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> (Securities Code: 8346) June 2, 2015

To Shareholders with Voting Rights:

Seishi Kitamura President The Toho Bank, Ltd. 3-25, Ohmachi, Fukushima City, Fukushima, Japan

NOTICE OF CONVOCATION OF THE 112TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 112th Annual General Meeting of Shareholders of The Toho Bank, Ltd. (the "Bank"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing by submitting the Voting Rights Exercise Form, or via electromagnetic means (the Internet, etc.). Please review the Reference Documents for the General Meeting of Shareholders (described hereinafter) and exercise your voting rights.

1. Date and Time:	Wednesday, June 24, 2015 at 10:00 a.m. Japan time			
2. Place:	8F, Main Conference Room, Head Office of the Bank, 3-25, Ohmachi, Fukushima City, Fukushima, Japan			
3. Meeting Agenda: Matters to be reported:	 The Business Report and Non-consolidated Financial Statements for the Bank's 112th Fiscal Year (from April 1, 2014 to March 31, 2015) Consolidated Financial Statements for the Bank's 112th Fiscal Year (from April 1, 2014 to March 31, 2015) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board 			
Proposals to be resolved	:			
Proposal No. 1:	Appropriation of Surplus			
Proposal No. 2:	Election of Thirteen (13) Directors			
Proposal No. 3	Election of Three (3) Audit & Supervisory Board Members			
Proposal No. 4	Lump Sum Payment to Full-time Directors due to Abolition of the Officer			
	Retirement Allowance Program and Payment of Retirement Allowance to			
	Resigning Directors			
Proposal No. 5	Revision to Amount of Fixed-amount Remuneration for Directors			

Proposal No. 5 Revision to Amount of Fixed-amount Remuneration for Directors

4. Exercise of Voting Rights:

The following three methods are available to exercise voting rights.

- Attending the General Meeting of Shareholders
 Please submit the enclosed Voting Rights Exercise Form to the receptionist at the venue.
 Date and time of General Meeting of Shareholders: Wednesday, June 24, 2015 at 10:00 a.m. Japan time
- (2) Exercise of Voting Rights in Writing Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it is received by the exercise deadline. Exercise deadline: Tuesday, June 23, 2015, at 5:15 p.m. Japan time
- (3) Exercise of Voting Rights via Electromagnetic Means (the Internet) Please access the Bank's designated voting website (http://www.evote.jp) and indicate your vote for or against the proposals by the exercise deadline. Exercise deadline: Tuesday, June 23, 2015, at 5:15 p.m. Japan time Please see the following page for details.
 - If you vote both in writing and via the Internet, only your vote placed via the Internet will be valid.
 - If you submit your vote multiple times via the Internet, only the most recent vote will be valid.
 - If you submit in duplicate via computer and smartphone, only the most recent vote will be valid.

[©] When attending the meeting, please bring these documents with you as reference materials.

Of the documents required to be attached to this notice of convocation, the following are, in accordance with laws and regulations as well as Article 16 of the Articles of Incorporation of the Bank, posted on the Bank's website and are therefore not included with this document.

- 1. The Consolidated Statements of Changes in Net Assets
- 2. The Notes to the Non-consolidated Financial Statements
- 3. The Statements of Changes in Net Assets
- 4. The Notes to the Consolidated Financial Statements
- (http://www.tohobank.co.jp/ir/stocks/sokai.html)
- Any updates to the Reference Documents and the Attached Documents for the General Meeting of Shareholders will be posted on the Bank's website.
 - (http://www.tohobank.co.jp/ir/stocks/sokai.html)
- © Semiformal dress code (Cool Biz) will be implemented on the day of the meeting, and as such we would like to ask shareholders to follow the same dress code when attending.

Proposal No. 1: Appropriation of Surplus

The Bank proposes the appropriation of surplus as follows.

1. Matters concerning year-end dividends

The dividend policy for the Bank is to aim for further soundness of management by enhancing the amount of its internal reserves while continuing to provide stable dividends. To that end, the Bank works to provide returns of profits to shareholders in a flexible manner according to its business results. Under this policy, with regard to the year-end dividends for the 112th fiscal year, comprehensively taking into account the business results of the Bank for the fiscal year under review, and to respond to the support of shareholders, the Bank proposes 4.25 yen per share of common stock. As a result, combined with the interim dividend of 3.75 yen per share that has been paid out, full-year dividends will amount to 8 yen per share, an increase of 0.50 yen.

- (1) Matters concerning the allotment of dividend property to shareholders and the total amount 4.25 yen per share of common stock, for a total of 1,071,302,948 yen
- (2) Effective date of distribution of surplus June 25, 2015
- 2. Other matters concerning the appropriation of surplus Concerning other appropriation of surplus, in consideration of the future management environment and to strengthen the Bank's financial standing, the Bank proposes the following.
 - (1) Item and the amount of surplus to be increased General reserve 7,000,000,000 yen
 - (2) Item and amount of surplus to be decreased Retained earnings brought forward 7,000,000,000 yen

Proposal No. 2: Election of Thirteen (13) Directors

The terms of office of all fourteen (14) Directors will expire at the conclusion of this Annual General Meeting of Shareholders.

			/3.		Number of
No.	Name			Past experience, positions, responsibilities,	shares of the
110.	(Date of birth)			and significant concurrent positions	Bank held
-		A.m. 1	070	Joined the Bank	Dalik lielu
		Mar. 1	1990	Acting General Manager, Planning Department and Section	
		M 1	000	Manager, Planning Section	
				Branch Manager, Hokida Branch	
				Branch Manager, Sukagawa Branch	
				General Manager, Treasury Department	
				General Manager, General Planning Department	
		Jun. 1	1999	Director and General Manager, General Planning	
	Seishi Kitamura			Department	83,000
1	(Apr. 14, 1947)	Jun. 2	2001	Managing Director and General Manager, Headquarter	shares
	(1.p. 1., 1) ()			Business Promotion Department	51111 05
				Managing Director	
				Vice President	
				President	
		Apr. 2	2011	President and General Manager, Business Promotion	
				Headquarters	
		Jul. 2	2011	President	
				(current position)	
				es] Audit Department (Main)	
		1		Joined the Bank	
		Mar. 2	2000	Section Manager, Planning Section, General Planning	
				Department	
		Mar. 2	2001	Deputy General Manager, General Planning Department,	
				and Section Manager, Planning Section	
				Branch Manager, Tomita Branch	
		Mar. 2	2004	Branch Manager, Hokida Branch and Branch Manager,	
				Omori Branch	
				Branch Manager, Shinjuku Branch	
		Jun. 2	2007	Deputy General Manager, Financial Markets Department	
		Oct. 2	2007	General Manager, Financial Markets Department	
		May 2	2010	General Manager, General Planning Department	
2	Masayuki Sakaji	Apr. 2	2011	General Manager, General Planning Department, General	41,000
2	(Mar. 15, 1959)			Manager, Management Strategy Adjustment Office	shares
		Jun. 2	2011	Director and General Manager, General Planning	
				Department, and General Manager, Management Strategy	
				Adjustment Office	
				Managing Director	
		Sep. 2	2012	Managing Director and General Manager, Personnel	
				Department	
		Jun. 2	2013	Managing Director	
				(current position)	
		[Responsi	ibiliti	es] Compliance (Sub)	
		-		Management Strategy Adjustment, General Planning	
				Department, General Management Department, Audit	
				Department (Sub)	

Accordingly, the election of thirteen (13) Directors, including two (2) Outside Directors, is proposed. The candidates are as follows:

No.	Name (Date of birth)		Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
3	Seiji Takeuchi (Jun. 21, 1958)	Mar.2000 Mar.2002 Jun.Jun.2004 Jun.2006 Mar.May2010Jun.2010Jun.2010Jun.2011Jun.2011Jun.2011Jun.2012Mar.2013	Joined the Bank Deputy Manager, Credit Department Branch Manager, Koriyama-omachi Branch Branch Manager, Yabuki Branch Branch Manager, Kitakata Branch General Manager, Corporate Banking Department, Business Promotion Headquarters Deputy General Manager, Business Promotion Headquarters, and General Manager, Corporate Banking Department Director and Deputy General Manager, Business Promotion Headquarters, and General Manager, Corporate Banking Department Director and Deputy General Manager, Corporate Banking Department Director and Deputy General Manager, Business Promotion Headquarters Director and Deputy General Manager, Business Promotion Headquarters Director and Deputy General Manager, Business Promotion Headquarters Managing Director and General Manager, Business Promotion Headquarters; General Manager, Business Administration Department Director and Deputy General Manager, Business Administration Department Managing Director and General Manager, Business Administration Department; and General Manager, Credit Card Business Department Managing Director and Branch Manager, Koriyama Branch Managing Director and General Manager, Koriyama Branch	27,000 shares
4	Kenichi Kogure (Jun. 20, 1956)	Mar.2001Jan.2002Apr.2002Mar.2004Mar.2006Mar.2008Jun.2010Jul.2011Jun.2013Apr.2014	Joined the Bank Deputy Manager, Taira Branch Branch Manager, Loan Plaza Aizu Branch Branch Manager, Loan Plaza Aizu Branch Branch Manager, Loan Plaza Aizu Branch, and Senior Deputy Branch Manager, Aizu Branch Branch Manager, Koriyama-higashi Branch Branch Manager, Nihonmatsu Branch Branch Manager, Kitakata Branch Director and General Manager, Aizu Branch Director and General Manager, Taira Branch Managing Director and Branch Manager, Taira Branch Managing Director and General Manager, Iwaki Banking Department Managing Director (current position) waki Houbu Office	32,000 shares

No.	Name			Past experience, positions, responsibilities,	Number of shares of the
INO.	(Date of birth)			and significant concurrent positions	
		1.00	1000	Joined the Bank	Bank held
		Apr. Mar.			
				Deputy Manager, System Department	
		Sep.		Deputy Manager assigned to Personnel Department	
		Sep.		Chief Researcher, Inspection Department	
		Oct.		Senior Deputy Manager, Audit Department	
		Mar.	2008	Deputy General Manager, Audit Department, and Section	
		Mar.	2000	Manager, Audit Planning Section General Manager, Business Operations Administration	
		Ivial.	2009	Department, Business Operations Headquarters	
		Jun.	2000	Deputy General Manager, Business Operations	
		Jun.	2007	Headquarters, and General Manager, Business Operations	
				Administration Department	
		Mar.	2010	Deputy General Manager, Business Operations	
		iviai.	2010	Headquarters, General Manager, Operations Administration	
				Department	
		Jun.	2011	Director and Deputy General Manager, Business Operations	
		<i>J</i> un.	2011	Headquarters, and General Manager, Operations	
				Administration Department	
	a	Jun.	2012	Director and Deputy General Manager, Business Operations	1 < 0.00
5	Satoshi Aji	0 0111	2012	Headquarters; General Manager, Operations Administration	16,000
_	(Jan. 13, 1958)			Department; and General Manager, System Department	shares
		Sep.	2012	Director and Deputy General Manager, Business Operations	
		~		Headquarters, and General Manager, System Department	
		Jun.	2013	Managing Director and Deputy General Manager, Business	
		0 0011	2010	Operations Headquarters; General Manager, System	
				Department; General Manager, Operations Support	
				Department; and General Manager, Financial Markets	
				Department	
		Sep.	2013	Managing Director and Deputy General Manager, Business	
		1		Operations Headquarters; General Manager, System	
				Department; and General Manager, Financial Markets	
				Department	
		Mar.	2014	Managing Director and Deputy General Manager, Business	
				Operations Headquarters	
		Sep.	2014	Managing Director and General Manager, Business	
				Operations Headquarters	
				(current position)	
		[Respon	nsibiliti	es] General Affairs Department, Financial Markets	
		L .	400-	Department, Business Operations Headquarters	
		Apr.		Joined the Bank	
		Mar.		Deputy Manager, General Planning Department	
		Oct.	2003	Section Manager, Planning Section, General Planning	
		Mar	2000	Department Branch Managar, Halvida Branch, and Branch Managar	
		Mar.	2006	Branch Manager, Hokida Branch, and Branch Manager, Omori Branch	
		Oct	2007	Branch Manager, Hokida Branch	
		Oct. Jun.		Branch Manager, Hokida Branch Branch Manager, Sukagawa Branch	
6	Minoru Sato	Jun. Jun.		General Manager, Financial Markets Department	16,000
0	(Nov. 27, 1960)	Jun.		Director and General Manager, General Planning	shares
		Jull.	2012	Department, and General Manager, Management Strategy	
				Adjustment Office	
		May	2014	Director and General Manager, Headquarter Business	
		1.149	201 f	Promotion Department	
		Jun.	2014	Managing Director and General Manager. Headquarter	
		Jun.	2014	Managing Director and General Manager, Headquarter Business Promotion Department	

No.	Name (Date of birth)		Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
7	Katsuo Kato (Nov. 4, 1959)	Mar.2003Jun.2005Mar.2007Sep.2008Jun.2010May2013Jun.2013	Joined the Bank Branch Manager, Fukushima Chuo-ichiba Branch Branch Manager, Fukushima Chuo-ichiba Branch Branch Manager, Hitachi Branch Deputy General Manager, Loan Department Branch Manager, Coan Department Branch Manager, Tokyo Branch Director and Branch Manager, Tokyo Branch Director and Deputy General Manager, Business Promotion Headquarters (current position)	38,000 shares
8	Michio Sakai (May 5, 1959)	Mar. 2002 Oct. 2006 Mar. 2008 Apr. 2011 Nov. 2011 Jun. 2012 Sep. 2012	Joined the Bank Deputy General Manager, General Planning Department, and Section Manager, ALM Section Deputy General Manager, General Planning Department General Manager in charge of General Planning Department, and General Manager in charge of General Planning Department, and General Manager, Compliance Administration Office General Manager in charge of General Planning Department General Manager, Risk Administration Section; and General Manager in charge of Personnel Department General Manager, General Management Department Director and General Manager, General Management Department (current position)	20,000 shares
9	Kazuaki Ishii (Apr. 3, 1957)	Mar.2001Sep.2002Mar.2003Jun.2004Jun.2006Jun.2008Mar.2009Jun.2010Jun.2013May2014Jun.2014	Joined the Bank Branch Manager, Iwaki-Ohara Branch Deputy Manager, Credit Department Deputy General Manager, Loan Department, and Section Manager, Credit Section I Branch Manager, Hobara Branch Branch Manager, Sukagawa Branch General Manager, Consumer Finance Department General Manager, Business Administration Department General Manager, General Affairs Department General Manager, Loan Department General Manager, Aizu Branch Director and Branch Manager, Aizu Branch Director and Branch Manager, Tokyo Branch (current position)	12,000 shares

		Apr. Mar.		Joined the Bank	
			2002		
		iviai.	2003	Deputy Manager, Headquarter Banking Promotion	
				Department	
		Jun.	2003	Deputy General Manager, Headquarter Banking Promotion	
				Department, and Section Manager, Credit Section I	
		Oct.	2006	Deputy General Manager, Personnel Department	
		Mar.		Branch Manager, Koriyama-minami Branch	
		Jun.		Deputy General Manager, Corporate Banking Department,	
		5 an.	2010	Business Promotion Headquarters, and Section Manager,	
				Public Relations Section	
		Apr.	2011	General Manager, Corporate Banking Department, Business	
		Арі.	2011	Promotion Headquarters	
10	Hideho Suto	Son	2012	Deputy General Manager, Business Promotion	8,000
10	(Jun. 5, 1961)	Sep.	2012		shares
				Headquarters, and General Manager, Corporate Banking	
		T	2012	Department	
		Jun.		Deputy General Manager, Business Promotion Headquarters	
		Mar.	2014	Deputy General Manager, Business Promotion	
				Headquarters, and General Manager in charge of General	
			2014	Planning Department	
		May	2014	General Manager, General Planning Department, and	
		*		General Manager, Management Strategy Adjustment Office	
		Jun.	2014	Director and General Manager, General Planning	
				Department, and General Manager, Management Strategy	
				Adjustment Office	
				(current position)	
		Apr.		Joined the Bank	
		Mar.	2002	Senior Deputy Branch Manager, Taira Branch, and Section	
		_		Manager, Credit Section	
		Oct.		Section Manager, Credit Section, Taira Branch	
		Mar.		Branch Manager, Fukushima-oroshimachi Branch	
11	Takayuki Ishii	Mar.		Branch Manager, Inawashiro Branch	14,000
(New)	(Sep. 30, 1960)	Jun.		Branch Manager, Aizu-ichinomachi Branch	shares
(11011)	(Sep. 30, 1900)	Jun.		General Manager, Business Administration Department	Shares
		Mar.	2012	General Manager, Business Administration Department, and	
				General Manager, Credit Card Business Department	
		Jun.		Branch Manager, Shirakawa Branch	
		Sep.	2014	General Manager, Iwaki Banking Department	
				(current position)	
		Apr.	1974	Joined Aomori Broadcasting Station, Japan Broadcasting	
				Corporation	
		Jun.	1998	Deputy Manager, Broadcasting Section, Matsuyama	
				Broadcasting Station	
		May		Manager, Research Center, News Department	
		Jun.	2001	General Manager, Economic Section, Research Center,	
	Shintaro Taguchi			News Department	0
	(Oct. 30, 1949)	Jun.	2003	General Manager, Fukushima Broadcasting Station	shares
		Jul.		Transferred to NHK SERVICE CENTER, INC.	
		Jul.		Director	
		Jun.	2012	Resigned from the position as Director, NHK SERVICE	
				CENTER, INC.	
		Jun.	2012	Director, the Bank	
				(current position)	
12		Jun. Jul. Jul.	2003 2006 2011	News Department General Manager, Fukushima Broadcasting Station Transferred to NHK SERVICE CENTER, INC. Director Resigned from the position as Director, NHK SERVICE	

		Apr. 19	95 Joined American Family Life Assurance Company of	
		-	Columbus	
		Mar. 19	96 Retired from American Family Life Assurance Company of	
			Columbus	
		Oct. 20	02 Registered with Tokyo Bar Association	
			Joined Yamaura Law Office	
		Apr. 20	05 Retired from Yamaura Law Office	
13	Asao Aono	Oct. 20	05 Joined NAKASHIMA Naru Comprehensive Law Office	0
(New)	(Jun. 13, 1970)	Apr. 20	08 Retired from NAKASHIMA Naru Comprehensive Law	shares
			Office	
		May 20	08 Joined Okuno & Partners	
			09 Assigned to Frontier Management Inc.	
		Jun. 20	10 Returned to Okuno & Partners	
		Oct. 20	12 Assigned to Frontier Management Inc.	
		Mar. 20	14 Returned to Okuno & Partners	
			(current position)	

(Notes) 1. There is no special interest between the candidates and the Bank.

2. Mr. Shintaro Taguchi and Mr. Asao Aono are candidates for Outside Director.

3. Director Shintaro Taguchi has been notified to the Tokyo Stock Exchange as an Independent Director pursuant to the regulations of the aforementioned Exchange, and if he is elected, he will continue to serve as an Independent Director. Furthermore, if Mr. Asao Aono is elected as proposed, he will newly become an Independent Director.

4. Reason for selection as candidates for Outside Director

(1) Mr. Shintaro Taguchi has a wide range of knowledge and a wealth of experience, and is expected to provide advice based on his high level of insight on management in general at the Bank, and to serve as a supervisory role for the Board of Directors from his objective and neutral standpoint. Thus, the Bank proposes his election. Additionally, his term of office as Outside Director of the Bank will be three years as of the close of this General Meeting of Shareholders.

(2) Mr. Asao Aono has specialist knowledge and experience as an attorney, and is expected to leverage them to strengthen the management of the Bank including the enhancement of soundness of management. Although he has not been involved in corporate management, due to the above reasons, the Bank believes that he can appropriately fulfill his duties.

5. Liability limitation agreements with Outside Directors

As stipulated in Article 32 of the Articles of Incorporation of the Bank, to enable Outside Directors to fully execute their expected roles, the Bank allows for the conclusion of liability limitation agreements with Outside Directors that limit their liability to the amounts defined in laws and regulations. If Mr. Shintaro Taguchi's reelection as Outside Director is approved at this General Meeting of Shareholders, the Bank plans to continue with this agreement. Furthermore, if the election of Mr. Asao Aono is approved, the Bank plans to conclude the same agreement with him.

Proposal No. 3: Election of Three (3) Audit & Supervisory Board Members

The terms of office of Audit & Supervisory Board Members Hiroshi Fukuda and Hisako Murase will expire at the conclusion of this Annual General Meeting of Shareholders. In addition, Audit & Supervisory Board Member Kunio Ebata will resign at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of three (3) Audit & Supervisory Board Members is proposed.

This proposal has been approved by the Audit & Supervisory Board.

The candidates are as follows:

No.	Name (Date of birth)		Past experience, positions, and significant concurrent positions	Number of shares of the
	(Dute of offili)		•	Bank held
		1	 Joined the Bank Senior Deputy Branch Manager, Koriyama Branch, and Section Manager, Loan Section 	
		Jun. 19	97 Branch Manager, Takizawa Branch	
			99 Deputy Manager, Credit Department	
			00 Deputy Manager, Credit Department, and Section Manager,	
			Credit Section I,	
		Jun. 20	02 Branch Manager, Yabuki Branch	
			04 Assistant to Manager, Personnel Department	
1	Shinsuke Tanno		06 General Manager, General Affairs Department	62,232
(New)	(Mar. 14, 1954)		07 Branch Manager, Taira Branch	shares
			08 Director and Branch Manager, Taira Branch	
			11 Managing Director and Branch Manager, Taira Branch	
		Jul. 20	11 Managing Director and Branch Manager, Koriyama Branch	
		Mar. 20	13 Managing Director and General Manager, Business	
			Promotion Headquarters; General Manager, Business	
			Administration Department; and General Manager, Credit	
			Card Business Department	
		Jun. 20	13 Senior Managing Director	
			(current position)	
		1	74 Joined Fukushima Prefectural Government	
		Apr. 20	00 Manager, Policy Planning Section, Secretary Department	
			02 Manager, Financial Administration Department	
			03 In charge of Policy, General Affairs Division	
		Apr. 20	05 General Manager, Secretary Office, The University of Aizu	
			(currently National University Corporation of The	
			University of Aizu)	
		Mar. 20	06 Director, General Affairs Division, Fukushima Prefectural	
2	Keiichi Akagi		Government (General Manager, Secretary Office, National	0
(New)	(Dec. 18, 1950)		University Corporation of The University of Aizu)	shares
(INCW)	(Dec. 16, 1950)	Apr. 20	07 General Manager, Health and Welfare Division, and	shares
			Director in charge of Children Measures and Policies	
			09 General Manager, General Affairs Division	
			10 Retired from Fukushima Prefectural Government	
		May 20	10 Senior Managing Director, Fukushima Prefecture Credit	
			Guarantee Corporation of Fukushima	
		May 20	14 Retired from Senior Managing Director, Fukushima	
			Prefecture Credit Guarantee Corporation of Fukushima	
			(current position)	

No.	Name (Date of birth)		Past experience, positions, and significant concurrent positions	Number of shares of the Bank held
3 (New)	Toru Hara (Oct. 6, 1952)	Apr.1998Apr.1999Feb.2001Aug.2003May2004Apr.2007Jun.2009Jun.2013Jul.2013Jul.2013Mar.2014	Joined Bank of Japan General Manager, Planning Section, Information System Services Department General Manager, Kumamoto Branch Assistant to General Manager, Information System Services Department Assistant to General Manager, Personnel Affairs Department (in charge of Corporate Affairs) General Manager, Information System Services Department General Manager, Information System Services Department General Manager, Internal Auditors' Office Retired from Bank of Japan Outside Full-time Audit & Supervisory Board Member, Bank of Yokohama Retired from Outside Full-time Audit & Supervisory Board Member, Bank of Yokohama Advisor, Security Transport Business Division, NIPPON EXPRESS CO., LTD. Outside Corporate Auditor, Asahi Glass Co., Ltd. Retired from Advisor, Security Transport Business Division, NIPPON EXPRESS CO., LTD. (current position)	

(Notes) 1. There is no special interest between the candidates and the Bank.

2. Mr. Keiichi Akagi and Mr. Toru Hara are candidates for Outside Audit & Supervisory Board Members and if their election is approved as proposed, they will be deemed as Independent Auditors as stipulated by the Tokyo Stock Exchange.

3. Reason for selection as candidates for Outside Audit & Supervisory Board Member

(1) Mr. Keiichi Akagi has many years of experience of being engaged in the operation of regional governments, and to allow for him to conduct audits from an objective and neutral standpoint, the Bank has selected him as a candidate for Outside Audit & Supervisory Board Member.

Additionally, although he does not have direct experience in corporate management, due to the above reasons, the Bank believes that he can appropriately fulfill his duties.

(2) Mr. Toru Hara has been selected as a candidate for Outside Audit & Supervisory Board Member as the Bank wishes to have him conduct audits stemming from his extensive specialized experience in financial business operations.

4. Liability limitation agreements with Outside Audit & Supervisory Board Members

As stipulated in Article 42 of the Articles of Incorporation of the Bank, to enable Outside Audit & Supervisory Board Members to fully execute their expected roles, the Bank allows for the conclusion of liability limitation agreements with Outside Audit & Supervisory Board Members that limit their liability to the amounts defined in laws and regulations. If the election of Outside Audit & Supervisory Board Members Keiichi Akagi and Toru Hara is approved at this General Meeting of Shareholders, the Bank plans to continue with their agreements. **Proposal No. 4:** Lump Sum Payment to Full-time Directors due to Abolition of the Officer Retirement Allowance Program and Payment of Retirement Allowance to Resigning Directors

As a result of the reform of the remuneration structure for officers, the Board of Directors resolved on May 15, 2015 to approve the abolition of the current retirement allowance program which applies to full-time Directors with effect from the conclusion of this Annual General Meeting of Shareholders.

Due to the abolition of the Officer Retirement Allowance Program, the Bank plans to provide for the payment of a lump sum amount equivalent to the retirement allowance that would have otherwise been paid in accordance with the Bank's regulations to ten (10) full-time Directors to cover their periods of directorship up to the closing of this Annual General Meeting of Shareholders, and reward their contributions and service to the Bank for these periods. These Directors will be re-elected to their Director positions if Proposal No. 2 is approved in its original form at this Annual General Meeting of Shareholders.

The payment schedule shall be on their respective retirements as Directors of the Bank, and the specific payment amount and payment method shall be entrusted to the Board of Directors.

The service histories of the directors eligible for the above lump sum payments of retirement allowance are as shown below.

Name		Past E
	Jun. 1999	Director of the Bank
Seishi Kitamura	Jun. 2001	Managing Director
Seisiii Kitainura	Jun. 2004	Vice President
	Jun. 2007	President (current position)
Masayuki Sakaji	Jun. 2011	Director of the Bank
wasayuki Sakaji	Jun. 2012	Managing Director (current position)
Seiji Takeuchi	Jun. 2010	Director of the Bank
Seiji Takeucili	Jun. 2012	Managing Director (current position)
Kenichi Kogure	Jun. 2010	Director of the Bank
Kenichi Kogule	Jun. 2013	Managing Director (current position)
Satoshi Aji	Jun. 2011	Director of the Bank
Satoshi Aji	Jun. 2013	Managing Director (current position)
Minoru Sato	Jun. 2012	Director of the Bank
Willoru Sato	Jun. 2014	Managing Director (current position)
Katsuo Kato	Jun. 2013	Director of the Bank (current position)
Michio Sakai	Jun. 2013	Director of the Bank (current position)
Kazuaki Ishii	Jun. 2014	Director of the Bank (current position)
Hideho Suto	Jun. 2014	Director of the Bank (current position)

In line with the above, the Bank proposes payment of retirement allowances, within certain standards set by the Bank, to Directors Takahiro Kato, Shinsuke Tanno, and Atsushi Tsuchida whose terms of office will expire at the close of this Annual General Meeting of Shareholders for their time of service to the Bank.

However, the specific payment amount, payment timing, and payment method, etc., shall be entrusted to the Board of Directors.

The past service of the retiring Directors is as follows.

Name		Past Experience
	Jun. 2008	Director of the Bank
Takahiro Kato	Jun. 2009	Managing Director
	Jun. 2013	Senior Managing Director (current position)
	Jun. 2008	Director of the Bank
Shinsuke Tanno	Jun. 2011	Managing Director
	Jun. 2013	Senior Managing Director (current position)
Atsushi Tsuchida	Jun. 2012	Director of the Bank (current position)

Additionally, to Full-time Audit & Supervisory Board Members, Outside Directors, and Outside Audit & Supervisory Board members, the Bank presently does not issue payment of retirement allowances.

Proposal No. 5: Revision to Amount of Fixed-amount Remuneration for Directors

The Bank's remuneration structure for Directors comprises of fixed-amount remuneration, performance-linked remuneration, and retirement allowance for officers.

Fixed-amount remuneration for Directors of the Bank was approved by the 108th Annual General Meeting of Shareholders held on June 27, 2011, to be within 250 million yen per year, and it has been in place until this point. In addition, the retirement allowance program for full-time Directors will be abolished as of the conclusion of this General Meeting of Shareholders.

Therefore, we propose that Directors' fixed-amount remuneration be within 350 million yen per year (including 25 million yen for Outside Directors), and that the decision regarding the payment amount to each Director be entrusted to the Board of Directors.

As in the past, the fixed-amount remuneration amounts shall not include the portion of payment for employees of the Directors who concurrently serve as regular employees.

There are currently fourteen (14) incumbent Directors (including one (1) Outside Director), and the number of Directors will be Thirteen (13) (including two (2) Outside Directors) if Proposal No. 2 is approved at this General Meeting of Shareholders.