

# Document and entity information

Dec 2015

Company information		
Company information		
FASF member mark		true
Document name		決算短信〔日本基準〕(連結)
Filing date		2016-02-12
Company name		OUTSOURCING Inc.
Securities code		24270
URL		http://www.outsourcing.co.jp
Representative		
Title		代表取締役会長兼社長
Name		土井 春彦
Inquiries		
Title		取締役副社長経営管理本部管掌
Name		鈴木 一彦
Tel		03-3286-4888
Other		
Date of general shareholders' meeting (as planned)		2016-03-25
Dividend payable date (as planned)		2016-03-28
Annual securities report filing date (as planned)		2016-03-28
Supplemental material of annual results		true
Way of getting		-
Convening briefing of annual results		true
Target audience		(アナリスト・機関投資家向け)
Note to fraction processing method		(百万円未満切捨て)
Stock exchange listings		
Tokyo		true
Tokyo 1st section		true
Tokyo 2nd section		-
Tokyo Mothers		-
Tokyo JASDAQ		-
Tokyo PRO Market		-
Tokyo Others		-
Nagoya		-
Nagoya 1st section		-
Nagoya 2nd section		-
Nagoya Centrex		-
Nagoya Others		-
Sapporo		-
Sapporo		-
Sapporo Ambitious		-
Sapporo Others		-
Fukuoka		-
Fukuoka		-
Fukuoka Q-Board		-
Fukuoka Others		-
Green Sheet		-
Japan Securities Dealers Association		-
Business category		
General Business		true

Specific Business	-
Fiscal Year End	2015-12-31

## Business Results-Operating results

	Dec 2015	Dec 2014
(in millions of yens)		
Operating results		
Operating results		
Consolidated operating results		
Consolidated income statements information		
Net sales		
Net sales	80,860	59,421
% change	36.1	25.4
Operating income		
Operating income	3,125	2,010
% change	55.5	67.1
Ordinary income		
Ordinary income	3,224	2,197
% change	46.8	61.9
Net income		
Net income	1,810	1,316
% change	37.5	17.3
Note to consolidated income statements information		
Comprehensive income		
Comprehensive income	1,264	1,733
Change in comprehensive income	-27.0	15.2
Other consolidated operating results		
Net income per share (Yen)	110.15	89.81
Diluted net income per share (Yen)	109.32	88.32
Net income to shareholders' equity ratio (%)	19.5	21.6
Ordinary income to total assets ratio (%)	10.5	9.9
Operating income to net sales ratio (%)	3.9	3.4
Note to consolidated operating results		
Investment profit (loss) on equity method	-0	-1
Note to operating results	-	

## Business Results-Financial positions

	Dec 2015	Dec 2014
(in millions of yens)		
Financial positions		
Financial positions		
Consolidated financial positions		
Total assets	37,042	24,132
Net assets	12,372	7,569
Capital adequacy ratio (%)	31.5	28.5
Net assets per share (Yen)	670.06	463.65
Note to consolidated financial positions		
Owner's equity	11,664	6,883
Note to financial positions	-	

## Business Results-Cash flows

(in millions of yens)
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	Dec 2015	Dec 2014
Cash flows		
Cash flows		
Consolidated cash flows		
Cash flows from operating activities	2,097	2,284
Cash flows from investing activities	-5,039	-1,351
Cash flows from financing activities	5,793	-930
Cash and equivalents, end of period	7,396	4,671
Note to consolidated cash flows		
Note to cash flows	-	

## Business Results-Note to business results

	Dec 2015
Note to business results	
Note to business results	
Note to consolidated financial results	
Note to consolidated financial results	-

## Dividends

(in millions of yens)

	Dec 2016	Dec 2015	Dec 2014
Dividends			
Dividends			
Dividends			
Dividend per share (Yen)			
Dividend per share (Yen)			
First quarter			
Result		-	-
Forecast	-		
Upper	-		
Lower	-		
Second quarter			
Result		0.00	8.00
Forecast	0.00		
Upper	-		
Lower	-		
Third quarter			
Result		-	-
Forecast	-		
Upper	-		
Lower	-		
Year end			
Result		35.00	27.00
Forecast	42.00		
Upper	-		
Lower	-		
Annual			
Result		35.00	35.00
Forecast	42.00		
Upper	-		
Lower	-		
Total dividend paid			
Total dividend paid			
Annual			

Result	609	517
Payout ratio (consolidated)		
Payout ratio (%)		
Annual		
Result	31.8	39.0
Forecast	30.5	
Ratio of total amount of dividends to net assets (consolidated)		
Ratio of total amount of dividends to net assets (%)		
Annual		
Result	6.2	
Note to dividends		
Note to dividends		
Annual	平成26年12月期 第2四半期配当 金8円00銭は、上 場10周年に関する記 念配当であります。	

## Forecasts

(in millions of yens)

	Dec 2016	Jun 2016
Forecasts		
Forecasts		
Title for forecasts	3.平成28年12月期の 連結業績予想(平 成28年1月1日~平 成28年12月31日)	
Preamble to consolidated forecasts		
Preamble to forecasts	-	
Main table of consolidated forecasts		
Net sales		
Net sales		
Forecast	110,000	51,000
Upper	-	-
Lower	-	-
% change		
Forecast	36.0	41.6
Upper	-	-
Lower	-	-
Operating income		
Operating income		
Forecast	5,400	1,150
Upper	-	-
Lower	-	-
% change		
Forecast	72.8	22.6
Upper	-	-
Lower	-	-
Ordinary income		
Ordinary income		
Forecast	5,100	1,000
Upper	-	-
Lower	-	-
% change		
Forecast	58.1	-0.3
Upper	-	-
Lower	-	-

Profit attributable to owners of parent		
Profit attributable to owners of parent		
Forecast	2,400	400
Upper	-	-
Lower	-	-
% change		
Forecast	32.6	-18.2
Upper	-	-
Lower	-	-
Net income per share (Yen)		
Net income per share (Yen)		
Forecast	137.87	22.97
Upper	-	-
Lower	-	-
Note to consolidated forecasts		
Note to forecasts	-	

## Notes-Material changes in subsidiaries during this period changes in scope of consolidations resulting from change in subsidiaries

	Dec 2015
Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)	
Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)	
Others	
Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)	
Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)	-
Note to material changes in subsidiaries during this period	
Note to material changes in subsidiaries during this period	-

## Notes-Changes in accounting policies and accounting estimates retrospective restatement

	Dec 2015
Changes in accounting policies and accounting estimates, retrospective restatement	
Changes in accounting policies and accounting estimates, retrospective restatement	
Others	
Changes in accounting policies and accounting estimates, retrospective restatement	
Changes in accounting policies based on revisions of accounting standard	true
Changes in accounting policies other than ones based on revisions of accounting standard	-
Changes in accounting estimates	-
Retrospective restatement	-
Note to changes in accounting policies and accounting estimates, retrospective restatement	

Note to changes in accounting policies and accounting estimates, retrospective restatement

(注)詳細は、添付資料23ページ「5.連結財務諸表(5)連結財務諸表に関する注記事項(会計方針の変更)」をご参照ください

## Notes-Number of issued and outstanding shares common stock

	Dec 2015	Dec 2014
Number of issued and outstanding shares (common stock)		
Number of issued and outstanding shares (common stock)		
Others		
Number of issued and outstanding shares (common stock)		
Number of issued and outstanding shares at the end of fiscal year (including treasury stock)	17,407,300	15,984,900
Number of treasury stock at the end of fiscal year	51	1,139,500
Average number of shares	16,433,726	14,659,515
Note to number of issued and outstanding shares (common stock)		
Note to number of issued and outstanding shares (common stock)	-	

## Business Results-Overview of nonconsolidated operating results

	(in millions of yens)		
		Dec 2015	Dec 2014
Non-consolidated operating results			
Non-consolidated operating results			
Non-consolidated operating results			
Non-consolidated income statements information			
Net sales			
Net sales		26,355	24,011
% change		9.8	15.5
Operating income			
Operating income		1,052	781
% change		34.7	67.2
Ordinary income			
Ordinary income		1,093	808
% change		35.3	79.3
Net income			
Net income		633	356
% change		77.5	200.9
Other non-consolidated operating results			
Net income per share (Yen)		38.52	24.33
Diluted net income per share (Yen)		38.23	23.93
Note to non-consolidated operating results			
Note to operating results		-	

## Business Results-Overview of nonconsolidated financial positions

	(in millions of yens)		
		Dec 2015	Dec 2014
Non-consolidated financial positions			
Non-consolidated financial positions			
Non-consolidated financial positions			
Total assets		22,663	14,437
Net assets		8,112	3,880
Capital adequacy ratio (%)		35.4	26.6
Net assets per share (Yen)		460.51	258.49
Note to non-consolidated financial positions			
Owner's equity		8,016	3,837

## Business Results-Note to overview of nonconsolidated business results

	Dec 2015
Note to non-consolidated financial results	
Note to non-consolidated financial results	
Note to non-consolidated financial results	
Note to financial results	-

## Overview of nonconsolidated Forecasts

(in millions of yens)

	Dec 2016
Non-consolidated forecasts	
Non-consolidated forecasts	
Preamble to non-consolidated forecasts	
Preamble to forecasts	-
Note to non-consolidated forecasts	
Note to forecasts	-

This information is a summary of the earnings report. It does not contain all details included in the earnings report disclosed in Japanese.