



SHINKAWA LTD.

News Release

May 15, 2015

Change of Board Members and Appointment of Candidate for Substitute Corporate Auditor

SHINKAWA LTD. (President: Takashi Nagano, Headquarters: Tokyo, Japan) announced details of the informal decision to appoint board members and a substitute corporate auditor at a meeting of the Company's Board of Directors held today.

The official decision will be made at the 57th Annual General Meeting of Shareholders, and the board of directors and corporate auditors, scheduled to be held on June 26, 2015.

(1) Changes in Directors

1. Candidate for New Directors

Name	New title and responsibilities	Current title and responsibilities
Noboru Fujino	Operating Officer, Director General Manager, Engineering Div.	Operating Officer Deputy General Manager, Engineering Div.
Ichiro Anjo	Director (Outside director)	Audit & Supervisory Board Member

2. Retiring Director

Name	New title and responsibilities	Current title and responsibilities
Kenji Sugimoto	Shinkawa Technologies Ltd. (Employment Transfer) President	Operating Officer, Director Shinkawa Technologies Ltd. (Temporary Transfer) President

3. Promoting Directors

Name	New title and responsibilities	Current title and responsibilities
Norimasa Nagata	Executive Operating Officer, Director Director in Charge of Engineering Div. and Global Operation Div.	Senior Operating Officer, Director General Manager, Engineering Div.
Takuya Mori	Senior Operating Officer, Director Director in Charge of Corporate Planning Dept., Personnel & Administration Dept., and Accounting Dept. General Manager of the Corporate Planning Dept. and Accounting Dept.	Operating Officer, Director Director in Charge of Corporate Planning Dept., Personnel & Administration Dept., and Accounting Dept. General Manager of the Corporate Planning Dept. and Accounting Dept.

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(2) Changes in Corporate Auditors

1. Candidate for New Corporate Auditor

Name	New title and responsibilities	Current title and responsibilities
Koji Sekiguchi	Audit & Supervisory Board Member	Tomin Credit Guaranty Co., Ltd. Senior Director

2. Retiring Corporate Auditor

Name	New title and responsibilities	Current title and responsibilities
Itaru Shimamori	—	Audit & Supervisory Board Member

3. Candidate for Substitute Corporate Auditor

Name	Current title
Makoto Sano	Satoru Oi Low Office Attorneys at Law ARTNATURE INC. Auditor

* The number of Corporate Auditors required by laws and regulations, the Company proposes to elect one Substitute Corporate Auditor.

(2) New Corporate Officer System

Title	Name	Responsibilities	Notes
President and CEO, Representative Director	Takashi Nagano	—	
Chairman Operating Officer, Director	Hiroshi Nishimura	Shinkawa (Thailand) Co., Ltd. (Temporary Transfer) President and Shinkawa Manufacturing Asia Co., Ltd. (Temporary Transfer) President	
Executive Operating Officer, Director	Norimasa Nagata	Director in Charge of Engineering Div. and Global Operation Div.	Promoted
Senior Operating Officer, Director	Takuya Mori	Director in Charge of Corporate Planning Dept., Personnel & Administration Dept., and Accounting Dept. General Manager of the Corporate Planning Dept. and Accounting Dept.	Promoted
Operating Officer, Director	Noboru Fujino	General Manager, Engineering Div.	New

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Title	Name	Responsibilities	Notes
Director	Ichiro Anjo	—	New
Audit & Supervisory Board Member	Masaki Yoshino	—	New
Audit & Supervisory Board Member	Mariko Mitsuya	—	
Operating Officer	Hirotochi Tashima	General Manager, Sales Div. General Manager, Global Sales Management Dept.	
Operating Officer	Tetsuya Sakuma	General Manager, Global Operation Div.	

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