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To All Concerned

Company: KUMIAI CHEMICAL INDUSTRY CO., LTD. Representative: Yoshitomo Koike, Representative Director & President

(Code No. 4996, Tokyo Stock Exchange, First Section) Inquiries to: Makoto Takagi, Managing Director and General Manager of General Affairs Department (TEL: 03-3822-5036)

Company: IHARA CHEMICAL INDUSTRY CO., LTD. Representative: Masashi Mochizuki, Representative Director, President & CEO (Code No. 4989, Tokyo Stock Exchange, First Section) Inquiries to: Yutaka Oishi, General Manager of General & Personnel Affairs Department

(TEL: 03-3822-5223)

# Notice of Conclusion of Basic Agreement on Business Integration between KUMIAI CHEMICAL INDUSTRY CO., LTD. and IHARA CHEMICAL INDUSTRY CO., LTD.

KUMIAI CHEMICAL INDUSTRY CO., LTD. ("Kumiai Chemical Industry") and IHARA CHEMICAL INDUSTRY CO., LTD. ("Ihara Chemical Industry") announce that on this day they have entered into a basic agreement concerning a business integration of their companies based on a spirit of equality (the "Integration"). Going forward, the companies will proceed with detailed examinations and discussions, with the aim of concluding a final agreement for the Integration in mid-December 2016 and carrying out the Integration on May 1, 2017.

#### 1. Purpose of the Integration

Kumiai Chemical Industry and Ihara Chemical Industry have complemented each other's roles in the course of conducting business together, under a system where manufacturing and sales are separated, with the companies jointly creating and developing new agricultural chemicals but with Ihara Chemical Industry manufacturing the active ingredients and Kumiai Chemical Industry handling commercialization and sales.

The agricultural chemical business, which is the core business of both companies, is currently undergoing major changes in its business environment in Japan. Meanwhile, worldwide, against a backdrop of population increases and economic growth in developing countries, the importance of agricultural production has been increasingly on the rise. Given the perpetually changing business environment surrounding the agriculture and agricultural chemical business both in Japan and worldwide, we have concluded that by deploying the following growth strategy, the integration of our companies will provide the best opportunity to win out over the competition and maximize corporate value:

(1) Unify processes, which thus far have been handled separately, ranging from the creation of

- agricultural chemicals to active ingredient procurement, formulation and sales, so as to consolidate and maximally leverage management resources and thereby enhance competitiveness.
- (2) In the core agricultural chemical business, utilize the strong relationships of trust with customers, technologies, and know-how that we have cultivated thus far to raise our capacity to develop innovative agricultural chemicals, and to enhance and promote business in Japan as well as in countries and regions worldwide and in Asia in particular, thereby achieving continued growth.
- (3) In the fine chemicals business, utilize the strong relationships of trust with customers, technologies, and global procurement capabilities that we have cultivated thus far in order to maximize business value.
- (4) Through information centralization, make decisions quickly and precisely so as to minimize business risks; build a stable business foundation and expand our corporate scale through the appropriate allocation and effective use of integrated management resources.
- (5) Increase profitability using various cost reduction measures.

With our existing relationship of trust and close business ties, our companies will be integrating in a spirit of equality, aiming to quickly achieve synergies that benefit the stakeholders of both companies, with the cooperation of our management teams and employees.

#### 2. Overview of the Integration

#### (1) Form of the Integration

Subject to the approval of the general meetings of our shareholders, we will be undertaking a merger in the spirit of equality (the "Merger"); in accordance with merger procedures, this will take the form of an absorption-type merger, with Kumiai Chemical Industry as the surviving company and Ihara Chemical Industry as the absorbed company.

Please note that in conjunction with the Merger, ordinary shares of Ihara Chemical Industry are to be delisted in accordance with the delisting criteria of the Tokyo Stock Exchange.

#### (2) Post-Integration Management Structure

- ① The representatives, officers, and organization of the integrated company as well as a trade name befitting the image of the new company will be decided going forward upon consultation between the companies.
- ② The integrated company's head office will be located in Taito Ward, Tokyo.

### (3) Swap Ratio for the Merger

The swap ratio for the Merger will be decided upon consultation between the companies, in light of the results of the due diligence to be conducted and the results of financial analyses performed by third party advisors.

#### 3. Schedule for the Integration

Board of Directors meetings for approval of basic	September 20, 2016		
agreement concerning the Integration			
Conclusion of basic agreement concerning the	September 20, 2016		
Integration			
Board of Directors meetings for approval of merger	Mid-December 2016 (tentative)		
agreement (both companies)			
Conclusion of merger agreement	Mid-December 2016 (tentative)		
General meetings of shareholders for approval of	End of January, 2017 (tentative)		

merger agreement (both companies)			
Effective date of the Merger	May 1, 2017 (tentative)		

\* Please note that should any unavoidable circumstances arise as we move ahead with these procedures, the schedule may be altered upon consultation between the companies.

## 4. Integration Promotion Structure

A merger preparatory committee will be established for the smooth and rapid promotion of merger operations.

## 5. Overview of the Party Companies

	Kumiai Chemical Industry		Ihara Chemical Industry			
(1) Trade name	KUMIAI CHEMICAL INDUSTRY CO., (surviving company)	IHARA CHEMICAL INDUSTRY CO., LTD. (absorbed company)				
(2) Business	Manufacturing and sale of agricultural ch	emicals	Manufacturing and sale of agricultural			
description			chemical active ingredients and chemical			
			products			
(3) Date founded	June 20, 1949		November 24, 1965			
(4) Location of head	4-26 Ikenohata 1-chome, Taito-Ku, Toky	О	4-26 Ikenohata 1-chome, Taito-ku, Tokyo			
office						
(5) Name and title of	Yoshitomo Koike, Representative Dir	Masashi Mochizuki, Representative Director,				
representative	President		President & CEO			
(6) Capital	4,534 million yen		2,764 million yen			
(7) Number of	86,977,709 shares (as of April 30, 2016)		51,849,917 shares (as of April 30, 2016)			
outstanding shares						
(8) Fiscal year end	October 31		October 31			
(9) Number of	(Nonconsolidated) 400 (as of April 30, 20	(Nonconsolidated) 218 (as of April 30, 2016)				
employees						
(10) Main business	National Federation of Agricultural Coop	National Federation of Agricultural Cooperative				
partners	Associations, Ihara Chemical Industry		PI Industries Limited			
(11) Main banks	Norinchukin Bank, Suruga Bank,	Norinchukin Bank, Suruga Bank,				
	The Bank of Tokyo-Mitsubishi UFJ	Mizuho Bank				
(12) Major	National Federation of Agricultural					
shareholders and	Cooperative Associations	30.49%	Kumiai Chemical Industry	24.82%		
shareholding ratios	Japan Trustee Services Bank, Ltd.		Japan Trustee Services Bank, Ltd.			
	(trust account)	6.23%	,	6.33%		
	J.P. MORGAN BANK LUXEMBOURG	2 (00)	COLLATERAL	5 550V		
	S.A. 380578		COLLATERAL Norinchukin Bank	5.55% 4.34%		
	JA Shizuoka Keizairen Suruga Bank, Ltd.		Kyoei Fire & Marine Insurance	4.34%		
	Norinchukin Bank		Co., Ltd.	4.14%		
	CGML PB CLIENT ACCOUNT/	2.7170	Suruga Bank, Ltd.	2.30%		
	COLLATERAL	2.36%	Nihon Insatsu Kogyo	1.81%		
	The Master Trust Bank of Japan		Nippon Soda Co., Ltd.	1.41%		
	(trust account)	1.91%	The Dai-ichi Life Insurance			

		1		<i>'</i>		1 3/				
		(trust a	ccount 9)		1.86%	Sumitomo Mits	ui Trust Bank,			
		Ihara C	Chemical Industr	y	1.73%	Limited		1.23%		
		(as of April 30, 2016)				(as of Ap	april 30, 2016)			
(13) Relat	ionship									
between P	arty									
Companie	s									
	Capital	Kumia	i Chemical Indu	ıstry (including	g its subsidiar	ies) holds 30.4%	6 of the voting	rights in Ihara		
	Ties	Chemi	Chemical Industry.							
	Personnel	Kumia	Kumiai Chemical Industry's Representative Director and Chairman and its President also hold							
	Ties	positio	positions as directors at Ihara Chemical Industry.							
	Business	Kumia	Kumiai Chemical Industry purchases agricultural chemical active ingredients from Ihara							
	Ties	Chemi	Chemical Industry (term ended October 2015: 22,299 million yen)							
	Related	Ihara (	Chemical Indust	try is an equit	y-method affi	liate of Kumiai	Chemical Indu	stry, and falls		
	Party	under t	Ihara Chemical Industry is an equity-method affiliate of Kumiai Chemical Industry, and falls under the category of a related party.							
	Status									
(14) Busi	ness Performa	nce and	Financial Condi	tions for Past T	Three Years (C	Consolidated)				
			Kumi	ai Chemical In	dustry	Ihara Chemical Industry				
	Fiscal year		ended	ended	ended	ended	ended	ended		
			October 31, 2013	October 31, 2014	October 31, 2015	October 31, 2013	October 31, 2014	October 31, 2015		
Sales (million yen)			49,283	55,360	61,124		36,735	41,131		
Operating profit (million yen)		2,105	2,629	3,723	3 2,118	3,443	4,933			
Ordinary profit (million yen)		3,371	4,290	8,064	2,855	4,094	5,689			
Net profit (million yen)		2,384	3,051	6,563	3 1,762	2,460	4,194			
Net assets (million yen)		48,601	49,668	56,787	39,496	44,029	49,466			
Total assets (million yen)		67,888	70,277	85,089	50,928	57,576	64,051			
Net assets per share (yen)		572.78	586.61	671.94	803.38	880.67	992.63			
Net profit per share (yen)			29.93	38.17	82.13	39.20	54.37	91.38		
Dividends per share (yen)			6.00	7.00	8.00	5.00	10.00	12.00		
		_								

Company, Limited

Japan Trustee Services Bank, Ltd.

End

1.29%