



July 31, 2015

To whom it may concern:

Company Name: Minebea Co., Ltd.

Representative: Yoshihisa Kainuma

Representative Director,

President and Chief Executive Officer

(Code No. 6479, TSE Div. No. 1)

Contact: Hiromi Yoda

Managing Executive Officer, Deputy Officer in charge of

Administration, Accounting, and IT

Division

Phone: +81-(0)3-6758-6711

## Notice Regarding Revisions to Dividend Forecast for the Fiscal Year Ending March 31, 2016

Minebea Co., Ltd. announced today that it has revised dividend forecast announced on May 8, 2015 for the fiscal year ending March 31, 2016 (from April 1, 2015 to March 31, 2016).

## 1. Details of the Revisions

|   | Annual dividend       |           |              |
|---|-----------------------|-----------|--------------|
|   | End of second quarter | Year-end  | For the year |
| Previous forecast<br>(announced on May 8, 2015)             | Undecided             | Undecided | Undecided    |
| Revised forecast  | 10.00 yen             | Undecided | Undecided    |
| Results for the current fiscal year                         |                       |           |              |
| Results for the previous fiscal year (ended March 31, 2015) | 6.00 yen              | 6.00 yen  | 12.00 yen    |

## 2. Reasons for Revisions

Our dividend policy is to consider financial affairs and management environments from a comprehensive standpoint and to maintain stable profit sharing on an ongoing basis with the primary focus on the efficiency improvement of shareholders' equity and the better distribution of profits to shareholders with a view to achieving shareholder returns at a level that better reflects actual business performances as our basic policy.

Based on the basic policy mentioned above and in light of considerably improved results of operations expected in the current fiscal year, we have concluded to increase the interim dividend by 4 yen per share to 10 yen per share with the aim of responding to your continued support as shareholders.

As for the annual dividend, we have announced that we aim at increasing the consolidated-basis payout ratio to around 20%. As such, we will make a decision on the specific amount of annual dividend in line with this announcement.

(Note) The forecasts contained in this press release are made based on the information available as of the date of the announcement and may differ from the forecasts due to a variety of factors in the days to come.