



To Investors:

May 26, 2017

MonotaRO Co, Ltd
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Notice Regarding Change of Shareholders' Benefit Plan

MonotaRO Co., Ltd. (hereafter the "Company") announces that the Company has decided to change shareholders' benefit plan as follows;

1. Purpose of the change

The Company changes the shareholder benefit plan for the purpose of having more shares held by the shareholders for medium to long term.

2. Details

	Before	After
Shareholders eligible	Shareholders who hold one unit (100 shares) or more shares listed or recorded in the Shareholder Registry as of December 31	Shareholders who hold one unit (100 shares) or more shares listed or recorded in the Shareholder Registry as of December 31 for at least six consecutive months on that date
Benefits (tax excluded)	3,000 yen of the Company's private label brand products	The Company's private label brand products, and the amounts depend on the holding period of shares as below; 6 months and more: 3,000 yen 3 years and more: 5,000 yen 5 years and more: 7,000 yen
Application period	From late March to June end	From early March to June end

3. Implementation Schedule

Effective on or after December 31, 2017.

Disclaimer

This is an English translation of the captioned release. This translation is prepared and provided for the purpose of the reader's convenience. All readers are recommended to refer to the original version in Japanese of the release for complete information.