

March 30, 2016

Company	KITO CORPORATION
President and CEO	Yoshio Kito
Identification Code	6409 (TSE 1)
Contact	Shigeki Osozawa Director, Executive Officer, GM, Corporate Management Division TEL: +81-(0)3-5908-0161

### Notice on Organizational and Personnel Changes

KITO Corporation today announces the following organizational and personnel changes as of April 1, 2016 which were approved at the Board of Directors meeting held on March 30, 2016.

#### 1. Organizational Changes

To strengthen the function of global head quarter and improve the overall optimization of the Group heading to the next medium term plan, Kito announces a change in organization by utilizing CxO ( Chief Officer ) to be responsible for its each function.

- CSO (Chief Strategy Officer)
- CQO (Chief Quality Officer)
- CAO (Chief Administration Officer)
- CPO (Chief Product Officer)
- CMO (Chief Market Officer)
- CMO (Chief Manufacturing Officer)

#### 2. Personnel Changes of Board Members/ Directors

New Position and Title	Name	Current Position and Title
President & Chief Executive Officer (no change)	Yoshio Kito	President & Chief Executive Officer
Senior Managing Director Chief Administration Officer	Akihide Miyawaki	Managing Director Head of Corporate Planning Office & Corporate Management Division
Managing Director Chief Quality Officer	Tsuneo Yuzurihara	Managing Director Head of Global Manufacturing & Quality Assurance
Director (no change)	Shigeki Osozawa	Director
Director (outside) (no change)	Kazuhiro Yamada	Director (outside)
Director (outside) (no change)	Keizo Tannawa	Director (outside)
Director (outside) (no change)	Katsumori Matsushima	Director (outside)

## News Release (6409 TSE 1)

Standing Auditor (no change)	Kentaro Yoneyama	Standing Auditor
Auditor (outside) (no change)	Masatoshi Yasunaga	Auditor (outside)
Auditor (outside) (no change)	Kiyohito Hamada	Auditor (outside)

### 3. Personnel Changes of Board Members/ Executive Officers

New Position and Title	Name	Current Position and Title
President Executive Officer Chief Executive Officer Chief Product Officer	Yoshio Kito	President Executive Officer Chief Executive Officer GM, Global Solution Division
Executive Vice President Officer Co-Chief Market Officer	Edward W. Hunter	Senior Executive Officer Head of Americas & EMEA Business Operation GM, Business Division-Americas & EMEA KITO Americas, Inc. CEO/ President Harrington Hoists, Inc. President
Senior Managing Executive Officer Chief Administration Officer	Akihide Miyawaki	Senior Executive Officer Head of Corporate Planning Office Corporate Management Division
Senior Executive Officer Chief Quality Officer	Tsuneo Yuzurihara	Senior Executive Officer Head of Global Manufacturing & Quality Assurance GM, Procurement Division
Senior Executive Officer Co-Chief Market Officer JIANGYIN KITO CRANE CO., LTD. Vice Chairman/GM	Longlin Huang	Senior Executive Officer Head of China Business Operation GM, Business Division-China JIANGYIN KITO CRANE CO., LTD. Vice Chairman/GM
Senior Executive Officer Chief Strategy Officer GM, Business Strategy Division	Masatomo Sakairi	Executive Officer GM, Business Development Officer
Senior Executive Officer Chief Manufacturing Officer GM, Procurement Division GM, KITO Global One Project Owner	Toshio Kono	Executive Officer GM, KITO Global One Project Owner
Executive Officer GM, Corporate Management Division	Shigeki Osozawa	Executive Officer GM, Corporate Planning Office & Corporate Management Division
Executive Officer GM, Development & Technology Division (no change)	Hiroshi Yamada	Executive Officer GM, Development & Technology Division
Executive Officer Head of PCH (Powered Chain Hoists) Products (newly appointed)	Scott D. Miller	Kito Europe GmbH Managing Director
Executive Officer Head of Regional Business Administration (newly appointed)	Yoshio Morita	Harrington Hoists, Inc. Vice President (Senior Manager)
Executive Officer GM, Business Division-Asia	Mamoru Horiuchi	Executive Officer GM, Business Division-ASEAN

## News Release (6409 TSE 1)

Executive Officer GM, Business Division-Americas KITO Americas, Inc. CEO/ President Harrington Hoists, Inc. President (newly appointed)	Carlo Lonardi	Harrington Hoists, Inc. COO
Executive Officer Deputy GM, Business Division-Americas KITO Americas, Inc. COO KITO CANADA INC. President (newly appointed)	Marc Premont	KITO CANADA INC. President
Executive Officer GM, Business Division-China	Osamu Fukumura	Executive Officer GM, Business Division-East Asia
Executive Officer GM, Business Division-EMEA	Toru Suzuki	Executive Officer Deputy GM, Business Division-Americas & EMEA
Executive Officer GM, Hoist Manufacturing Division (newly appointed)	Takuya Kobayashi	Senior Manager, Hoist Manufacturing Department
Executive Officer GM, Chain Manufacturing Division	Kimiaki Hayakawa	Executive Officer GM, Manufacturing Division