

March 30, 2016

TRANSLATION-FOR REFERENCE ONLY

Company METAWATER Co., Ltd.  
 Representative Tomoyasu Kida, President and Representative Director  
 (Securities code: 9551 First Section of Tokyo Stock Exchange)  
 Contact Yasushi Nakamura, Director and Executive General Manager,  
 Corporate Strategy Planning Division  
 (TEL. +81-3-6853-7317)

### Election of Executive Officers

METAWATER Co., Ltd. (Headquarters: Tokyo, Japan; President: Tomoyasu Kida) hereby announces that the Board of Directors' Meeting, held on March 30, 2016, resolved to appoint executive officers as below.

#### 1. Election of Executive Officers (April 1, 2016)

Name	New Title	Present Title
Tomoyasu Kida	(reappointment)	President & Chief Executive Officer
Ichiro Fukushima	(reappointment)	Senior Executive Officer
Yasushi Nakamura	(reappointment)	Senior Executive Officer
Akira Nishio	(reappointment)	Senior Executive Officer
Akira Kato	(reappointment)	Senior Executive Officer
Noboru Okuda	(promoted) Senior Executive Officer	Executive Officer
Makoto Shimizu	(reappointment)	Executive Officer
Masashi Sakai	(reappointment)	Executive Officer
Shigeru Hatsumata	(reappointment)	Executive Officer
Eiji Nakamura	(reappointment)	Executive Officer
Kenji Yamaguchi	(reappointment)	Executive Officer
Michio Fujii	(newly elected) Executive Officer	General Manager, HR Planning Department and Corporate Administration Department, Corporate Strategy Planning Division
Masao Tabata	(newly elected) Executive Officer	Executive General Manager, Product Center
Masahiro Takagi	(newly elected) Executive Officer	Deputy Executive General Manager, Sales & Marketing Division
Masayuki Nakagawa	(newly elected) Executive Officer	General Manager, Financial Planning Department, Corporate Strategy Planning Division

## 2. Duties of Executive Officers (as of April 1, 2016)

\* Underline indicates changes.

Name	New Duties	Current Duties
Tomoyasu Kida	Responsible for business execution	Responsible for business execution
Ichiro Fukushima	<u>Executive General Manager,</u> <u>International Business Division</u> Director and President METAWATER USA, INC. Director and Chairman Aqua-Aerobic Systems, Inc.	Executive General Manager, Sales & Marketing Division Director and President METAWATER USA, INC. Director and Chairman Aqua-Aerobic Systems, Inc.
Yasushi Nakamura	Executive General Manager, Corporate Strategy Planning Division and Export Control Office Responsible for Risk Management	Executive General Manager, Corporate Strategy Planning Division and Export Control Office Responsible for Risk Management
Akira Nishio	<u>Executive General Manager,</u> <u>Procurement Center</u> Responsible for Safety and Health Management Office	Executive General Manager, Plant Engineering Division Responsible for R&D Center, Product Center, Plant Construction Center, Safety and Health Management Office
Akira Kato	<u>Deputy Executive General Manager,</u> <u>Corporate Strategy Planning Division</u>	Executive General Manager, Procurement Center
Noboru Okuda	<u>Executive General Manager,</u> <u>Plant Engineering Division</u> <u>Responsible for Plant Construction Center</u> and Quality Assurance Office	Executive General Manager, Service Solution Division Responsible for Quality Assurance Office
Makoto Shimizu	<u>Executive General Manager,</u> <u>Service Solution Division</u> and CE* Division, Service Solution Division President and Representative Director, METAWATER TECH Co., Ltd.	Executive General Manager, CE* Division, Service Solution Division President and Representative Director, METAWATER TECH Co., Ltd.
Masashi Sakai	<u>Executive General Manager, PPP* Division</u>	Executive General Manager, PPP* Division, Service Solution Division
Shigeru Hatsumata	Executive General Manager, CSR Promotion Office	Executive General Manager, CSR Promotion Office
Eiji Nakamura	President and Representative Director, METAWATER SERVICE Co., Ltd.	President and Representative Director, METAWATER SERVICE Co., Ltd.
Kenji Yamaguchi	Executive General Manager, Business Strategy Division	Executive General Manager, Business Strategy Division
Michio Fujii	<u>Executive General Manager,</u> <u>HR &amp; General Affairs Planning Office,</u> <u>Corporate Strategy Planning Division</u> <u>Responsible for</u> <u>Corporate Administration Department</u> <u>and Affiliates Coordination Department,</u> <u>Corporate Strategy Planning Division</u>	General Manager, HR Planning Department and Corporate Administration Department, Corporate Strategy Planning Division

Masao Tabata	<u>Deputy Executive General Manager,</u> <u>Plant Engineering Division</u> Executive General Manager, Product Center	Executive General Manager, Product Center
Masahiro Takagi	<u>Executive General Manager,</u> <u>Sales &amp; Marketing Division</u>	Deputy Executive General Manager, Sales & Marketing Division
Masayuki Nakagawa	<u>Executive General Manager,</u> <u>Financial Planning Office,</u> <u>Corporate Strategy Planning Division</u> <u>Responsible for</u> <u>Information Technology Planning</u> <u>Department,</u> <u>Corporate Strategy Planning Division</u>	General Manager, Financial Planning Department, Corporate Strategy Planning Division

\* CE: Customer Engineering

\* PPP: Public-Private Partnership