## **Document and entity information**

	Dec 2016
Company information	
Company information	
FASF member mark	true
TAGE HIGHIGH	決算短信〔日本基準〕
Document name	(連結)
Filing date	2017-02-14
Company name	OUTSOURCING Inc.
Securities code	24270
URL	http://www.outsourcin g.co.jp
Representative	3
Title	代表取締役会長兼社 長
Name	土井 春彦
Inquiries	
	取締役副社長経営管
Title	理本部管掌
Name	鈴木 一彦
Tel	03-3286-4888
Other	
Date of general shareholders' meeting (as planned)	2017-03-29
Dividend payable date (as planned)	2017-03-23
Annual securities report filing date (as planned)	2017-03-30
Supplemental material of annual results	true
Way of getting	-
Convening briefing of annual results	true
Target audience	(アナリスト・機関投資 家向け)
Note to fraction processing method	(百万円未満切切捨 て)
Cteal avalance listings	ζ)
Stock exchange listings	
Tokyo	true
Tokyo 1st section	true
Tokyo 2nd section	-
Tokyo Mothers	-
Tokyo JASDAQ	-
Tokyo PRO Market	-
Tokyo Others	_
Nagoya	
	-
Nagoya 1st section	-
Nagoya 2nd section	-
Nagoya Centrex	-
Nagoya Others	-
Sapporo	-
Sapporo	-
Sapporo Ambitious	-
Sapporo Others	-
Fukuoka	_
Fukuoka	_
Fukuoka Q-Board	
	-
Fukuoka Others	-
Green Sheet	-
Japan Securities Dealers Association	-
Business category	
General Business	true
Specific Business	-
Fiscal Year End	2016-12-31
	_0.0.20.

## **Business Results-Operating results**

(in millions of yens)

Dec 2016 Dec 2015

Operating results		
Consolidated operating results		
Consolidated income statements information		
Net sales		
Net sales	134,482	80,860
% change	66.3	36.1
Operating income		
Operating income	3,736	3,125
% change	19.6	55.5
Ordinary income		
Ordinary income	3,380	3,224
% change	4.8	46.8
Profit attributable to owners of parent		
Profit attributable to owners of parent	664	1,810
% change	-63.3	37.5
Note to consolidated income statements information		
Comprehensive income		
Comprehensive income	-74	1,264
Change in comprehensive income	-	-27.0
Other consolidated operating results		
Basic earnings per share (Yen)	38.11	110.15
Diluted earnings per share (Yen)	37.69	109.32
Rate of return on equity (%)	5.9	19.5
Ordinary income to total assets ratio (%)	5.7	10.5
Operating income to net sales ratio (%)	2.8	3.9
Note to consolidated operating results		
Investment profit (loss) on equity method	-	-0
Note to operating results	-	

## **Business Results-Financial positions**

(in millions of yens) Dec 2016 Dec 2015 Financial positions Financial positions Consolidated financial positions Total assets 82,034 37,042 Net assets 13,198 12,372 Capital adequacy ratio (%) 13.1 31.5 615.56 670.06 Net assets per share (Yen) Note to consolidated financial positions Owner's equity 10,746 11,664 Note to financial positions

#### **Business Results-Cash flows**

(in millions of yens) Dec 2016 Dec 2015 Cash flows Cash flows Consolidated cash flows Cash flows from operating activities 905 2,097 Cash flows from investing activities -28,613 -5,039 5,793 Cash flows from financing activities 32,027 Cash and equivalents, end of period 11,745 7,396 Note to consolidated cash flows Note to cash flows

#### **Business Results-Note to business results**

### **Dividends**

(in millions of yens)

(in millions of ye	115)		
	Dec 2017	Dec 2016	Dec 2015
Dividends			
Dividends			
Dividends			
Dividend per share (Yen)			
Dividend per share (Yen)			
First quarter			
Result		-	-
Forecast	-		
Upper	-		
Lower	-		
Second quarter			
Result		0.00	0.00
Forecast	0.00		
Upper	-		
Lower	-		
Third quarter			
Result		-	-
Forecast	-		
Upper	-		
Lower	-		
Year end			
Result		42.00	35.00
Forecast	85.00		
Upper	-		
Lower	-		
Annual			
Result		42.00	35.00
Forecast	85.00		
Upper	-		
Lower	_		
Total dividend paid			
Total dividend paid			
Annual			
Result		733	609
Payout ratio (consolidated)			
Payout ratio (%)			
Annual			
Result		110.2	31.8
Forecast	30.0	110.2	01.0
Ratio of total amount of dividends to net assets (consolidated)	00.0		
Ratio of total amount of dividends to net assets (%)			
Annual			
Result		6.5	6.2
Note to dividends		0.3	0.2
Note to dividends			
Annual		-	

## **Forecasts**

(in millions of vens)

Dec 2017	Jun 2017
3. 平成29年12月期の 連結業績予想(平成2 9年1月1日~平成29 年12月31日)	
-	
213,000	97,000
-	-
	3. 平成29年12月期の 連結業績予想(平成2 9年1月1日~平成29 年12月31日)

Lower		
% change	-	-
Forecast	-	_
Upper	-	-
Lower	-	-
Operating income		
Operating income		
Forecast	9,500	2,900
Upper	-	-
Lower	-	-
% change		
Forecast	-	-
Upper Lower	- -	-
Profit before tax		
Profit before tax		
Forecast	8,900	2,600
Upper	-	-
Lower	-	-
% change		
Forecast	-	-
Upper	-	-
Lower	-	-
Profit		
Profit Forecast	5,800	1 600
Upper	5,600	1,600
Lower		-
% change		
Forecast	<del>-</del>	_
Upper	-	-
Lower	-	-
Profit attributable to owners of parent		
Profit attributable to owners of parent		
Forecast	5,100	1,400
Upper	-	-
Lower	-	-
% change		
Forecast Upper	-	-
Lower		_
Basic earning per share (Yen)		
Basic earnings per share (Yen)		
Forecast	283.52	77.82
Upper	-	-
Lower	-	-
Note to consolidated forecasts		
	当社は、平成28年12 月期の有価証券報告 書における連結財務 諸表から、国際財務報 告基準(以下、IFRS) を任意適用することと	
Note to forecasts	しております。このた め、平成29年12月期 の連結業績予想はIF RSに基づき作成して おります。また、平成2 8年12月期の日本基 準を適用した実績値に	
	対する増減率は記載 しておりません。	

# Notes-Material changes in subsidiaries during this period changes in scope of consolidations resulting from change in subsidiaries

Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)

Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from change is subsidiaries)

Note to material changes in subsidiaries during this period

Note to material changes in subsidiaries during this period

true

## Notes-Changes in accounting policies and accounting estimates retrospective restatement

Dec 2016 Changes in accounting policies and accounting estimates, retrospective Changes in accounting policies and accounting estimates, retrospective restatement Others Changes in accounting policies and accounting estimates, retrospective restatement Changes in accounting policies based on revisions of accounting Changes in accounting policies other than ones based on revisions of accounting standard Changes in accounting estimates Retrospective restatement Note to changes in accounting policies and accounting estimates, retrospective restatement (注)詳細は、添付資料 24ページ「5.連結財務 諸表(5)連結財務諸表 Note to changes in accounting policies and accounting estimates, retrospective restatement に関する注記事項(会 計方針の変更)」をご 参照ください。

### Notes-Number of issued and outstanding shares common stock

	Dec 2016	Dec 2015
Number of issued and outstanding shares (common stock)		
Number of issued and outstanding shares (common stock)		
Others		
Number of issued and outstanding shares (common stock)		
Number of issued and outstanding shares at the end of fiscal year (including treasury stock)	17,458,000	17,407,300
Number of treasury stock at the end of fiscal year	98	51
Average number of shares	17,431,553	16,433,726
Note to number of issued and outstanding shares (common stock)		
Note to number of issued and outstanding shares (common stock)	-	

## **Business Results-Overview of nonconsolidated operating results**

(in millions of yens)		
	Dec 2016	Dec 2015
Non-consolidated operating results		
Non-consolidated operating results		
Non-consolidated operating results		
Non-consolidated income statements information		
Net sales		
Net sales	27,676	26,355
% change	5.0	9.8
Operating income		
Operating income	1,352	1,052
% change	28.5	34.7
Ordinary income		
Ordinary income	2,642	1,093
% change	141.6	35.3
Profit		
Profit	1,439	633
% change	127.3	77.5

Other non-consolidated operating results		
Basic earnings per share (Yen)	82.56	38.52
Diluted earnings per share (Yen)	81.64	38.23
Note to non-consolidated operating results		
Note to operating results	-	

## **Business Results-Overview of nonconsolidated financial positions**

(in millions of yen	s)	
	Dec 2016	Dec 2015
Non-consolidated financial positions		
Non-consolidated financial positions		
Non-consolidated financial positions		
Total assets	52,320	22,663
Net assets	9,038	8,112
Capital adequacy ratio (%)	17.0	35.4
Net assets per share (Yen)	510.57	460.51
Note to non-consolidated financial positions		
Owner's equity	8,913	8,016
Note to financial positions	-	

### Business Results-Note to overview of nonconsolidated business results

	Dec 2016
Note to non-consolidated financial results	
Note to non-consolidated financial results	
Note to non-consolidated financial results	
Note to financial results	-

### **Overview of nonconsolidated Forecasts**

(in millions of yens)	
	Dec 2017
Non-consolidated forecasts	
Non-consolidated forecasts	
Preamble to non-consolidated forecasts	
Preamble to forecasts	-
Note to non-consolidated forecasts	
Note to forecasts	-

This information is a summary of the earnings report. It does not contain all details included in the earnings report disclosed in Japanese.