scheduled for Late June 2015 (at the time of completion of the meeting of the board of directors to be held immediately after the meeting of shareholders)

## **Representative Director and Chairman**

Shoji MUNEOKA

## **Representative Director and President**

Kosei SHINDO

## **Representative Directors and Executive Vice Presidents**

Shinya	HIGUCH	I

- Marketing Administration & Planning;
   Transportation & Logistics; Project
   Development; Machinery & Materials
   Procurement; Steel Products Units; Shanghai-Baoshan Cold-rolled & Coated Sheet Products
   Project; India Continuous Annealing & Processing Line Project; Domestic Office and Branches
- Cooperating with Executive Vice President K. Ota on Usiminas Project
- Cooperating with Executive Vice President
   Sakuma on Overseas Offices

#### Katsuhiko OTA

Corporate Planning; Overseas Business
 Development; Group Companies Planning;
 Accounting & Finance; Raw Materials; Usiminas
 Project

## Akihiro MIYASAKA

Head of Research and Development

#### Kinya YANAGAWA

- Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement
- Cooperating with Executive Vice President S. Sakuma on Environment
- Cooperating with Executive Vice President
   K. Ota on Usiminas Project

#### Soichiro SAKUMA

- General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Overseas Offices
- Cooperating with Executive Vice President K. Ota on Usiminas Project

## Managing Directors, Members of the Board

Yasumitsu SAEKI

- Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Project Leader, India Continuous Annealing & Processing Line Project
- Marketing Administration & Planning;
   Transportation & Logistics

Shinji MORINOBU

• Head of Office, Osaka Office

Ritsuya IWAI

• Head of Unit, Pipe & Tube Unit

Machi NAKATA

 Head of Unit, Railway, Automotive & Machinery Parts Unit

Shinji TANIMOTO

- Head of Center, Plant Engineering and Facility Management Center
- Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Ironmaking Technology; Steelmaking Technology; Energy Technology;
  - Slag & Cement Rendering Assistance to Executive Vice
- President S. Higuchi on Steel Products Units

#### **Directors, Members of the Board**

Mutsutake OTSUKA

Ichiro FUJISAKI

Note:

Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

#### Senior Audit & Supervisory Board Member

Yutaka TAKEUCHI

## **Audit & Supervisory Board Members**

Hirotomo SUETSUGU

Hirohiko MINATO

Hirotake ABE

Katsunori NAGAYASU

Hiroshi OBAYASHI

Jiro MAKINO

Note:

Messrs. Abe, Nagayasu, Obayashi and Makino meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

## **Managing Executive Officers**

Atsuhiko YOSHIE

 Head of Laboratories, Steel Research Laboratories, R&D Laboratories

Masato YAMADA

- Deputy Project Leader, Shanghai-Baoshan Coldrolled & Coated Sheet Products Project; Deputy Project Leader, India Continuous Annealing and Processing Line Project
- Cooperating with Head of Unit, Flat Products Unit on Flat Products Technology

Shinji FUJINO

• Head of Works, Nagoya Works

Eiji HASHIMOTO

- Rendering Assistance to Executive Vice President K. Ota on Business Development in the Americas
- Rendering Assistance to Executive Vice President K. Ota on Usiminas Project
- Cooperating with Head of Unit, Pipe & Tube Unit on Overseas Projects concerning Pipe &

Tube

Kenji TAKAHASHI

Head of Works, Kashima Works

Tsuneo MIYAMOTO	<ul> <li>Rendering Assistance to Executive Vice President S. Higuchi on Overseas Projects concerning Flat Products</li> </ul>
Toshiharu SAKAE	Corporate Planning; Group Companies Planning
Akihiko INOUE	• Head of Works, Kimitsu Works
Hirotsune SATOH	<ul> <li>Business Process Innovation; Human Resources</li> <li>Cooperating with Managing Director, Member of the Board S. Tanimoto on Safety</li> </ul>
Katsuhiro MIYAMOTO	<ul> <li>Accounting &amp; Finance; Machinery &amp; Materials Procurement</li> <li>Cooperating with Managing Executive Officer M.Matsuno on Public Relations</li> </ul>
Masato MATSUNO	<ul> <li>Head of Division, General Administration Division</li> <li>Internal Control &amp; Audit</li> <li>Rendering Assistance to Executive Vice President S. Sakuma on Legal</li> <li>Cooperating with Managing Executive Officer H. Satoh on Business Process Innovation</li> </ul>
Shin NISHIURA	Head of Office, Beijing Office
Yoichi FURUTA	<ul> <li>Overseas Business Development; Overseas Offices</li> </ul>
Hiroyuki NITTA	Head of Works, Oita Works
Tomoaki NAKAGAWA	Head of Unit, Bar & Wire Rod Unit
Executive Officers Kazuhiro EGAWA	<ul> <li>Rendering Assistance to Managing Executive Officer Y.Furuta on Overseas Offices in Southeast Asia and India.</li> </ul>

Naoki KONNO	•	Quality Management; Slag & Cement Cooperating with Head of Division, Technical Administration & Planning Division on Monozukuri Planning
Toru TAKEGOSHI	•	Head of Division, Group Companies Planning Division Cooperating with Head of Division, Human Resources Division on Human Resources
Atsushi IIJIMA	•	Head of Unit, Plate Unit
Shinichi NAKAMURA	•	Head of Unit, Construction Products Unit
Masaki IWASAKI	•	Head of Works, Hirohata Works
Toshihiko KUNISHI	•	Vice Head of Unit, Pipe & Tube Unit
Yutaka ANDOH	•	Head of Works, Muroran Works, Bar & Wire Rod Unit
Kazuo TANIMIZU	•	Raw Materials
Takahiro MORI	•	Vice Head of Unit, Flat Products Unit
Yoshiyuki KOMURO	•	Head of Division, Flat Products Technology Division, Flat Products Unit Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
Hiromi ISHII	•	Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Kazuhiro NAKASHIMA	•	Head of Works, Wakayama Works
Naoki SATOH	•	Head of Works, Yawata Works
Akio MIGITA	•	Head of Division, Human Resources Division
Makoto TSURUHARA	•	Vice Head of Unit, Railway, Automotive & Machinery Parts Unit Head of Division, Railway, Automotive & Machinery Parts Marketing Division, Railway, Automotive & Machinery Parts Unit

Head of Works, Amagasaki Works, Yoshimi YAMADERA Pipe & Tube Unit Yasushi AOKI Head of Division, Raw Materials Division-II Head of Division, R & D Planning Division, Shunichi HAYASHI R & D Laboratories Kazuhisa FUKUDA Head of Division, Safety Division Head of Division, Technical Administration & Shuhei ONOYAMA **Planning Division** Rendering Assistance to Managing Executive Officer H. Satoh on Business Process Innovation Hiromitsu UENO Head of Division, Ironmaking Technology Division

## Reference 2: Managing Executive Officer to Retire on March 31, 2015

• Retiring Managing Executive Officer

<Expected position after retirement>

Toru KANEKO • Advisor

## Reference 3: Executive Officers to Be Newly Appointed on April 1, 2015

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Makoto TSURUHARA	<ul> <li>Current Position&gt;</li> <li>Executive Counsellor,         General Manager, Head of Division,         Railway, Automotive &amp; Machinery Parts         Marketing Division,         Railway, Automotive &amp; Machinery Parts Unit</li> </ul>
Yoshimi YAMADERA	<ul> <li>Executive Counsellor, General Superintendent, Amagasaki Works, Pipe &amp; Tube Unit</li> </ul>
Yasushi AOKI	<ul> <li>General Manager, Head of Division, Raw Materials Division-I</li> </ul>
Shunichi HAYASHI	<ul> <li>General Manager, Human Resources Division</li> <li>Seconded to Nippon Steel &amp; Sumikin Techonology Co., Ltd.</li> </ul>
Kazuhisa FUKUDA	<ul> <li>Deputy General Superintendent, Hirohata Works</li> <li>Head of Division, Production &amp; Technical Control Division, Hirohata Works</li> </ul>
Shuhei ONOYAMA	<ul> <li>Deputy General Superintendent, Oita Works</li> <li>Head of Division, Production &amp; Technical Control Division, Oita Works</li> </ul>
Hiromitsu UENO	<ul> <li>Head of Division, Iron Making Division, Kashima Works</li> <li>General Manager, Ironmaking Technology Division</li> </ul>

<u>Reference 4</u>: Directors, Audit & Supervisory Board Member and Executive Officers to Retire at the End of 91th Annual Shareholders Meeting Scheduled for Late June 2015

Retiring Director, Member of the Board

<Expected position after retirement>

Hiroshi TOMONO Senior Advisor

• Retiring Managing Director, Member of the Board

<Expected position after retirement>

Shinji FUJINO Managing Executive Officer

Retiring Senior Audit & Supervisory Board Member

<Expected position after retirement>

Toshihide TANABE Executive Advisor

• Retiring Executive Officers

<Expected position after retirement>

Shinya OKUDA Executive Advisor

Yoshitsugu SAKAMOTO Representative Director and

**Executive Vice President** 

Nippon Steel & Sumikin Logistics Co., Ltd.

Shinji SHIBAO Senior Managing Executive Officer

Nippon Steel & Sumikin Texeng.Co., Ltd.

Shinichi FUJIWARA Representative Director, President

Nippon Steel & Sumikin Engineering Co., Ltd.

Yutaka TAKEUCHI Senior Audit & Supervisory Board Member

Kazuyuki ORITA Managing Director

Nippon Steel & Sumikin Engineering Co., Ltd.