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(Stock Exchange Code 6810) June 8, 2016

# To Shareholders with Voting Rights:

Yoshihiro Senzai President & Chief Executive Officer Hitachi Maxell, Ltd. 1-1-88, Ushitora, Ibaraki-shi, Osaka

# NOTICE OF THE 70TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

You are cordially invited to attend the 70th Annual General Meeting of Shareholders of Hitachi Maxell, Ltd. (the "Company") to be held as follows.

In the event you are not able to attend, it is possible to exercise your voting rights in writing. Please review the Reference Documentation, indicate your approval or disapproval in the enclosed voting rights exercise form, and return it so that it may reach us no later than 5:00 p.m.(Japan time), Monday, June 27, 2016.

**1. Date and Time:** Tuesday, June 28, 2016 at 10:00 a.m. (Japan time) (reception starts at 9 a.m.)

**2. Location:** Tsuru, at the fifth floor, Hotel Nikko Osaka

1-3-3 Nishi-Shinsaibashi, Chuo-ku, Osaka-shi, Osaka

3. Agenda:

**Reporting Matter:** 

- Report on contents of the Business Report, Consolidated Financial Statements for the 70th Business Term (from April 1, 2015 to March 31, 2016) and the results of audits on the Consolidated Financial Statements by the Independent Auditors and the Audit and Supervisory Board.
- 2. Non-consolidated Financial Statements for the Company's 70th Business Term (from April 1, 2015 to March 31, 2016)

### Matters to be Resolved:

<Proposals>

**Item No. 1:** Partial Amendments to the Articles of Incorporation

**Item No. 2:** Election of 7 Directors (Excluding Directors Who Serve as Audit and

Supervisory Committee Members)

**Item No. 3:** Election of 3 Directors Who Serve as Audit and Supervisory Committee

Members

Item No. 4: Decisions Regarding Remuneration, etc., of Directors (Excluding Directors

Who Serve as Audit and Supervisory Committee Members)

**Item No. 5:** Decisions Regarding Remuneration, etc., of Directors Who Serve as Audit and

Supervisory Committee Members

# 4. Matters determined for the Meeting

- (1) In exercising your voting rights in writing, you will be deemed to have approved the proposal should no indication be made on the voting form of whether you approve or disapprove the proposal.
- (2) In the event of non-uniform exercise of voting rights, please notify the Company in writing to this effect, together with the reason thereof, no later than three days prior to the General Meeting of Shareholders.

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- Of documents that should be provided along with this Notice, Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements are not included in this Notice as they are posted on our website (http://www.maxell.co.jp/) in accordance with provisions of laws and regulations, and the Articles of Incorporation. Please also note that Consolidated Financial Statements and Non-consolidated Financial Statements contained in this Notice are excerpt of Consolidated Financial Statements and Non-consolidated Financial Statements which are audited by Accounting Auditors and Audit & Supervisory Board Members in preparing reports of Accounting Auditors and Audit Reports.
- Any changes to the Reference Documentation, Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements will be posted on our website (<a href="http://www.maxell.co.jp/">http://www.maxell.co.jp/</a>).
- If your proxy attends the meeting on your behalf, please submit a letter of proxy along with the voting rights exercise form to the reception. You may appoint only one proxy who is a shareholder of the Company with his/her own voting rights to exercise at this meeting.

# **Reference Documentation**

# (Proposals and References)

**Item No. 1:** Partial Amendments to the Articles of Incorporation

#### 1. Reasons for proposal

(1) Following the enforcement of the Act for Partial Amendment of the Companies Act (Act No. 90, 2014) on May 1, 2015, the Company is now able to transition to a company with an Audit and Supervisory Committee.

The Company shall establish an Audit and Supervisory Committee, and further strengthen the audit and supervising functions of the Board of Directors by granting voting rights for the Board of Directors to the Directors who serve as Audit and Supervisory Committee Members. Furthermore, the Company would like to transition to a company with an Audit and Supervisory Committee from a company with an Audit and Supervisory Board, with an aim to further enhance the Company's corporate governance structure.

Therefore, the Company shall make amendments necessary for the transition to a company with an Audit and Supervisory Committee, including the new establishment of rules regarding the Audit and Supervisory Committee and Directors who serve as Audit and Supervisory Committee Member as well as the deletion of rules regarding Audit & Supervisory Board Members and the Audit and Supervisory Board.

(2) In addition, certain amendments, including revised article numbering and corrected language, are made in accordance with the new establishment and deletion of articles.

# 2. Description of the amendment

The details of amendments are as follows:

The amendments to these Articles of Incorporation shall take effect at the close of this Meeting.

(Amended parts are underlined.)

	(Amended parts are undermied.)		
Current Articles of Incorporation	Proposed Amendment		
CHAPTER I. GENERAL PROVISIONS	CHAPTER I. GENERAL PROVISIONS		
Articles 1 to 3. (Omitted)	Articles 1. to 3. (Unchanged)		
(New)	Article 4. (Organs) The Company shall have the following organs in addition to General Meeting of Shareholders and Directors:  1. Board of Directors; 2. Audit and Supervisory Committee; 3. Accounting Auditor.		
Articles 4 to 16. (Omitted)	Articles 5 to 17. (Unchanged)		
CHAPTER IV. DIRECTORS AND BOARD OF DIRECTORS	CHAPTER IV. DIRECTORS AND BOARD OF DIRECTORS		
Article 17. (Establishment of Board of Directors) The Company shall have a Board of Directors.	(Deleted)		
Article 18. (Number of Directors) The Company shall have up to 15 Directors.	Article 18. (Number of Directors)  1. The Company shall have up to 15 Directors  (excluding Directors who serve as Audit and Supervisory Committee Members).		
(New)	2. The Company shall have up to 4 Directors who serve as Audit and Supervisory Committee Members.		

#### **Current Articles of Incorporation** Proposed Amendment Article 19. (Method of Election) Article 19. (Method of Election) 1. The Directors shall be elected at the General 1. The Directors shall be elected at the General Meeting of Shareholders. Meeting of Shareholders, making a distinction between Directors who serve as Audit and Supervisory Committee Members and other Directors. 2. (Unchanged) 2. (Omitted) 3. (Omitted) 3. (Unchanged) Article 20. (Terms of Office of Directors) Article 20. (Terms of Office of Directors) The term of office of a Director shall expire upon 1. The term of office of a Director (excluding conclusion of the Annual General Meeting of Directors who serve as Audit and Supervisory Committee Members) shall expire upon Shareholders held with respect to the last business year ending within 1 year from his/her election to conclusion of the Annual General Meeting of office. Shareholders held with respect to the last business year ending within 1 year from his/her election to office. (New) The term of office of a Director who serves as Audit and Supervisory Committee Member shall expire upon conclusion of the Annual General Meeting of Shareholders held with respect to the last business year ending within 2 years from his/her election to office. However, the term of office of a Director who serves as Audit and Supervisory Committee Members, selected as a substitute for a Director who served as Audit and Supervisory Committee Member and who resigned before the expiration of his/her term of office, is until the expiration of the term of office of the resigned Director who served as Audit and Supervisory Committee Member. Article 21. (Representative Director) Article 21. (Representative Director) Representative Directors shall be elected by Representative Directors shall be elected by resolution of the Board of Directors. resolution of the Board of Directors from the Directors (excluding Directors who serve as Audit and Supervisory Committee Members). Article 22. (Managerial Director) Article 22. (Managerial Director) 1. 1 President shall be elected by resolution of the 1. 1 President shall be elected by resolution of the Board of Directors. However, President must be Board of Directors. However, President must be a Representative Director. a Representative Director. 2. Depending on the business circumstances, the 2. Depending on the business circumstances, the Company may elect one Chairman, and several Company may elect one Chairman, and several Deputy Presidents, Senior Executive Managing Deputy Presidents, Senior Executive Managing Directors and Executive Managing Directors. Directors and Executive Managing Directors by

a resolution of the Board of Directors from Directors (excluding Directors who serve as Audit and Supervisory Committee Members).

Current Articles of Incorporation	Proposed Amendment
Article 23. (Directors' Remuneration)	Article 23. (Directors' Remuneration)
A Director's remuneration, bonus, and other	A Director's remuneration, bonus, and other
economic benefits received from the Company as	economic benefits received from the Company as
consideration for execution of duties (collectively,	consideration for execution of duties (collectively,
"Remunerations, etc.") are set forth by a resolution	"Remunerations, etc.") shall be set forth by a
of a General Meeting of Shareholders.	resolution of a General Meeting of Shareholders,
_	making a distinction between Directors who serve as
	Audit and Supervisory Committee Members and
	other Directors.
Article 24. (Convocation of the Meeting of the Board	Article 24. (Convocation of the Meeting of the Board
of Directors)	of Directors)
A notice of convocation of a meeting of the Board of	A notice of convocation of a meeting of the Board of
Directors will be sent to the Directors and Audit &	Directors will be sent to the Directors at least three
Supervisory Board Members at least three days	days before the day of the meeting. This period,
before the day of the meeting. This period, however,	however, may be shortened in case of emergency.
may be shortened in case of emergency.	
(New)	Article 25. (Delegation of Execution of Important
	Operations)
	In accordance with the Article 399-13, Paragraph 6
	of the Companies Act, the Company may delegate a Director to make all or part of decisions regarding
	execution of important operations (excluding matters
	listed in each item of Paragraph 5 of the same
	article) by a resolution of the Board of Directors.
Articles <u>25</u> to <u>27.</u> (Omitted)	Articles <u>26</u> to <u>28</u> . (Unchanged)
(New)	CHAPTER V. AUDIT AND SUPERVISORY
	COMMITTEE
(New)	Article 29. (Full-time Audit and Supervisory
	Committee Members)
	Full-time Audit and Supervisory Committee
	Members shall be elected by resolution of the Audit
	and Supervisory Committee.
(New)	Article 30. (Convocation of the Meeting of the Audit
	and Supervisory Committee)
	A notice of convocation of a meeting of the Audit
	and Supervisory Committee will be sent to the Audit
	and Supervisory Committee Members at least three
	days before the day of the meeting. This period,
	however, may be shortened in case of emergency.
(New)	Article 31. (Audit and Supervisory Committee
	Rules)
	Matters regarding Audit and Supervisory Committee
	1 -1-11 1-1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -
	shall be governed by laws and regulations, and the
	Articles of Incorporation, as well as by the Audit and

Current Articles of Incorporation	Proposed Amendment
CHAPTER V. AUDIT & SUPERVISORY BOARD	(Deleted)
MEMBERS AND AUDIT AND SUPERVISORY	` ,
BOARD	
Article 28. (Audit & Supervisory Board Members	(Deleted)
and Audit and Supervisory Board)	
The Company shall have Audit & Supervisory Board	
Members and Audit and Supervisory Board.	
Anticle 20 (Nyumbon of Ayydit & Cymanyicany Doord	(Dalatad)
Article 29. (Number of Audit & Supervisory Board Members)	(Deleted)
The Company shall have up to 4 Audit &	
Supervisory Board Members).	
Article 30. (Election of Audit & Supervisory Board	(Deleted)
Members)	
1. Audit & Supervisory Board Members shall be	
elected at the General Meeting of Shareholders.	
2. Resolutions for the election of Audit &	
Supervisory Board Members shall be adopted by a majority vote of the attending shareholders	
who hold 1/3 or more of the voting rights of	
shareholders entitled to exercise voting rights.	
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Article 31. (Terms of Office of Audit & Supervisory	(Deleted)
Board Members)	
The term of office of an Audit & Supervisory Board	
Members shall expire upon conclusion of the Annual	
General Meeting of Shareholders held with respect	
to the last business year ending within 4 years from his/her election to office. However, the term of office	
of an Audit & Supervisory Board Member, selected	
as a substitute for an Audit & Supervisory Board	
Member and who resigned before the expiration of	
his/her term of office, is until the expiration of the	
term of office of the resigned Audit & Supervisory	
Board Member.	
A 2 1 20 /F 11 /2 A 12 0 G	(D. 1 1)
Article 32 (Full-time Audit & Supervisory Board	(Deleted)
Members   Full-time Audit and Supervisory Board Members	
shall be elected by resolution of the Audit and	
Supervisory Board.	
Supervisory Domes.	
Article 33. (Audit & Supervisory Board Members'	(Deleted)
Remuneration)	
An Audit & Supervisory Board Member's	
Remunerations, etc. shall be set forth by a resolution	
of a General Meeting of Shareholders.	
Article 34. (Convocation of the Meeting of the Audit	(Deleted)
and Supervisory Board)	(Deleted)
A notice of convocation of a meeting of the Audit	
and Supervisory Board will be sent to the Audit &	
Supervisory Board Members at least three days	
before the day of the meeting. This period, however,	
may be shortened in case of emergency.	

Current Articles of Incorporation	Proposed Amendment		
Article 35. (Audit and Supervisory Board Rules)	(Deleted)		
Matters regarding Audit and Supervisory Board shall			
be governed by laws and regulations, and the			
Articles of Incorporation, as well as by the Audit and			
Supervisory Board Rules set forth by the Audit and			
Supervisory Board.			
Article 36. (Exemption from Liabilities of Audit &	(Deleted)		
Supervisory Board Members)	(2 0.000)		
1. The Company may, by resolution of the Board of			
Directors, exempt any Audit & Supervisory Board			
Member (including former Audit & Supervisory			
Board Members), from liability of damages for			
neglect of duty, in accordance with Article 426,			
Paragraph 1 of the Companies Act, to the extent as			
provided in laws and regulations.			
2. The Company may enter into an agreement, in			
accordance with Article 427, Paragraph 1 of the			
Companies Act, with any Audit & Supervisory			
Board Member, whereby liability of damages			
resulting from neglect of duty is limited to the			
amount stipulated by laws and regulations.			
CHAPTER VI. ACCOUNTING AUDITOR	(Deleted)		
A : 1 27 (A	(D.1)		
Article 37. (Accounting Auditor)	(Deleted)		
The Company shall have an Accounting Auditor.			
CHAPTER <u>VII.</u> ADVISOR	CHAPTER <u>VI.</u> ADVISOR		
A :: 1 29 (O :: 1)	A (1 22 G) 1 1 1		
Article 38. (Omitted)	Article 32. (Unchanged)		
CHAPTER VIII. CALCULATION	CHAPTER <u>VII.</u> CALCULATION		
	<del></del>		
Articles 39 to 42. (Omitted)	Articles 33 to 36. (Unchanged)		
` _ ` /	<u> </u>		
(New)	Supplementary Provisions		
	(Transitional Measures Related to Liability		
	Exemptions for Audit & Supervisory Board		
	Members)		
	In accordance with the Article 426, Paragraph 1 of		
	the Companies Act, the Company may, by resolution		
	of the Board of Directors, exempt an Audit &		
	Supervisory Board Member (including a person who		
	was an Audit & Supervisory Board Member) from		
	liability of damages caused by a failure to perform		
	his/her duties, regarding acts conducted before the		
	effective term of the partially amended Articles of Incorporation, resolved at the 70th Annual General		
	Meeting of Shareholders, up to the maximum		
	allowed under laws and regulations.		
	anowed under laws and regulations.		

**Item No. 2:** Election of 7 Directors (Excluding Directors Who Serve as Audit and Supervisory Committee Members)

Subject to the approval of Item No.1: Partial Amendments to the Articles of Incorporation, the Company will transition to a Company with an Audit and Supervisory Committee at the end of this Meeting and the term of office of all 5 Directors will expire.

Accordingly, it is proposed that 7 Directors (excluding Directors who serve as Audit and Supervisory Committee Members; hereinafter the same in this proposal) be elected, with the addition of 2 Directors to strengthen the management structure.

The resolution of this proposal shall become effective upon coming into effect of the amendments to the Articles of Incorporation proposed under Item No.1 "Partial Amendments to the Articles of Incorporation."

The candidates are as follows:

Number of
shares of the
Company
held
11,500
11,500
10,000

No.	Name (Date of birth)	Brief Biography and Other Principal Positions Held		Number of shares of the Company held
3	Meiro Iwasaki (June 11, 1951)	Apr. 1974: Jul. 2009: Oct. 2009: Jun. 2010: Apr. 2011: Jun. 2014: Aug. 2015:	Joined Hitachi, Ltd. General Manager of Hitachi Consumer Electronics Co., Ltd. Executive Officer of the Company Director of the Company Managing Director of the Company Director, Senior Vice President and Executive Officer of the Company Director, Senior Vice President and Executive	8,300
		Apr. 1074.	Officer of the Company, and Chairman of Wuxi Hitachi Maxell Co., Ltd. (incumbent) Joined Hitachi, Ltd.	
		Apr. 1974: Apr. 2009:	General Manager, Marketing Business Unit, Consumer Business Group of Hitachi, Ltd.	
	Kenichi Yoshitake (August 4, 1951)	Jul. 2009:	Director of Hitachi Consumer Electronics Co., Ltd.	
		Apr. 2011:	President and Representative Director of Hitachi Joei Tech Co., Ltd.  Director of the Company, and President and	
4		Jul. 2013:	Director of the Company, and President and Representative Director of Hitachi Joei Tech Co., Ltd.	4,100
		Jun. 2014:	Director, Vice President and Executive Officer of the Company, and President and Representative	
		Apr. 2015:	Director of Hitachi Joei Tech Co., Ltd. Director, Vice President and Executive Officer of the Company	
		Apr. 2016:	Director, Senior Vice President and Executive Officer of the Company (incumbent)	
		Apr. 1981: Oct. 2001:	Joined the Company General Manager, Advanced Tape Division, Information Storage Media Business Group of the Company	
		Apr. 2006:	Executive Officer of the Company	
		Jun. 2010:	Director of the Company	
		Apr. 2011:	President and Representative Director of Hitachi Maxell Energy Ltd.	
5	Masao Okafuji (July 7, 1958)	Jan. 2012:	Director of the Company, President and Representative Director of Hitachi Maxell Energy Ltd.	7,000
		Jan. 2013:	Managing Director of the Company, and	
		Jun. 2014:	Chairman of Wuxi Hitachi Maxell Co., Ltd. Director, Vice President and Executive Officer of the Company, and Chairman of Wuxi Hitachi Maxell Co., Ltd.	
		Aug. 2015:	Director, Vice President and Executive Officer of the Company (incumbent)	

No.	Name (Date of birth)	Brief Biography and Other Principal Positions Held		Number of shares of the Company held
6	Kazuhiro Kaizaki (April 24, 1959) *New Candidate	Apr. 1983: Oct. 2002: Oct. 2004:	Joined Hitachi, Ltd. General Manager of Projector, Digital Media Division, Ubiquitous Platform Systems Group of Hitachi, Ltd. President of Hitachi Home Electronics (America)	
		Apr. 2008:	Inc. Assistant General Manager of FPD, Digital Consumer Division, Consumer Business Group of Hitachi, Ltd.	1,100
		Jul. 2009:	Assistant General Manager of Imaging Solutions, Digital Consumer Division of Hitachi Consumer Electronics Co., Ltd.	
		Jul. 2013:	Deputy General Manager, Optronics Division of the Company	
		Jun. 2014: Apr. 2016:	Executive Officer of the Company Vice President and Executive Officer of the Company (incumbent)	
7	Akira Shimizu (November 3, 1954) *Candidate for Outside Director	Apr. 1979: Apr. 2010: Oct. 2012: Apr. 2013:	Joined Hitachi, Ltd.  Managing Director of Hitachi Europe Ltd.  General Manager of International Strategy Division and Deputy General Manager of International Marketing Division, Corporate Sales & Marketing Group of Hitachi, Ltd.  Vice President and Executive Officer, General	
		Oct. 2013:	Manager of International Strategy Division, and Deputy General Manager of International Marketing Division, Corporate Sales & Marketing Group of Hitachi, Ltd. Vice President and Executive Officer, Deputy General Manager of Corporate Sales & Marketing Group, General Manager of Regional	
		Apr. 2014:	Strategies Division, Corporate Sales & Marketing Group, and General Manager of Strategy Support Group of Hitachi, Ltd. Vice President and Executive Officer, Deputy General Manager of Corporate Sales & Marketing Group, General Manager of Regional Strategies Division, Corporate Sales & Marketing Group of Hitachi, Ltd.	-
		Jun. 2014:	Director of the Company, and Vice President and Executive Officer, Deputy General Manager of Corporate Sales & Marketing Group, General Manager of Regional Strategies Division, Corporate Sales & Marketing Group of Hitachi, Ltd.	
		Apr. 2015:	Director of the Company, and Vice President and Executive Officer, Deputy General Manager of Corporate Sales & Marketing Group of Hitachi, Ltd.	
		Apr. 2016:	Director of the Company, and Vice President and Executive Officer, General Manager of Global Governments & External Relations Division of Hitachi, Ltd. (incumbent)	

#### (Notes)

- 1. There is no special interest between each candidate for Director and the Company.
- 2. Mr. Akira Shimizu is a candidate for Outside Director under Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act.
  - The Company proposes his election as Outside Director, as we expect him to leverage his extensive knowledge and experience in international business to the management of the Company, and to enhance functions of the Board of Directors.
- 3. The term of office of Mr. Akira Shimizu as Outside Director of the Company will be 2 years at the conclusion of this Meeting.
- 4. In accordance with Article 427, Paragraph 1 of the Companies Act, the Company has entered into a limited liability agreement with Mr. Akira Shimizu, whereby liability is limited to the minimum liability amount set forth in Article 425, Paragraph 1 of the Act. The Company will renew such agreement with him if his reappointment is approved.
- 5. The Company has registered Mr. Akira Shimizu as an Independent Officer as required by Tokyo Stock Exchange, Inc. If the reelection of Mr. Shimizu is approved, he will continue to serve as an Independent Officer.

Item No. 3: Election of 3 Directors Who Serve as Audit and Supervisory Committee Members

Subject to the approval of Item No.1: Partial Amendments to the Articles of Incorporation, the Company will transition to a Company with an Audit and Supervisory Committee at the end of this Meeting and accordingly, it is proposed that 3 Directors who serve as Audit and Supervisory Committee Members be elected. The Audit & Supervisory Board has given its approval to this Item in advance.

The resolution of this proposal shall become effective upon coming into effect of the amendments to the Articles of Incorporation proposed under Item No.1 "Partial Amendments to the Articles of Incorporation."

#### The candidate is as follows:

No.	Name (Date of birth)	Brief Biography and Other Principal Positions Held		Number of shares of the Company held
1	Katsunori Ikegami (August 31, 1957) *New candidate	Apr. 1980: Jun. 2008: Apr. 2011: Jun. 2014: Apr. 2015: Jun. 2015:	Joined the Company General Manager, Business Strategy Division of the Company Director of the Company Executive Officer of the Company Special-purpose contract employee of the Company Full-time Audit & Supervisory Board Member of the Company (incumbent)	3,400
2	Kouji Kihira (October 8, 1945) *New candidate *Candidate for Outside Director	Apr. 1968: Apr. 2001: Apr. 2003: Apr. 2005: Nov. 2013:	Joined Ube Industries, Ltd.  Executive Officer of Ube Industries, Ltd.  Managing Executive Officer of Ube Industries, Ltd.  Senior Managing Executive Officer of Ube Industries, Ltd.  Audit & Supervisory Board Member of the Company (incumbent)	300
3	Wataru Kitao (June 21, 1950) *New candidate *Candidate for Outside Director	Apr. 1974:  Jun. 2003: Jun. 2007: Jun. 2010: Nov. 2013:  Jun. 2015	Joined Nitto Electric Industrial Co., Ltd. (currently Nitto Denko Corporation) Director of Nitto Denko Corporation Senior Vice President of Nitto Denko Corporation Corporate Advisor of Nitto Denko Corporation Audit & Supervisory Board Member of the Company, Corporate Advisor of Nitto Denko Corporation Audit & Supervisory Board Member of the Company (incumbent)	500

#### (Notes)

- 1. There is no special interest between each candidate for Director and the Company.
- 2. Mr. Kouji Kihira and Mr. Wataru Kitao are candidates for Outside Directors under Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act.

The reasons for their election as Outside Director are as follows:

- (1) The Company proposes the election of Mr. Koji Kihira as Outside Director as we expect him to leverage his extensive experience and knowledge in business areas which are closely related to the Company's businesses, obtained through his experience of holding positions, including Executive Officer responsible for supervising functional materials business at Ube Industries, Ltd., and to enhance the audit and supervisory functions of the Company.
- (2) The Company proposes the election of Mr. Wataru Kitao as Outside Director as we expect him to leverage his extensive experience and knowledge, obtained through his experience of holding positions, including Executive Officer responsible for supervising Business Strategy Division at Nitto Denko Corporation and its group company, and to enhance the audit and supervisory functions of the Company.
- 3. Mr. Kouji Kihira and Mr. Wataru Kitao currently serve as Audit & Supervisory Board Members of the Company and the terms of their office of as Outside Audit & Supervisory Board Member will be 2 years and 7 months at the

- conclusion of this Meeting.
- 4. If the election of Mr. Kouji Kihira and Mr. Wataru Kitao is approved, in accordance with Article 427, Paragraph 1 of the Companies Act, the Company plans to enter into a limited liability agreement with Mr. Kouji Kihira and Mr. Wataru Kitao, whereby liability is limited to the minimum liability amount set forth in Article 425, Paragraph 1 of the Act. Both candidates have currently entered into such agreement with the Company as Outside Audit & Supervisory Board Members
- 5. The Company has registered Mr. Kouji Kihira and Mr. Wataru Kitao as an Independent Officer as required by Tokyo Stock Exchange, Inc. and they are planned to continue to serve as an Independent Officer.

**Item No. 4:** Decisions Regarding Remuneration, etc., of Directors (Excluding Directors Who Serve as Audit and Supervisory Committee Members)

The amount of remuneration, etc., of Directors of the Company has been determined at up to 330 million yen per year by the resolution at the Extraordinary General Meeting of Shareholders held on June 14, 2013. The Company will transition to a company with an Audit and Supervisory Committee subject to the approval and resolution of Item No.1 "Partial Amendments to the Articles of Incorporation."

Accordingly, the Company proposes to abolish the current provisions on the amount of remuneration, etc., of Directors and, in accordance with the provisions of Article 361, Paragraph 1 and 2 of the Companies Act, set the amount of remuneration, etc., of Directors (excluding Directors who serve as Audit and Supervisory Committee Members; hereinafter the same in this proposal) at up to 350 million yen per year (of which the amount of remuneration, etc., of Outside Directors shall be set at up to 6 million yen per year), taking into account the increase in the number of Directors to strengthen the management structure and various other factors, including economic conditions. The specific amounts and timing of payment, etc., of remuneration, etc., to Directors shall be resolved by the Board of Directors. The amount of remuneration, etc., to Directors does not include the employee salaries for Directors who also serve as employees.

If the Item No.1 "Partial Amendments to the Articles of Incorporation" and No.2 "Election of 7 Directors (Excluding Directors Who Serve as Audit and Supervisory Committee Members)" are approved as proposed, the number of Directors will be 7 (including 1 Outside Director).

The resolution of this proposal shall become effective upon coming into effect of the amendments to the Articles of Incorporation proposed under Item No.1 "Partial Amendments to the Articles of Incorporation."

**Item No. 5:** Decisions Regarding Remuneration, etc., of Directors Who Serve as Audit and Supervisory Committee Members

The Company will transition to a company with an Audit and Supervisory Committee subject to the approval of Item No.1 "Partial Amendments to the Articles of Incorporation."

Accordingly, in accordance with the provisions of Article 361, Paragraph 1 and 2 of the Companies Act, the Company proposes to set the amount of remuneration, etc., of Directors who serve as Audit and Supervisory Committee Members at up to 50 million yen per year, taking into account the duties and responsibilities of Directors who serve as Audit and Supervisory Committee Members and various other factors, including economic conditions. The specific amounts and timing of payment, etc., of remuneration, etc., to Directors who serve as Audit and Supervisory Committee Members shall be resolved through deliberation by Directors who serve as Audit and Supervisory Committee Members.

If the Item No.1 "Partial Amendments to the Articles of Incorporation" and No.3 "Election of 3 Directors Who Serve as Audit and Supervisory Committee Members" are approved as proposed, the number of Directors who serve as Audit and Supervisory Committee Members will be 3.

The resolution of this proposal shall become effective upon coming into effect of the amendments to the Articles of Incorporation proposed under Item No.1 "Partial Amendments to the Articles of Incorporation."