



February 14, 2017

To Whom It May Concern

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### Notice Regarding the Difference between Consolidated Financial Forecasts and Actual Results

OUTSOURCING Inc. hereby announces the difference between its financial forecasts for the fiscal year beginning on January 1, 2016 and ending December 31, 2016 (hereinafter "Fiscal 2016") announced on December 14, 2016, and actual results for Fiscal 2016 announced today, as per the details below.

#### Particulars

#### 1. Difference between Consolidated Financial Forecasts and Actual Results for Fiscal 2016 (the fiscal year beginning on January 1, 2016 and ending December 31, 2016)

	Net Sales	Operating Income	Ordinary Income	Profit Attributable to Owners of Parent	Net Income Per Share
	Millions of JPY	Millions of JPY	Millions of JPY	Millions of JPY	JPY
Previously Announced Forecasts ( A ) (Announced on Dec. 14, 2016)	132,500	3,700	3,300	350	20.04
Actual Results ( B )	134,482	3,736	3,380	664	38.11
Changes ( B – A )	1,982	36	80	314	
Ratio ( % )	1.5	1.0	2.4	89.8	
Reference: Actual Results for the Previous Fiscal Year (Fiscal 2015)	80,860	3,125	3,224	1,810	110.15

#### 2. Reason for the Difference

For Fiscal 2016, the impact of the weaker yen since the time of the previous forecasts announcement resulted in exceeding the forecast figures in net sales and earnings.