



Member of Financial Accounting Standards Foundation (FASF)

February 14, 2017

Company name: Okabe Co., Ltd.
Representative: Makoto Hirowatari, President
Code: 5959 (First Section of the Tokyo Stock Exchange)
Contact: Yasushi Hosomichi, Director and Executive General Manager of Administrative Division
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Notice Regarding Assignment of Officers after Transition to a Company with an Audit & Supervisory Board

Okabe Co., Ltd. announces that it has informally determined the assignment of officers after its transition to a company with an audit & supervisory board. At a meeting of its Board of Directors held on February 14, 2017, the Company resolved to change to a company with an audit and supervisory board if that is approved at the 73rd ordinary general meeting of shareholders to be held on March 30, 2017.

The transition to a company with an audit & supervisory board and an amendment to the Articles of Incorporation are disclosed separately in the Notice Regarding Transition to a Company with an Audit & Supervisory Board and the Notice Regarding Amendment to the Articles of Incorporation dated February 14, 2017.

1. Director Candidates (excluding director candidates who are members of the audit & supervisory board)

(To be proposed at the 73rd ordinary general meeting of shareholders to be held on March 30, 2017)

Name	New post	Current post
Makoto Hirowatari	President	Same as at left
Kenji Shimamura	Managing Director	Same as at left
Hiroaki Sugimoto	Managing Director	Same as at left
Akira Motoi	Managing Director	Same as at left
Kazumasa Otani	Managing Director	Director
Yasushi Hosomichi	Director	Same as at left
Yoshiharu Nohara	Director	Operating Officer
Yasunobu Yamazaki	Director	Operating Officer

2. Director Candidates Who Are Members of the Audit & Supervisory Board

(To be proposed at the 73rd ordinary general meeting of shareholders to be held on March 30, 2017)

Name	New post	Current post
Tsugio Ishihara	Full-time Audit & Supervisory Committee Member	Full-time Audit & Supervisory Board Member
Katsuyuki Yamazaki	Outside Director (Audit & Supervisory Committee Member)	Outside Director
Nozomi Tsuji	Outside Director (Audit & Supervisory Committee Member)	—

3. Retiring Officers (as of March 30, 2017)

(1) Director

Name	Current post
Noriaki Matsumoto	Director and Senior Advisor

(2) Auditor

Name	Current post
Takahiro Sasaki	Corporate Advisor
Mamoru Hiramatsu	Outside Audit & Supervisory Board Member
Yasuo Monobe	Outside Audit & Supervisory Board Member

(Note) Takahiro Sasaki will become an advisor (administrative office of the Audit & Supervisory Board) of the Company.

4. New Operating Officers (as of March 30, 2017)

Name	New post	Current post
Kazunari Torigoe	Operating Officer	—

(For Reference)

Executives as of March 30, 2017 (tentative)

(* denotes promotion and # indicates new appointment.)

Title	Name	Key Responsibilities and Concurrent Positions
President	Makoto Hirowatari	President of Okabe Holding USA, Inc.
Managing Director	Kenji Shimamura	In charge of R & D Division
Managing Director	Hiroaki Sugimoto	In charge of Production Division
Managing Director	Akira Motoi	In charge of Sales Division
* Managing Director	Kazumasa Otani	In charge of International Division
Director	Yasushi Hosomichi	Executive General Manager of Administrative Division
# Director	Yoshiharu Nohara	General Manager Internal Audit Office
# Director	Yasunobu Yamazaki	President of Water Gremlin Company President of Water Gremlin Aquila Company S.p.A. President of Changxing Water Gremlin Non-Ferrous Co. Ltd.
# Full-time Audit & Supervisory Comettee Member	Tsugio Ishihara	
# Outside Director (Audit & Supervisory Comittee Member)	Katsuyuki Yamazaki	Partner of Marunouchi First Law Office (Note)
# Outside Director (Audit & Supervisory Comittee Member)	Nozomi Tsuji	Attorney of NOZOMI law firm (Note)
Operating Officer	Takashi Maita	General Manager of General Affairs and Human Resources, Administrative Head Quarter
Operating Officer	Katsumasa (VICTOR) Komoda	General Manager of International Division
Operating Officer	Toshinari Endou	General Manager of Ibaraki Factory
# Operating Officer	Kazunari Torigoe	Manager of Chugoku and Shikoku Branch

(Note) Mr. Katsuyuki Yamazaki and Ms. Nozomi Tsuji satisfy the requirements for Outside Director prescribed in Article 2, Item 15 of the Companies Act.