

July 31, 2015

To whom it may concern:

Company Name: Minebea Co., Ltd.  
 Representative: Yoshihisa Kainuma  
 Representative Director,  
 President and Chief Executive Officer  
 (Code No. 6479, TSE Div.No.1)  
 Contact: Naoyuki Kimura  
 General Manager  
 Personnel Department  
 Telephone: +81-(0)3-6758-6712

### Notice of Personnel Changes

Minebea Co., Ltd. hereby announces the following personnel changes decided at the Board of Directors meeting held on July 31, 2015.

#### Personnel Changes

New Assignment	Former Assignment	Post to be Retained	Name
Deputy Chief of Electronic Device & Component Manufacturing Headquarters		Managing Executive Officer Officer in charge of Engineering Development Div. at Electronic Device & Component Manufacturing Headquarters	Michiya Kagami
	Deputy Officer in charge of Administration, Accounting & IT Div.	Executive Officer Deputy Officer in charge of Procurement & Logistics Div.	Michihiro Tame
Deputy Officer in charge of Headquarters at Sales Div.		Executive Officer General manager of Rotary Components Sales Management at Sales Div.	Shuji Kobayashi
Deputy Officer in charge of Headquarters at Sales Div.		Executive Officer General manager of Bearing Product Sales Management at Sales Div.	Koichiro Komiya

Deputy Officer in charge of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters		Executive Officer Head of Stepping Motor Business Unit of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters	Osamu Nakamura
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(Effective as of August 1, 2015)

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