

Asahi Kasei Corp.  
February 9, 2016

### Change in Representative Directors (delayed)

In accordance with Article 370 of the Companies Act and Article 24 of the Articles of Incorporation of Asahi Kasei Corp., the Board of Directors of Asahi Kasei today adopted a resolution for a change in the Representative Directors of Asahi Kasei and its subsidiary Asahi Kasei Construction Materials Corp., as shown below.

#### *Reason for the change*

A new management configuration was deemed necessary to delineate management responsibility related to the precast concrete pile installation issue at Asahi Kasei Construction Materials, and to advance the recovery of trust in and the sustainable growth of the Asahi Kasei Group as a whole.

#### *Substance of the change*

##### 1. Asahi Kasei Corp.

Name	Current office	New office	
		As of April 1, 2016	After the General Meeting of Shareholders in June 2016
Hideki Kobori	Representative Director, Primary Executive Officer	President & Representative Director, Presidential Executive Officer	President & Representative Director, Presidential Executive Officer
Toshio Asano	President & Representative Director, Presidential Executive Officer	Director, Standing Counsellor	Standing Counsellor
Masahito Hirai	Representative Director, Vice-Presidential Executive Officer	Director, Asahi Kasei Homes Corp. Counsellor	Asahi Kasei Homes Corp. Counsellor

##### 2. Asahi Kasei Construction Materials Corp.

Name	Current office	New office
		As of April 1, 2016
Masateru Sakai	Director, Senior Executive Officer	President & Representative Director, Presidential Executive Officer
Tomihiko Maeda	President & Representative Director, Presidential Executive Officer	Asahi Kasei Corp. Advisor to the President

*Biography of the new President & Representative Director*  
(as of February 9, 2016)

Name: Hideki Kobori  
Date of birth (age): February 2, 1955 (61)  
Birthplace: Kanazawa, Ishikawa, Japan  
Education: March 1978, B.A., Business Administration, Kobe University

Career:

April 1978	Joined Asahi Kasei
July 2004	General Manager, Planning & Control Dept., Asahi Kasei EMD Corp.
September 2006	General Manager, Marketing & Sales Center, Asahi Kasei Microsystems Co., Ltd.
April 2007	General Manager, Electronics Devices Marketing & Sales Center, Asahi Kasei EMD Corp.
April 2008	Director and Senior Executive Officer, Asahi Kasei EMD Corp. General Manager, Electronics Devices Marketing & Sales Center, Asahi Kasei EMD Corp.
April 2009	Director and Primary Executive Officer, Asahi Kasei Microdevices Corp.
April 2010	President & Representative Director, Presidential Executive Officer, Asahi Kasei Microdevices Corp.
April 2012	Senior Executive Officer, Asahi Kasei Corp.
June 2012	Director and Senior Executive Officer, Asahi Kasei Corp.
April 2014	Representative Director, Primary Executive Officer, Asahi Kasei Corp.
April 2016	President & Representative Director, Presidential Executive Officer, Asahi Kasei Corp. (scheduled)

Asahi Kasei shares held: 28,000 (as of September 30, 2015)

*For more information, please contact:*

Asahi Kasei Corp.  
Corporate Communications  
Phone: +81-(0)3-3296-3008  
Fax: +81-(0)3-3296-3162