

December 20, 2016

To whom it may concern:

Company Name: Minebea Co., Ltd.  
 Representative: Yoshihisa Kainuma  
 Representative Director,  
 President and Chief Executive Officer  
 (Code No. 6479, TSE Div.No.1)  
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### Notice of Personnel Changes

Minebea Co., Ltd. hereby announces the following personnel change.

#### Personnel Change

New Assignment	Former Assignment	Post to be Retained	Name
Head of Rod End/Fastener Business Unit at Machined Component Manufacturing Headquarters	NHBB Hi-Tech Senior Production Improvement Director	Executive Officer	Atsushi Shiraishi

(Effective as of January 21, 2017)

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