

Presentation Material

for the Fiscal Year Ending March 31, 2016

Hearts United Group Co., Ltd.

Tokyo Stock Exchange First Section: Code 3676 URL: http://www.heartsunitedgroup.co.jp/en/



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The Company disclosed the business results for the fiscal year ended March 31, 2016 on May 13, 2016, but partially revised them on May 25, 2016. The revised figures are reflected in this document.



1. Summary of Business Results for FY2015



FY2015 Results Highlight

Overview of
results

Both net sales and operating income hit a record high

- Net sales ¥15,011 million (113.0 % YoY)
 - Sales increased in all segments
- Operating income ¥1,963 million (129.4% YoY)
 - Increased due to sales increase

Debugging

Focused on human resource development and proactive development of new services

- •June: Introduced "full-time operational employee system" and hired over 100 testers as full-time employees.
- Sep : Started "Real time verification service" which replicates bugs and identifies the cause in a timely manner
- •Oct : Started joint study with UBIC, Inc. to develop a new service using artificial intelligence for debugging in cyber security.
- •Oct : Participated in Japan e-Sports Association and appointed as a director.
- Feb Received an order for "Trend survey on countermeasure technology against cyber attack" from Acquisition, Technology & Logistics Agency.
- •Mar : Nationwide development of data collection service using drone in cooperation with Aerosense Inc.

Media

Topics

July Formed a business alliance with Shochiku Broadcasting Co., Ltd.
Transferred 40.0 % of shares of Aetas, Inc. to Shochiku Broadcasting Co., Ltd.

Creative

- July : Premium Agency Inc. became a wholly owned subsidiary as a result of additional share acquisition.
- Sep : Facilitated selection and concentration of business and consolidation of offices within the segment and recorded business structure improvement expense of ¥172 million as extraordinary loss.
- Jan: Merged three subsidiaries engaging in Creative Business and renamed to FLAME Hearts Co., Ltd.
- Mar: Recorded impairment loss of ¥594 million on goodwill and noncurrent assets in FLAME Hearts Co., Ltd.

Profit distribution to Shareholders

- Repurchased treasury shares
 - May July: Total number of shares repurchased: 513,800 shares, Total purchase cost: ¥999 million Feb Mar: Total number of shares repurchased: 243,900 shares, Total purchase cost: ¥499 million
- Revised interim dividend from initial forecast of ¥8 to ¥9 (announced on November 2, 2015)
- Year-end dividend from initial forecast of ¥9 to ¥10 (announced on February 5, 2016)



FY2015 Results Summary

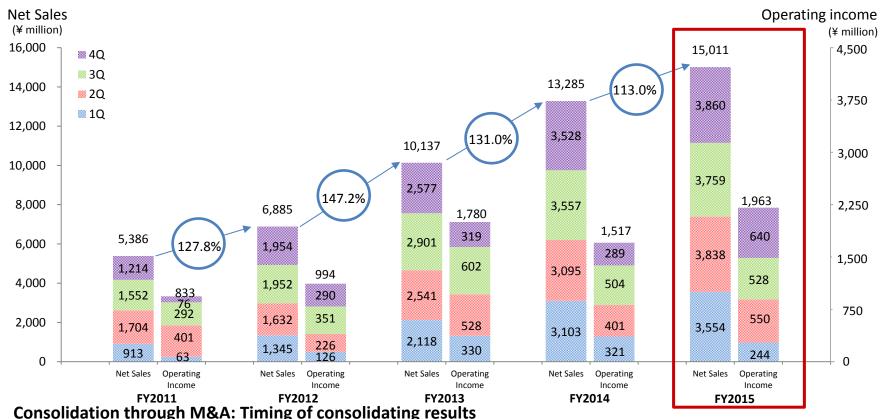
➤ Both net sales and operating income increased but fell short of the plan as Debugging Business fell behind the schedule

	_	Consolidated				
(¥Million)	FY2014 Actual	FY2015 Actual YoY Change	FY2015 Forecast (announced on Sep.18) (Achievement rate)	Summary		
Net Sales	13,285	15,011 (113.0%)	16,034 (93.6%)	Increased in all segments, especially the Debugging Business which showed a strong growth with a double-digit increase		
Cost of sales	9,336	10,690		Increased due to proactive investment for human resources		
		(114.5%) 4,320				
Gross profit	3,948	(109.4%)	-			
Selling, general and administrative expenses	2,431	2,356	-			
durinistrative experises		(96.9%)	0.000	La EV2014 con and fitable advantage and are inches accounted in the Constitut Durings had in		
Operating Income	1,517	1,963 (129.4%)	2,252 (87.2%)	 In FY2014, unprofitable development projects occurred in the Creative Business, but in FY2015, loss decreased through business operation focusing on profitability Absorbed an increase in fixed expenses associated with investment in human resources 		
Operating Income	11.4%	13.1%	14.0%			
Margin		(+1.7point)	2,314			
Ordinary Income	1,525	1,958 (128.4%)	(84.6%)			
Profit attributable to	539	361	1,239	Recorded business structure improvement expense of 201million yen as extraordinary loss in 2Q		
owners of parent	000	(67.0%)	(29.2%)	Recorded impairment loss of 594 million yen as extraordinary loss in 4Q		



Trend in Consolidated Sales/Operating Income (Fiscal Year)

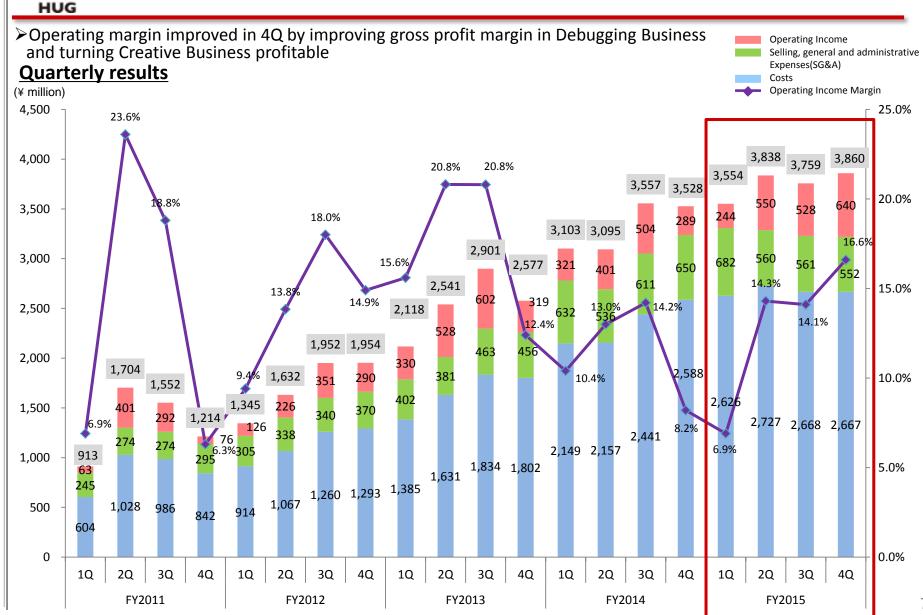
Sales increased for 12 consecutive years and both net sales and operating income hit a record high



	Company Name		FY2012 FY2013		FY2014			FY2015							
			4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q
Aetas, Inc.	(Subsidiary from December 2012)	-													\Rightarrow
NetWork21 Co., Ltd.	(Subsidiary from December 2013)														\Rightarrow
Premium Agency Inc.	(Consolidated from April 2014) Merged with other two group companies and renamed to FLAME Hearts Co., Ltd. in January 2016														\Rightarrow
SYSTEM KOHBO TOKYO CORPORATION	(Subsidiary from March 2015) Consolidated and absorbed by NetWork21 Co., Ltd. in March 2015.														\Rightarrow



Trend in Consolidated Sales/Operating Income (Quarterly)





Consolidated Balance Sheets

(¥Million)	FY2014 (As of Mar. 31, 2015)	FY2015 (As of Mar. 31, 2016)	YoY Change
Current assets	5,756	5,064	-691
(Of which) Cash and deposits	3,058	2,197	-860
Note and accounts receivable-trade	2,374	2,230	-143
Noncurrent assets	2,516	1,469	-1,047
(Of which) Property, plant and equipment	368	299	-69
Intangible assets	1,505	580	-925
Investments and other assets	642	589	-52
Total assets	8,272	6,533	-1,739

(¥Million)	FY2014 (As of Mar. 31, 2015)	FY2015 (As of Mar. 31, 2016)	YoY Change
Current liabilities	3,823	3,374	-449
(Of which) Short-term loan	1,603	1,299	-303
Noncurrent liabilities	280	69	-210
Total liabilities	4,104	3,444	-659
Shareholders' equity	4,036	2,773	-1,263
(Of which) Capital stock	300	300	_
Capital surplus	300	368	67
Retained earnings	3,435	3,604	169
Treasury Shares	-0	-1,499	-1,499
Total accumulated other comprehensive income	55	41	-14
Subscription rights to shares /Non-controlling interests	76	274	198
Total net assets	4,168	3,089	-1,079
Total liabilities and net assets	8,272	6,533	-1,739

- Current assets : Decreased by ¥691 million (down 12.0% YoY) due to a decrease in cash and deposits despite an increase in income tax refund receivable
- Current liabilities: Decreased by ¥449 million (down 11.7% YoY) due to a decrease in short-term loan
- Net assets: While non-controlling interests increased due to partial sale of affiliated companies' shares and retained earnings increased due to recording profit attributable to owners of parent, retained earnings decreased due to payment of year-end and interim dividends and net assets decreased due to repurchase of treasury sharers. As a result, net assets decreased by ¥1,079 million (down 25.9% YoY)



Consolidated Statements of Cash Flows

(¥Million)	FY2014 Actual	FY2015 Actual	YoY Change
Net cash provided by operating activities	870	1,080	210
(*Cash flows before income taxes paid)	1,682	2,278	595
Net cash used in investing activities	-568	-17	551
Net cash used in financing activities	-950	-1,913	-963
Effect of exchange rate change on cash and cash equivalents	14	-10	-24
Net increase in cash and cash equivalents	-634	-860	-226
Cash and cash equivalents at the beginning of period	3,693	3,058	-634
Cash and cash equivalents at the end of period	3,058	2,197	-860

- Cash flows from operating activities: Cash inflows from income before income taxes, impairment loss and depreciation exceeded cash outflows from income tax paid
- Cash flows from investing activities: Cash outflows from purchase of intangible assets and property, plant and equipment exceeded cash inflows from proceeds from business transfer and sale of investment securities
- Cash flows from financing activities: Cash outflows from repayment of short-term loans payable and repurchase of treasury shares exceeded
 cash inflows from proceeds of short-term loans payable and proceeds from sale of subsidiaries' shares not
 resulting in change in scope of consolidation



Profit Distribution to Shareholders (1)

- ➤ Introduced new dividend policy to include DOE from FY2014 with the aim of increasing profit return and enhancing corporate value
- > Revised interim dividend from initial forecast of \(\frac{4}{8}\) to \(\frac{4}{9}\), year-end dividend also increased from \(\frac{4}{9}\) to \(\frac{4}{10}\)

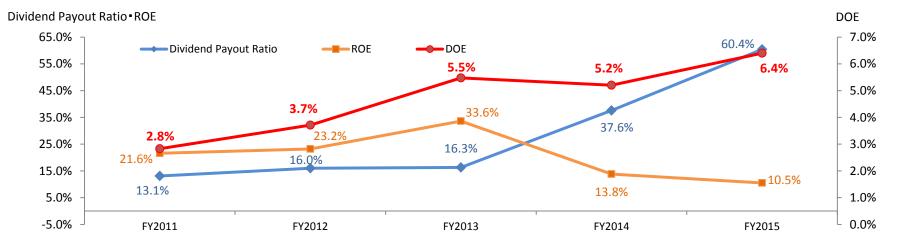
Further improvement of management efficiency with capital efficiency concept

(Basic policy)

- A. Setting a target dividend on equity (DOE) of 7% on a consolidated basis
- B. Introducing a dividend policy reflecting a comprehensive consideration of such factors as consolidated financial results in A. above
- *Dividend on equity (DOE) = Payout ratio X Return On Equity ratio (ROE)
 - * Dividend on equity (DOE) is an indicator of shareholders' return which consists of dividend payout ratio indicating the amount of profits paid to shareholders and return on equity (ROE) indicating capital efficiency.

DOE, Dividend Payout Ratio and ROE

	FY2011	FY2012	FY2013	FY2014	FY2015
DOE	2.8%	3.7%	5.5%	5.2%	6.4%
Dividend Payout Ratio	13.1%	16.0%	16.3%	37.6%	60.4%
ROE	21.6%	23.2%	33.6%	13.8%	10.5%





Profit Distribution to Shareholders (2)

➤ Repurchased treasury shares to enhance profit return and improve capital efficiency

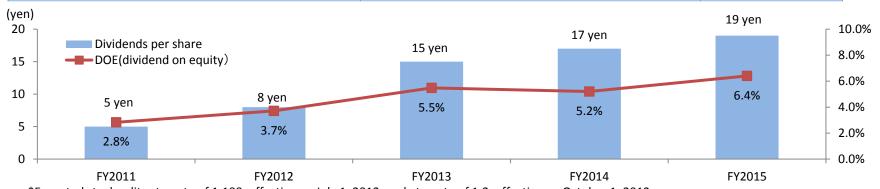
Revised year-end dividend from initial forecast of 9 yen to 10 yen, resulting in annual dividend of 19 yen, which will be an increase for seven consecutive years

Dividends per share

	FY2011	FY2012	FY2013	FY2014	FY2015
Annual Dividend	5 yen	8 yen	15 yen	17 yen	19 yen
Interim dividend	0 yen	3 yen	7 yen	8 yen	9 yen
Year-end dividend	5 yen	5 yen	8 yen	9 yen	10 yen

Repurchase of treasury shares

Repurchase of treasury shares		
Repurchase period: From May 12, 2015 to July 30, 2015	Repurchase period: From February 29, 2016 to March 23, 2016	Acquisition total
Total number of shares repurchased : 513,800 shares	Total number of shares repurchased :243,900 shares	757,700 shares
Total value of shares repurchased : 999,788,000 yen	Total value of shares repurchased : 499,861,000 yen	1,499,649,000 yen



^{*}Executed stock splits at a rate of 1:100, effective on July 1, 2012, and at a rate of 1:2, effective on October 1, 2012.

Dividends per share in previous years are adjusted retroactively to reflect share splits impact. The dividend without adjustment are shown in brackets.

*Dividends before interim dividend of FY2013 represent dividends of DIGITAL Hearts Co., Ltd.



2. Earnings by Segment and FY2016 Financial Outlook

[Notice regarding Earnings by Segment]

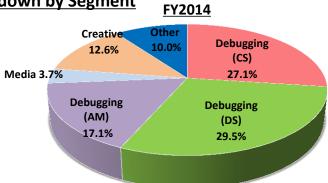
- ✓ "Creative Businesses" has become a new segment from FY2014. "Development Outsourcing Project" and "Video Production Project," which were previously classified as "Others," are consolidated as "Creative business."
- ✓ We also have changed expenses allocation, etc. from 1Q FY2014. Those changes have applied retroactively to segment results of FY2013.
- ✓ Net sales by segment include inter-segment sales or transfers. Segment income is based on operating income. Adjustments represent corporate expense including general and administrative expenses not attributable to any reporting segment.



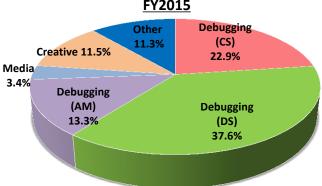
FY2015 Summary of Earnings by Segment

(¥Million)	Business description		FY2014	FY2015	YoY Cha	nge
Dahumming Business	Charling as fewer hors it is well and to the suptament as an is	Net Sales	9,812	11,138	1,325	(113.5%)
Debugging Business	Checking software bug, it is reported to the customer service	Segment income	2,376	2,555	178	(107.5%)
Consumer Games (CS)	Debugging service for consumer games ,online games and arcade games	Net Sales	3,604	3,449	-155	(95.7%)
Digital Solutions (DS)	Debugging service for mobile games, mobile apps Testing of web system, operation system, home appliances, automotive and cyber security service	Net Sales	3,935	5,676	1,741	(144.2%)
Amusement (AM)	Debugging service for Pachinko and Pachislot	Net Sales	2,272	2,012	-259	(88.6%)
M !! B !	0	Net Sales	504	512	8	(101.7%)
Media Business	Operating Japan's largest game portal "4Gamer.net"	Segment income	32	35	3	(110.5%)
	Contracted development of consumer games and social games	Net Sales	1,675	1,729	53	(103.2%)
Creative Business	and CG video production	Segment loss	-496	-224	272	(-)
Others	System Development Project Fugual.com Project	Net Sales	1,333	1,701	368	(127.6%)
	DIGITAL Hearts Creators Network Project	Segment income	52	83	31	(159.3%)
Adjustment for Each Segment	Segment income adjustments: Corporate expense including general and administrative expenses not attributable to any	Segment sales adjustments	-39	-70	-30	(-)
	reportable segment.	Segment income adjustments	-447	-486	-38	(-)
T		Net Sales	13,285	15,011	1,726	(113.0%)
Total		Operating Income	1,517	1,963	446	(129.4%)

Sales Breakdown by Segment

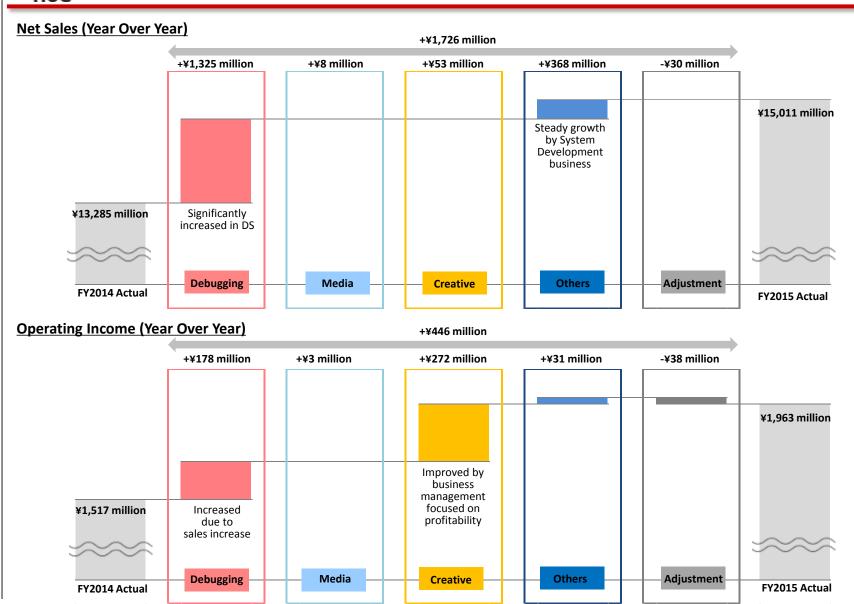


FY2015





Year over Year Change Factors by Segment





Mark Debugging Business

Business Highlights

- Despite an unexpected drop in AM unit, DS unit achieved 144% growth, resulting in a record high net sales and segment profit for a whole segment
- Actively invested in human resources such as securing personnel and fostering title leaders
- ◆ Introduced "full-time operational employee system" and hired over 100 testers as full-time employees.

Outlook for FY2016

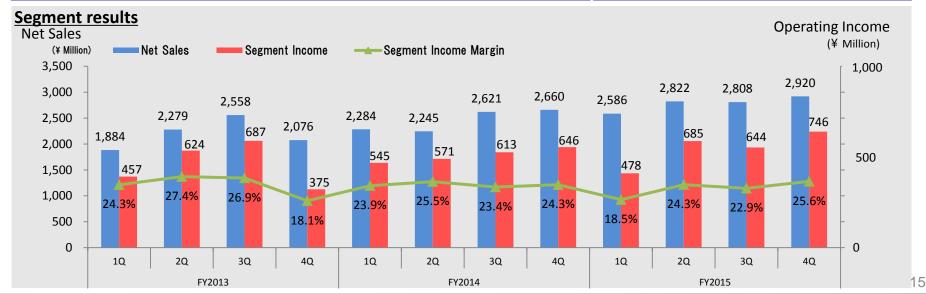
- Development environment for CS and DS units will be generally strong though it is still necessary to closely monitor the AM market
- Focus on development of debugging service for software other than the entertainment field in response to expansion of the IoT market

Net Sales, Segment income (Year Over Year)

(¥ Million)	FY2014 Actual	FY2015 Actual	Y o Y Change	
Net Sales	9,812	11,138	1,325	113.5%
Segment Income	2,376	2,555	178	107.5%

[Business description] Provide debugging service in the following fields Consumer Games Unit (CS) Digital Solutions Unit (DS)

Amusement Unit (AM)





Debugging Business (CS: Consumer Games Unit)

Business Highlights

- Sales remained at the same level as the previous year due to
- Focused on expansion of transaction volume with existing clients by strengthening proposal-based marketing

changes in clients' development schedule

 Established an order structure to prepare for new game categories such as VR (virtual reality)

Outlook for FY2016

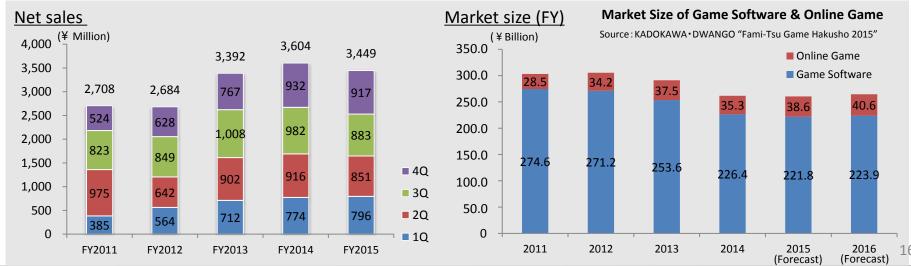
- Full scale development of large titles due to the spread of PS4
- Accelerate development of game titles for PSVR (to be released in October 2016) and Nintendo's new hardware "NX (development code)" (to be released in March 2017)
- Game areas will expand due to a spread of VR, and debugging demand from users' perspective will increase

Net Sales (Year Over Year)

(¥ Million)	FY2014 Actual	FY2015 Actual	Y o Y Change	
Net Sales	3,604	3,449	-155	95.7%

Serviced Items:

- Debugging consumer game software (Japan/overseas)
- Debugging online games
- Debugging arcade games
- Translation of consumer game software (localization)





Debugging Business (DS: Digital Solutions Unit)

Business Highlights

- Achieved significant 144% sales growth YoY as a result of efforts to expand transaction scale implemented since FY2014, such as investments in human resources
- Captured debugging demands continuously during management phase after release of games
- System verification and debugging of the automotive industry orders increased steadily

Outlook for FY2016

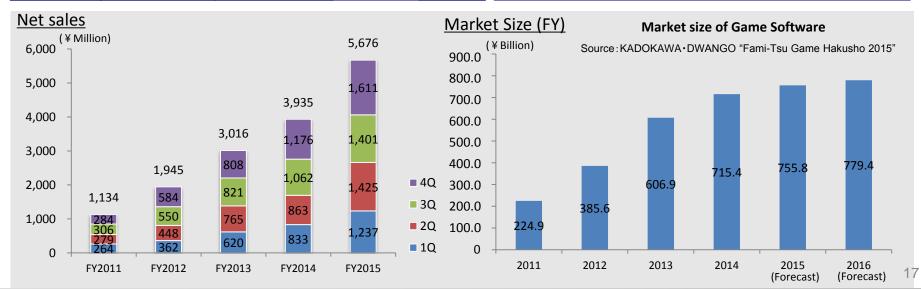
- Mainly major game makers will continue to accelerate development of game applications to offer enhanced gameplay element
- Growing trend of focusing on quality further accelerates outsourcing of debugging process
- System verification demand will increase due to an increase in various IoT-related applications and a rapid increase in devices connected to the Internet

Net Sales (Year Over Year)

(¥ Million)	FY2014 Actual	FY2015 Actual	Y o Y Change	
Net Sales	3,935	5,676	1,741	144.2%

Serviced Items:

- Debugging applications (Japan/overseas)
- Debugging Social Network System (SNS) games, localization, operation support (Japan/overseas)
- Testing of web system, operation system, home appliances, and automotive
- Cyber Security Service





Debugging Business (AM: Amusement Unit)

Business Highlights

Outlook for FY2016

- Regulations to gradually reduce gambling elements were enacted for both Pachinko and Pachislot.
- (Pachinko: November 2015, Pachislot: December 2015)
- Recovery of development environment took longer than expected and development schedule remained uncertain, causing net sales to fall below FY2014

Still need to closely monitor the development trend as tightening of regulations in stages continue

Net Sales (Year Over Year)

(¥ Million)	FY2014 Actual	FY2015 Actual	Y o Y Change	
Net Sales	2,272	2,012	-259	88.6%

Serviced Items:

- Debugging pachinko
- Debugging pachislot
- Other development support services





Media Business

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Business Highlights

- ◆ Focused on creation of new services beyond news media. Actively implemented new measures such as forming a business alliance with Shochiku Broadcasting Co., Ltd. through transfer of 40% of shares of Aetas, Inc.
- Opened "GamesIndustry.biz Japan Edition" in April in cooperation with Gamer Network Ltd., a world leading game information media company, and expanded appealing areas for clients and users

Outlook for FY2016

- Games on multiple devices will increase drastically and advertising methods will become diversified
- Gameplay video-sharing service will expand
- New business opportunities for media will increase on the back of an increasing popularity of e-Sports

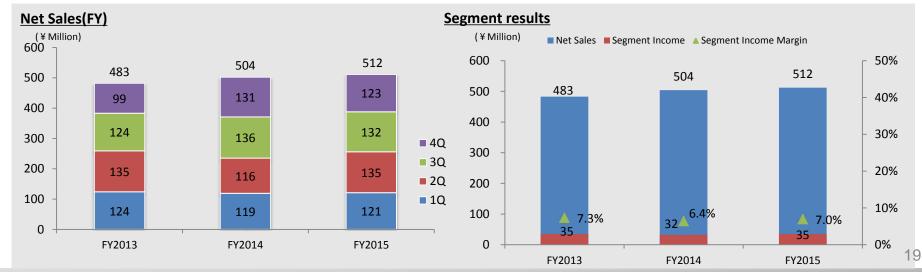
Net Sales, Segment income (Year Over Year)

(¥ Million)	FY2014 Actual	FY2015 Actual	Y o Y Change	
Net Sales	504	512	8	101.7%
Segment income	32	35	3	110.5%

[Business description]

Media Business started from FY2012 3Q after consolidation of Aetas, Inc. Management of game portals (http://www.4gamer.net/)

^{*}Segment income is net of amortization of goodwill arising from acquisition of shares of Aetas, Inc.





Creative Business

HUG

Business Highlights

- ◆ 4Q profit turned positive as a result of reconstruction of subsidiaries acquired through M&A in FY2014 and completion of organization restructuring of the overall Creative Business
- Focused on building a structure enabling to secure sustainable and stable revenue in the overall Creative Business and transform to growth path

Outlook for FY2016

 Outsourcing demand in development processes will increase in response to a trend of dividing game development process

Net Sales, Segment Loss (Year Over Year)

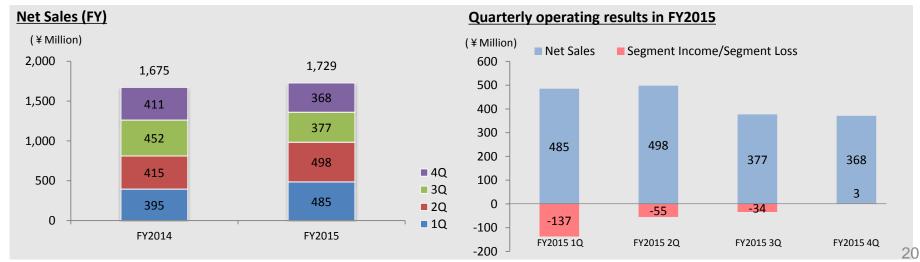
(¥ Million)	FY2014 Actual FY2015 Actual Y o Y Chang		Change	
Net Sales	1,675	1,729	53	103.2%
Segment Loss	-496	-224	272	_

Business description

Game development/CG video production: FLAME Hearts Co., Ltd.

- April 2014: Consolidated Premium Agency Inc. engaging in 3DCG contents development project as a subsidiary
- January 2016: Merged with G&D Co., Ltd. and DIGITAL Hearts Visual Co., Ltd., both engaging in similar business, and renamed to FLAME Hearts Co., Ltd.

^{*} Segment loss is net of goodwill amortization (Premium Agency Inc.)



Business Highlights

- Both net sales and profit increased due to strong performance in system development project
- NetWork21 Co., Ltd. consolidated and absorbed SYSTEM KOHBO TOKYO CORPORATION and contributed to earnings from FY2015

Outlook for FY2016

- Strategic IT investment with the aim of enhancing productivity and competitiveness will increase
- Evolution of wearable devices and IoT penetration in anticipation of commercialization of self-driving cars and drones will be accelerated
- Acquired additional shares of NetWork21 Co., Ltd. in April to make it a wholly-owned subsidiary in order to accelerate growth speed in system verification field in Debugging Business

Net Sales, Segment income (Year Over Year)

(¥ Million)	FY2014 Actual	FY2015 Actual	Y o Y Change	
Net Sales	1,333	1,701	368	127.6%
Segment income	52	83	31	159.3%

Business description

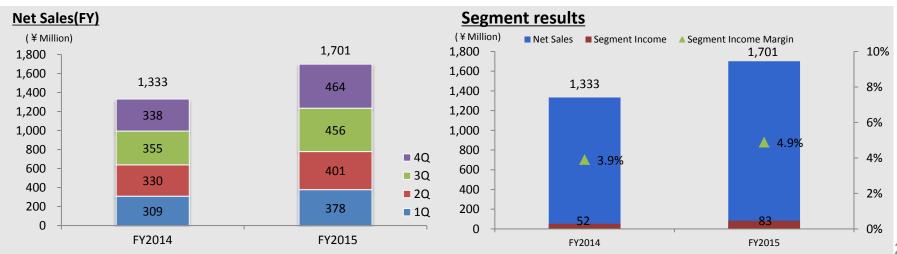
<u>System Development Project</u>: NetWork21 Co., Ltd. became a subsidiary in December 2013

subsidiary in December 2013

<u>Fuguai.com Project</u>: DIGITAL Hearts Co., Ltd.

 $\underline{\sf DIGITAL\ Hearts\ Creators\ Network\ Project}\colon {\sf DIGITAL\ Hearts\ Co.,\ Ltd.}$

^{*}Segment income is net of amortization of goodwill arising from acquisition of shares of NetWork21 Co., Ltd.





FY2016 Consolidated Earnings and Dividends Forecast

(¥Million)	FY2015 Actual	FY2016 Forecast	YoY C	YoY Change	
Net Sales	15,011	16,705	1,693	111.3%	
Operating income	1,963	2,572	608	131.0%	
Operating income margin	13.1%	15.4%		+2.3Point	
Ordinary income	1,958	2,579	621	131.7%	
Profit attributable to owners of parent	361	1,608	1,246	444.5%	

FY2016 Key points of Consolidated Earnings Forecast

Net sales and operating income will increase due to the growth of Debugging Business as core business

- Net sales ¥16,705 million (111.3%) Debugging Business 110% + growth Debugging needs for games, the Group's core business, will continue to increase for consumer games for which a surge in popularity due to VR and introduction of new hardware are expected and for smartphones for which a trend of focusing on quality and gameplay elements continues. In addition, actively develop debugging service for areas other than entertainment such as system verification and debugging service for the automotive industry, which have high growth potential.
- Operating income ¥2,572 million (131.0% YoY)
 Expected to increase due to sales increase of Debugging Business and improved profitability of Creative Business

FY2016 Dividends Forecast

FY2015 Annual dividend 19 yen (DOE 6.4%) ⇒FY2016 Annual dividend 19 yen (DOE 6.1%)



3. Measures and The Medium-term Management Plan



Looking back 15-year history since establishment

Japan's first

Became first Japanese company to receive the Authorized Xbox 360 Test Program (AXTP) from Microsoft Corp. for the Xbox 360

Challenge

Listed as the first debugging specialized company in Japan

Growth

Financial results grew approximately 10 times compared with pre-listing results (FY2007: net sales of ¥1.4 billion and operating income of ¥200 million)

Employment

Created new jobs exceeding 15,000 in total

Uniqueness

Accumulated over 1 million debugging data



Progress of Project: Development of a new AI service

From October 2015, Started joint study with UBIC, Inc. on new service using artificial intelligence ("AI")

First new service: Starting the next-generation online posting monitoring service "DH-AI" in June 2016

[Features and flow of service]



Next-generation online posting monitoring service "DH-AI"

High Quality

Coverage



- Obtain data of postings and comments from companies
- Interview about examples of past issues, specific keywords, type of sentences to be detected, etc.





- Assign appropriate members for the project from registered testers in the digital native generation and verify extraction and assumptions of research keywords and postings that may lead to risks
- Input all elements to AI "KIBIT" as learning data to execute analysis







- Offering service Automatically sort a large volume of postings and comments the company websites in descending order of risk
 - Unexpected dangerous postings will be automatically extracted and reported by AI in order of priority





- Tune learning data by inputting extracted postings to AI for relearning Detect postings unable to extract through search by a keyword to avoid risk to miss
- Achieve significant cost reduction by introducing AI with processing capacity of 4,000 times higher than human
- Detect postings with subtle nuances that couldn't be detected by the existing search by a keyword
- Automatically extract unexpected dangerous postings by AI in order of priority
- Utilize perception of more than 8,000 testers familiar with internet to customize AI
- Apply capability to analyze unexpected user behavior patterns, cultivated in debugging services, to monitoring service

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Review of the Previous Medium-term Management Plan (FY2014 to FY2016): Outline of Strategy and Review

♦ Outline of strategy and review

Concept: Aim at Group net sales of ¥30 billion by expanding sales through strong autonomic growth and M&As

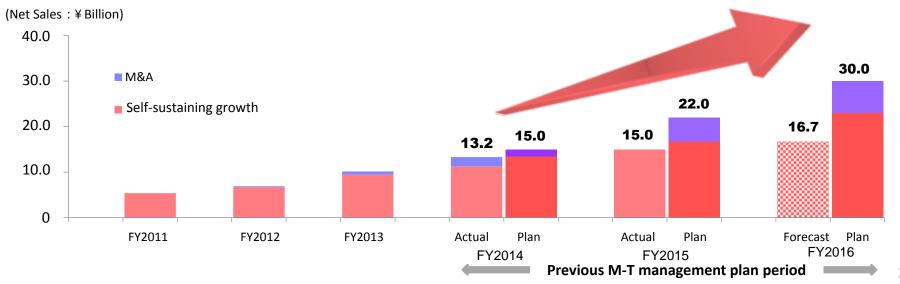
While achieving strong autonomic growth in debugging projects mainly for mobile applications and IoT-related debugging services for systems and automobiles, the effects from slowdown of development due to rapid changes in external environment in the amusement market and non-execution of originally planned M&A projects resulted in postponement of the plan.

Basic policy

- Pursue growth of Debugging Business beyond geographic and service area
- Develop services pursuing uniqueness
- Strategic use of management resources

Review

- Full-fledged entry in the system verification field
 Consolidated a video production company and expanded creative
- Consolidated a video production company and expanded creative related services
- Established a joint venture with ZMP Inc. and entered debugging service for the automotive industry
- Sold part of stocks of a subsidiary engaging in media operation and formed a business alliance with Shochiku Broadcasting Co., Ltd.
- Conducted study with UBIC, Inc. on new AI service
- Merged three group subsidiaries and executed organization restructuring





Review of the Previous Medium-term Management Plan (FY2014 to FY2016): Financial Indicator of the Group

FY2016

Announced figures of Previous Medium-term Management plan **FY2016 Forecast**

Sales	¥30.0 billion
Operating Income margin	16%
Ordinary Income	¥4.8 billion
EPS (Earnings Per Share)	¥243
DOE (Dividend On Equity)	7%
Dividend payout ratio	20%
ROE (Return On Equity ratio)	37%

¥16.7 billion	
15.4%	
¥2.5billion	
¥143.7	
6.1%	
13.2%	
45.8%	



Review of the Previous Medium-term Management Plan (FY2014 to FY2016): Review by Segment

(¥ Million

	FY2014		FY2015		FY2016	
Segment	(Actual/Announced	figures of Previous	(Actual/Announced	l figures of Previous	(Forecast/Announce	d figures of Previous
	Medium-term M	anagement plan)	Medium-term M	anagement plan)	Medium-term M	anagement plan)
Debugging Business	9,812	10,900	11,138	13,000	12,752	15,600
Media Business	504	700	512	900	565	1,000
Creative Businesses	1,675	3,400	1,729	8,100	1,800	13,400
Others	1,333	3,400	1,701	8,100	1,586	15,400
Total	13,285	15,000	15,011	22,000	16,705	30,000

^{*}As sales of each segment for FY2014 and FY2015 include inter-segment sales or transfer, the sum of each segment's sales does not necessarily match the total presented above.

Debugging Business: (Basic policy) Aim at average annual growth rate of over 20% (CAGR) and deliver results commensurate with the growth curve of target market

- Slowdown of development in the amusement market and delay in business expansion in new fields
 - The consumer/mobile game field grew as expected, especially sales from debugging service for mobile application showed a significant growth
 - Sales from the amusement field were weak as unexpected regulations in the industry slowed down the development
 - Cultivated debugging demands in new fields (system verification and automotive industry)

Media Business: (Basic policy) Maintain and improve value of "4Gamer.net" brand, and enhance an appealing power to clients and users by providing unique services

- Unexpected delay in development and release of new services
 - Promoted new approaches through a capital and business alliance with Shochiku Broadcasting Co., Ltd. engaging in broadcasting and video related business and an alliance with Gamer Network Ltd., a global game media.

Creative Business: (Basic policy) Pursue the rationality in the business under the concept of the selection and concentration

- Unexpected delay in restructure of a subsidiary acquired through M&A due to slowdown of development in the amusement field
 - Completed organization restructuring for the entire segment and built sustainable and stable revenue base

Others: (Basic policy) Create and develop new businesses through M&As, etc.

Existing System Development Project showed a steady growth, but M&A was not executed in FY2015 considering market trend and management environment

^{*}Sales of Creative Business announced is included in other businesses in Previous Medium-term management plan.



Positioning of the New Medium-Term Management Plan (FY2016 to FY2018) and Management Vision

Positioning of the new Medium-term Management Plan

Define the period up to the fiscal year ending March 31, 2019 as the "period to maximize performance by utilizing our uniqueness for growth opportunities"

and continue to follow the basic policies under the previous Medium-term Management Plan, in order to aim at becoming a global company demonstrating the power of Japan to the world

Management vision

We aim at consolidated sales of ¥30 billion by exploiting growth opportunities in new fields, in addition to the strong autonomic growth

- Improve the management mobility with mobile and dynamic management decision capable of responding to environmental changes
- Improve the Group's management efficiency by efficient procurement and allocation of management resources



New Medium-Term Management Plan (FY2016 to FY2018): **Basic Policy and Business Strategy**

Basic policy in the new Medium-term Management Plan

Basic policy #1: Pursue growth of Debugging Business beyond geographic and service area

Basic policy #2: Develop service pursuing uniqueness

Basic policy #3: Strategic use of management resources

Business strategy by segment

Debugging business: Maintain autonomic growth focusing on the entertainment field and create opportunities and expand in new fields

- > Accelerate to foster leader candidates and expand domestic share
- ➤ Position the system verification service as the second core business
- > Accelerate commercialization of new market needs such as VR/AR
- > Create added value in debugging service

Media Business: Maximize brand value of "4Gamer.net," and provide unique service to enhance an appealing power to clients and users

- > Operate multiple websites to expand business
- > Create new businesses utilizing 4Gamer brand in alliance with other media companies, including video transmission of mainly game events such as e-sports as well as game event related projects

Creative Business: Pursue the rationality in the business under the concept of the selection and concentration and enhance technical capability

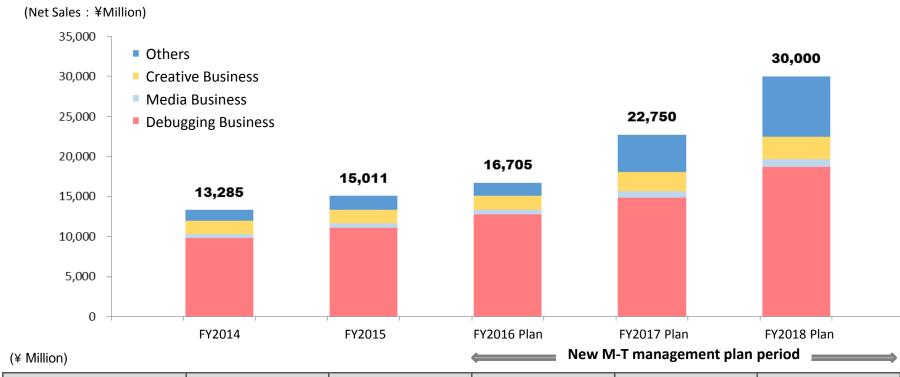
- > Enhance the sales structure and strengthen business organization through active recruitment of mid-level employees
- > Adopt the latest game development tools to enhance technical capability and corporate brand

Others: Create and expand new businesses through M&As, etc.

- and support the growth of system verification project
- ➤ Maintain stable growth of system development project ➤ Consider M&A for development of verification service in new fields
 - > Consider investment with a view of capital participation in the game market in China



New Medium-Term Management Plan (FY2016 to FY2018): Target Sales by Segment

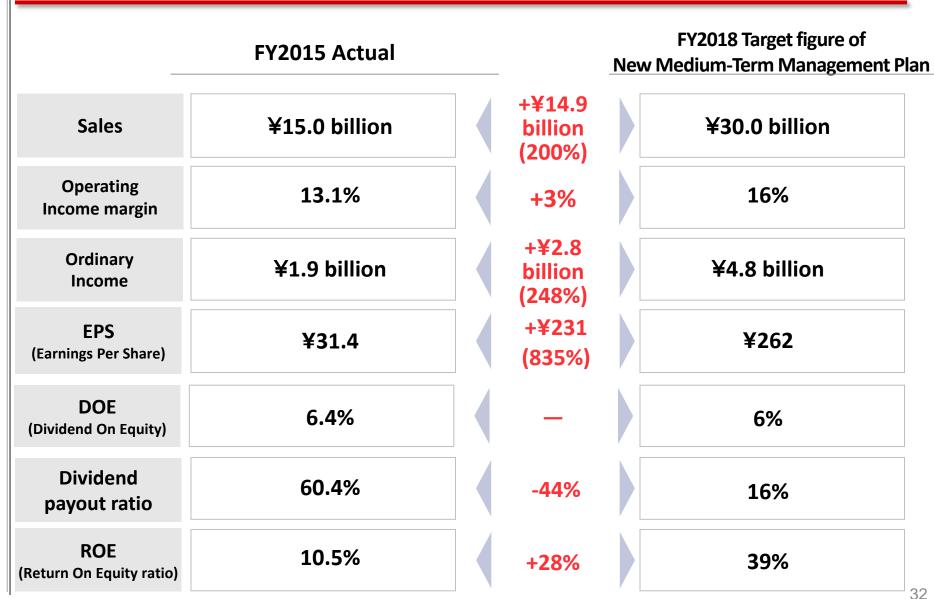


Segment	FY2014 Actual	FY2015 Actual	FY2016 Plan	FY2017 Plan	FY2018 Plan
Debugging Business	9,812	11,138	12,752	14,900	18,700
Media Business	504	512	565	800	1,000
Creative Business	1,675	1,729	1,800	2,400	2,800
Others	1,333	1,701	1,586	4,650	7,500
Total	13,285	15,011	16,705	22,750	30,000

^{*}As sales of each segment for FY2014 and FY2015 include inter-segment sales or transfer, the sum of each segment's sales does not necessarily match the total presented above.



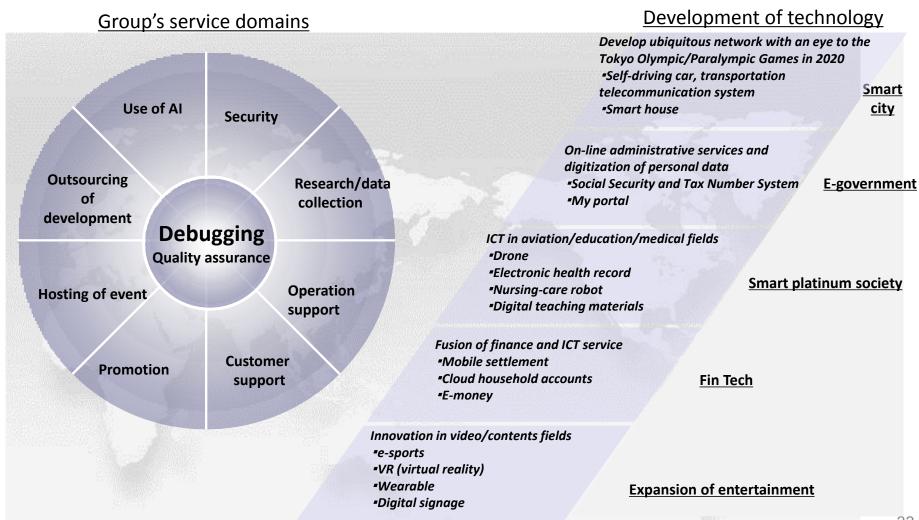
New Medium-Term Management Plan (FY2016 to FY2018): **Financial Indicator of the Group**





New Medium-Term Management Plan (FY2016 to FY2018): Evolution of service and expansion of target markets

Business opportunities rapidly expanded with the development of digitalization and we offer services pursuing "users' satisfaction for quality"





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Reference

- Corporate Profile
- History
- Our Group
- Segment
- Group Companies & Offices

- Debugging Business
- Media Business
- Creative Business
- Other Businesses
- FYI (Glossary)



Corporate Profile

(as of March 31, 2016)

Registered Name	Hearts United Group Co., Ltd.		
Incorporated	October 1, 2013		
	October 1, 2013 Listed on Tokyo Stock Exchange The 1st Section		
Date Listed	(Information about DIGITAL Hearts Co., Ltd.) February 1, 2008: Listed on TSE Mothers February 25, 2011: Moved from TSE Mothers to TSE 1st Section		
Representative	President & CEO: Eiichi Miyazawa		
Location	6-10-1 Roppongi Minato-ku, Tokyo		
Services	Business management of subsidiaries, etc. and other service incidental or related thereto.		
Group Businesses	 ■ Debugging Service ■ "4Gamer.net" Site Management ■ Game Development/CG Video Production Service ■ "Fuguai.com" Site Management ■ Supporting creators : Managing online multiplayers games 		
Capitalization	¥300,686,000		
Shares Issued	11,945,400 Shares		
Group Companies ■ Consolidated subsidiary □ Affiliated company	 ■ DIGITAL Hearts Co., Ltd. ■ DIGITAL Hearts USA Inc. ■ Aetas, Inc. ■ NetWork21 Co., Ltd. □ ZEG Inc. ■ DIGITAL Hearts Korea Co., Ltd. ■ DIGITAL Hearts (Thailand) Co., Ltd. ■ FLAME Hearts Co., Ltd. 		
Workforce (consolidated)	597		



Year	Month	Corporate History		
2001	April	Established DIGITAL Hearts Ltd.		
		Began offering debugging services		
2003	October	Became a public corporation		
2007	September	Became first Japanese company to receive the Authorized Xbox 360 Test Program (AXTP) from Microsoft Corp. for the Xbox 360®		
	October	Granted privacy mark certification		
2008	February	Listed on the Mothers Market on the Tokyo Stock Exchange		
2011 February Listed on the First Section of the Tokyo Stock Exchange		Listed on the First Section of the Tokyo Stock Exchange		
	July	Established a subsidiary DIGITAL Hearts Korea Co., Ltd., in Korea		
	October	Established a subsidiary DIGITAL Hearts USA Inc., in the United States of America		
	December	Established a subsidiary DIGITAL Hearts (Thailand) Co., Ltd., in Thailand		
2012	March	Established a subsidiary G & D Co., Ltd., in Shinjuku Ward, Tokyo		
	May	Established a subsidiary DIGITAL Hearts Visual Co., Ltd., in Shinjuku Ward, Tokyo		
	November	Acquired all of the company shares of Aetas, Inc. and made it a subsidiary		
2013	October	Established a pure holding company, Hearts United Group Co., Ltd., by means of a stock transfer and transitioned to a pure holding company structure		
	November	Acquired the shares of NetWork21 Co., Ltd. and made it a subsidiary		
2014	April	Acquired the shares of Premium Agency Inc. through acquisition and subscription to a third party allocation and made it a subsidiary		
2015	January	Established a joint venture, ZEG Inc., with ZMP Inc. in Bunkyo Ward, Tokyo		
2016	January	Merged G&D Co., Ltd., DIGITAL Hearts Visual Co., Ltd. and Premium Agency Inc., renamed to FLAME Hearts Co., Ltd.		

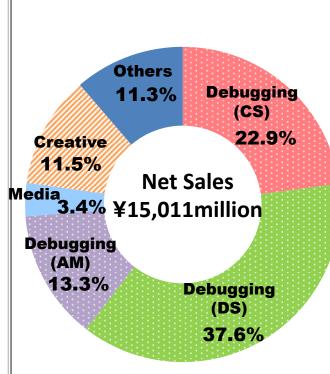


Our Group

	Company		Business	Segment
	DIGITAL Hearts Co., Ltd.	OIGITAL Hearts	Provide User Debugging Service	Debugging Others
Hearts United Group Co., Ltd.	DIGITAL Hearts Korea Co.,Ltd.	DIGITAL HEARTS * Korea	Provide User Debugging Service	Debugging
	DIGITAL Hearts USA Inc.	DIGITAL Hearts USA	Provide User Debugging Service	Debugging
	DIGITAL Hearts(Thailand)Co.,Ltd.	CONTINUE TO STANDING	Provide User Debugging Service	Debugging
╟	Aetas, Inc.	<u>aetas</u>	Planning/ operation of a PC/ online game information site "4Gamer.net," etc.	Media
	FLAME Hearts Co., Ltd.	FLAME HEARTS	Game Development and Video Production Service, etc.	Creative
	NetWork21 Co., Ltd.	ネットワーグ21	Develop variety of systems including content program, core system, etc.	Others
	ZEG Inc.(affiliated company)	Investment ratio 49.0 %	Agency service for debugging and data collection, for the automotive industry	etc.



Segment



Sales Breakdown by Segment for FY2015

*Sales Breakdown by Segment is calculated including inter-company sales



22.9%

Consumer Games Unit (CS)

Testing of Consumer game software/Online games, etc.

37.6%

Digital Solutions Unit (DS)

Testing of mobile contents/system of social game and smartphone applications, etc.

13.3%

Amusement Unit (AM)

Testing of Pachinko/Pachislot, etc.





4Gamer.net

Managing one of Japan's largest game portals



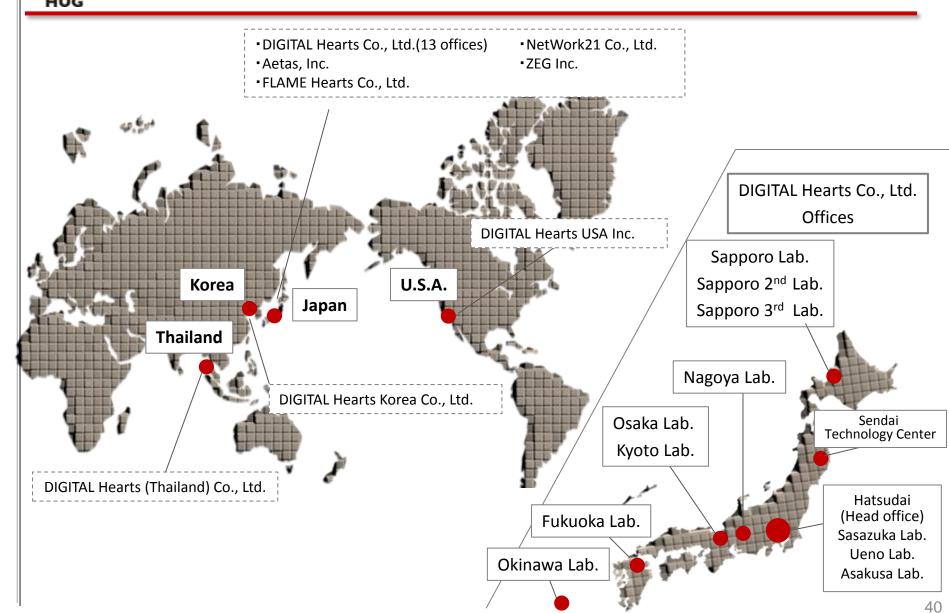
Game Development/ CG Video Production Service



System Development
Fuguai.com Site Management
DIGITAL Hearts Creators Network business



Group Companies & Offices





Debugging Business

Clients



- Game Industry
- Mobile Device Industry
- Pachinko & Pachislot Industry
- **Home Appliance Industry**
- System Industry
- Others

Request to test bugs



DIGITAL Hearts Co., Ltd. DIGITAL Hearts Korea Co., Ltd. DIGITAL Hearts USA Inc. DIGITAL Hearts(Thailand) Co., Ltd.

Verification process

Bug information report (daily)



Fee payment



- No. of man-hours price per unit (inclusive of know-how fee) Payment at 1 month after
- No. of personnel involved sight

Registered staff



- Safe security environment with fingerprint authentication and security cameras
- Personal reference system applied to all registered testers



Media Business



http://www.4gamer.net/

Manage one of Japan's largest game portals for game fans.

4Gamer.net deals with game related information worldwide. Our strength lies in the frequency of information update.

The information includes breaking news, review articles, hardware information and a series of articles uniquely featured by editors.

4Gamer.net

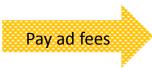
Built a strong position as mainstream media as shown by the numbers below.

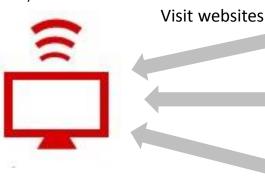
Number of page views : 65 million PV/ Month

Number of unique users: 4.7 million UU/ Month (As of October 2013, including PC/Smartphone versions)

Provides/
cover game information

Provide ad space







Users

Clients



Creative Business/Others

<Creative Business>

Game Development/CG Video Production Service

Provide various production services for overall creative fields in customers' digital contents production, including contracted development of consumer games and social games and video production using CG





<Others>

System Development Project	Fuguai.com Project	DIGITAL Hearts Creators Network
Develops a variety of systems	Manages a portal site for bug information with the aim to improve product quality by collecting and posting a wide variety of information on "bugs"	Illustration production through creator support and game management, etc.
	fuguai.com TRACEBER AND	



Word	Meaning	
Bug	A bug is an error, flaw, or fault in a computer program.	
Debugging	In general, debugging refers to identification and correction of errors in computer program (i.e. bug). Debugging Service of the Group specializes in "identifying and reporting bugs" without correcting them.	
Outsourcing	Outsourcing is to entrust all or part of the company's work or process to another company who specializes in such work or process.	
Lab.	The Group refers to the location for debugging work as "Lab."	
Tester	The Group refers to staff who carries out debugging service as a "tester." The Group adopts the part-time registration system, and a "registered tester" refers to a staff registered with the Group.	
Consumer games	A consumer game is a game played on the home video game player (floor-standing type or portable type).	
Online games	Online game is a video game played by multiple people simultaneously over the internet and also a downloadable game content through the Internet which can be charged.	
SNS	Social Networking Service (SNS) is a general term for web-based service to create community promoting social network among people or community to provide means to interact over the internet.	
Social games	Social game is a type of online game that is played through social networks with other users.	
Browser games	Browser game is a game that is played over the internet using a web browser without downloading or installation.	
Native application (game)	Native application game is an application game developed by a program operating on a platform such as smartphone. It can be played by downloading or installing.	