



February 21, 2017

Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on February 21, 2017, resolved to execute the following personnel changes.

1. Appointment of Executive Managing Officer

(Underlined parts indicate the changes.)

(As of April 1, 2017)

New Position	Name	Former Position
<u>Executive Managing Officer</u> ○ <u>Vice in Charge of Corporate Planning Dept.</u> ○ Chief General Manager of Corporate Planning Dept.	Noriyoshi Watanabe	Executive Officer, Chief General Manager of Corporate Planning Dept.

2. Appointment of Executive Officers

(Underlined parts indicate the changes.)

(As of April 1, 2017)

New Position	Name	Former Position
○ <u>Executive Officer,</u> <u>Chief General Manager of</u> <u>Business Process</u> <u>Management Dept.</u>	Yasuhide Doi	○ Chief General Manager of Credit Supervision Dept. I
○ <u>Executive Officer,</u> <u>Chief General Manager of</u> <u>Compliance Dept.</u>	Masashi Yoshiba	○ Chief General Manager of West Japan Business Promotion Dept.

3. Change of Executive Managing Officers' Assignment and Assigned Department/Office

(Underlined parts indicate the changes.)

(As of April 1, 2017)

New Assignment	Name	Former Assignment
<ul style="list-style-type: none"> ○ Head of Credit Supervision Division ○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office ○ <u>Chief General Manager of Credit Supervision Dept. I</u> 	Executive Managing Officer, Yasuhiro Kamura	<ul style="list-style-type: none"> ○ Head of Credit Supervision Division ○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
<ul style="list-style-type: none"> ○ <u>Vice in Charge of Corporate Planning Dept.</u> ○ Chief General Manager of Corporate Planning Dept. 	Executive Managing Officer, Noriyoshi Watanabe	<ul style="list-style-type: none"> ○ Chief General Manager of Corporate Planning Dept.

4. Change of Executive Officers

(Underlined parts indicate the changes.)

(As of April 1, 2017)

New Position	Name	Former Position
<ul style="list-style-type: none"> ○ Executive Officer, <u>General Affairs Dept. (Special Mission)</u> 	Akihiro Kiyooka	<ul style="list-style-type: none"> ○ Executive Officer, <u>Chief General Manager of Finance Dept.</u>
<ul style="list-style-type: none"> ○ Executive Officer, <u>System Development & Administration Division (Special Mission)</u> 	Tomoo Shikanoya	<ul style="list-style-type: none"> ○ Executive Officer, <u>Chief General Manager of Business Process Management Dept.</u>

5. Change of Chief General Managers

(As of April 1, 2017)

New Position	Name	Former Position
<ul style="list-style-type: none"> ○ Chief General Manager of Business Planning Dept. 	Yuji Kinoshita	<ul style="list-style-type: none"> ○ Chief General Manager of Business Promotion Dept.
<ul style="list-style-type: none"> ○ Chief General Manager of West Japan Business Promotion Dept. 	Hidehiko Shibata	<ul style="list-style-type: none"> ○ East Japan Business Promotion Dept., Chief General Manager
<ul style="list-style-type: none"> ○ Chief General Manager of Finance Dept. 	Masahito Osawa	<ul style="list-style-type: none"> ○ General Manager of Finance Dept.

New Position	Name	Former Position
○ Chief General Manager of Business Promotion Dept.	Shinichi Uehara	○ General Manager of Business Promotion Dept.
○ Chief General Manager of Internal Audit Dept.	Masahiko Machida	○ General Manager of Internal Audit Dept.
○ Chief General Manager under Corporate Planning Dept. (Temporary transfer to IR Loan Servicing, Inc.) *	Tsuyoshi Nakagawara	○ General Manager under Corporate Planning Dept. (Temporary transfer to IR Loan Servicing, Inc.)
○ Chief General Manager under Guarantee Business Dept.	Hideki Seki	○ General Manager under Guarantee Business Dept.

*. IR Loan Servicing, Inc. is a subsidiary of ACOM.

6. Reference

“Table of Directors Served Concurrently as Executive Officers, etc.” and

“Table of Executive Officers with Assignment and Assigned Department & Office”: Appendix

Table of Directors Served Concurrently as Executive Officers, etc.

(As of April 1, 2017)

Position	Name	Served Concurrently as Executive Officer, etc.
Chairman and President	Shigeyoshi Kinoshita	<ul style="list-style-type: none"> ○ Conspectus of Corporate Management ○ Chief Executive Officer
Deputy Chairman	Toshiaki Kajiura	<ul style="list-style-type: none"> ○ Supporting Conspectus of Corporate Management ○ Compliance Dept. and Internal Audit Dept.
Managing Director	Masataka Kinoshita	<ul style="list-style-type: none"> ○ Executive Managing Officer
Managing Director	Kazuo Fukumoto	<ul style="list-style-type: none"> ○ Executive Managing Officer
Managing Director	Teruyuki Sagehashi	<ul style="list-style-type: none"> ○ Executive Managing Officer
Director	Atsushi Murakami	
Director (Outside)	Mitsuhiro Umezu	
Director (Outside)	Hitoshi Shimbo	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of April 1, 2017)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Shigeyoshi Kinoshita	<ul style="list-style-type: none"> ○ Supervisor of All Business Execution ○ Chairman of Risk Management Committee
Executive Managing Officer	Masataka Kinoshita	<ul style="list-style-type: none"> ○ Human Resources Dept., General Affairs Dept. and Business Planning Dept. ○ Special Mission on Innovation Planning
Executive Managing Officer	Kazuo Fukumoto	<ul style="list-style-type: none"> ○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept. and System Development & Administration Division
Executive Managing Officer	Teruyuki Sagehashi	<ul style="list-style-type: none"> ○ Corporate Planning Dept. and Finance Dept.
Executive Managing Officer	Michio Atsuda	<ul style="list-style-type: none"> ○ Overseas Business Dept.
Executive Managing Officer	Nobuyoshi Matsutani	<ul style="list-style-type: none"> ○ Business Process Management Dept. and Corporate Risk Management Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Tomomi Uchida	<ul style="list-style-type: none"> ○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Makoto Kondo	<ul style="list-style-type: none"> ○ Guarantee Business Dept.
Executive Managing Officer	Yasuhiro Kamura	<ul style="list-style-type: none"> ○ Head of Credit Supervision Division ○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office ○ Chief General Manager of Credit Supervision Dept. I
Executive Managing Officer	Noriyoshi Watanabe	<ul style="list-style-type: none"> ○ Vice in Charge of Corporate Planning Dept. ○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Yoshinori Matsubara	<ul style="list-style-type: none"> ○ Chief General Manager of System Development & Administration Division
Executive Officer	Satoru Miyakawa	<ul style="list-style-type: none"> ○ Chief General Manager of General Affairs Dept.
Executive Officer	Michihito Onodera	<ul style="list-style-type: none"> ○ Chief General Manager of Guarantee Business Dept.
Executive Officer	Tomoo Shikanoya	<ul style="list-style-type: none"> ○ System Development & Administration Division (Special Mission)
Executive Officer	Masayuki Sone	<ul style="list-style-type: none"> ○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Takashi Kiribuchi	<ul style="list-style-type: none"> ○ Chief General Manager of Treasury Dept.
Executive Officer	Akihiro Kiyooka	<ul style="list-style-type: none"> ○ General Affairs Dept. (Special Mission)
Executive Officer	Yasuhide Doi	<ul style="list-style-type: none"> ○ Chief General Manager of Business Process Management Dept.
Executive Officer	Masashi Yoshiba	<ul style="list-style-type: none"> ○ Chief General Manager of Compliance Dept.