

[This is an English translation of the original text written in Japanese]

March 22, 2016
LIXIL Group Corporation

Announcement Regarding Candidates for the Board of Directors

LIXIL Group Corporation announces the following candidates for the Board of Directors. This was resolved at the meeting of Nomination Committee held today. The membership as director will take effect subject to the approval of shareholders at the Annual General Meeting of Shareholders to be held in June 2016.

1. Candidates for the Board of Directors (◎ indicate new candidates, * indicate outside directors)

Name	Position
Yoichiro Ushioda	Currently Director, Chairman of the Board and Member of Nomination Committee
Yoshizumi Kanamori	Currently Director, Executive Officer and Senior Managing Director in charge of Finance
Yoshinobu Kikuchi	Currently Director and Head of Audit Committee
Keiichiro Ina	Currently Director
Hidehiko Sato *	Currently Director, Member of Nomination Committee and Member of Audit Committee
Tsutomu Kawaguchi *	Currently Director and Member of Audit Committee
Main Kohda *	Currently Director and Member of Compensation Committee
Barbara Judge *	Currently Director
Kinya Seto ◎	Currently Chief Operating Officer (COO), Representative Executive Officer, President and CEO of LIXIL Corporation and LIXIL Water Technology CEO
Ryuichi Kawamoto ◎	Currently Representative Executive Officer and Executive Vice President in charge of Quality and Technology and Environment, Operating Officer Chief Technology Officer (CTO), LWT Chief Manufacturing Optimization Officer (CMOO) of LIXIL Corporation
Toshimasa Iue ◎	Currently Director, Vice President and Operating Officer of LIXIL Corporation and

	LIXIL Housing Technology CEO
Hirokazu Yamanashi ◎*	Currently Executive Officer at AEON CO., LTD. Mr. Hirokazu Yamanashi will retire from current position after the Annual General Meeting of Shareholders of AEON CO., LTD. to be held in May 2016 and be inaugurated as a special advisor at the company.

2. Expected Composition of Committees

<Nomination Committee>

Head: Hidehiko Sato (Outside Director)

Member: Yoichiro Ushioda

Member: Hirokazu Yamanashi (Outside Director)

<Audit Committee>

Head: Tsutomu Kawaguchi (Outside Director)

Member: Hidehiko Sato (Outside Director)

Member: Yoshizumi Kanamori

<Compensation Committee>

Head: Hirokazu Yamanashi (Outside Director)

Member: Main Kohda (Outside Director)

Member: Barbara Judge (Outside Director)

Member: Yoshinobu Kikuchi

Member: Yoshizumi Kanamori

3. Expected Directors to Retire

Yoshiaki Fujimori (Currently Director, President and CEO)

Takashi Tsutsui (Currently Director, Executive Officer and Executive Vice President in charge of M&A, Investor Relations and External Affairs, and Head of Compensation Committee)

Fumio Sudo (Currently Director, Head of Nomination Committee and Member of Compensation Committee)

< Profile of proposed new candidates for the Board of Directors >

■ Kinya Seto (Date of Birth June 25, 1960)

January 2016-Present	Chief Operating Officer (COO), Representative Executive Officer
January 2016-Present	Director, President and CEO, LIXIL Corporation
March 2016-Present	LIXIL Water Technology CEO
April 2012	W.W. Grainger, Inc.
December 2013	CEO, Razor Occum, Ltd.
March 2012-December 2013	President, Grainger Asia Pacific Co., Ltd.
August 2011-January 2013	President, K-engine Co., Ltd.
October 2000-Present	MonotaRO Co., Ltd.
March 2014-Present	Chairman and Director, and member of Compensation Committee
March 2012	Chairman and Director, Representative Executive Officer
November 2010-Present	Director, Zoro Tools, Inc.
March 2006	President and Director, Representative Executive Officer
June 2001	President and Representative Director
October 2000	Director
April 1983-2005	Sumitomo Corporation

■ Ryuichi Kawamoto (Date of Birth October 8, 1952)

March 2016-Present	Representative Executive Officer and Executive Vice President, Quality and Technology and Environment And Operating Officer Chief Technology Officer (CTO), LWT Chief Manufacturing Optimization Officer (CMOO), LIXIL Corporation
November 2015	Representative Executive Officer and Executive Vice President, Quality and Technology and Environment And Operating Officer Chief Technology Officer (CTO), LIXIL Corporation
April 2015	Representative Executive Officer and Executive Vice President, Quality and Technology And Operating Officer Chief Technology Officer (CTO), LIXIL Corporation
April 2014	Representative Director, Senior Executive Vice President and Operating Officer, Chief Technology Officer (CTO), LIXIL Corporation
April 2013	Representative Director, Senior Executive Vice President and Operating Officer President of Products Company, LIXIL Corporation
June 2012	Representative Director, Senior Executive Vice President

	and Operating Officer
	Metal & Architectural Materials Company President, LIXIL Corporation
April 1976	INAX Corporation (now LIXIL Corporation)
June 2011	Director, Senior Executive Vice President and Operating Officer
June 2007	President and CEO
June 2006	Director, Senior Executive Officer, General Manager of Business Headquarters and International Business Headquarters
June 2004	Director, Executive Officer
April 2004	General Manager of Tile & Building Material Division and Marketing Division
June 2003	Managing Director
April 2003	General Manager of Corporate Planning Dept and Marketing Division
January 2000	Director, General Manager of Living Space Headquarters Sanitary Ware Division

■Toshimasa Iue (Date of Birth Dec 3, 1962)

April 2015-Present	Director, Vice President and Operating Officer of LIXIL Corporation and LIXIL Housing Technology CEO
April 2014	Director, Vice President and Operating Officer, and Chief Marketing and Sales Officer of LIXIL Corporation
April 2014	Executive Officer and Executive Vice President of LIXIL Group in charge of Marketing
October 2013	Director, Vice President and Operating Officer of LIXIL Corporation and CEO of Global Company
July 2012	Director, Vice President and Operating Officer of LIXIL Corporation and President of Global Company
June 2012	Executive Officer and Executive Vice President in charge of Global Business
April 2012	Director, Vice President and Operating Officer of LIXIL Corporation and President and CMO of Global Company
September 2009	Advisor of JS Group Corporation (now LIXIL Group Corporation)
June 2007	Senior Advisor of Sanyo Electric Co., Ltd..
June 2005	President of Sanyo Electric Co., Ltd.
April 1989	Joined Sanyo Electric Co., Ltd

■Hirokazu Yamanashi (Date of Birth April 18, 1954)

February-2015	Vice President, Chief Corporate Planning Officer and Chief
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	E-Money Business Officer of the Company (current position) , AEON CO., LTD.
April-2014	Senior Executive Vice President
January-1990	McKinsey and Company
July-1995	Principal (Partner)
July-2003	Director (Senior Partner)
April-1978	Fuji Photo Film Co., Ltd. (now FUJIFILM Holdings Corporation)