

<u>Notification Regarding Determination of Conditions of Issuance of Equity Remuneration Type</u> <u>Stock Options (Share Subscription Rights)</u>

This is to notify all persons concerned that certain conditions regarding the issuance of equity remuneration type stock options (share subscription rights) to directors and executive officers of Seven Bank, Ltd (the Bank), which was resolved by the board of directors of the Bank on July 1, 2016, have now been determined, as set out below.

1. Ninth issuance of share subscription rights by Seven Bank, Ltd. (1) issuance to directors of the Bank

Aggregate number of share subscription rights to be issued: 278

Amount to be paid for each share subscription right

¥302,000 per single share subscription right (¥302 per share)

In accordance with Article 246, paragraph 2 of the Companies Act, in place of the payment of monies, the share subscription rights in question may be offset by a director against an equivalent value of remuneration receivable from the Bank.

2. Ninth issuance of share subscription rights by Seven Bank, Ltd. (2) issuance to executive officers of the Bank

Aggregate number of share subscription rights to be issued: 72

Amount to be paid for each share subscription right

¥302,000 per single share subscription right (¥302 per share)

In accordance with Article 246, paragraph 2 of the Companies Act, in place of the payment of monies, the share subscription rights in question may be offset by an executive officer against an equivalent value of remuneration receivable from the Bank.