

December 1, 2015

To whom it may concern:

Company Name: Minebea Co., Ltd.
Representative: Yoshihisa Kainuma
Representative Director,
President and Chief Executive
Officer
(Code No. 6479, TSE Div. No. 1)
Contact: Hiroshi Shimizu
Manager
Investor Relations Office
Phone: +81-(0)3-6758-6720

Presentation material at “Nomura Investment Forum 2015”

Tomorrow on December 2, Mr. Yoshihisa Kainuma, CEO, will attend “Nomura Investment Forum 2015” in Tokyo to make a presentation regarding Minebea’s management policy and strategy.

Attached is the presentation material. This material is based on the Policy and Strategy part of “the Investor Meeting Presentation, 2Q FY March 2016” disclosed on November 5. Some adjustments are made on Page 1, 3, 4, 7, 13, 14, 15 and 18, and Page 12 and 19 are new slides.

In addition, the following item will be explained.

- November sales of LED backlights is expected to be approximately 24 billion yen (36.5 billion yen in October), affected by the levelling component inventory volume among the all participants of the supply chain in the smartphone market. Minebea’s LED backlight business shifted from a full production stage to a production adjustment stage right now, but expected to come back to a full production stage starting next January. Currently, we have no plan to change our full year sales and profits guidance.

#####

Investment Inquiries:

Minebea Co., Ltd. Investor Relations Office
Phone: +81-(0)3-6758-6720 Fax: +81-(0)3-6758-6710

Media Inquiries:

Minebea Co., Ltd. Corporate Communications Office
Phone: +81-(0)3-6758-6703 Fax: +81-(0)3-6758-6718



Policy and Strategy

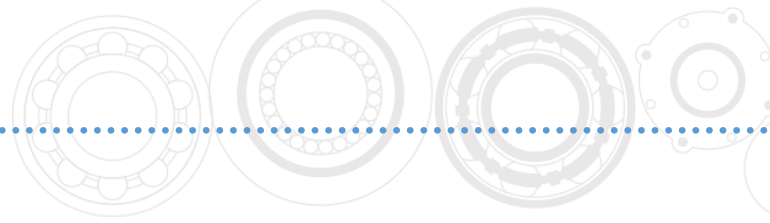
Nomura Investment Forum 2015

December 2, 2015

Yoshihisa Kainuma

**Representative Director,
President and Chief Executive Officer
Minebea Co., Ltd.**

Table of Contents



Current Performance and Minebea Share Price

Our View on Current Market Conditions

Our View on Future Business Risks

Outlook for this Fiscal Year

Future Developments (New Products)

**Net sales and operating income
continues to hit first half record highs!**

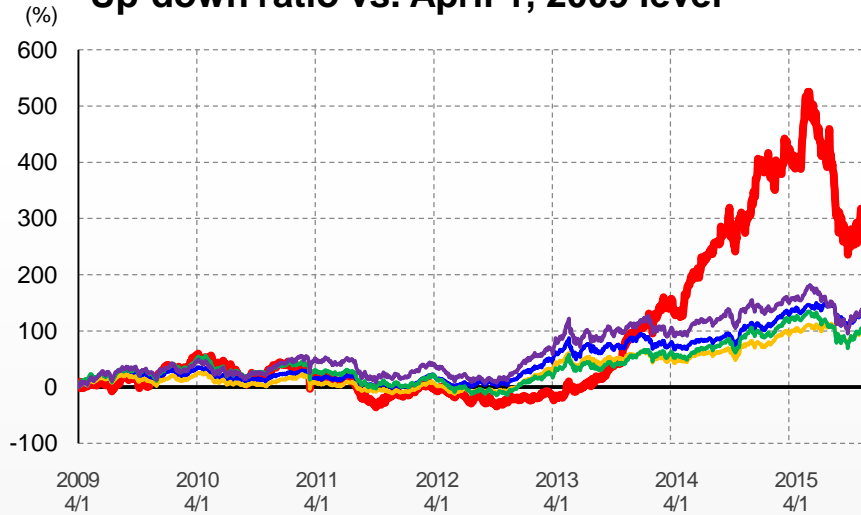
(Millions of yen)	FY ended Mar. '15	FY ending Mar. '16	Change YoY	1H of FY ending Mar. '16	
	1H	1H		July Forecast	Vs. Forecast
Net sales	216,557	295,554	+36%	294,500	100%
Operating income	24,761	27,417	+11%	28,900	95%
Ordinary income	24,635	23,326	-5%	28,400	82%
Net income	17,817	17,758	0%	22,200	80%
Net income per share (yen)	47.69	47.49	0%	59.37	80%

Foreign exchange rates	1H of FY Mar. '15	1H of FY Mar. '16	1H July Assumption
US\$	¥102.53	¥121.77	¥119.49
Euro	¥139.10	¥134.55	¥131.37
Thai Baht	¥3.18	¥3.59	¥3.63
Chinese RMB	¥16.50	¥19.52	¥19.40

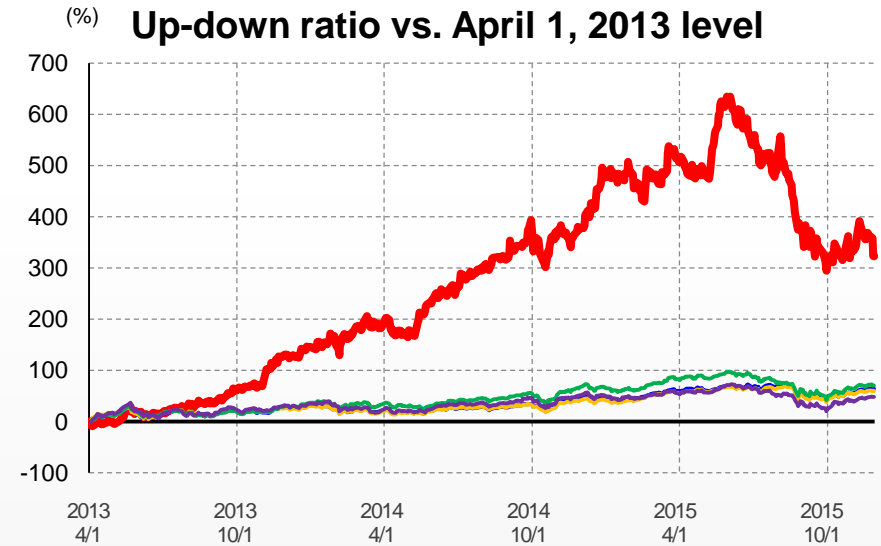
Current Performance and Minebea Share Price - 2

— Minebea
 — Nikkei 225
 — TOPIX
 — TOPIX Electric Appliances
 — TOPIX Machinery

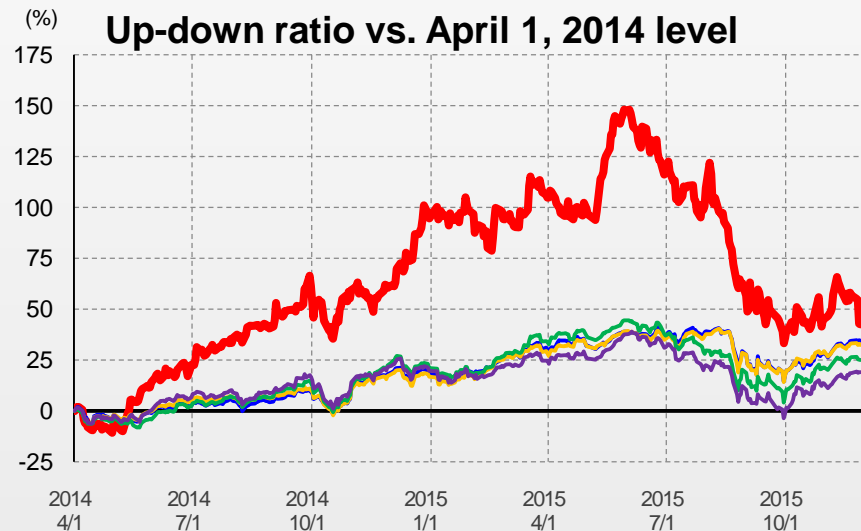
Up-down ratio vs. April 1, 2009 level



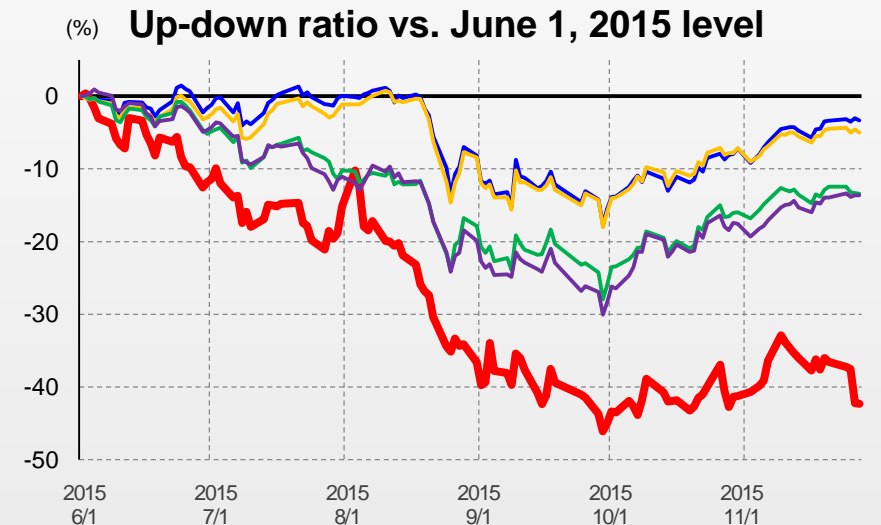
Up-down ratio vs. April 1, 2013 level



Up-down ratio vs. April 1, 2014 level



Up-down ratio vs. June 1, 2015 level



1

Current Chinese economy and automobile/smartphone markets

- Although the second half is increasingly uncertain, high-end smartphone and luxury car sales to grow next year and one after next.
- Minebea sales keep pace with booming sales of high-end consumer products.

2

Competition for LED Backlights

- Minebea maintains a high market share.
- Chinese high-end Android model launched in October.
- Applications other than smartphones are steadily increasing.

3

Minebea shifted from a full production stage to a production adjustment stage, but will come back to a full production stage again next January.

- Adjustment stage due to difference in inventory and yield level of suppliers in the smartphone market.

Our View on Future Business Risks

1

Will market share for LED backlights decline next year?

2

Will OLED displays replace LCDs in 3 years?

3

Will diminishing HDD sales volume drive profits down?

4

Which Minebea products other than bearings and LED backlights are growth drivers this year, next and one after next?

1. Efforts to keep next year's market share for LED backlights

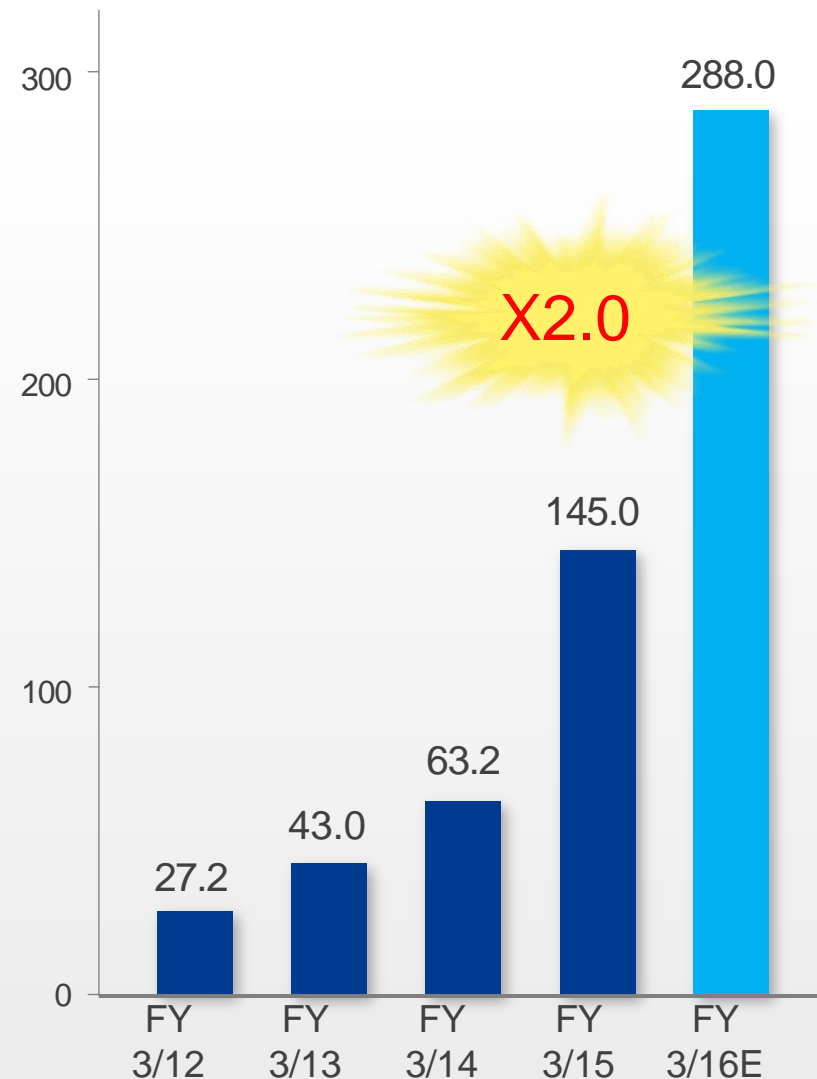
Minebea has confidence in quality and supply capability (Minebea aims to keep its prime vender status next year, too)

Sharpen competitive edge to increase market share

- Introduce automated machines and increase production in Cambodia to reduce labor costs while cutting fixed costs for FYE 3/2017 and onward via the shortened depreciation period (declining balance method) effective FYE 3/2015, all with an eye to bolstering our competitive edge in manufacturing costs and increasing revenue and profits
- Increase automobile application sales next year
- Increase market share further by promoting our high performance (thin, energy-saving) components for use in mid-range smartphones while maintaining the lion's share of the high-end smartphone market
- Tough manufacturing challenges continue

LED Backlight Sales

(Billions of yen)



2. OLED displays will **not** replace **all** high-end smartphone LCDs in 3 years

Small and medium-sized LCD sales will steadily grow

- Mobile phone applications (smartphones and feature phones combined) accounted for over 85% of all applications (in 2014).
- Sales will keep growing mainly for smartphone and in-vehicle display applications.

LCD will continue to reign

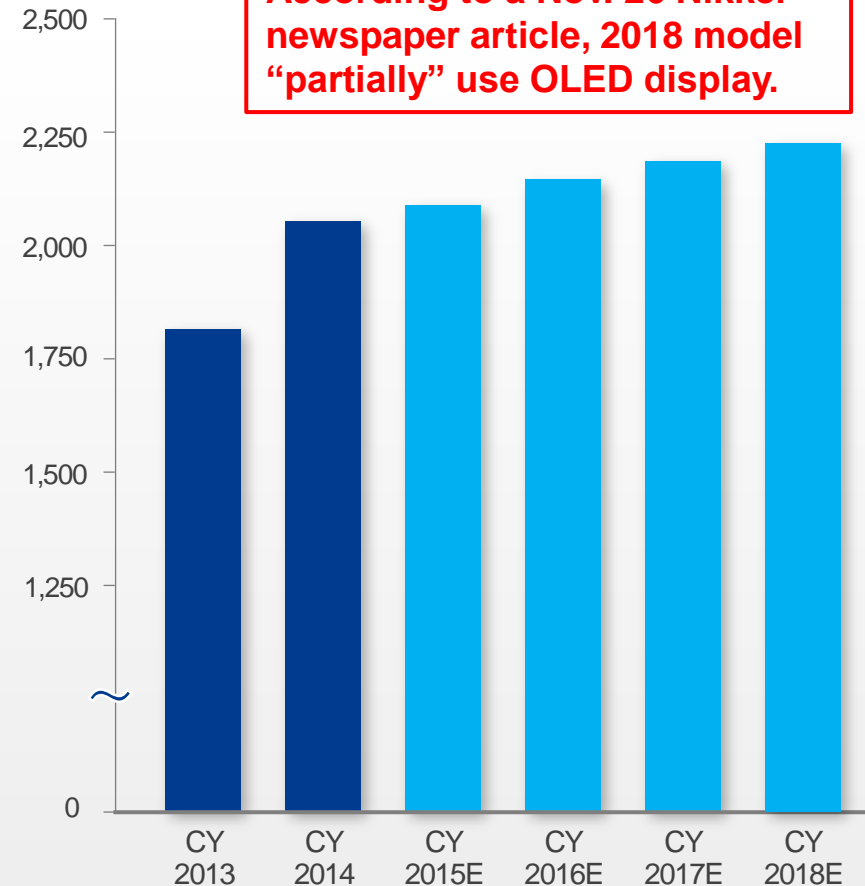
- LCD has a greater advantage over the OLED display in terms of manufacturing costs, long life, high definition, visibility in sunlight, supply chain capacity, etc.

Joint R&D for ultra-thin LED chips and optical sheet

- Supply chain companies jointly start a new R&D project to keep advantage over OLED.

Global Production of Small and Medium-sized LCDs

(Millions of units)



Source: Fuji Chimera Research Institute

3-1. Profits do not decline by HDD volume down (Future of Ball Bearings and Pivot Assemblies)

External sales reached 163 million units in September, hitting a record high again!

Demand will continue to drive external sales up

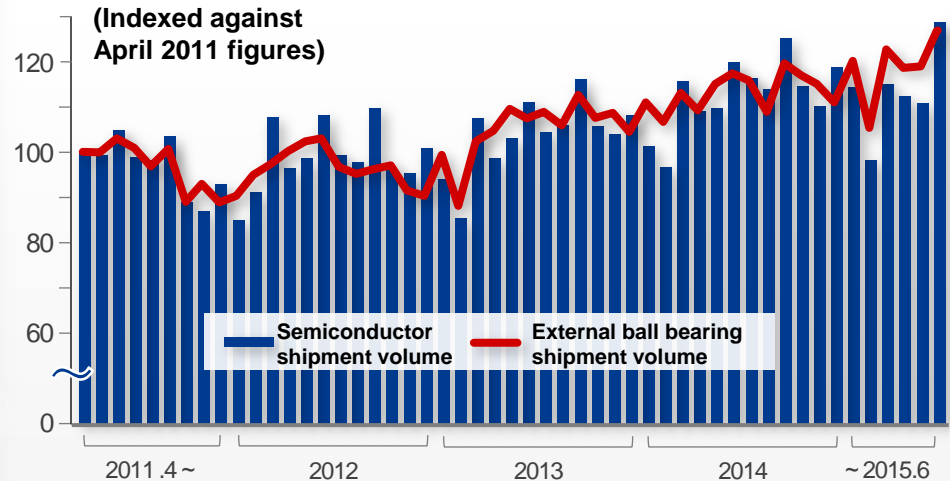
- External ball bearing sales are closely related to semiconductor shipment volumes and global GDP growth.
- Since the spring of 2013 demand has been growing in step with increasing sales of high-value-added products, including smaller and more energy efficient (electric) cars, server fan motors for advanced cloud computing applications, ATMs, etc.
- External sales hit record highs three times last fiscal year and twice this fiscal half and are still growing.

Although internal sales will decline as the HDD market shrinks, the Five Arrows strategy will boost external sales and keep the damage to a minimum

- About 30% of all ball bearings we make are used in-house. While sales of HDD pivot assemblies (which account for the majority of that figure) had been slipping in the shrinking HDD market, they are now recovering.
- Will boost ball bearing production capacity and enhance ability to meet demand for flexible pricing.
- Profit declines from pivot assemblies can be more than offset by growth in external ball bearings volume.

December 2, 2015

Correlation between Monthly External Bearing Shipment and Semiconductor Market



Minebea sales from continuing operations and global economic growth



3-2. Profits do not decline by HDD volume down (Future of HDD spindle motors)

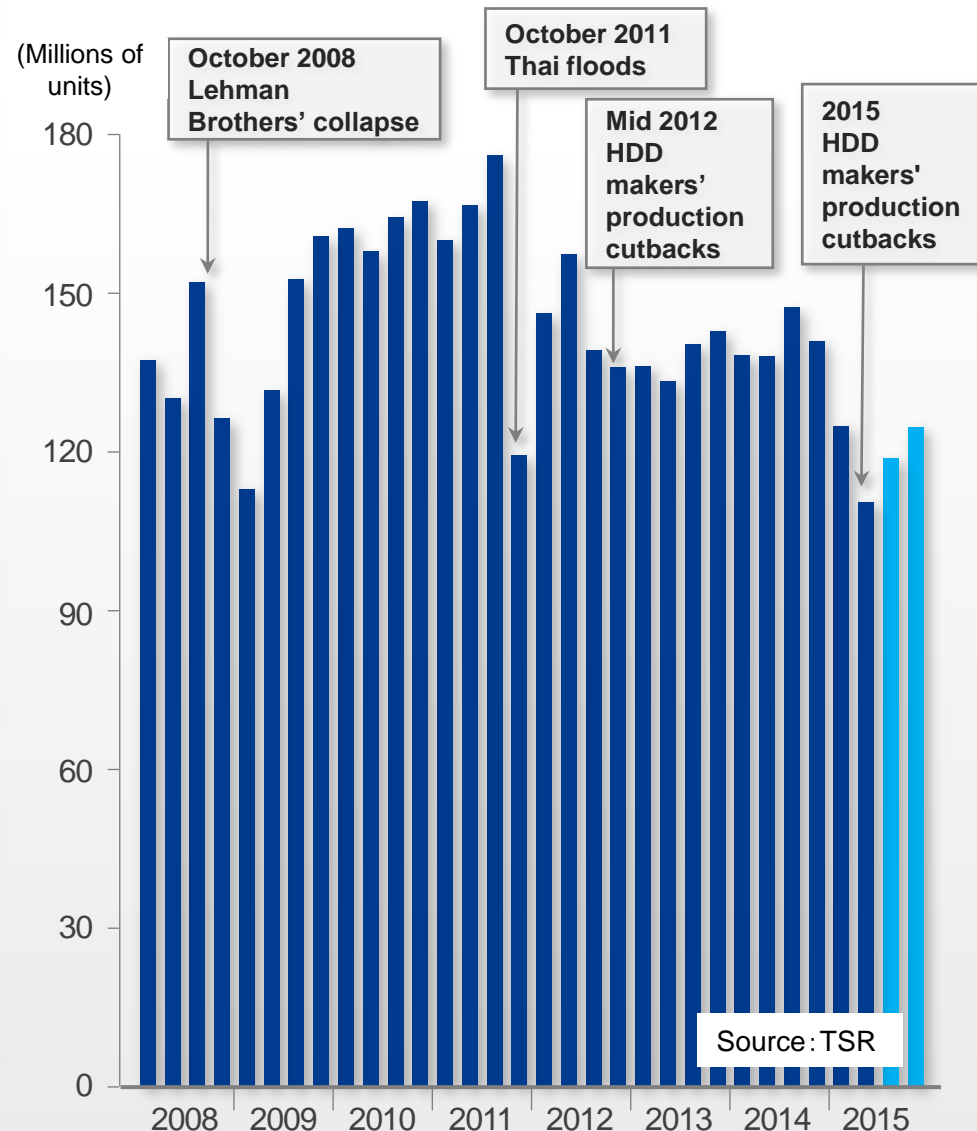
High-end-focused HDD spindle motor business to expand

- HDD shipment volume is expected to reach 450 million units in 2015.
- The HDD market is slowly shrinking due to 1. sluggish PC sales, 2. SSDs eroding the market share in the mobile device market, and 3. the shift to cloud computing.
- HDD shipments dropped sharply once in the first half but are recovering after bottoming out in June.
- Since data storage needs still continue to surge, high-end HDD demand is expected to grow further due to their per bit price advantage over other data storage solutions.

Focus on maintaining profitability

- HDD spindle motors: Focus on high-end, increase quantity

HDD Market Shipment Volume



4-1. Measuring Components business to become a growth driver this year, next and one after next

Leverage synergy from acquisition

- Take advantage of the synergy from the February 2015 Sartorius Mechatronics T&H acquisition ASAP (1. increase use of Minebea products, 2. expand the sales territory for Minebea measuring components, and 3. utilize Minebea's mass production capacity in Thailand and elsewhere).
- Maintain high profit margin even after acquisition

Steady sales growth of existing products

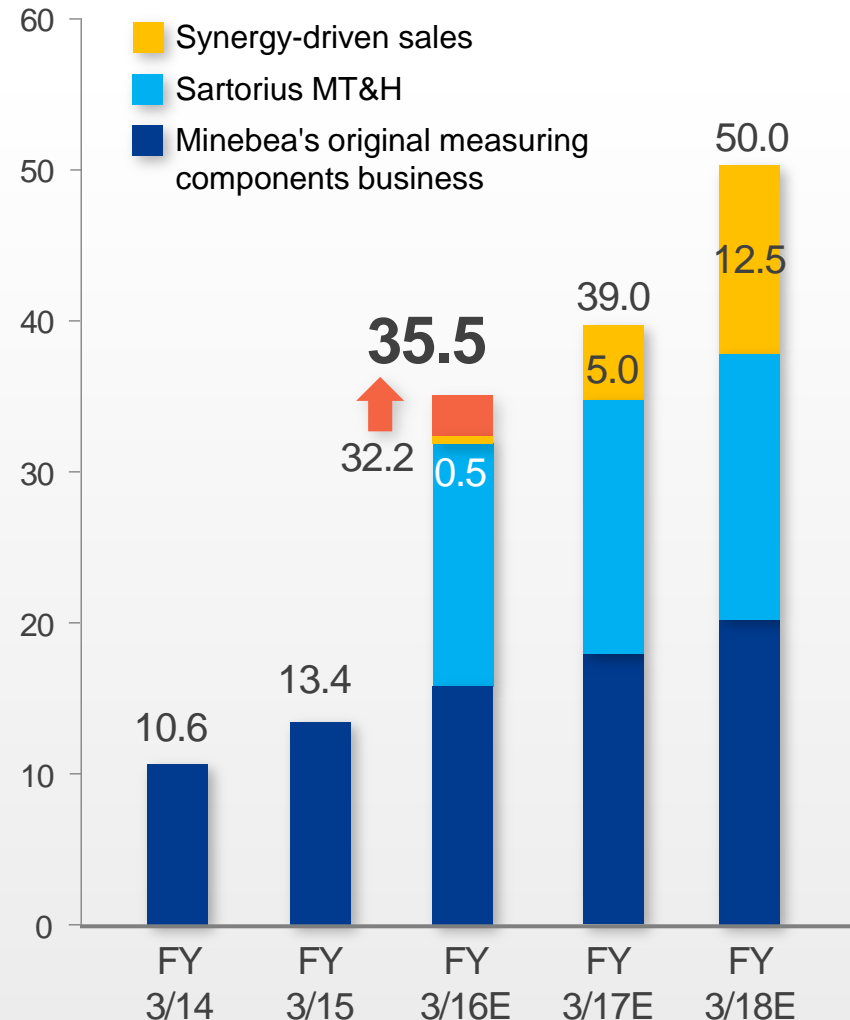
- Robust sales led by seat sensors for the North American automobile market

Work on developing new applications

- Enter a market worth 300 billion yen in total next year and onward
1. Sensors for medical beds
 2. Sensors for monitoring the tightness of bolts
 3. Sensors for walking bipedal robots
 4. Smart agricultural sensors, and more

Measuring Components Sales

(Billions of yen)



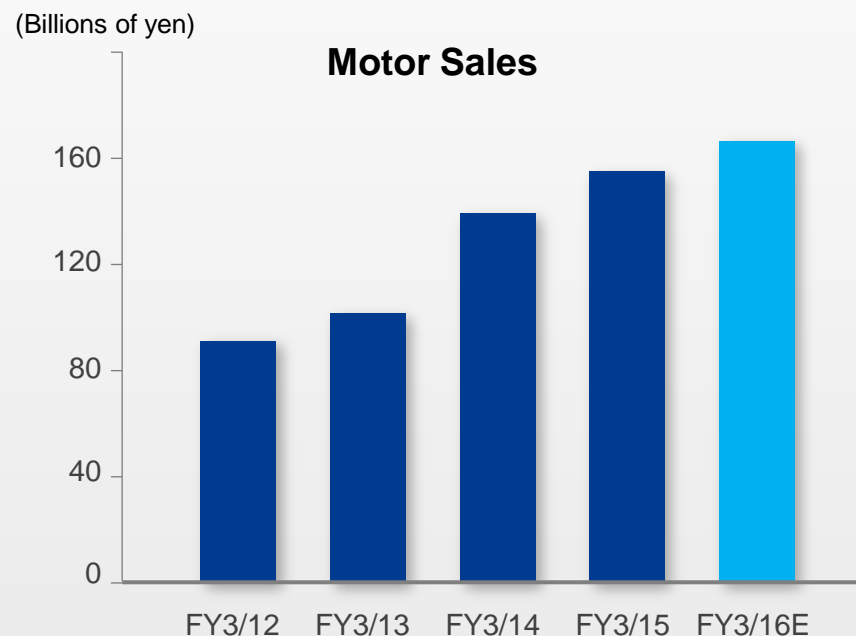
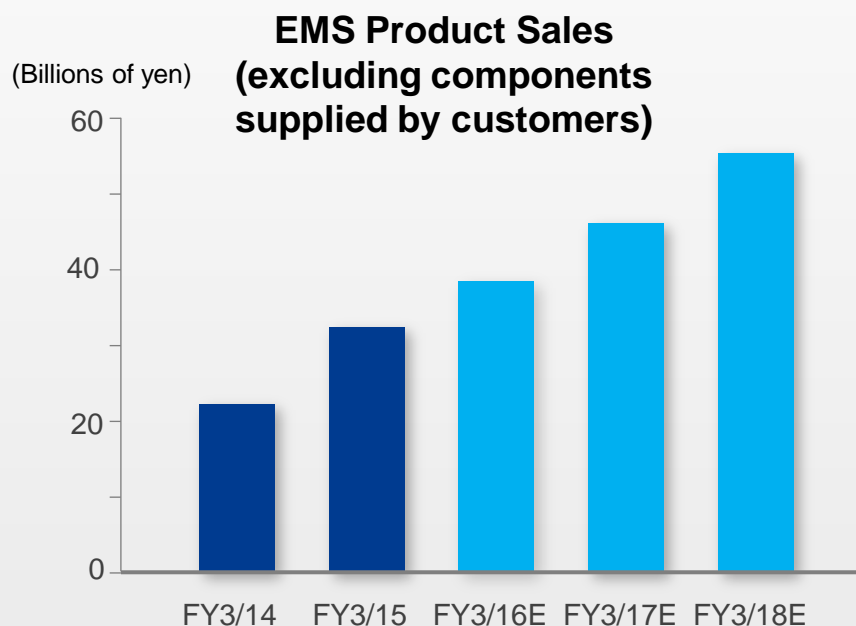
4-2. Motor business to become a growth driver this year, next and one after next

1

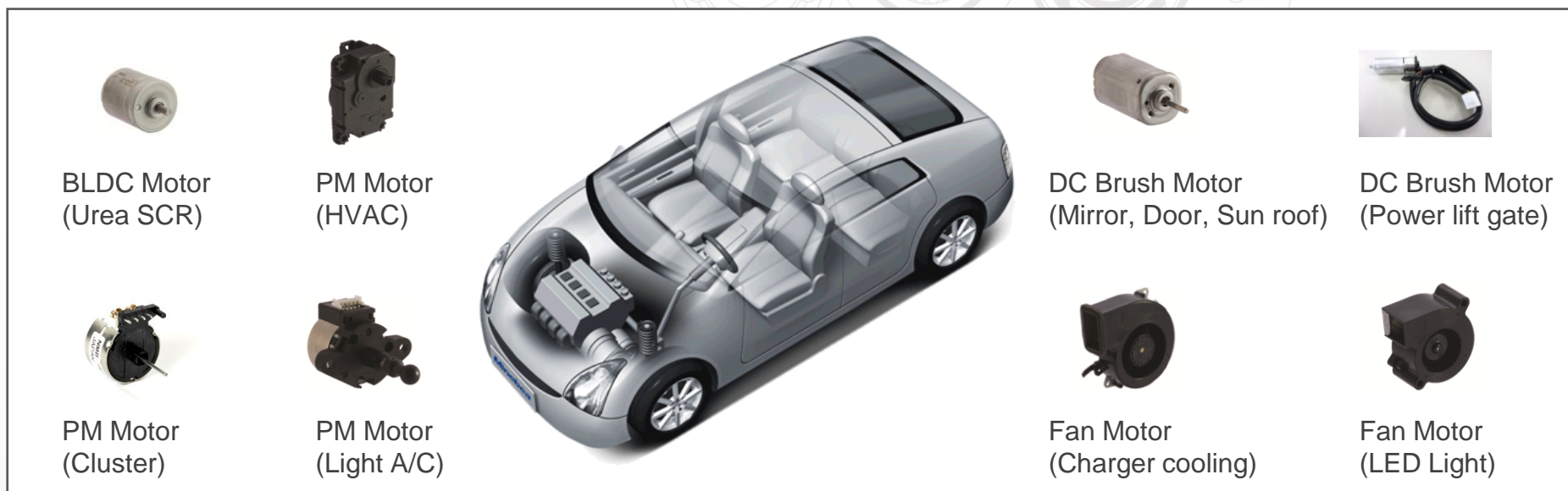
Vehicles with more sophisticated features to drive demand for Minebea's small-sized motors

2

Orders for motor technology-driven EMS products to remain upbeat

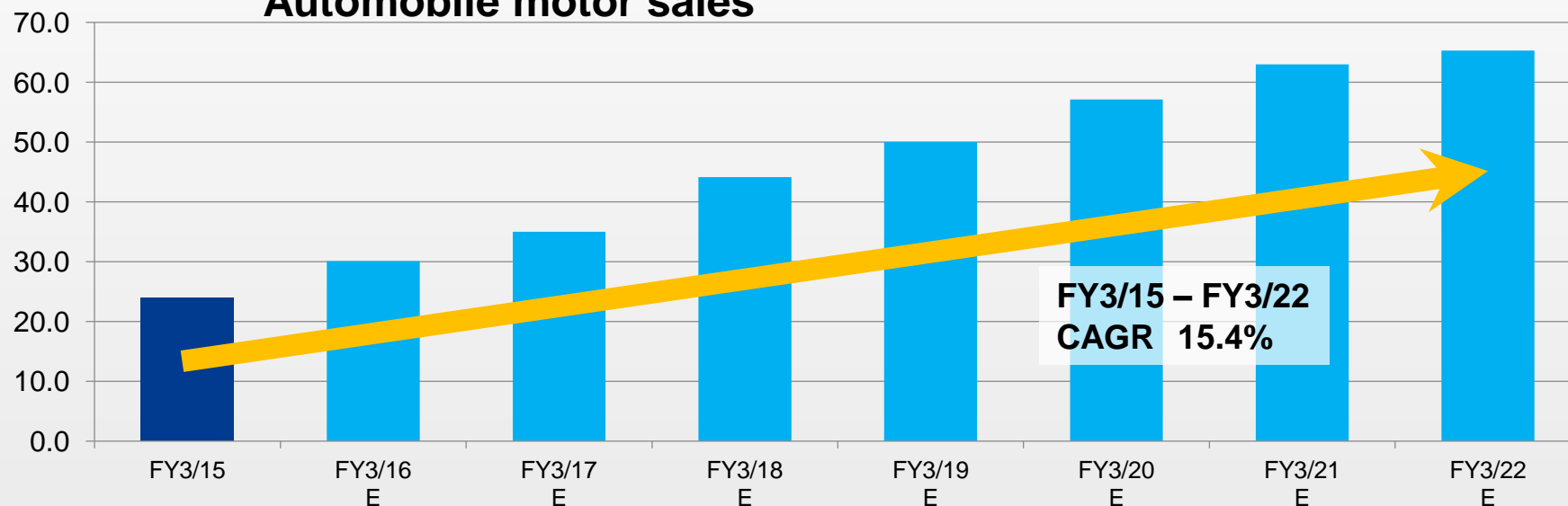


4-3. Growth of automobile motors



(Billions of yen)

Automobile motor sales



Sales and profits set to reach new record highs

1. September sales and operating income jumped, totaling 69 billion yen and 7 billion yen respectively (on a managerial accounting basis).
2. Positive effects of weak Thai baht and Chinese renminbi to start showing.
3. External ball bearing sales volume as well as sales of LED backlights and measuring components to increase, profit margin of motors to improve

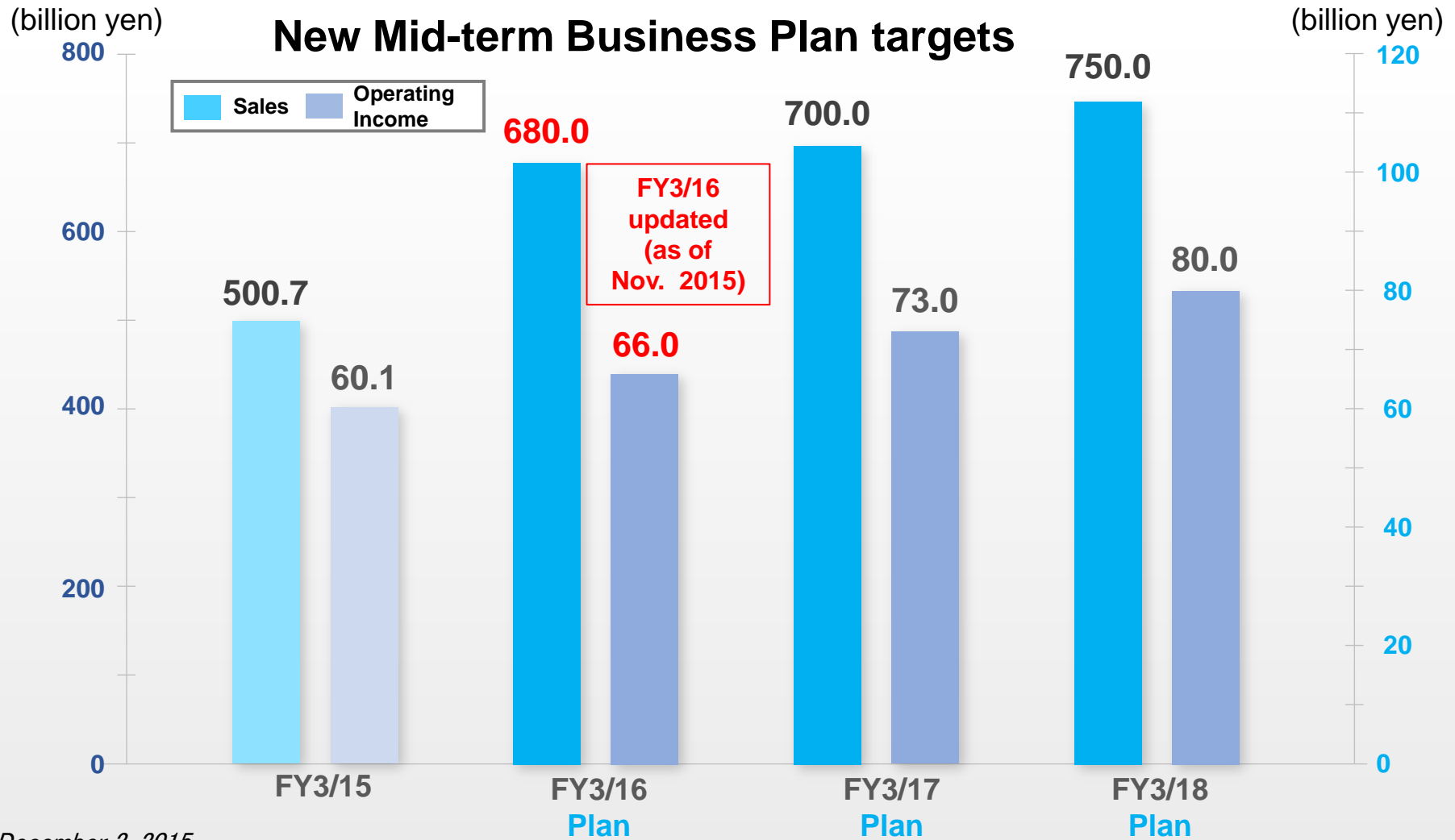
Only slight change to capital investment plan for this fiscal year

Competitive edge will be strengthened further as depreciation costs to significantly drop next year

(Millions of yen)	FY ended Mar. '15	Fiscal Year ending Mar. '16					
	Full Year	1H	2H Revised Forecast	Full Year Revised Forecast	YoY	2H July Forecast	Full Year July Forecast
Net sales	500,676	295,554	384,446	680,000	+36%	355,500	650,000
Operating income	60,101	27,417	38,583	66,000	+10%	38,600	67,500
Ordinary income	60,140	23,326	39,174	62,500	+4%	38,100	66,500
Net income	39,887	17,758	30,242	48,000	+20%	27,800	50,000
Net income per share (yen)	106.73	47.49	80.85	128.34	+20%	74.35	133.72

New Mid-term Business Plan targets

No change in targets which are simple check points to our goal for 2020



Future Developments (New Products)

1

Smart city project in Cambodia

2

SALIOT™ (Smart Adjustable Light for IoT)

3

J3DD head-up displays

4

Bed sensor system for medicals and cares

1. Smart City Project in Cambodia

Combining Minebea's wireless control technology-driven Smart City Project with **Mitsubishi Heavy Industries'** road traffic solutions/technologies!

OSAKI Electric has joined this project with smart meter technologies!

Minebea
Passion to Exceed Precision

- A model project candidate for the Japanese Ministry of the Environment's JCM financing program
- Some 9,000 highly efficient LED street lights to be installed at 5 locations in Phnom Penh, etc. beginning in 2016



Building showcase for the most advanced Smart City in the world

1. Traffic monitoring system
2. Parking management system
3. Smart Meter

Global Smart City Market Forecast

4,000 trillion yen*
2010 to 2030 cumulative

*Source: Smart City Project

MITSUBISHI
HEAVY INDUSTRIES, LTD.
Our Technologies, Your Tomorrow

- Jointly develop ICT-based road traffic solutions/technologies (1. & 2.)

OSAKI

- Jointly develop solutions with electric meter (smart meter) (3.)

2. SALIOT™ (Smart Adjustable Light for IoT) will be in full marketing stage next year

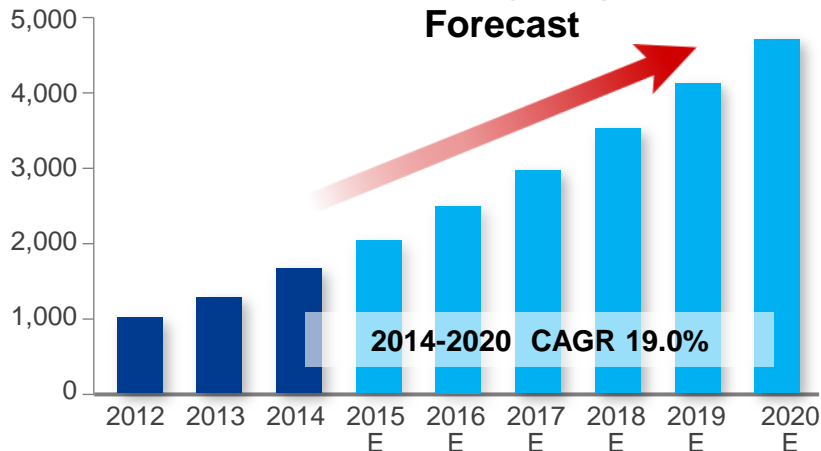
Industry's first LED light capable of
automatically adjusting light distribution angle

Build a global sales network for SALIOT™

- Formed an alliance with CTI, which will serve as a general distributor of Minebea lighting devices and smart network related products in Thailand
- Opened a showroom and began market research in Bangkok.
- Already adopted by museums in Japan, luxury car dealers in Bangkok, etc.
- To be exhibited at a trade show in San Diego, U.S.A. in 2016

(Billions of yen)

Global LED Lighting Market Forecast



3. J3DD head-up displays

Started mass production of optical components for head-up displays (HUDs)
Leverage thin glass molding technology to make more lightweight HUDs with a higher degree of precision

Orders received for European luxury cars

- Okamoto Glass received an order for HUD condensed lenses from an automotive parts manufacturer. J3DD will produce the lenses.
- J3DD makes optical components for HUDs, including condensed lenses, reflective mirrors, and combiners, and is preparing for mass production.

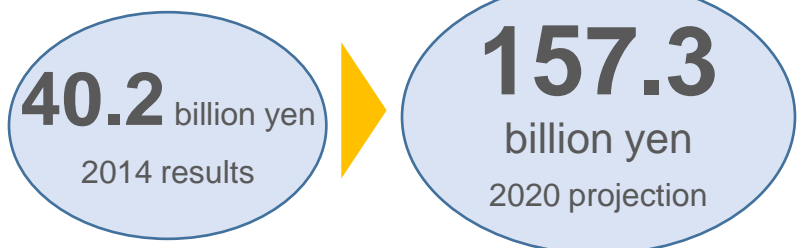
Advantages of thin glass

- Can be placed near the light source due to excellent heat resistance (to high-intensity LED and laser light)
- Thin glass molding offers advantages for making larger display HUDs when it comes to precision, form stability, weight, etc.

Optimal for smaller, lighter-weight and light distribution control applications

Kashiwazaki factory may be in full production next fiscal year.

HUD market forecast

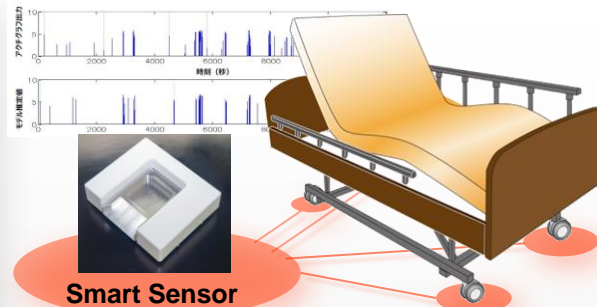


Source: Fuji Chimera Research Institute

4. Bed Sensor System for Medicals and Cares

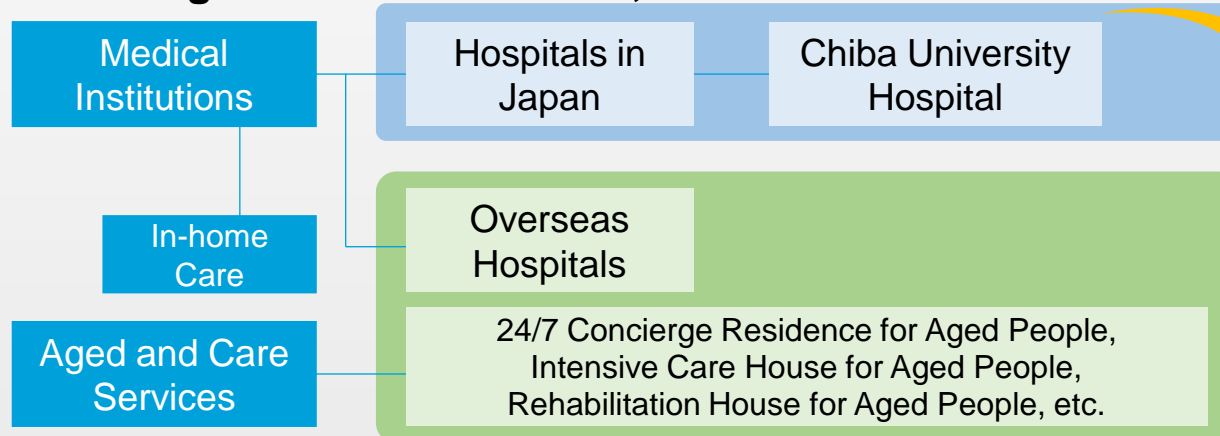
Human body data monitoring using bed sensor system for medicals and cares Collaborative work with IBM Japan, Chiba University, and Chiba University Hospital

- Combines Minebea's bed sensors with IBM's advanced machine learning and healthcare cloud technology.
- Enables non-invasive, non-contact, real-time monitoring of human body data (applied for 3 algorithm patents and 1 sensor one).
- Aim to commercialize within a year.



Comparison table	Minebea high-precision force sensors under 4 bed legs	pressure sensors on bed mattress
Tool to support medical care	◎	△
Already in use at home	×	○
Easy to sense weak signals	△	○
Comfort	◎	×
High entry barrier	○	△
Prevent bed sore	◎	×
Applicable to any body size	○	×
Easy to install	△	△
Toss and turn	○	×
Price	△	×

Target market: After building a track record with medical institutions in Japan, expand the business arena to include aged and care services, etc.



Sales target

4 billion yen

Potential market size

120 billion yen

When implemented at domestic medical institutions with 400 beds or more (Minebea estimates)

Also raised the year-end dividend forecast by 4 yen
for an annual dividend of 20 yen

Dividend for FYE 3/2016

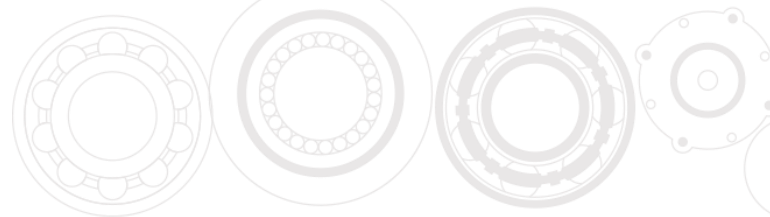
	May forecast	July forecast	Current forecast
Interim	TBD	→ 10	yen/share
Year-end (forecast)	TBD	→ TBD	→ 10 yen/share

(For reference) Dividend for FY ended 3/2015

Annual dividend: 12 yen (6 yen interim/6 yen year-end)

**Look into M&A and alliance opportunities
in specific fields and targets**

- **Cautiously aiming at large scale M&A deals**
- **Give priority to boosting machined components business, including via medium to small M&As and various alliances**



Minebea Co., Ltd.

<http://www.minebea.co.jp/>

Any statements in this presentation which are not historical are future projections based on certain assumptions and executive judgments drawn from currently available information. Please note that actual performance may vary significantly from any particular projection due to various factors.

Factors affecting our actual performance include but are not limited to: (i) changes in economic conditions or demand trends related to Minebea's business operations; (ii) fluctuation of foreign exchange rates or interest rates; and (iii) our ability to continue R&D, manufacturing and marketing in a timely manner in the electronics business sector, where technological innovations are rapid and new products are launched continuously.

All the information in this document is the property of Minebea Co., Ltd. All parties are prohibited, for whatever purpose, from copying, modifying, reproducing, transmitting, etc. this information regardless of ways and means without prior written permission of Minebea Co., Ltd.