The following English translation of 第153回定時株主総会招集ご通知 and 株主総会参考

書類 (the Japanese originals) is prepared for your reference purpose only. If there are any discrepancies between this translation and the Japanese originals, the Japanese originals will

Sumitomo Osaka Cement Co.,Ltd. provides this translation without any warranty as

to its accuracy or otherwise.

(Securities code: 5232)

June 7, 2016

NOTICE OF THE 153rd ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholder,

We are extremely grateful for your continuing support.

We are pleased to invite you to the 153rd Annual General Meeting of Shareholders of Sumitomo

Osaka Cement Co., Ltd. (the "Company"), which will be held at 10:00 a.m. on Wednesday, June 29,

2016, in the 2nd floor conference room of the Company headquarters at 6-28 Rokuban-cho,

Chiyoda-ku, Tokyo (the "Meeting").

When arriving at the meeting venue, please submit the Voting Form enclosed herewith at the

reception desk.

If you are unable to attend the Meeting in person, you may exercise your voting right by returning

the Voting Form or via the Internet. Please review the attached Reference Materials for the

Meeting and exercise your voting right by 5:45 p.m. on Tuesday, June 28, 2016.

Sincerely,

Fukuichi Sekine

President and Representative Director

Sumitomo Osaka Cement Co.,Ltd.

6-28 Rokuban-cho, Chiyoda-ku, Tokyo

-1 -

MEETING AGENDA

Items to Be Reported:

Item 1: Business Report and Consolidated Financial Statements for the 153rd term (from April 1, 2015 to March 31, 2016) and Audit Reports of Accounting Auditors and the Board of Company Auditors on the Consolidated Financial Statements

Item 2: Non-Consolidated Financial Statements for the 153rd term (from April 1, 2015 to March 31, 2016)

Items to Be Resolved:

Item 1: Appropriation of Surplus

Item 2: Election of 8 Directors

Item 3: Election of 2 Company Auditors

Notes:

- 1. Of the materials to be provided with this Notice, the "Notes to the Consolidated Financial Statements" (Japanese only) and the "Notes to the Non-Consolidated Financial Statements" (Japanese only) are not attached herein because these are posted on the Company's website (http://www.soc.co.jp/ir/), in accordance with the relevant laws and regulations and Article 16 of the Articles of Incorporation.
- 2. Revision to or amendments of the Reference Materials for the Meeting, Business Report, Financial Statements and Consolidated Financial Statements will be posted on the Company's website (http://www.soc.co.jp/ir/).

REFERENCE MATERIALS FOR THE 153rd ANNUAL GENERAL MEETING OF SHAREHOLDERS

Agenda Items and Reference Materials

Item 1: Appropriation of Surplus

Term-End Dividend

The Company, pursuant to the Policy regarding the appropriation of surplus, and in consideration of the results for the term and the business outlook, etc., proposes the term-end dividend for the 153rd term of ¥4.00 per share as shown below. As the Company paid an interim dividend of ¥4.00 per share for the term, the annual dividend will be ¥8.00 per share, an increase of ¥1.50 per share from the previous term's annual dividend.

- (1) Kind of dividend property Cash
- (2) Matters regarding the assignment of dividend property to shareholders and total amount of dividend property \$4.00 per common share of the Company, and a total amount of \$1,623,794,532-
- (3) Effective date of the dividend of surplus June 30, 2016

For your reference

<Policy Regarding Distribution of Earnings>

The Company recognises that distribution of earnings to shareholders determined in line with the Company's business results is, in principle, important. For a cement manufacturer in the process industry, continuous investment on its plants/equipment for improvement and renewal is essential to secure the future earnings and therefore certain retained earnings are vitally necessary to be maintained. On balance, the Company, by taking into account all aspects of business, determines stable and continuous distribution of earnings in the form of dividend of which consolidated dividend payout ratio is no less than 20%.

Item 2: Election of 8 Directors

At the conclusion of the Meeting, the term of office will expire for all of 8 Directors. The Company, therefore, proposes the Election of 8 Directors.

The candidates for the positions are as follows:

The Can	ndates for the positions a	te as follow	5.	
Number	Name and date of birth	Brief record, position, principal duties and important concurrent positions		Number of shares of the Company owned by the candidate
Mr. Fuku engaging accountin Directors The Com accompli functions	Fukuichi Sekine May 20, 1951 * Reappointment ason for nomination as a dir tichi Sekine has abundant primarily in human rea ag over a long time, and as the President since 2011 pany believes that applying shment to management of of the Board of Directors. kuichi Sekine to be a Directory	experience a sources, ger by having I g his broad v the Compan The Compan	130,000	
Mr. Yusl business business The Con through I would res	Apr. 1976 Joined the Company Jun. 2006 General Manager of Administration D. Jun. 2007 Executive Officer Feb. 2011 General Manager of Corporate Planning D. and Administration D. Jun. 2011 Managing Executive Officer Jun. 2012 Director (to the present) Jun. 2015 Representative Director (to the present) [Responsible for Legal D., Personnel D., Corporate Planning D., Administration D. and Purchasing D.] [The reason for nomination as a director candidate] Mr. Yushi Suga has abundant experience and accomplishment, in relation to business planning of the Company and so on, obtained by engaging primarily in business planning, finance and accounting, and human resources over a long time. The Company believes that using his Group-wide broad knowledge gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Yushi Suga to be a Director.			31,212

Number	Name and date of birth	Brief record, position, principal duties and important concurrent positions		Number of shares of the Company owned by the candidate
Mr. Kats project o technolog business: The Com experience strengthe	*Reappointment ason for nomination as a diruji Mukai has abundant experation and research and gical knowledge obtained and advanced materials bus apany believes that applying and accomplishment to ming functions of the Bothe election of Mr. Katsuji			
Apr. 1979 Joined the Company Jun. 2009 General Manager of Mineral Resources and Products Div. Jun. 2011 Executive Officer Jun. 2013 General Manager of Battery Materials Business Div. Jun. 2014 Director (to the present) Jun. 2015 Managing Executive Officer (to the present) [Responsible for Battery Materials Business Div.] The reason for nomination as a director candidate] Mr. Isao Yoshitomi has abundant experience and accomplishment concerning project operation and business promotion, in which he fully applies his technological knowledge obtained by engaging primarily in mineral resources and products business and battery materials business over a long time. The Company believes that applying his multiple points of view based on his experience and accomplishment to management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Isao Yoshitomi to be a Director.				

Apr. 1977 Joined the Company Jun. 2007 General Manager of Environment D. General Manager of Gifu Production Works Jun. 2010 General Manager of Kochi Production Works Jun. 2011 Executive Officer Nov. 12, 1954 * New Candidate Shigemi Yamamoto Nov. 12, 1954 * New Candidate Jun. 2012 General Manager of Production Works Jun. 2012 General Manager of Production and Technical D.(10 the present) Jun. 2014 Managing Executive Officer (to the present) [Responsible for Production and Technical D. and Mineral Resources and Products Div.] The reason for nomination as a director candidate Mr. Shigemi Yamamoto has abundant experience and accomplishment obtained by primarily in cement production business and environment business over a long time. The Company believes that using his advanced knowledge concerning cement production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981 Joined the Company Apr. 2010 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer (to the present) Executive Officer (to the present) Executive Officer (to the present) Lace of Tokyo Branch Office(to the present) Executive Officer (to the present) Dun. 2012 Executive Officer (to the present) Lace of Tokyo Branch Office(to the present) Executive Officer (to the present) Dun. 2012 Executive	Number	Name and date of birth	Brief record, position, principal duties and important concurrent positions		Number of shares of the Company owned by the candidate	
Shigemi Yamamoto Nov. 12, 1954 *New Candidate Toshihiko Onishi Sept. 19, 1957 *New Candidate Troshihiko Onishi Management of the Company Apr. 2010 May.2011 General Manager Apr. 1981 Joined the Company Apr. 2010 General Manager Apr. 1981 Joined the Company Apr. 2010 General Manager Greater Manager Greater Apr. 2010 May.2011 General Manager General Manager General Manager Greater Apr. 2010 Manager Greater Apr. 2010 Manager General Manager Greater Apr. 2010 General Manager Greater Apr. 2010 General Manager Greater General Manager Greater Manager Greater Greater Greater General Manager General Manager General Manager General Manager General Manager Greater Greate			Apr. 1977	Joined the Company		
Shigemi Yamamoto Nov. 12, 1954 *New Candidate Shigemi Yamamoto Nov. 12, 1954 Shigemi Yamamoto Nov. 12, 1954 Shigemi Yamamoto Nov. 12, 1954 Shigemi Yamamoto has a director candidate Mr. Shigemi Yamamoto has abundant experience and accomplishment obtained by primarily in cement production business and environment business over a long time. The Company believes that using his advanced knowledge concerning cement production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. Apr. 1981 Apr. 1981 Joined the Company Apr. 2010 General Manager Cement Sales Administration D. May.2011 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer (to the present) Jun. 2012 Executive Officer (to the present) Jun. 2012 Executive Officer (to the present) Jun. 2012 Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] The reason for nomination as a director candidate Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore			Jun. 2007	9		
Shigemi Yamamoto Nov. 12, 1954 *New Candidate Toshihiko Onishi Sept. 19, 1957 *New Candidate Apr. 2010 Ap			Jun. 2009	9		
Nov. 12, 1954 Nov. 12, 1954 *New Candidate Nov. 12, 1954 Jun. 2012 General Manager of Production and Technical D.(to the present) Jun. 2014 Managing Executive Officer (to the present) [Responsible for Production and Technical D. and Mineral Resources and Products Div.] [The reason for nomination as a director candidate] Mr. Shigemi Yamamoto has abundant experience and accomplishment obtained by primarily in cement production business and environment business over a long time. The Company believes that using his advanced knowledge concerning cement production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981 Joined the Company Apr. 2010 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] The reason for nomination as a director candidate Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore			Jun. 2010	_		
Nov. 12, 1954 * New Candidate * New Ca	5	Shigami Vamamata	Jun. 2011	Executive Officer		
of Production and Technical D.(to the present) Jun. 2014 Managing Executive Officer (to the present) [Responsible for Production and Technical D. and Mineral Resources and Products Div.] [The reason for nomination as a director candidate] Mr. Shigemi Yamamoto has abundant experience and accomplishment obtained by primarily in cement production business and environment business over a long time. The Company believes that using his advanced knowledge concerning cement production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981 Joined the Company Apr. 2010 General Manager of Cement Sales Administration D. May.2011 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] [The reason for nomination as a director candidate] Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore			Jun. 2012	General Manager		
Jun. 2014 Managing Executive Officer (to the present) [Responsible for Production and Technical D. and Mineral Resources and Products Div.] [The reason for nomination as a director candidate] Mr. Shigemi Yamamoto has abundant experience and accomplishment obtained by primarily in cement production business and environment business over a long time. The Company believes that using his advanced knowledge concerning cement production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981 Joined the Company Apr. 2010 General Manager of Cement Sales Administration D. May.2011 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore		1101.12, 1931		9		
Toshihiko Onishi Sept. 19, 1957 *New Candidate *N		* New Candidate		Technical D.(to the present)		
[Responsible for Production and Technical D. and Mineral Resources and Products Div.] [The reason for nomination as a director candidate] Mr. Shigemi Yamamoto has abundant experience and accomplishment obtained by primarily in cement production business and environment business over a long time. The Company believes that using his advanced knowledge concerning cement production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981 Joined the Company Apr. 2010 General Manager of Cement Sales Administration D. May.2011 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] [The reason for nomination as a director candidate] Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore			Jun. 2014	Managing Executive	13,000	
Toshihiko Onishi Sept. 19, 1957 * New Candidate Toshihiko Onishi Sept. 19, 1957 * New Candidate The reason for nomination as a director candidate The reason for nomination as a director candidate The reason for nomination as a director candidate The company believes that using his advanced knowledge concerning cement production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981 Joined the Company Apr. 2010 General Manager of Cement Sales Administration D. May.2011 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] The reason for nomination as a director candidate] Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore						
Mr. Shigemi Yamamoto has abundant experience and accomplishment obtained by primarily in cement production business and environment business over a long time. The Company believes that using his advanced knowledge concerning cement production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981 Joined the Company Apr. 2010 General Manager of Cement Sales Administration D. May.2011 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer (to the present) Jun. 2012 Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] [The reason for nomination as a director candidate] Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore						
by primarily in cement production business and environment business over a long time. The Company believes that using his advanced knowledge concerning cement production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981	The re	ason for nomination as a dir	ector candid	ate]		
The Company believes that using his advanced knowledge concerning cement production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981 Joined the Company Apr. 2010 General Manager of Cement Sales Administration D.						
The Company believes that using his advanced knowledge concerning cement production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981 Joined the Company Apr. 2010 General Manager of Cement Sales Administration D.		rily in cement production by	usiness and e	environment business over a long		
production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981		mony holiowed that using	hic advanced	I knowledge concerning coment		
management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Shigemi Yamamoto to be a Director. Apr. 1981 Joined the Company Apr. 2010 General Manager of Cement Sales Administration D. May.2011 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer Apr. 2014 Managing Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] [The reason for nomination as a director candidate] Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore						
Apr. 1981 Joined the Company Apr. 2010 General Manager of Cement Sales Administration D. May.2011 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore						
Apr. 1981 Joined the Company Apr. 2010 General Manager of Cement Sales Administration D. May.2011 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer Apr. 2014 Managing Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] [The reason for nomination as a director candidate] Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore			fore propose	s the election of Mr. Shigemi		
Apr. 2010 General Manager of Cement Sales Administration D. May.2011 General Manager of Tokyo Branch Office(to the present) Jun. 2012 Executive Officer Apr. 2014 Managing Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] [The reason for nomination as a director candidate] Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore	Yamamo	to to be a Director.	T			
Toshihiko Onishi Sept. 19, 1957 *New Candidate The reason for nomination as a director candidate Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore			-	_ ·		
Toshihiko Onishi Sept. 19, 1957 * New Candidate Toshihiko Onishi Sept. 19, 1957 Tun. 2012 * New Candidate Tun. 2014 * Managing Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] Tun. 2014 * Managing Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] Tun. 2012 * Managing Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] Tun. 2012 * Tun. 2014 * Managing Executive Officer (to the present) [Responsible for Real Estate Utilization and Management Office] * New Candidate * One Tun. 2012 * One Tun.			Apr. 2010	9		
Branch Office (to the present) Sept. 19, 1957 Jun. 2012 Executive Officer * New Candidate * New Candidate Apr. 2014 Managing Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] [The reason for nomination as a director candidate] Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore						
* New Candidate * New Candidate Apr. 2014 Managing Executive Officer (to the present) [Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] [The reason for nomination as a director candidate] Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore	6		May.2011			
[Responsible for Real Estate Utilization and Management D. and Tokyo Branch Office] [The reason for nomination as a director candidate] Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore		Sept. 19, 1957	Jun. 2012	Executive Officer		
Management D. and Tokyo Branch Office] [The reason for nomination as a director candidate] Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore		* New Candidate	Apr. 2014			
Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore					9,000	
engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore	The re					
engaging primarily in cement marketing over a long time. The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore	Mr. Tosh					
knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore						
accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore						
strengthening functions of the Board of Directors. The Company therefore	_	· · · · · · · · · · · · · · · · · · ·				
	_	•				
	proposes the election of Mr. Toshihiko Onishi to be a Director.					

Number	Name and date of birth	Brief record, position, principal duties and important concurrent positions		Number of shares of the Company owned by the candidate
The reason The Comparthe duties of utilising his his service a	Kunitaro Saida May 4, 1943 * Reappointment * Candidate for Outside Director * Rate of attendance of the Board of Directors: 100% for nomination as a dir ny formed a view that f Outside Director from s long experience and s	Import Apr. 1969 Feb. 2003 Jun. 2004 Aug. 2005 May 2006 Jun. 2008 [Important co. Outside Compartion, Outside Direct Ltd. and Outside Direct Comparties and Outside Direct Compartie	Appointed as Public Prosecutor Superintending Prosecutor of the Takamatsu High Public Prosecutors Office Superintending Prosecutor of the Hiroshima High Public Prosecutors Office Superintending Prosecutor of the Hiroshima High Public Prosecutors Office Superintending Prosecutor of the Osaka High Public Prosecutors Office Registered as Attorney and joined a law firm (to the present) Director of the Company (to the present) ncurrent positions] cany Auditor of Nichirei tor of Heiwa Real Estate Co., tor of Canon Inc. Saida would properly fulfil e standpoint and by nowledge acquired through Osaka and other High	owned by the
company auditor of other companies. The Company therefore proposes the election of Mr. Kunitaro Saida to be a Director.				

Number	Name and date of birth	Brief record, position, principal duties and important concurrent positions		Number of shares of the Company owned by the candidate
		Apr. 1969	Professor of Faculty of Engineering, Kyushu Institute of Technology	
		Oct. 1985	Professor of Faculty of Engineering, Kyushu University	
	Akira Watanabe	Oct. 1990	Dean of Faculty of Engineering, Kyushu Institute of Technology	
8	Jan. 17, 1931 * New Candidate	Apr. 1994	Professor of Faculty of Engineering, Kyushu Kyoritsu University	
0	* Candidate for Outside Director	Jul. 1994	Professor Emeritus, Kyushu Institute of Technology (to	
	* Rate of attendance of the Board of Directors: 92%	Jul. 2001	the present) President of Kyushu Kyoritsu University	0
		Jul. 2005	Retired as President of Kyushu Kyoritsu University	
		Jun. 2007	Company Auditor of the Company	
		Jun. 2011	Retired as Company Auditor of the Company	
		Jun. 2015	Director of the Company (to the present)	
The reaso	n for nomination as a dir	ector candida	te	
Outside Dire	ector from an objective s	tandpoint and	tanabe would fulfil the duties of by utilising his long experience academic career as a professor	

The Company formed a view that Mr. Akira Watanabe would fulfil the duties of Outside Director from an objective standpoint and by utilising his long experience and substantial knowledge acquired through his academic career as a professor and his involvement in the management of the universities as the President of Kyushu Kyoritsu University and the Dean of Faculty of Engineering, Kyushu Institute of Technology. The Company therefore proposes the election of Mr. Akira Watanabe to be a Director.

(Notes)

- 1. No conflict of interests exists between the Company and each candidate.
- 2. The Company introduced the Executive Officer System in June, 2006.
- 3. Mr. Kunitaro Saida and Mr. Akira Watanabe are candidates for Outside Director.
- 4. Mr. Akira Watanabe has been a member of the Special Committee for the Company's countermeasures to large scale acquisition of the Company's shares since June, 2008 when he was Outside Company Auditor of the Company.
- 5. Mr. Kunitaro Saida will have served as an Outside Director of the Company for 8 years at the conclusion of the Meeting.
- 6. Mr. Akira Watanabe will have served as an Outside Director of the Company for 1 year at the conclusion of the Meeting.
- 7. Mr. Kunitaro Saida and Mr. Akira Watanabe respectively have concluded, with the Company, an agreement to limit the liability for damages based on Paragraph 1 of Article 423 of the Companies Act. The maximum amount of such liability based on the agreement is the minimum limit provided by relevant laws and regulations.
- 8. Mr. Kunitaro Saida and Mr. Akira Watanabe have been reported to the Tokyo Stock Exchange, Inc. as an Independent Director.
- 9. Rate of attendance of the Board of Directors for Mr. Akira Watanabe is the percentage of his attendance to the total number of the meetings (13 times) held after his appointment as a Director until March 31, 2016.

Item 3: Election of 2 Company Auditors

At the conclusion of the Meeting, the term of office will expire for Mr. Ryuji Muramatsu and Mr. Kazuo Suzuki. The Company, therefore, proposes the Election of 2 Company Auditors.

The Board of Company Auditors has consented to this proposition.

The candidates for the positions are as follows:

			Number of shares	
N 1	Name and	Brief record, position and		
Number	date of birth	important concurrent position		
		Apr. 1982 Joined the Company	Culturate	
		Jun. 2008 General Manager of Inter D.	rnal Audit	
1	Kaname Ito May. 10, 1959	Jun. 2012 General Manager of Seco Battery Material Busines Promoting D.	•	
	* New Candidate	Apr. 2013 General Manager of Battery Materials Busine	ss Div.	
		Jun. 2013 General Manager of General Manager of General Manager of General Manager of General Affairs D., Hachinohe Central Ltd. (to the present)		
The reas	on for nomination as a comp	any auditor candidate		
primarily in	n finance and accounting, an	e and accomplishment obtained by e I business planning over a long time. Ifil the duties of Company Auditor w		
		counting based on the above experien		
* * *	*	re proposes the election of Mr. Kanar		
be a Comp	any Auditor.			
		Jan. 1973 Joined Tetsuzo Ota & Co).	
		(currently Ernst & Young ShinNihon LLC)		
		Mar. 1977 Registered as Certifie Accountant (to the preser		
	Kazuo Suzuki	May 1995 Representative Partner of Young ShinNihon LLC	Ernst &	
2	Mar. 3, 1947	May 2004 Executive Director of Young ShinNihon LLC	Ernst &	
	* Reappointment * Candidate for Outside	May 2008 Managing Director of Err Young ShinNihon LLC	nst &	
	Company Auditor * Rate of attendance of the	Sep. 2008 Senior Advisor of Ernst & ShinNihon LLC	& Young 6,000	
	Board of Company Auditors: 100%	Jul. 2009 Established Suzuki CPA accounting office (to the	present)	
	* Rate of attendance of the Board of Directors: 100%	Jun. 2010 Corporate Auditor of the (to the present)	•	
The reas				
The Comp	duties of			
Outside C				
substantial				
		blic Accountant. The Company t		
proposes the election of Mr. Kazuo Suzuki to be a Company Auditor.				

(Notes) 1. No conflict of interests exists between the Company and each candidate.

- 2. Mr. Kazuo Suzuki is a candidate for Outside Company Auditor.
- 3. Mr. Kazuo Suzuki was previously employed by Ernst & Young ShinNihon LLC, the Company's financial auditor. Although there has been a transactional relationship such as the payment of an audit fee between the Company and Ernst & Young ShinNihon LLC, Mr. Kazuo Suzuki had no involvement in the Company's audits while he was employed by Ernst & Young ShinNihon LLC, and in addition, the ratio of the total amount of the audit fee paid to Ernst & Young ShinNihon LLC by the Sumitomo Osaka Cement Group is less than 0.1% against the consolidated sales of the Company and against the total revenue of Ernst & Young ShinNihon LLC respectively. Mr. Kazuo Suzuki is, therefore, sufficiently independent from the Company.
- 4. Mr. Kazuo Suzuki will have served as an Outside Company Auditor of the Company for 6 years at the conclusion of the Meeting.
- 5. Mr. Kazuo Suzuki and the Company have concluded an agreement to limit the liability for damages based on Paragraph 1 of Article 423 of the Companies Act. The maximum amount of such liability based on the agreement is the minimum limit provided by relevant laws and regulations.
- 6. Mr. Kazuo Suzuki has been reported to the Tokyo Stock Exchange, Inc. as an Independent Auditor.