To our shareholders,

Security Code (in Japan) 6702 June 2, 2017

Tatsuya Tanaka

Representative Director

President

Fuiitsu Limited

1-1, Kamikodanaka 4-chome,

Nakahara-ku, Kawasaki-shi

Kanagawa, Japan

# NOTICE OF THE 117<sup>th</sup> ANNUAL SHAREHOLDERS' MEETING

You are cordially invited to attend the 117<sup>th</sup> Annual Shareholders' Meeting, to be held as set forth below. If you are unable to attend the meeting, please exercise your voting rights using any of the methods explained in Section 5 (1) of this notice after reviewing the attached Reference Materials for the Annual Shareholders' Meeting.

1. Time & Date 10:00 a.m., June 26, 2017

2. Venue Shin Yokohama Prince Hotel, Sinfonia Hall (5<sup>th</sup> Floor)

\*The reception desk is on the 1st floor.

4, Shin Yokohama 3-chome Kohoku-ku, Yokohama-shi

Kanagawa, Japan

# 3. Purposes of the Shareholders' Meeting

# Reports:

Overview of the 117<sup>th</sup> Business Period (April 1, 2016 – March 31, 2017) Business Report, Consolidated and Unconsolidated Financial Statements; Auditing Reports from Accounting Auditor and Audit & Supervisory Board on Consolidated Financial Statements

# Agenda:

Proposal No. 1 Election of Ten Directors

Proposal No. 2 Election of One Audit & Supervisory Board Member

Proposal No. 3 Determination of the Compensation Amount etc. under the Performance-based Stock

Compensation Plan

# 4. Attached Materials

- (1) The Business Report, Consolidated and Unconsolidated Financial Statements for the 117<sup>th</sup> Business Period are attached as Exhibit A
- (2) The following items are provided online on the Company's website (http://www.fujitsu.com/global/about/ir/) in accordance with Japanese laws and regulations, and Article 17 of the Articles of Incorporation, and not included in Exhibit A:
  - a) Fujitsu Group Principle Offices and Plants
  - b) Employees;
  - c) Full text of Policy on the Internal Control System;
  - d) Overview of the Status of Operation of the System to Ensure the Properness of Fujitsu Group

Operations

- e) Notes to Consolidated Financial Statements; and
- f) Unconsolidated Statements of Changes in Net Assets, and Notes to Unconsolidated Financial Statements.
- (3) In the case of any revisions to the Reference Materials for the Annual Shareholders' Meeting, the Business Report, Consolidated Financial Statements or Unconsolidated Financial Statements, they will be posted online on the Company's website (http://www.fujitsu.com/jp/about/ir/).

# 5. Voting

# (1) Exercise of Voting Rights in case of Nonattendance

If you are unable to attend the Shareholders' Meeting, we ask you to exercise your voting rights by using one of the following methods.

# [Voting by mail]

Please complete the enclosed Voting Card, indicating your approval or disapproval for each of the proposals, and return it to reach the Company no later than 6:00 p.m. on Friday, June 23, 2017 (Japan standard time).

# [Voting via the Internet]

Please access the Company's designated online voting site (http://www.evote.jp/) via a PC, smartphone or mobile phone using the login ID and temporary password printed on the enclosed Voting Card. Please indicate and submit your approval or disapproval for each of the proposals <u>no later than 6:00 p.m. on</u> Friday, June 23, 2017 (Japan standard time), following the on-screen instructions.

# [Exercise of Voting Rights by Proxy]

Voting rights can be exercised by a proxy shareholder, so long as the proxy is a shareholder who is able to exercise his or her voting rights at the Shareholders' Meeting. The absent shareholder's Voting Card, along with a document authorizing the proxy's representation of the absent shareholder, should be passed to the proxy, and we ask that the proxy present these materials, along with the proxy's own Voting Card, to the reception desk on the day of the meeting.

# (2) Board Resolution regarding Exercise of Voting Rights

- a. Any voting right exercised by mail without indicating approval or disapproval for a particular proposal on the Voting Card will be counted as a vote for approval of the proposal.
- b. If any voting right is exercised both by mail and via the Internet, the exercise via the Internet will be recognized as a valid exercise of the voting right.
- c. If any voting right is exercised more than once via the Internet, the latest exercise will be recognized as a valid exercise of the voting right.
- d. Any institutional or other shareholder who holds the Company's shares on behalf of other parties may cast split votes. In this case, a written notice of the diverse exercise of voting rights and reasons must be submitted to the Company no later than three days before the Shareholders' Meeting.
- e. No Voting Card has been sent to those shareholders who have given consent to receive a notice by email. Any such shareholder wishing to have his or her Voting Card issued is asked to contact the company's representative at the following address:

Contact: Corporate Agency Division, Mitsubishi UFJ Trust and Banking Corporation

7-10-11 Higashisuna, Koto-ku, Tokyo 137-8081, Japan

### Note:

This English version of the Notice and attached materials is a translation for reference only. The style of this English version differs slightly from the original Japanese version.

# REFERENCE MATERIALS FOR THE ANNUAL SHAREHOLDERS' MEETING

# Proposal No. 1 Election of Ten Directors

The terms of office for all ten Directors expire at the close of this Shareholders' Meeting. The Company proposes the election of ten Directors including four External Directors. Candidates for the position of Director are listed on pages 6 to 14. The term of office for each Director is set at one year.

The Director candidates were recommended by the Executive Nomination Committee after consideration in accordance with the "structural framework" and the "procedures and policy of Directors and Auditors nomination" stipulated in the Company's Corporate Governance Policy, and approved by the Board of Directors

In addition to the Framework of Corporate Governance Structure, the Executive Nomination Committee has considered the concept behind the duties of the Board of Directors when giving its recommendation. Namely, an understanding that the Board of Directors have a duty to commit to the medium- to long-term management strategy of the Company, and not only do they participate in the setting of the management policy, they also have a critical duty to monitor the progress of the policy after it has been set.

Based on this concept, it is desirable to have the same Board of Directors to the extent possible for this fiscal year as well, and therefore the Company proposes to reelect all the current members of the Board of Directors.

Regarding the structure for business execution following the election of Directors at this Shareholders' Meeting, the Company clarifies the policy that all the Executive Directors, led by Representative Director and President, are responsible for execution in all areas and assume responsibility to the Board of Directors. It is proposed to reelect the following four Executive Directors. Mr. Tatsuya Tanaka, Representative Director and President, will not only supervise the entire execution of business but also be responsible to the Board of Directors for overall execution of business for Japan and Asia and Oceania Regions. Mr. Tanaka will also be responsible for establishment and operation of internal control systems, report to the Board of Directors, and supervise activities of the Risk Management & Compliance Committee, which is at the center of the internal control systems, as its chairman.

In addition to Representative Director and President, Mr. Norihiko Taniguchi and Mr. Hidehiro Tsukano will have authority of representation and supervise overall business promotion and overall administration, respectively. The Company expects them to assist Representative Director and President in decision-making and implementation concerning business execution. Mr. Duncan Tait will continue to be responsible to the Board of Directors for overall business execution for EMEIA and Americas Regions.

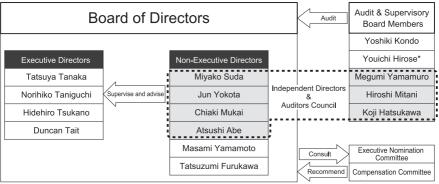
[Planned Board Structure after the approval at the Shareholders' Meeting]

| Candidate<br>No. | Name                | Authority of<br>Representation | External<br>Director | Independent<br>Director | Position at the Company   |  |  |
|------------------|---------------------|--------------------------------|----------------------|-------------------------|---|--|--|
| Executiv         | Executive Directors |                                |                      |                         |   |  |  |
| 2                | Tatsuya Tanaka      | 0                              |                      |                         | President, Chairman of the Risk<br>Management & Compliance<br>Committee |  |  |
| 3                | Norihiko Taniguchi  | 0                              |                      |                         | Corporate Executive Officer, Overall<br>Business Promotion              |  |  |
| 4                | Hidehiro Tsukano    | 0                              |                      |                         | Corporate Executive Officer, CFO,<br>Overall Administration             |  |  |
| 5                | Duncan Tait         |                                |                      |                         | Corporate Executive Officer, EMEIA<br>and Americas Regions              |  |  |
| Non-Exe          | ecutive Directors   |                                |                      |                         |   |  |  |
| 1                | Masami Yamamoto     |                                |                      |                         | Chairman, Chairman of the Board of Directors                            |  |  |
| 6                | Tatsuzumi Furukawa  |                                |                      |                         |   |  |  |
| 7                | Miyako Suda         |                                | 0                    | 0                       |   |  |  |
| 8                | Jun Yokota          |                                | 0                    | 0                       |   |  |  |
| 9                | Chiaki Mukai        |                                | 0                    | 0                       |   |  |  |
| 10               | Atsushi Abe         |                                | 0                    | 0                       |   |  |  |

# Framework of Fujitsu's Corporate Governance Structure (Reference)

The Company outlines the following rules to ensure the effective oversight and advice from a diverse perspective of Non-Executive Directors to Executive Directors on their business execution as part of the Board of Directors function while taking advantage of the Company with the Audit & Supervisory Board system:

- a Same number or more Non-Executive Directors responsible for oversight are appointed as Executive Directors responsible for business execution.
- b Independent Directors are appointed as the core members of Non-Executive Directors, and at least one Non-Executive Director is appointed from within the Company.
- c Independent Directors must meet the independence standards (hereinafter referred to as "Independence Standards") established by the Company.
- d In nominating Non-Executive Director candidates, the Company takes account of the background of candidates and their insight into the Company's business.
- e The Company has the Audit & Supervisory Board Members' external audit and oversight on the Board of Directors, the voluntary Executive Nomination Committee and Compensation Committee composed mainly of Non-Executive Directors and Auditors (hereinafter, the term used for the combination of Non-Executive Directors and Audit & Supervisory Board Members), and the Independent Directors & Auditors Council, all of which function to complement the Board of Directors.
- f Independent Audit & Supervisory Board Members shall be the External Audit & Supervisory Board Members who meet the Independence Standards.



= External Directors & Auditors satisfying the independence standards

\*New nominees

# Stance on Independence of External Directors & Auditors (Reference)

The Company established its Independence Standards for External Directors & Auditors in the Corporate Governance Policy, which was established by the resolution of the Board of Directors in December 2015.

# Independence Standards for External Directors & Auditors

- 1. A Director and Auditor will be independent if none of the following are met, at present and/or in the past:
- (1) Director or employee of one of Fujitsu Group Companies<sup>1</sup>;
- (2) Director, Executive Officer, Audit & Supervisory Board Member, or important employee<sup>2</sup> of a Major Shareholder3 of Fujitsu;
- (3) Director, Executive Officer, Audit & Supervisory Board Member, or important employee<sup>2</sup> of a Major Lender<sup>4</sup> to Fujitsu;
- (4) partner or employee of accounting auditor of Fujitsu;
- (5) Director, Executive Officer, Audit & Supervisory Board Member, or Corporate Executive Officer mutually exchanged between Fujitsu and another company:
- (6) a person who receives Significant Amount of Monetary Benefits<sup>5</sup> or other property other than the compensation as a Director or Audit & Supervisory Board Member from Fujitsu;
- (7) Director, Executive Officer, Audit & Supervisory Board Member, or important employee<sup>2</sup> of a Major Business Partner<sup>6</sup> of Fujitsu
- 2. A person who does not have a Close Relative will be independent, wherein a Close Relative meets one of followings, at present or at any time within the preceding three years:
- (1) Executive Director, Non-Executive Director<sup>8</sup>, or important employee of Fujitsu Group Companies:
- (2) Director, Executive Officer, Audit & Supervisory Board Member, or important employee<sup>2</sup> of a Major Shareholder of Fujitsu;
- (3) Director, Executive Officer, Audit & Supervisory Board Member, or important employee<sup>2</sup> of a Major Lender to Fuiitsu:
- (4) partner or employee of accounting auditor company of Fujitsu;
- (5) Director, Executive Officer, Audit & Supervisory Board Member, or Corporate Executive Officer mutually exchanged between Fujitsu and another company
- (6) a person who receives Significant Amount of Monetary Benefits or other property other than the compensation as a Director or Audit & Supervisory Board Member from Fujitsu;

(7) Director, Executive Officer, Audit & Supervisory Board Member, or important employee<sup>2</sup> of a Major Business Partner of Fujitsu.

<sup>1 &</sup>quot;Fujitsu Group Companies" means Fujitsu Limited and its subsidiaries.

<sup>2</sup> Excluding an Independent External Director or an Independent External Auditor of a Major Shareholder, Lender, or Business

<sup>3 &</sup>quot;Major Shareholder" indicates the shareholder in the top 10 major shareholders listed in the latest Business Report of Fujitsu.

<sup>4 &</sup>quot;Major Lender" indicates the lender in the group's major lenders listed in the latest business report of Fujitsu.

<sup>5 &</sup>quot;Significant Amount of Monetary Benefits" means the sum of annual compensation for expert services and donation equal to or

<sup>6 &</sup>quot;Major Business Partner" means a company with whom Fujitsu Group Companies made a business transaction within the preceding three fiscal years and the total amount of the transaction exceeds 1% of consolidated sales revenue of either Fujitsu or that company.

<sup>7 &</sup>quot;Close Relative" means a family, spouse, or cohabiter within the second degrees of kinship (as stipulated in the Civil Code of

<sup>8</sup> This condition applies only when judging the independence of Fujitsu's External Audit & Supervisory Board Member or a nominee thereof.

| Candi-<br>date<br>No. | Name and<br>date of birth   |                           | Personal history, positions at the Company                           |  |  |  |
|-----------------------|---|---------------------------|--|--|--|--|
|                       |   | Apr. 1976                 | Joined the Company   |  |  |  |
|                       |   | Jun. 2004                 | * *  |  |  |  |
|                       | 3.6   | Jun. 2005                 |  |  |  |  |
|                       | Masami Yamamoto   | Jun. 2007                 | •  |  |  |  |
|                       | (January 11, 1054)  | Jan. 2010                 |  |  |  |  |
|                       | (January 11, 1954)  | Apr. 2010                 | President  |  |  |  |
|                       | *Reappointment  | Jun. 2010                 |  |  |  |  |
|                       | **  |                           | President (until June 2015)  |  |  |  |
|                       | [No. of Years Served as a   | Aug. 2012                 | Member of the Executive Nomination Committee and                     |  |  |  |
|                       | Director*1)] 7  |                           | Compensation Committee (until June 2013)                             |  |  |  |
|                       | [No. of the Company's   | Jun. 2015                 | Representative Director  |  |  |  |
|                       | Shares Held] 156,134  |                           | Chairman (to present)  |  |  |  |
|                       |   |                           | Chairman of the Board of Directors (to present)                      |  |  |  |
| 1                     | [Attendance at the FY2016   | Jul. 2015                 | Member of the Executive Nomination Committee and                     |  |  |  |
|                       | Board of Directors'<br>Meetings] 100%   |                           | Compensation Committee (to present)                                  |  |  |  |
|                       | Wieetings] 100%   | [Important                | t positions at other corporations/institutions]                      |  |  |  |
|                       |   | None                      |  |  |  |  |
|                       | [Reasons for Appointme  | [Reasons for Appointment] |  |  |  |  |
|                       |   |                           | ent experience gained while serving as Representative Director and   |  |  |  |
|                       |   |                           | esentative Director and Chairman for two years. The Company believes |  |  |  |
|                       | he is ideally suited to fulfill the role of being responsible for oversight of business execution and providing |                           |  |  |  |  |
|                       | advice based on his experience and knowledge. Therefore, the Company proposes that he be reappointed as         |                           |  |  |  |  |
|                       |   | a Non-Executive Director. |  |  |  |  |
|                       |   |                           | him as Chairman and Chairman of the Board of Directors, if his       |  |  |  |
|                       | appointment is approved at this Shareholders' Meeting   |                           |  |  |  |  |

| Candi-<br>date<br>No. | Name and<br>date of birth                             |  | Personal history, positions at the Company   |
|-----------------------|---|--|--|
|                       |   | Apr. 1980                                      | Joined the Company   |
|                       | Tatsuya Tanaka  | Apr. 2005                                      | Director of the Board & Vice President,<br>Fujitsu (China) Holdings Co., Ltd.  |
|                       | (September 11, 1956)                                  | Dec. 2009<br>Apr. 2012                         | Senior Vice President, Manufacturing Industry Business Unit<br>Corporate Vice President  |
|                       | *Reappointment  | Apr. 2014                                      | Corporate Senior Vice President Head of Asia Region*2) (until February 2015)   |
|                       | [No. of Years Served as a<br>Director*1)] 2           | Jan. 2015                                      | Corporate Executive Officer SEVP   |
|                       | [No. of the Company's<br>Shares Held] 53,737          | Jun. 2015                                      | Representative Director (to present) President (to present)  |
| 2                     | [Attendance at the FY2016                             | Jul. 2015                                      | Chairman of the Risk Management & Compliance Committee (to present)  |
|                       | Board of Directors'<br>Meetings] 100%                 | [Important p                                   | positions at other corporations/institutions]  |
|                       | years and as Representa<br>order to realize sustainab | agement expe<br>tive Director<br>ole growth of | prience gained while serving as Corporate Executive Officer for three and President for two years. Since his appointment as President, in the Group, he has been addressing three initiatives: transformation of and reinforcement of front-end customer interfaces. These initiatives |

[Comments on Special-interest Relationships]

Masami Yamamoto has no special-interest relationships with the Company.

Therefore, the Company proposes that he be reappointed as a Director.

Tatsuya Tanaka has no special-interest relationships with the Company.

[Comments on Special-interest Relationships]

are underway and the Company believes it is essential that he continue to take the lead in their promotion.

| Candi-<br>date<br>No. | Name and<br>date of birth   | Personal history, positions at the Company                 |  |  |
|-----------------------|---|--|--|--|
|                       |   | Apr. 1977 Joined the Company                               |  |  |
|                       | Norihiko Taniguchi  | May 2005 President, Fujitsu Advanced Solutions Limited*3)  |  |  |
|                       | Normiko ranigucin   | Jun. 2007 Executive Vice President, the Company            |  |  |
|                       | (September 7, 1954)   | Jun. 2008 Corporate Vice President                         |  |  |
|                       | (September 7, 1934)   | Apr. 2010 Corporate Senior Vice President                  |  |  |
|                       | *Reappointment  | Apr. 2014 Corporate Executive Vice President               |  |  |
|                       |   | Jun. 2014 Director   |  |  |
|                       | [No. of Years Served as a<br>Director*1)] 3   | Apr. 2016 Head of Global Services Integration Business     |  |  |
|                       | Director 1)j 5  | Apr. 2017 Corporate Executive Officer                      |  |  |
|                       | [No. of the Company's   | SEVP, Head of Business Lines                               |  |  |
|                       | Shares Held] 69,785   | Present Position: Director and Corporate Executive Officer |  |  |
|                       | [Attendance at the FY2016   | SEVP, Head of Business Lines                               |  |  |
| 3                     | Board of Directors'   | [Important positions at other corporations/institutions]   |  |  |
|                       | Meetings] 100%  | None   |  |  |
|                       | [Reasons for Appointment] Norihiko Taniguchi has many years of management experience in the Company's mainstay Integration business, along with experience as president of a subsidiary. Placing the Representative and President as the central core, the Company plans to set forth the structure in which the Directors shall administer the business execution in all areas. Therefore, the Company proposes reappointed as a Director as he is competent for the role of supervising overall business promassisting Representative Director and President in decision-making concerning business execution The Company intends to appoint him as a Representative Director, if his appointment is approximately Shareholders' Meeting.  [Comments on Special-interest Relationships] |  |  |  |
|                       | Norihiko Taniguchi has no special-interest relationships with the Company.  |  |  |  |

| Candi-<br>date<br>No. | Name and<br>date of birth  |   | Personal history, positions at the Company  |  |  |
|-----------------------|--|---|---|--|--|
|                       |  | Apr. 1981   | Joined the Company  |  |  |
|                       | Hidehiro Tsukano   | Jun. 2009   | President, Corporate Planning and Business Strategy Office (until March 2014)   |  |  |
|                       | (March 21, 1958)   | May 2011  | Corporate Vice President  |  |  |
|                       | (March 21, 1930)   | Apr. 2014   | Corporate Senior Vice President (until March 2016)  |  |  |
|                       | *Reappointment   | _   | CFO (Chief Financial Officer) (to present)  |  |  |
|                       |  | Apr. 2015   | EVP, Head of Strategy and Planning (until March 2016)   |  |  |
|                       | [No. of Years Served as a<br>Director*1)] 2  | Jun. 2015   | Director (to present)   |  |  |
|                       | Director-1)] 2   | Apr. 2016   | Corporate Executive Officer (to present)  |  |  |
|                       | [No. of the Company's<br>Shares Held] 46,898   | Î   | SEVP, Head of Global Corporate Functions (to present)   |  |  |
|                       | [Attendance at the FY2016  |   |   |  |  |
|                       | Board of Directors'<br>Meetings] 100%  | [Important positions at other corporations/institutions]  |   |  |  |
| 4                     |  | None  | 1   |  |  |
|                       | procurement and manage<br>has broad knowledge of<br>the Representative Direc<br>which the Executive Dir<br>proposes that he be rea | as a Director<br>ement strategy,<br>and significator and Preside<br>ectors shall acompointed as | in June 2015, Hidehiro Tsukano gained experience in the Company's divisions, and has served as the CFO since April 2014, and thus heant experience of, business strategies and investor relations. Placing lent as the central core, the Company plans to set forth the structure in diminister the business execution in all areas. Therefore, the Company a Director as he is competent for the role of supervising overal and Representative Director in decision-making concerning business |  |  |

approved at this Shareholders' Meeting.

[Comments on Special-interest Relationships]

Hidehiro Tsukano has no special-interest relationships with the Company.

| Candi-<br>date<br>No. | Name and<br>date of birth               |                  | Personal history, positions at the Company                            |
|-----------------------|---|------------------|---|
|                       |   | Mar. 1996        | Business Development Head, Managed Services,                          |
|                       |   |                  | Digital Equipment Corporation*4)                                      |
|                       |   | Jun. 1999        | Managed Services Director, Compaq Global Services,                    |
|                       |   |                  | Compaq*4)   |
|                       | Duncan Tait                             | Jun. 2004        | Director and General Manager, Outsourcing, HP Services,               |
|                       | 04 104 1060                             |                  | Hewlett-Packard*4)  |
|                       | (March 24, 1966)                        | Jan. 2006        | Managing Director UKMEA, Unisys                                       |
|                       | *Reappointment                          | Oct. 2009        | Managing Director, UK&I Private Sector Division,                      |
|                       | псарронинен                             |                  | Fujitsu Services Ltd.   |
|                       | [No. of Years Served as a               | Mar. 2011        | CEO, Fujitsu Services Ltd.  |
|                       | Director*1)] 2                          | Apr. 2014        | Corporate Senior Vice President                                       |
|                       | [No. of the Company's<br>Shares Held] 0 |                  | Head of EMEIA*5) Region   |
|                       |   | Jun. 2015        | Director  |
| 5                     | , .                                     | Jan. 2016        | Head of Americas*6) Region  |
| 3                     | [Attendance at the FY2016               | Aug. 2016        | Corporate Executive Officer   |
|                       | Board of Directors'                     | Present Pos      | ition: Director and Corporate Executive Officer                       |
|                       | Meetings] 100%                          |                  | SEVP, Head of EMEIA*5) Region, Head of Americas*6) Region             |
|                       |   | [Important p     | positions at other corporations/institutions]                         |
|                       |   | None             |   |
|                       | [Reasons for Appointment                | nt]              |   |
|                       | Duncan Tait has abunda                  | ant internatio   | nal business management experience and has management insights        |
|                       |   |                  | en serving as Head of the EMEIA*5) Region since April 2014 and as     |
|                       |   |                  | e January 2016. Placing the Representative Director and President as  |
|                       |   |                  | s to set forth the structure in which the Executive Directors shall   |
|                       |   |                  | ll areas. Therefore, the Company proposes that he be reappointed as a |
|                       |   |                  | ion in the Regions mentioned above.                                   |
|                       | [Comments on Special-in                 |                  |   |
|                       | Duncan Tait has no speci                | ial-interest rel | ationships with the Company.  |

| Candi-<br>date<br>No.                         | Name and date of birth  |         |  | Personal history, positions at the Company                                |  |
|---|---|---------|--|---|--|
|   |   | Apr.    | 1965   | Joined the Company  |  |
|   | Tatsuzumi Furukawa  | Jun.    | 1994   | Director  |  |
|   |   | Apr.    | 2000   | Senior Vice President and Director (until June 2001)                      |  |
|   | (November 17, 1942)   | Jun.    | 2001   | Corporate Senior Executive Vice President and Representative              |  |
|   |   |         |  | Director, NIFTY Corporation   |  |
|   | *Reappointment  | Jun.    | 2002   | Representative Director and President, NIFTY Corporation                  |  |
|   | [No. of Years Served as a<br>Director*1)] 11  | Jun.    | 2007   | Representative Director and Chairman, NIFTY Corporation (until June 2008) |  |
|   |   | Jun.    | 2013   | Director (to present)   |  |
|   | [No. of the Company's   | Jul.    | 2013   | Member of the Executive Nomination Committee and                          |  |
|   | Shares Held] 53,000   |         |  | Compensation Committee  |  |
| [Attendance at the FY2016] Jan. 2014 Chairman |   | 2014    | Chairman of the Executive Nomination Committee and |   |  |
|   | Board of Directors'   |         |  | Compensation Committee (to present)                                       |  |
|   | Meetings] 100%  | L .     |  | positions at other corporations/institutions]                             |  |
| 6   |   | None    | e  |   |  |
|   | [Reasons for Appointme  |         |  |   |  |
|   | Tatsuzumi Furukawa has many years of experience in corporate management, and he also has extensive knowledge of the Company's business operations. In addition, since being appointed as a Director, he has |         |  |   |  |
|   |   |         |  | Nomination Committee and Compensation Committee, and has also             |  |
|   | chaired the committees, during which time he has debated approaches for qualifying management   |         |  |   |  |
|   | candidates and compensating management that are crucial issues in the Company's corporate governance.   |         |  |   |  |
|   |   |         |  | Company considers him to be highly qualified in the oversight of its      |  |
|   |   |         |  | ting Executive Directors and Independent Directors, and proposes that     |  |
|   | he be reappointed a Non   | -Execu  | itive Di   | rector.   |  |
|   | [Comments on Special-i  | nterest | Relatio  | onships]  |  |
|   |   |         |  | iterest relationships with the Company.                                   |  |
|   | [Special Notice regardin  |         |  |   |  |
|   |   |         |  | amages under Clause 1, Article 423 of the Companies Act has been          |  |
|   |   |         |  | Tatsuzumi Furukawa. The Company plans to extend the agreement if          |  |
|   | his reappointment is approved at this Shareholders' Meeting*7).   |         |  |   |  |

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| Miyako Suda had no direct corporate management experience before she joined the Board, but she has  |  |  |  |  |
| extensive knowledge as an economist of international macroeconomics. She also served for ten years, in  |  |  |  |  |
| two terms, as a Policy Board member of the Bank of Japan. In view of her insights into monetary policy  |  |  |  |  |
| and the management insights she brings from a global perspective, the Company proposes that she be reappointed as an External Director.                                   |  |  |  |  |
| [Comments on Special-interest Relationships and the Independence of the Candidate]  |  |  |  |  |
| Miyako Suda has no special-interest relationships with the Company.   |  |  |  |  |
| Further, she is not a major shareholder nor has she held an executive management position with a major  |  |  |  |  |
| trading partner of the Company, and she satisfies the Independence Standards (Refer to Page 5) established  |  |  |  |  |
| by the Company.   |  |  |  |  |
| In accordance with listing regulations, the Company has reported to the securities exchanges on which the Company is listed in Japan that she is an Independent Director. |  |  |  |  |
|   |  |  |  |  |
| Act has been  |  |  |  |  |
| reement if her  |  |  |  |  |
|   |  |  |  |  |
|   |  |  |  |  |

| Candi-<br>date<br>No. | Name and<br>date of birth            | Personal history, positions at the Company |  |
|-----------------------|--------------------------------------|--|--|
|                       |                                      | Apr. 1971 Joine                            | d the Ministry of Foreign Affairs                    |
|                       |                                      | Jan. 1998 Depu                             | ty Director-General, Economic Affairs Bureau         |
|                       | Jun Yokota                           | Jun. 2002 Cons                             | ul-General of Japan in Hong Kong                     |
|                       | (I 2( 1047)                          | Apr. 2004 Amb                              | assador Extraordinary and                            |
|                       | (June 26, 1947)                      | Pleni                                      | potentiary to the State of Israel                    |
|                       | *Reappointment                       | May 2009 Amb                               | assador Extraordinary and                            |
|                       | *External Director                   | Pleni                                      | potentiary to the Kingdom of Belgium                 |
|                       | Candidate                            | Oct. 2012 Amb                              | assador Extraordinary and                            |
|                       | G                                    | Pleni                                      | potentiary in charge of Economic Diplomacy and       |
|                       | [No. of Years Served as a            | of Re                                      | construction Assistance to Iraq                      |
|                       | Director*1)] 3                       | (until                                     | January 2014)  |
|                       | [No. of the Company's                | Jun. 2014 Spec                             | al Advisor to the Chairman of KEIDANREN (to present) |
|                       | Shares Held] 3,488                   | Jun. 2014 Direc                            | tor (to present)                                     |
|                       |                                      | Jul. 2014 Mem                              | ber of the Executive Nomination Committee and        |
|                       | [Attendance at the FY2016            | Com  | pensation Committee (to present)                     |
|                       | Board of Directors'<br>Meetings 100% | [Important position                        | ns at other corporations/institutions]               |
| 8                     | Meetings 100%                        | Special Advisor to                         | the Chairman of KEIDANREN                            |

[Reasons for Appointment]

Jun Yokota had no direct company management experience before he joined the Board, but having served as Japan's ambassador to Israel and Belgium, and having served as Special Representative of the Government of Japan in charge of the Japan-EU Economic Partnership Agreement negotiations, he is an expert in international economic negotiations and brings a global perspective to political and economic discussions. For these reasons, the Company proposes that he be reappointed as an External Director.

[Comments on Special-interest Relationships and the Independence of the Candidate] Jun Yokota has no special-interest relationships with the Company.

Further, he is not a major shareholder nor has he held an executive management position with a major trading partner of the Company, and he satisfies the Independence Standards (Refer to Page 5) established by the Company.

In accordance with listing regulations, the Company has reported to the securities exchanges on which the Company is listed in Japan that he is an Independent Director.

[Special Notice regarding the Director Candidate]

An agreement limiting liability for damages under Clause 1, Article 423 of the Companies Act has been concluded between the Company and Jun Yokota. The Company plans to extend the agreement if his reappointment is approved at this Shareholders' Meeting\*7).

| Candi-<br>date<br>No. | Name and<br>date of birth                   |                             | Personal history, positions at the Company  |
|-----------------------|---|-----------------------------|---|
|                       |   | Nov. 1977                   | Staff, Department of Surgery,   |
|                       |   |                             | Keio University School of Medicine (until November 1985)  |
|                       |   | Aug. 1985                   | Payload Specialist, the National Space Development Agency of<br>Japan (currently: the Japan Aerospace Exploration Agency; JAXA)<br>(until March 2015) |
|                       |   | Jun. 1987                   | Visiting Scientist, Division of Cardiovascular Physiology,<br>Space Biomedical Research Institute, NASA Johnson Space Center                          |
|                       | Chiaki Mukai                                |                             | (until December 1988)   |
|                       |   | Sep. 1992                   | Research Instructor of the Department of Surgery,   |
|                       | (May 6, 1952)                               |                             | Baylor College of Medicine (until August 2011)  |
|                       | *Reappointment                              | Apr. 2000                   | Visiting Professor of the Department of Surgery,  |
|                       | *External Director                          |                             | Keio University School of Medicine (to present)   |
|                       | Candidate                                   | Sep. 2004                   | Visiting Professor of the International Space University (until September 2007)   |
|                       | [No. of Years Served as a<br>Director*1)] 2 | Oct. 2007                   | Director, Space Biomedical Research Office, Human Space<br>Technology and Astronaut Department of the JAXA  |
|                       |   | Apr. 2011                   | Senior Advisor to the JAXA Executive Director (until March 2015)  |
|                       | [No. of the Company's                       | Oct. 2014                   | Vice President of the Science Council of Japan (to present)   |
|                       | Shares Held] 13,000                         | Apr. 2015                   | Vice President of Tokyo University of Science (to present)  |
|                       | [Attendance at the FY2016                   | Jun. 2015                   | Director (to present)   |
|                       | Board of Directors'                         | Jul. 2016                   | Member of the Executive Nomination Committee and  |
|                       | Meetings] 92.3% (12/13)                     |                             | Compensation Committee (to present)   |
|                       |   | Jan. 2017                   | Chair of the Scientific and Technical Subcommittee, UN Committee  |
| 9                     |   |                             | on the Peaceful Uses of Outer Space (COPUOS) (to present)   |
| ,                     |   | [Important p                | positions at other corporations/institutions]   |
|                       |   | Vice Preside                | ent of Tokyo University of Science  |
|                       | Chair of t                                  |                             | Scientific and Technical Subcommittee, UN Committee on the  |
|                       |   | ses of Outer Space (COPUOS) |   |

[Reasons for Appointment]

Although Chiaki Mukai had not been directly involved with company management before she assumed the position of Director of the Company, she has an impressive personal history as a doctor who became Asia's first female astronaut, and she exemplifies the Company's spirit of taking on challenges at the cutting edge of science. Because the Company expects that she will continue to be able to provide oversight and advice from a fair and objective global perspective based on broad knowledge of science and technology, the Company proposes that she be reappointed as an External Director.

[Comments on Special-interest Relationships and the Independence of the Candidate]

Chiaki Mukai has no special-interest relationships with the Company.

Academic Corporation Tokyo University of Science that operates Tokyo University of Science, where she serves as Specially Appointed Vice President, and the Company do have sales business dealings that in fiscal 2016 amounted to approximately 7 million yen. In light of the scale of the Company's sales, however, this is not considered material. Thus, she satisfies the Independence Standards (Refer to Page 5) established by the Company.

In accordance with listing regulations, the Company has reported to the securities exchanges on which the Company is listed in Japan that she is an Independent Director.

[Special Notice regarding the Director Candidate]

An agreement limiting liability for damages under Clause 1, Article 423 of the Companies Act has been concluded between the Company and Chiaki Mukai. The Company plans to extend the agreement if her reappointment is approved at this Shareholders' Meeting\*7).

| Candi-      | Name and  |  |  |  |  |  |  |
|-------------|---|--|--|--|--|--|--|
| date<br>No. | date of birth   | Personal history, positions at the Company   |  |  |  |  |  |
|             |   | Apr. 1977 Mitsui & Co., Ltd.   |  |  |  |  |  |
|             |   | Jun. 1990 Manager, Electronic Industry Department, Mitsui & Co., Ltd.  |  |  |  |  |  |
|             | Atsushi Abe   | Jan. 1993 Managing Director, Alex. Brown & Sons, Inc.*8)   |  |  |  |  |  |
|             | (October 19, 1953)  | Aug. 2001 Managing Director and Head of Global Corporate Finance,<br>Deutsche Securities, Ltd. *9)                                     |  |  |  |  |  |
|             | *Reappointment<br>*External Director  | Aug. 2004 Partner & Head of Japan, J.P. Morgan Partners Asia*10) (until March 2009)  |  |  |  |  |  |
|             | Candidate   | May 2007 Board Member, Edwards Group Ltd.*11) (until October 2009) Dec. 2009 Managing Partner, Sangyo Sosei Advisory Inc. (to present) |  |  |  |  |  |
|             | [No. of Years Served as a   | Feb. 2011 Board Member, ON Semiconductor Corporation (to present)  |  |  |  |  |  |
|             | Director*1)] 2  | Jun. 2015 Director (to present)  |  |  |  |  |  |
|             | [No. of the Company's   | [Important positions at other corporations/institutions]   |  |  |  |  |  |
|             | Shares Held] 9,189  | Managing Partner, Sangyo Sosei Advisory Inc.   |  |  |  |  |  |
|             | 54 1 TY72016  | Board Member, ON Semiconductor Corporation   |  |  |  |  |  |
|             | [Attendance at the FY2016<br>Board of Directors'  |  |  |  |  |  |  |
|             | Meetings] 100%  |  |  |  |  |  |  |
| 10          | [Reasons for Appointme  |  |  |  |  |  |  |
|             | Through many years of experience in investment banking and private equity, Atsushi Abe has gained a deep understanding of the ICT industry and mergers and acquisitions. Because the Company expects that, in |  |  |  |  |  |  |
|             | addition to being able to provide oversight and advice from a shareholder and investor perspective, he will   |  |  |  |  |  |  |
|             |   | timely and decisive management decision-making, the Company proposes that  |  |  |  |  |  |
|             | be reappointed as an External Director.   |  |  |  |  |  |  |
|             | [Comments on Special-interest Relationships and the Independence of the Candidate]  |  |  |  |  |  |  |
|             | Atsushi Abe has no special-interest relationships with the Company.   |  |  |  |  |  |  |
|             |   | Inc., where he serves as Managing Partner, and ON Semiconductor Corporation  |  |  |  |  |  |
|             | where he serves as Board Member, and the Company have no business dealings. He is not a major shareholder nor has he held an executive management position with a major trading partner of the                |  |  |  |  |  |  |
|             |   | t receive monetary benefits other than the compensation as a Director of t   |  |  |  |  |  |
|             |   | atisfies the Independence Standards (Refer to Page 5) established by the Compan  |  |  |  |  |  |
|             |   | ng regulations, the Company has reported to the securities exchanges on which t  |  |  |  |  |  |
|             |   | an that he is an Independent Director.   |  |  |  |  |  |
|             |   | g the Director Candidate]  |  |  |  |  |  |
|             | An agreement limiting liability for damages under Clause 1, Article 423 of the Companies Act has been   |  |  |  |  |  |  |

concluded between the Company and Atsushi Abe. The Company plans to extend the agreement if his

reappointment is approved at this Shareholders' Meeting\*7).

# Overview of External Director Candidates' Preventive Actions and Responses to the Company's Illegal Business Execution in Fiscal 2016

In July 2016, which falls during the terms of office of External Director candidates Miyako Suda, Jun Yokota, Chiaki Mukai, and Atsushi Abe as the Company's External Directors, the Company was found to have violated the Act on Prohibition of Private Monopolization and Maintenance of Fair Trade (Antimonopoly Act) concerning order coordination of equipment for electric power security communication for Tokyo Electric Power Co., Ltd.\*12) and the Company received a cease and desist order and a surcharge payment order. Subsequently, in February 2017, the Company was found to have violated the Antimonopoly Act concerning transactions of hybrid optical communication equipment and transaction-path equipment for Chubu Electric Power Co., Inc.

The External Directors have stipulated the Policy on the Internal Control System, including the compliance system, and had been receiving reports about their operation at the Board of Directors' meetings.

The Board of Directors was unable to detect the violation concerning the transactions for Tokyo Electric Power Co., Ltd.\*12), partly because the sales personnel had already stopped engaging in violation before the on-site inspection by the Japan Fair Trade Commission. However, after the violation came to light, as members of the Board of Directors, the External Directors led establishment of an internal special investigation committee. As investigation conducted by the said committee detected order coordination concerning the transactions for Chubu Electric Power Co., Inc., through discussion at the Board of Directors' meeting, they made a decision to apply for reduction or waiving of surcharge. As a result, the Company was fully exempted from payment of the surcharge and was also not subjected to a cease and desist order.

Moreover, at the initiative exercised by them and External Audit & Supervisory Board Members, disciplinary actions against the officers concerned, including Representative Director and Chairman and Representative Director and President, was decided by the Board of Directors. Subsequently, the External Director candidates have been overseeing recurrence prevention initiatives led by Representative Director and President.

### Notes

- \*1) "No. of Years Served as a Director" is as of the close of this Shareholders' Meeting.
- \*2) East Asia excluding Japan and Southeast Asia
- \*3) Fujitsu Advanced Solutions Limited merged with Fujitsu Mission Critical Systems Limited in October 2013, and subsequently merged with the Company in November 2016 and ceased to exist.
- \*4) Currently, HP Inc. and Hewlett Packard Enterprise Co.
- \*5) Europe, Middle East, India, and Africa
- \*6 North and South America
- \*7) The maximum liability for damages in accordance with the agreement limiting liability concluded between the Company and Non-Executive Directors is the minimum liability amount stipulated by the Companies Act.
- \*8) Currently, Raymond James & Associates, Inc.
- \*9) Currently, Deutsche Securities Inc.
- \*10) Currently, Unitas Capital
- \*11) Currently, Atlas Copco
- \*12) Currently, Tokyo Electric Power Company Holdings, Incorporated

# Proposal No. 2 Election of One Audit & Supervisory Board Member

Audit & Supervisory Board Member Kazuhiko Kato will resign at the close of this Annual Shareholders' Meeting. Accordingly, the Company proposes the election of one Audit & Supervisory Board Member. The Audit & Supervisory Board Member candidate is as described below.

Upon his appointment, the Audit & Supervisory Board will continue to consist of five members including three external members

The Company has already received approval for this proposal from the Audit & Supervisory Board.

| Name and<br>date of birth                    | Personal history, positions at the Company               |  |  |  |
|--|--|--|--|--|
|  | Apr. 1981  | Joined the Company   |  |  |
|  | Jun. 2009  | Vice President, Corporate Controller, Corporate Finance Unit |  |  |
| Youichi Hirose                               |  | (until June 2014)  |  |  |
| (March 5, 1958)                              | Apr. 2012  | Executive Vice President & Corporate Controller, Corporate   |  |  |
|  |  | Finance Unit (until March 2014)                              |  |  |
| *New appointment                             | May 2013   | Corporate Vice President (until March 2017)                  |  |  |
|  | Apr. 2014  | Head of Corporate Finance Unit (until March 2017)            |  |  |
| [No. of the Company's<br>Shares Held] 19,932 | Apr. 2017  | Executive Adviser (to present)                               |  |  |
|  | [Important positions at other corporations/institutions] |  |  |  |
|  | None   | •  |  |  |

# [Reasons for Appointment]

Youichi Hirose has many years of experience in the Company's finance and accounting division. He has also been deeply involved in business model transformation centering on digital solutions currently promoted by the Company. In view of his abundant knowledge of management as well as finance and accounting, he is considered to be highly qualified to serve as an Audit & Supervisory Board Member, and the Company proposes that he be appointed as an Audit & Supervisory Board Member.

The Company intends to appoint him as a full-time Audit & Supervisory Board Member, if his appointment as an Audit & Supervisory Board Member is approved at this Shareholders' Meeting.

[Comments on Special-interest Relationships]

Youichi Hirose has no special-interest relationships with the Company.

[Special Notice regarding the Audit & Supervisory Board Member Candidate]

The Company plans to conclude an agreement limiting liability for damages under Clause 1, Article 423 of the Companies Act with Youichi Hirose, if his appointment is approved at this Shareholders' Meeting \*.

<sup>\*</sup>The maximum liability for damages in accordance with the agreement limiting liability concluded between the Company and Audit & Supervisory Board Members is the minimum liability amount stipulated by the Companies Act.

# Proposal No. 3 Determination of the Compensation Amount etc. under the Performance-based Stock Compensation Plan

The Company proposes the introduction of a performance-based stock compensation plan, known as "Performance Share," (hereinafter referred to as "the Plan") to grant to Executive Directors mid- to long-term incentives for improving corporate value, and also to further enhance management from shareholders' perspectives.

According to the resolution at the 106th Annual Shareholders' Meeting held in June 2006, the maximum amount of compensation for Directors is 600 million yen a year. Separately from this compensation amount, the Company proposes to set the amount of compensation for Executive Directors under the Plan to be up to 300 million yen a year and the total number of shares of the Company to be allocated to be within 430,000 shares a year.

The Company decided to introduce the Plan according to recommendations made by the Compensation Committee. The Plan is designed to link the compensation of Executive Directors to the Company's mid- and long-term performance and shareholder value. The Company also believes that it is consistent with the spirit of the Corporate Governance Code. Moreover, the Company believes that the compensation amount under the Plan is reasonable, taking into consideration the purpose of incentives to Executive Directors under the Plan and future change of the share price.

If Proposal No. 1 "Election of Ten Directors" is approved at this Shareholders' Meeting, a total of four Executive Directors eligible for the Plan will be elected by the Board of Directors.

# [Reference] Details of the Plan

# (1) Overview of the Plan

At the start of the period that covers the pre-determined three-year mid- to long-term performance targets, the Company will present to Executive Directors a base number of shares in accordance with respective rank, performance judging period (three years) and mid- to long-term performance targets. The number of shares, which is calculated by multiplying base number of shares by a fixed coefficient according to the level of performance achievement, is fixed at each fiscal year. When the performance judging period is over, the total number of shares is allocated to each applicable person. Then, monetary compensation claims comparable to market value of allocated shares are provided to the Executive Directors. The Executive Directors invest these monetary compensation claims in allocated shares to acquire shares of the Company.

The Executive Directors may transfer acquired shares of the Company at their own discretion unless they violate regulations regarding insider trading.

# (2) Compensation amount under the Plan and upper limit of the number of granted shares

The upper limit of the amount of monetary compensation to executive directors under the Plan is set up to 300 million yen a year. The total number of allocated shares of the Company is set to within 430,000 shares a year.

# (3) Indicator of performance achievement level and coefficient

Coefficient is set up within a certain scope according to performance achievement level vis-à-vis the pre-arranged mid- to long-term performance targets in terms of sales revenue and operating profit of the Company's consolidated financial results. When the coefficient turns out to be less than the pre-determined lower limit, then shares are not allocated. The number of shares, calculated by multiplying Base No. of Shares by the upper limit of the pre-determined coefficient, represents that of the upper limit allocated to the Executive Directors.

# (4) Payment amount per share

The payment amount per share allocated to Executive Directors under the Plan shall be the fair price of the Company's shares on the day of payment, such as the closing value of the share at the Tokyo Stock Exchange one business day before the date of the board of directors meeting held to decide on allocation.

### (5) Others

Handling of share allocation for outgoing Executive Directors, handling of the Plan at the time of restructuring and others, handling of the base number of shares at the time of stock split or stock consolidation and other details of the Plan shall be determined at the Board of Directors' meeting and incorporated as regulations on the Plan.

Although this proposal concerns compensation for Directors, the Plan is available not only for Directors but also for Corporate Vice Presidents and Executive Vice Presidents.

# [Reference] Policy on the Determination of Executive Compensation

Compensation of Directors and Audit & Supervisory Board Members is determined in accordance with the Executive Compensation Policy below, which was determined by the Board of Directors following the recommendation by the Compensation Committee. By the resolution of the Board of Directors in May 2017, this policy will be changed as follows, provided that Proposal No. 3 is approved by this Shareholders' Meeting.

# **Executive Compensation Policy**

To secure exceptional human resources required to manage the Fujitsu Group as a global ICT company, and to further strengthen the link between its financial performance and shareholder value, while at the same time improving its transparency, Fujitsu establishes its Executive Compensation Policy as follows. Executive compensation is comprised of the following: "Base Compensation," specifically a fixed monthly salary in accordance with position and responsibilities; "Bonuses" that are compensation linked to short-term business performance; and "Performance-based Stock Compensation," which is a long-term incentive that emphasizes a connection to shareholder value.

# **Base Compensation**

Base compensation is paid to all Directors and Audit & Supervisory Board Members. A fixed monthly amount shall be determined for each executive in accordance with the position and responsibilities of each executive.

### Bonuses

- Bonuses shall be paid to Directors who carry out executive responsibilities. The amount of a bonus shall reflect business performance in the respective fiscal year.
- As a specific method for calculating a bonus, Fujitsu shall adopt an "On Target model" that uses consolidated
  revenue and consolidated operating profit as indices and the amount shall be determined in accordance with
  the degree of achievement of the performance targets for the respective fiscal year.

# Performance-based Stock Compensation

- Performance-based stock compensation shall be granted to Directors who carry out executive responsibilities, in order to share the profit with shareholders and as an incentive to contribute to enhancement of medium- to long-term performance.
- A base number of shares in accordance with respective rank, performance judging period (three years) and mid- to long-term performance targets in terms of consolidated sales revenue and consolidated operating profit, and coefficient according to performance achievement level vis-à-vis the mid- to long-term performance targets shall be set in advance. The number of shares to be allocated for each fiscal year shall be calculated by multiplying the base number of shares and the coefficient according to the performance achievement level, and the total number of shares calculated shall be allocated upon completion of the performance evaluation period.

In accordance with the resolution of the Annual Shareholders' Meeting, the total amount of Base Compensation and Bonuses (monetary compensation) for Directors shall not exceed 600 million yen per year, Performance-linked Compensation (non-monetary compensation) shall not exceed 300 million yen per year, and the total number of shares to be allocated shall not exceed 430,000 shares per year. The Base Compensation for Audit & Supervisory Board Members shall not exceed 150 million yen per year.

(Reference) Types of Executive Compensation and Eligibility

|   | Base Com                        | pensation                     |         | Performance-based<br>Stock<br>Compensation |  |
|---|---------------------------------|-------------------------------|---------|--|--|
| Category                                | Management<br>Oversight Portion | Business<br>Execution Portion | Bonuses |  |  |
| Directors                               | 0                               | -                             | -       | -  |  |
| Executive Directors                     | 0 0                             |                               | 0       | 0  |  |
| Audit &<br>Supervisory Board<br>Members | 0                               |                               | -       | -  |  |

# Reports on the 117<sup>th</sup> Business Period FUJITSU LIMITED

### Note

This English version of *Reports on the 117<sup>th</sup> Business Period* is a translation for reference only. The style of this English version differs slightly from the original Japanese version.

# To Our Shareholders

We welcome the opportunity to present this report on our 117th business period (covering fiscal year 2016, from April 1, 2016 to March 31, 2017).

In the management direction we announced in October 2015, with the aim of realizing the business model transformation, we implemented two initiatives: focus management resources on technology solutions to transform the business structure and promote "connected services" based on digital technology to transform the growth strategy.

This fiscal period marks the second year of business model transformation, and in order to realize the improvement of value for customers, we have promoted transformation of the business structure through initiatives such as the reorganization of Ubiquitous Business and Nifty's Consumer Business, as well as implemented initiatives for transformation of the growth strategy such as concentrating SE resources through integration of SE subsidiaries, accelerating digital innovation and establishing a new integrated Cyber Security Business Strategy HQ and a Digital Services Unit.

Taking together the effect of the transformation initiated in fiscal 2015 and the performance of our business including the favorable performance of our services in Japan, as a result, we have achieved improvements in operating profit and profit for the year. With respect to dividends, taking into consideration these results, financial conditions, the future business environment, and other factors, Fujitsu will increase the year-end dividend from 4 to 5 yen per share, with the annual dividend being 9 yen per share.

For details of our financial results, please refer to the rest of the report.

We place fiscal 2017 as a step toward the years onward, for the growth and realization of the consolidated financial target in the management direction of an operating profit margin of 10%, with the effect of the business model transformation implemented over these two years.

We would like to ask for continued support and encouragement from all shareholders.

June 2017

Masami Yamamoto, Representative Director and Chairman Tatsuya Tanaka, Representative Director and President

# **Business Report**

# 1. Business Overview (April 1, 2016 to March 31, 2017)

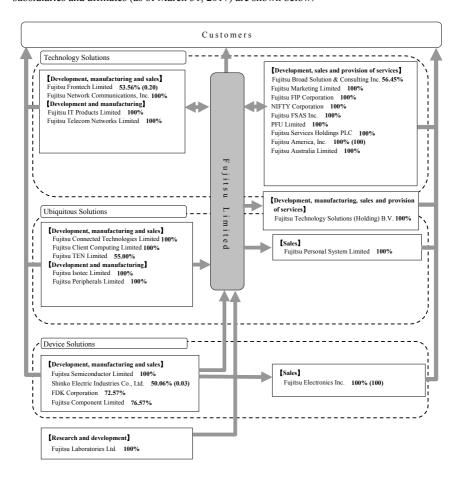
# (1) Major Businesses of the Fujitsu Group (As of March 31, 2017)

Fujitsu Limited and its subsidiaries are engaged in providing total solutions in the ICT field, delivering services as well as developing, manufacturing, selling, and maintaining the cutting-edge, high-performance, high-quality products and electronic devices that support these services. The main products and services of each segment are described below.

| Segment    | Main products and services  |
|------------|---|
|            | [Services]  |
|            | OSolutions/Systems Integration  |
|            | · Systems integration services (system construction, business applications,   |
|            | etc.)   |
|            | <ul> <li>Consulting</li> </ul>  |
|            | <ul> <li>Front-end technology (ATMs, POS systems, etc.)</li> </ul>            |
|            | OInfrastructure Services  |
|            | Outsourcing services  |
|            | (data centers, ICT operational management, application usage and              |
|            | management, business process outsourcing, etc.)                               |
|            | <ul> <li>Cloud services (IaaS, PaaS, SaaS, etc.)</li> </ul>                   |
|            | Network services  |
|            | (business networks, etc.)   |
| Technology | System support services   |
| 63         | (information system and network maintenance and monitoring services,          |
| Solutions  | etc.)   |
|            | <ul> <li>Security solutions</li> </ul>  |
|            | (information systems infrastructure construction and network construction,    |
|            | etc.)   |
|            | [System Platforms]  |
|            | OSystem Products  |
|            | <ul> <li>Servers (mainframes, UNIX servers,</li> </ul>                        |
|            | mission-critical IA servers, PC servers)                                      |
|            | Storage systems   |
|            | Software (OS, middleware)   |
|            | ONetwork Products   |
|            | <ul> <li>Network control systems</li> </ul>                                   |
|            | Optical transmission systems  |
|            | Mobile phone base stations  |
|            | Personal computers  |
| Ubiquitous | Mobile phones   |
| Solutions  | Mobilewear (Car audio and navigation systems, Mobile communications           |
|            | equipment, Automotive electronics, etc.)                                      |
| Davisa     | LSI Devices   |
| Device     | · Electronic components (Semiconductor packages, Batteries,                   |
| Solutions  | Electromechanical parts, Optical transceiver modules, Printed circuit boards, |
|            | etc.)   |

# (2) The Fujitsu Group

The positioning of, and relationship between, Fujitsu Limited and its principal consolidated subsidiaries and affiliates (as of March 31, 2017) are shown below.



# (Equity method affiliates)

Fujitsu General Limited 44.25%, Fujitsu Leasing Co., Ltd. 20.00%, Socionext Inc. 40.00%

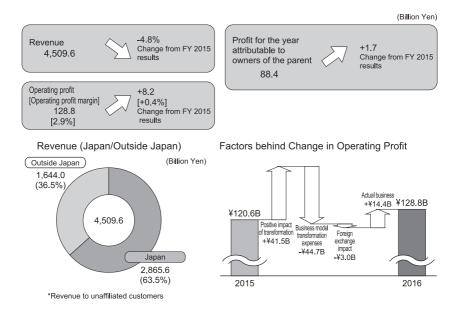
Note: Percentages are percentages of voting rights and figures in parentheses are indirect shareholdings, which are included in the percentages of voting rights.

Note: NIFTY Corporation changed its company name to Fujitsu Cloud Technologies Limited as of April 1, 2017.

For the outline of this matter, please refer to "(6) Significant Realignment" on Page A-11.

# (3) Trends and Results for the Consolidated Group

# a) Overview



Consolidated revenue for fiscal 2016 was 4,509.6 billion yen, down 4.8% from fiscal 2015. The decline in revenue was primarily due to the strong yen. Excluding the impact of foreign exchange movements, revenue was essentially unchanged from the previous fiscal year.

Revenue in Japan was essentially unchanged from fiscal 2015. Revenue from LSI devices used in smartphones declined on weak demand, as there was a decline in mobile phone shipments resulting from a lengthening of the replacement cycle in the smartphone market. On the other hand, revenue in the Services sub-segment remained strong, both in system integration and infrastructure services, and there was an increase in revenue from enterprise PCs and the Mobilewear sub-segment.

Revenue outside Japan fell 13.2%. Compared to the prior fiscal year, the appreciation of the yen against the US dollar, the euro, the British pound, and other currencies served to reduce revenue by roughly 200.0 billion yen. In addition, there was a decline in revenue from infrastructure services in Europe and from network products in North America. The ratio of revenue outside Japan was 36.5%, a decrease of 3.5 percentage points compared to fiscal 2015.

Fujitsu recorded an operating profit of 128.8 billion yen, up 8.2 billion yen from fiscal 2015. Operating profit in the Device Solutions segment declined because of weak demand

for LSI devices and the impact of the stronger yen. On the other hand, in the Ubiquitous Solutions segment, in addition to the beneficial impact of higher revenue from enterprise PCs and from the Mobilewear sub-segment, operating profit also improved because of cost reductions and cost efficiencies in PCs and mobile phones, resulting in an overall increase in consolidated operating profit.

Fujitsu recorded 44.7 billion yen in business model transformation expenses in fiscal 2016, an increase of 3.1 billion yen from fiscal 2015. Of that amount for this fiscal year, 34.0 billion yen was for structural reform expenses outside Japan for greater efficiencies and a shift toward digital services business (of which 29.4 billion yen was for a shift of resources in Europe), 3.9 billion yen was for restructuring expenses for data centers in Japan, and 6.6 billion yen was for restructuring expenses for production facilities both in and outside Japan.

Net financial expenses were 0.6 billion yen, representing an improvement of 6.5 billion yen from the prior fiscal year, primarily from foreign exchange gains. Income from investments accounted for using the equity method was 6.9 billion yen, representing a decline of 11.5 billion yen from fiscal 2015.

As a result, profit before income taxes was 135.1 billion yen, an increase of 3.3 billion yen over the previous fiscal year.

Profit for the year attributable to owners of the parent was 88.4 billion yen, up 1.7 billion yen from fiscal 2015.

# b) Comparison of FY 2016 Results and Initial Projections

(Billion Yen)

|  | Projections at Start of Fiscal Year | FY 2016<br>Results | Divergence |
|--|-------------------------------------|--------------------|------------|
| Revenue  | ¥4,600.0                            | ¥4,509.6           | ¥(90.3)    |
| Operating profit   | 120.0                               | 128.8              | 8.8        |
| Profit for the year attributable to owners of the parent | 85.0                                | 88.4               | 3.4        |

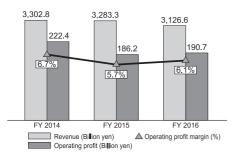
Revenue for fiscal 2016 was 90.3 billion yen lower than the projection at the start of fiscal 2016. The main reason was the adverse impact of foreign exchange movements, mainly the appreciation of the yen against the British pound. Whereas revenue in Solutions/SI increased steadily, revenue in the Ubiquitous Solutions segment also increased centering on Mobilewear, which enjoyed a large increase in demand in Japan and North America. On the other hand, Infrastructure Services whose revenue decreased in mainly Europe and Device Solutions that experienced sluggish demand did not reach the initial projections.

Operating profit exceeded the projection by 8.8 billion yen. Increased profit in Solutions/SI

and Ubiquitous Solutions due to higher revenue contributed to this result.

Profit for the year attributable to owners of the parent exceeded the projection by 3.4 billion yen, reflecting a higher operating profit.

# c) Overview by Business Segment Technology Solutions



<sup>\*</sup>Revenue includes intersegment sales.

|                                  | FY 2014 | FY 2015 | FY 2016 |
|----------------------------------|---------|---------|---------|
| Breakdown of<br>Revenue          |         |         |         |
| Services                         | 2,706.2 | 2,765.1 | 2,624.2 |
| System Platforms                 | 596.5   | 518.1   | 502.3   |
| Breakdown of<br>Operating Profit |         |         |         |
| Services                         | 177.2   | 163.9   | 150.0   |
| System Platforms                 | 45.2    | 22.3    | 40.7    |

In accordance with the management direction, the Company is focusing its resources on the Technology Solutions segment, which is the Company's mainstay business.

The Company has started initiatives to globally expand the digital innovation business, which is a new growth field, including integration of SE resources by merging SE subsidiaries with the Company, establishment of the Digital Services Unit by consolidating divisions related to core technologies including IoT, AI, and the cloud, and consolidation of security-related divisions to strengthen and expand the cyber security business.

Revenue in the Technology Solutions segment amounted to 3,126.6 billion yen, a decrease of 4.8% from fiscal 2015.

Revenue in Japan rose 3.0%. In systems integration services in the Services sub-segment, even though revenue from a deal for a large-scale project in the financial services field and My Number (Individual Number in the Japanese Social Security and Tax Number System) projects in the public sector had already peaked, there was an increase in revenue from customers in the manufacturing and services fields, as well as from telecommunications

carriers, exceeding the high level of revenue in fiscal 2015. In addition, revenue from infrastructure services rose, primarily in outsourcing services. In the System Platforms sub-segment, revenue from network products rose due to increased mobile phone base stations for telecommunications carriers.

Revenue outside Japan fell 17.7%. In addition to the impact of foreign exchange movements, revenue in Europe from infrastructure services fell compared to the prior year because some large-scale public sector contracts ended, and revenue from network products declined in North America.

The segment posted an operating profit of 190.7 billion yen, up 4.5 billion yen compared to fiscal 2015. Despite the impact of lower revenue from the Services sub-segment outside Japan, operating profit increased, primarily due to the effects of higher revenue in the Services sub-segment in Japan and, owing to the impact of a strong yen, cost reductions in system products stemming from the lower cost of purchasing US dollar-denominated components.

In fiscal 2016, business model transformation expenses of 36.2 billion yen were recorded, primarily for the shift of resources toward digital services and for greater efficiencies at locations outside Japan.

# Ubiquitous Solutions 1,062.8 1,040.9 1,025.7 2,8% 28.7 FY 2014 FY 2015 Revenue (Billion yen) A Operating profit margin (%)

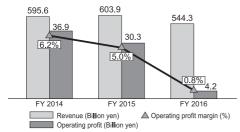
Operating profit (Billion yen)
venue includes intersegment sales.

Revenue in the Ubiquitous Solutions segment was 1,025.7 billion yen, down 1.5% from fiscal 2015. Revenue in Japan rose by 1.8%. Revenue from mobile phones declined because of lower shipments as a result of the lengthening of the replacement cycle in the smartphone market. For PCs, revenue rose on the back of continuing strong sales of enterprise PCs. Revenue from Mobilewear in car audio navigation devices also rose.

Revenue outside Japan fell by 7.6%. Excluding the impact of foreign exchange movements, revenue was essentially unchanged from the previous fiscal year. Revenue from PCs in Europe fell, but revenue in the Mobilewear sub-segment rose, primarily in Europe and the US.

The Ubiquitous Solutions segment posted an operating profit of 28.7 billion yen, an improvement of 36.4 billion yen over fiscal 2015. There were significant improvements in both PCs and mobile phones, as operations in both product areas returned to profitability. In addition to the beneficial impact of higher revenues from PCs in Japan, both PCs and mobile phones benefited from cost reduction and further progress in cost efficiencies. In addition to lower procurement prices for components, the cost reductions also include the impact from the stronger yen. Operating profit increased in Mobilewear because of higher revenue.

# **Device Solutions**



\*Revenue includes intersegment sales.

Revenue in the Device Solutions segment amounted to 544.3 billion yen, down 9.9% from fiscal 2015.

The segment posted an operating profit of 4.2 billion yen, down 26.1 billion yen from fiscal 2015. Of this decrease, about 20.0 billion yen was attributable to the impact of lower revenue from LSI devices and electronic components as a result of the continuing strength of the yen against the US dollar. Sluggish demand for LSI devices, primarily for smartphones, also had an adverse impact. In addition, 4.0 billion yen was posted for restructuring expenses in electronic components for production facilities both in and outside Japan.

Note: Revenue in each segment includes intersegment revenue.

# Other/Elimination and Corporate

This segment recorded an operating loss of 94.9 billion yen, representing a deterioration of 6.5 billion yen from fiscal 2015 due mainly to an expansion in strategic investments, primarily in next-generation cloud platforms as infrastructure for using IoT. In addition, there was a one-time impact from a reduction in Estimated costs on settlement of a legal dispute in fiscal 2015.

# (4) Consolidated Asset and Profit (Loss) Situation for the Most Recent Four Fiscal Years

Billion ven, except where stated

| Fiscal Year   |                    |                    |                    | FY 2016          |  |
|---|--------------------|--------------------|--------------------|------------------|--|
| (Business period)   | FY 2013<br>(114th) | FY 2014<br>(115th) | FY 2015<br>(116th) | (Current period) |  |
| Revenue   | ¥4,762.4           | ¥4,753.2           | ¥4,739.2           | ¥4,509.6         |  |
| Japan Total (included in Revenue)                           | 2,960.9            | 2,873.2            | 2,845.0            | 2,865.6          |  |
| Overseas Total (included in Revenue)                        | 1,801.4            | 1,879.9            | 1,894.2            | 1,644.0          |  |
| Operating Profit  | 147.2              | 178.6              | 120.6              | 128.8            |  |
| Operating Profit Margin [%]                                 | 3.1                | 3.8                | 2.5                | 2.9              |  |
| Profit for the Year<br>Attributable to Owners of the Parent | 113.2              | 140.0              | 86.7               | 88.4             |  |
| Basic Earnings per share [yen]                              | 54.71              | 67.68              | 41.94              | 42.83            |  |
| Total Assets  | 3,105.9            | 3,271.1            | 3,226.3            | 3,191.4          |  |
| Equity Attributable to Owners of the Parent                 | 566.5              | 790.0              | 782.7              | 881.2            |  |
| Equity Attributable to Owners of the Parent Ratio [%]       | 18.2               | 24.2               | 24.3               | 27.6             |  |
| Equity per Share attributable to Owners of the Parent [yen] | 273.79             | 381.88             | 378.37             | 429.80           |  |
| Free Cash Flow  | 47.5               | 79.6               | 88.7               | 104.8            |  |

### Notes:

Pursuant to Article 120, Paragraph 1 of the Ordinance of Companies' Accounting, consolidated financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRS) from the 115th Term onward.

<sup>2.</sup> Free cash flow: Total of cash flows from operating and investing activities

# (5) Key Challenges Ahead

Through its constant pursuit of innovation, the Fujitsu Group aims to contribute to the creation of a networked society that is rewarding and secure, bringing about a prosperous future that fulfills the dreams of people throughout the world. To achieve this vision, the Fujitsu Group strives for sustainable profit and growth, while continually enhancing its corporate value.

Against a backdrop of increasingly sophisticated data devices and networks, the use of ICT is growing in all areas of society and the economy. As a result, the structure of many markets is changing, with the creation of new businesses that transcend traditional industry boundaries. As consumer behavior changes and global competition accelerates, companies are increasingly employing new technologies to transform their businesses or gain competitive advantage. Expectations are high for the new role ICT can play in contributing to the creation of a prosperous society and the resolution of various social issues, such as disaster prevention, energy, the environment, and healthcare.

In this environment, the Fujitsu Group aims to become a true service company with technology solutions as its core. Moving forward on its own transformation, and supporting the business of its customers, the Fujitsu Group aims to use ICT to contribute to the creation of a prosperous society. To do so, the company seeks to expand ICT usage areas through business and social innovation, while also expanding its business globally.

In the area of business, Fujitsu is promoting business innovations that leverage new digital technologies for the IoT era. At the same time, Fujitsu seeks to generate social innovation to help bring about the realization of its vision of a Human Centric Intelligent Society, a more prosperous society that will be comfortable for people.

To expand its business globally, Fujitsu is continuing to further evolve the matrix organization between its business segments and the Regions, which are geographical regions of the Fujitsu Group worldwide. Fujitsu will accelerate its growth by further promoting coordination across the globe, including Japan, and fully utilize offshore capabilities by expanding its Global Delivery organization.

To achieve these objectives, Fujitsu will also continue its concerted efforts at research and development of next-generation technologies and at upfront investments aimed at achieving digital transformation.

As it strives to meet the challenges discussed above through ongoing efforts, the Fujitsu Group will further pursue the transformation of its operations in order to continue to earn the confidence of customers and society as a global enterprise contributing to the creation of a pleasant and secure networked society.

Based on the recognition that establishment and operation of the internal control framework including the compliance system is one of the most important management matters from the viewpoint of maintaining and enhancing corporate value, the Fujitsu Group has been working to ensure compliance, adhering to the Code of Conduct included in the FUJITSU Way.

In July 2016, the Company was found to have violated the Act on Prohibition of Private Monopolization and Maintenance of Fair Trade (Antimonopoly Act) concerning order coordination for equipment for electric power security communication for Tokyo Electric Power Co., Ltd. (TEPCO)\* and the Company received a cease and desist order and a surcharge payment order. Subsequently, in February 2017, the Company was found to have violated the Antimonopoly Act concerning transactions of hybrid optical communication equipment and transmission-path equipment for Chubu Electric Power Co., Inc.

The Company's sales personnel in charge of Chubu Electric Power had already stopped engaging in order adjustment with other companies before the case about TEPCO was detected. Following the detection of the case about TEPCO, the Company swiftly conducted an internal investigation based on the resolution by the Board of Directors and found that similar order adjustment had been conducted with Chubu Electric Power. Subsequently, having received approval by the Board of Directors, the Company swiftly applied for immunity from or reduction of surcharge. However, it was not until recently that the authorities confirmed the Company's violation of the Antimonopoly Act.

Because of the timely application for immunity from or reduction of surcharge, the Company was fully exempted from payment of the surcharge and was also not subject to a cease and desist order. We deeply apologize to our shareholders for all the concerns that we have caused by letting this regretful incident occur.

Following the detection of the case about TEPCO, the Fujitsu Group positioned the further strengthening of initiatives about compliance as an issue to be addressed and has been striving to prevent recurrence. The Fujitsu Group will continue these initiatives.

Note: Currently, Tokyo Electric Power Company Holdings, Incorporated

# (6) Significant Realignment

 The Company acquired 33.4% of the outstanding shares of NIFTY Corporation through a tender offer and demand for sale of shares and made NIFTY Corporation a wholly owned subsidiary of the Company on July 22, 2016.

As of April 1, 2017, NIFTY Corporation was reorganized into Fujitsu Cloud Technologies Limited (company name changed from NIFTY Corporation on the same date), which conducts a cloud-focused business for enterprises, and Nifty Corporation (new Nifty), which conducts the ISP business for consumers. The Company transferred its entire shareholding in the new Nifty to Nojima Corporation on April 1, 2017.

 On November 1, 2016, the Company conducted absorption-type mergers of Fujitsu Systems East Limited, Fujitsu Systems West Limited, and Fujitsu Mission Critical Systems Limited.

# (7) Capital Expenditures

Capital expenditures in fiscal 2016 totaled 128.5 billion yen, a decrease of 17.6% compared with fiscal 2015.

In the Technology Solutions segment, capital expenditures amounted to 62.6 billion yen. The main item was expansion of data centers in Japan and outside Japan.

In the Ubiquitous Solutions segment, capital expenditures amounted to 12.6 billion yen, primarily for production and design & development facilities for PCs and mobile phones and for mobilewear.

In the Device Solutions segment, capital expenditures amounted to 43.8 billion yen, primarily for production equipment for electronic components at Shinko Electric Industries Co., Ltd., in addition to production equipment for LSI devices.

Capital expenditures other than those for the above segments amounted to 9.3 billion yen mainly for improvement of IT infrastructure.

# (8) Capital Procurement

During fiscal 2016 the Company did not engage in capital procurement by means of issuance of shares or bonds.

# (9) Principal Lenders (As of March 31, 2017)

| Lender                                       | Loan amount<br>(million yen) |
|--|------------------------------|
| Mitsubishi UFJ Trust and Banking Corporation | 42,333                       |
| Development Bank of Japan Inc.               | 30,000                       |
| Sumitomo Mitsui Banking Corporation          | 26,012                       |
| The Bank of Tokyo-Mitsubishi UFJ, Ltd.       | 25,134                       |
| The Bank of Yokohama, Ltd.                   | 24,000                       |

# 2. Company Overview

# (1) Stock (As of March 31, 2017)

a) Number of Authorized Shares:

5,000,000,000

b) Number of Outstanding Shares:

2,070,018,213

c) Stated Capital:

¥324,625,075,685

d) Shares Issued during the Business Period: There was no issuance of shares during the business period.

e) Number of Shareholders:

148,436 (12,843 decrease from the end of FY2015)

| f) Principal | Shareholders |
|--------------|--------------|
|              |              |

|  | Shareholder's investment in<br>Fujitsu Limited |                                     |  |  |
|--|--|-------------------------------------|--|--|
| Name   | Number of shares held<br>(thousands)           | Percentage of shares<br>held<br>(%) |  |  |
| The Master Trust Bank of Japan, Ltd. (for trust) | 88,929   | 4.34                                |  |  |
| Japan Trustee Services Bank, Ltd. (for trust)    | 84,414   | 4.12                                |  |  |
| Fuji Electric Co., Ltd.                          | 59,498   | 2.90                                |  |  |
| Fujitsu Employee Shareholding Association        | 58,016   | 2.83                                |  |  |
| CHASE MANHATTAN BANK GTS CLIENTS ACCOUNT ESCROW  | 44,293   | 2.16                                |  |  |
| Mizuho Bank, Ltd.                                | 36,963   | 1.80                                |  |  |
| Ichigo Trust Pte. Ltd.                           | 36,798   | 1.79                                |  |  |
| Japan Trustee Services Bank, Ltd. (for trust 5)  | 35,423   | 1.73                                |  |  |
| Asahi Mutual Life Insurance Company              | 35,180   | 1.72                                |  |  |
| CBNY-GOVERNMENT OF NORWAY                        | 34,330   | 1.67                                |  |  |

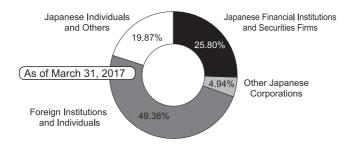
# Notes:

<sup>1.</sup> The investment ratio is calculated after exclusion of treasury stock holdings (19,541 thousand shares).

The shares held by The Master Trust Bank of Japan, Ltd. (for trust), Japan Trustee Services Bank, Ltd. (for trust), and Japan Trustee Services Bank, Ltd. (for trust 5) pertain to the trust business by the institution.

Of the shares held by the Mizuho Bank, Ltd., 4,250 thousand shares are trust properties that are trusted to Mizuho Trust & Banking
Co., Ltd., and re-trusted to Trust & Custody Services Bank, Ltd., as retirement benefit trust assets. The voting rights involved in
these shares are set forth to be exercised upon order of Mizuho Bank, Ltd.

# < Equity Shareholdings by Type of Shareholder >



# g) Important matters concerning the stock

On February 7, 2017, the Company decided to conduct a secondary offering of its shares in overseas markets and in response Fuji Electric Co., Ltd. decided to sell its shares of the Company. On February 8, 2017, the Company decided to repurchase 39,000 thousand shares of the Company's common stock during the period from February 9, 2017 to March 8, 2017 up to an aggregate acquisition cost of 25.0 billion yen in order to mitigate the potential impact on the existing shareholders of the secondary offering. During the said period, the Company repurchased 18,260 thousand shares of the Company's common stock with an aggregate acquisition cost of 11.8 billion yen.

# (2) Stock Acquisition Rights

As of March 31, 2017, no Stock Acquisition Right granted as part of the compensation was held by Directors and Audit & Supervisory Board Members and no Stock Acquisition Right was granted to employees in fiscal 2016 as part of the compensation.

# (3) Management

# a) Directors and Audit & Supervisory Board Member (As of March 31, 2017)

|                          |                     | ,                                    |           |             |
|--------------------------|---------------------|--------------------------------------|-----------|-------------|
|                          |                     |                                      | External  | Independent |
| Position                 | Name                | Areas of Responsibility              | Director/ | Director/   |
|                          |                     |                                      | Member    | Member      |
|                          |                     | Chairman of the Board of Directors   |           |             |
| Representative Director  |                     | Member of the Executive Nomination   |           |             |
| Chairman                 | Masami Yamamoto     | Committee and Compensation           |           |             |
|                          |                     | Committee                            |           |             |
| Representative Director  |                     | Chairman of the Risk Management &    |           |             |
| President                | Tatsuya Tanaka      | Compliance Committee                 |           |             |
| Director and Corporate   |                     |                                      |           |             |
| Executive Officer, SEVP, | Norihiko Taniguchi  | Overall Business Promotion           |           |             |
| Head of Business Lines   |                     |                                      |           |             |
| Director and Corporate   |                     |                                      |           |             |
| Executive Officer, SEVP, |                     | CFO, Constructive Dialogues with     |           |             |
| Head of Global Corporate | Hidehiro Tsukano    | Shareholders and Investors           |           |             |
| Functions                |                     |                                      |           |             |
| Director and Corporate   |                     |                                      |           |             |
| Executive Officer, SEVP, |                     |                                      |           |             |
| Head of EMEIA Region,    | Duncan Tait         | Global Business                      |           |             |
| Head of Americas region  |                     |                                      |           |             |
|                          |                     | Chairman of the Executive Nomination |           |             |
| Director                 | Tatsuzumi Furukawa  | Committee and Compensation           |           |             |
| Birector                 | Tatouzum Turumuwa   | Committee                            |           |             |
| Director                 | Miyako Suda         | Committee                            | 0         | 0           |
| 51100001                 | myuno suuu          | Member of the Executive Nomination   | Ü         | 0           |
| Director                 | Jun Yokota          | Committee and Compensation           | 0         | 0           |
| Bilector                 |                     | Committee                            |           |             |
|                          |                     | Member of the Executive Nomination   |           |             |
| Director                 | Chiaki Mukai        | Committee and Compensation           | 0         | 0           |
| Director                 | Ciliaki Wukai       | Committee                            |           |             |
| Director                 | Atsushi Abe         | Committee                            | 0         | 0           |
| Audit & Supervisory      | . 1.5u5iii 1 100    |                                      |           |             |
| Board Member             | Kazuhiko Kato       |                                      |           |             |
| Audit & Supervisory      |                     |                                      |           |             |
| Board Member             | Yoshiki Kondo       |                                      |           |             |
| External Audit &         |                     |                                      |           |             |
| Supervisory Board        | Megumi Yamamuro     |                                      | 0         | 0           |
| Member                   | 1410 Suim Tamamulo  |                                      |           |             |
| External Audit &         |                     |                                      |           |             |
| Supervisory Board        | Hiroshi Mitani      |                                      | 0         | 0           |
| Member                   | 11110SIII IVIIIGIII |                                      |           |             |
| External Audit &         |                     |                                      |           |             |
|                          | Vaii Hataul         |                                      |           |             |
| Supervisory Board        | Koji Hatsukawa      |                                      | 0         | 0           |
| Member                   |                     |                                      | 1         |             |

Notes:

- Independence of Directors and Audit & Supervisory Board Members is judged based on the Company's independence standards. (For details, please refer to Page 5.)
- 2. Audit & Supervisory Board Member Kazuhiko Kato has lengthy experience with the company, including former service as the Company's Chief Financial Officer, and he has extensive knowledge of finance and accounting. He concurrently serves as an external director for Fujitsu General Limited.
  - Audit & Supervisory Board Member Hiroshi Mitani served as a Public Prosecutor and as a Commissioner of the Fair Trade Commission, and because of his abundant experience of economic affairs, he has extensive knowledge of finance and accounting.
  - Audit & Supervisory Board Member Koji Hatsukawa has a wealth of experience in auditing global companies as a Certified Public Accountant, and he has extensive knowledge about finance and accounting.
- 3. Director Norihiko Taniguchi and Director Hidehiro Tsukano were appointed Corporate Senior Executive Vice President on April 1, 2017.
- 4. Significant concurrent positions of External Directors and Audit & Supervisory Board Members are described in e) Concurrent Positions of External Directors and Audit & Supervisory Board Members and Their Activities on Page A-18.

# b) Overview of Liability Limitation Agreement

The Company has entered into an agreement limiting liability for damages under Clause 1, Article 423 of the Companies Act with each of the Non-Executive Directors\* and Audit & Supervisory Board Members. The maximum liability for damages in accordance with the relevant agreement is the minimum liability stipulated by the Companies Act. The said maximum liability shall apply only when a relevant Non-Executive Director or Audit & Supervisory Board Member executes a duty that created a liability in good faith and without gross negligence.

# c) Compensation of Directors and Audit & Supervisory Board Members

| Section  | No. of qualified persons | Types of Compensation (Million yen) |                          |             |               |                              |
|--|--------------------------|-------------------------------------|--------------------------|-------------|---------------|------------------------------|
|  |                          | Base compensation                   | Stock-based compensation | Bonuses     | Miscellaneous | Amount Paid<br>(Million yen) |
| a. Directors   | 12                       | 342                                 | 34                       | 86          | _             | 461                          |
| b. External Directors<br>(included in a.)                            | 4                        | 53                                  | <u>—</u>                 | <del></del> | <del>_</del>  | 53                           |
| c. Audit & Supervisory<br>Board Members                              | 6                        | 116                                 | _                        | _           | _             | 116                          |
| d. External Audit & Supervisory<br>Board Members<br>(included in c.) | 3                        | 40                                  | _                        | _           | _             | 40                           |

### Notes:

# d) Policy on the Determination of Executive Compensation

To make its executive compensation systems even more transparent, Fujitsu established a Compensation Committee based on a corporate resolution of the Board of Directors in October 2009.

Compensation of Directors and Audit & Supervisory Board Members is determined in accordance with the Executive Compensation Policy below, which was determined by the Board of Directors following the recommendation by the Compensation Committee.

<sup>\*</sup>Refers to External Director Tatsuzumi Furukawa.

<sup>1.</sup> Includes Directors and Audit & Supervisory Board Members who resigned in fiscal 2016.

<sup>2.</sup> The limit on compensation to Directors was resolved to be 600 million yen per year at the 106th Annual Shareholders' Meeting held on June 23, 2006, and the limit on compensation to Audit & Supervisory Board Member was resolved to be 150 million yen per year at the 111th Annual Shareholders' Meeting held on June 23, 2011. The Company is paying the compensation shown in the above table, which is within these limits.

### Executive Compensation Policy

To secure exceptional human resources required to manage the Fujitsu Group as a global ICT company, and to further strengthen the link between its financial performance and shareholder value, while at the same time improving its transparency, Fujitsu establishes its Executive Compensation Policy as follows.

Executive compensation is comprised of the following: "Base Compensation," specifically a fixed monthly salary in accordance with position and responsibilities; "Stock-based Compensation," which is a long-term incentive that emphasizes a connection to shareholder value; and "Bonuses" that are compensation linked to short-term business performance.

### **Base Compensation**

Base compensation is paid to all Directors and Audit & Supervisory Board Members. A fixed monthly
amount shall be determined for each executive in accordance with the position and responsibilities of
each executive

### **Stock-based Compensation**

- Stock-based compensation shall be granted to Directors who carry out executive duties as a long-term
  incentive in accordance with their position, for the purpose of purchasing the Company's own shares.
- Purchases of the Company's own shares shall be made through the Director Stock Ownership Plan.
   Shares purchased for this purpose shall be held by each Director for the term of his or her service.

#### Bonuses

- Bonuses shall be paid to Directors who carry out executive responsibilities. The amount of a bonus shall
  reflect business performance in the respective fiscal year.
- As a specific method for calculating a bonus, Fujitsu shall adopt an "On Target model" that uses
  consolidated revenue and consolidated operating profit as indices and the amount shall be determined in
  accordance with the degree of achievement of the performance targets for the respective fiscal year.

In accordance with a resolution of the Annual Shareholders' Meeting, the total amount of Base Compensation, Stock-based Compensation and Bonuses shall not exceed 600 million yen per year for Directors and 150 million yen per year for Audit & Supervisory Board Members.

### (Reference)

|                                      | Base Com                        | pensation                     | Stock-based  |         |
|--------------------------------------|---------------------------------|-------------------------------|--------------|---------|
| Category                             | Management<br>Oversight Portion | Business<br>Execution Portion | Compensation | Bonuses |
| Directors                            | 0                               | _                             | _            | _       |
| Executive Directors                  | 0                               | 0                             | 0            | 0       |
| Audit & Supervisory<br>Board Members | 0                               | _                             | _            | _       |

Note: The above Executive Compensation Policy is scheduled to be revised following the 117th Annual Shareholders' Meeting. Please refer to Page 18 for the details of the revision of the policy.

# e) Concurrent Positions of External Directors and Audit & Supervisory Board Members and Their Activities (As of March 31, 2017)

| Section           | Name            | Companies at which concurrent positions are held and                           |  |  |
|-------------------|-----------------|--|--|--|
|                   |                 | the positions held   |  |  |
|                   |                 | Activities   |  |  |
|                   |                 | Special Advisor, the Canon Institute for Global Studies                        |  |  |
|                   | Miyako Suda     | External Director, Meiji Yasuda Life Insurance Company                         |  |  |
|                   |                 | Outside Statutory Auditor, Ube Industries, Ltd.                                |  |  |
|                   |                 | Attended 100% of the Board of Directors Meetings held during fiscal 2016, and  |  |  |
|                   |                 | contributed comments from a global perspective based upon her extensive        |  |  |
|                   |                 | knowledge of international macroeconomics and monetary policy.                 |  |  |
|                   | Jun Yokota      | Special Advisor to the Chairman of KEIDANREN                                   |  |  |
|                   |                 | Attended 100% of the Board of Directors Meetings held during fiscal 2016,      |  |  |
|                   |                 | and contributed comments from a global perspective based upon his extensive    |  |  |
|                   |                 | knowledge of international politics and economics.                             |  |  |
| External Director |                 | Specially Appointed Vice President of Tokyo University of Science              |  |  |
|                   | Chiaki Mukai    | Chair of the Scientific and Technical Subcommittee, UN Committee on the        |  |  |
|                   |                 | Peaceful Uses of Outer Space (COPUOS)  |  |  |
|                   |                 | Attended 92.3% (12/13) of the Board of Directors Meetings held during fiscal   |  |  |
|                   |                 | 2016, and contributed comments from a global perspective based upon her        |  |  |
|                   |                 | extensive knowledge of science and technology.                                 |  |  |
|                   | 44 1:41         | Managing Partner, Sangyo Sosei Advisory Inc.                                   |  |  |
|                   | Atsushi Abe     | Board Member, ON Semiconductor Corporation                                     |  |  |
|                   |                 | Attended 100% of the Board of Directors Meetings held during fiscal 2016, and  |  |  |
|                   |                 | contributed comments from a perspective of investors and a global perspective  |  |  |
|                   |                 | based upon his in-depth knowledge of investment.                               |  |  |
|                   |                 | Special Counsel, URYU & ITOGA  |  |  |
|                   |                 | Outside Director (Audit and Supervisory Committee Member), Advantest           |  |  |
|                   | Megumi Yamamuro | Corporation  |  |  |
|                   |                 | External Audit & Supervisory Board Member, Yachiyo Industry Co., Ltd.          |  |  |
|                   |                 | Attended 100% of both the Board of Directors Meetings and the Audit &          |  |  |
|                   |                 | Supervisory Board Meetings held during fiscal 2016, and contributed comments   |  |  |
|                   |                 | based upon his professional perspective as a lawyer.                           |  |  |
|                   | Hiroshi Mitani  | Lawyer   |  |  |
|                   |                 | Attended 100% of both the Board of Directors Meetings and the Audit &          |  |  |
| External Audit &  |                 | Supervisory Board Meetings held during fiscal 2016, and contributed            |  |  |
| Supervisory       |                 | comments based upon his profound insight into not only legal but also          |  |  |
| Board Member      |                 | economic and social matters affecting corporate management.                    |  |  |
|                   |                 | Certified Public Accountant  |  |  |
|                   |                 | Outside Director, Audit & Supervisory Committee member, Takeda                 |  |  |
|                   | Koji Hatsukawa  | Pharmaceutical Company Limited   |  |  |
|                   |                 | Audit & Supervisory Board Member, the Norinchukin Bank                         |  |  |
|                   |                 | Attended 100% of both the Board of Directors Meetings and the Audit &          |  |  |
|                   |                 | Supervisory Board Meetings held during fiscal 2016, and contributed comments   |  |  |
|                   |                 | from the standpoint of an expert in matters relating to finance and accounting |  |  |
|                   | 1               | based on his wealth of experience in auditing global companies.                |  |  |

Notes:

- 1. Director Atsushi Abe is Managing Partner of Sangyo Sosei Advisory Inc. The Company has no business relationship or competitive relationship with Sangyo Sosei Advisory Inc.
- 2. Audit & Supervisory Board Member Megumi Yamamuro is an Outside Director (Audit and Supervisory Committee Member) of Advantest Corporation. Fujitsu holds shares of Advantest in the trust for its retirement benefit plan. Fujitsu has voting rights for these shares amounting to 11.40% of the voting rights for Advantest shares. The Company has business relationships with Advantest.
- The Company has business relationships with Meiji Yasuda Life Insurance Company, Ube Industries, Ltd., Academic Corporation Tokyo University of Science, Yachiyo Industry Co., Ltd., Takeda Pharmaceutical Company Limited, and The Norinchukin Bank.
- 4. During fiscal 2016, the Company convened Board of Directors Meetings 13 times (of which 1 was an extraordinary meeting of the Board of Directors) and 9 meetings of the Audit & Supervisory Board (of which 1 was an extraordinary meeting of the Audit & Supervisory Board).
- 5. The amount of compensation received by External Directors or External Audit & Supervisory Board Members from the Company's subsidiaries as Directors or Audit & Supervisory Board Members of the subsidiaries totaled 2 million yen (1 External Audit & Supervisory Board Member).

# f) Actions of External Directors and External Audit & Supervisory Board Members about Compliance

As mentioned in "Key Challenges Ahead," in July 2016, which falls during the terms of office of External Directors and External Audit & Supervisory Board Members (External Officers), the Company was found to have violated the Antimonopoly Act concerning order coordination for equipment for electric power security communication for Tokyo Electric Power Co., Ltd.\* and the Company received a cease and desist order and a surcharge payment order. Subsequently, in February 2017, the Company was found to have violated the Antimonopoly Act concerning transactions of hybrid optical communication equipment and transmission-path equipment for Chubu Electric Power Co., Inc.

The External Officers have stipulated the Policy on the Internal Control System, including the compliance system, and had been receiving reports about their operation at the Board of Directors' meetings.

The Board of Directors was unable to detect the violation concerning the transactions for Tokyo Electric Power Co., Ltd.\*, partly because the sales personnel had already stopped engaging in the violation before the on-site inspection by the Japan Fair Trade Commission. However, after the violation came to light, as members of the Board of Directors, the External Officers led establishment of an internal special investigation committee. As investigation conducted by the said committee detected the order coordination concerning the transactions for Chubu Electric Power Co., Inc., through discussion at the Board of Directors' meeting, they made a decision to apply for immunity from or reduction of surcharge. As a result, the Company was fully exempted from payment of the surcharge and was also not subject to a cease and desist order.

Moreover, at the initiative exercised by them, disciplinary actions against the officers concerned, including Representative Director and Chairman and Representative Director and President, was decided by the Board of Directors. Subsequently, the External Officers have been overseeing recurrence prevention initiatives led by Representative Director and President.

<sup>\*</sup> Currently, Tokyo Electric Power Company Holdings, Incorporated

### g) Other matters regarding management

### (i) Executive Nomination Committee and Compensation Committee

The Company has established the Executive Nomination Committee and the Compensation Committee as advisory bodies for its Board of Directors to ensure the transparency and objectivity of its process for nominating Directors and Audit & Supervisory Board Members and its process for determining executive compensation as well as to ensure the fairness of the method and level of executive compensation.

The Executive Nomination Committee deliberates about candidates for Director and Audit & Supervisory Board Member positions in accordance with the Framework of Corporate Governance Structure and the Procedures and Policy of Directors and Auditors Nomination stipulated in the Company's Corporate Governance Policy\* and provides its recommendations to the Board of Directors. In addition, the Compensation Committee provides its recommendations about the level of base compensation and the method for calculating performance-based compensation to the Board of Directors in accordance with the Procedures and Policy of Determining Directors and Auditors Compensation stipulated in the Company's Corporate Governance Policy.

Members of the 2 committees were as follows as of March 31, 2017:

Chairman: Tatsuzumi Furukawa

Members: Jun Yokota, Masami Yamamoto, Chiaki Mukai

After the selection of the above committee members in July 2016, the Executive Nomination Committee and the Compensation Committee met 5 times and 3 times, respectively, by the end of fiscal 2016. The Executive Nomination Committee discussed the election of Representative Directors, the election of Directors, etc. and the Compensation Committee discussed executive compensation, bonuses, etc. The committees provided their recommendations to the Board of Directors.

\*The full text of the Corporate Governance Policy is available at the Company's website. (http://pr.fujitsu.com/jp/ir/governance/governancereport-b-en.pdf).

### (ii) Independent Directors & Auditors Council

In response to the requirements of Japan's Corporate Governance Code, which facilitates the activities of Independent Directors and Auditors, and in order to invigorate discussions on the medium- to long-term direction of the company at its Board of Directors Meetings, the Company believes it essential to establish a system enabling Independent Directors and Auditors, who maintain a certain degree of separation from the execution of business activities, to consistently gain a deeper understanding of the Company's business. Based on this recognition, the Company established the Independent Directors and Auditors Council. In the Independent Directors and Auditors Council, members discuss the medium- to

long-term direction of the company and share information and exchange viewpoints so that they can each formulate their own opinions.

In fiscal 2016, the Independent Directors and Auditors Council met 6 times. The members shared information and exchanged viewpoints on the Company's management direction, human resources development, the scope of business of the Company and of the Fujitsu Group, etc. and the Council provided advice to the Board of Directors based on the knowledge of its members.

### (4) Basic Policy on the Control of the Company

Based on the fundamental recognition that the increase in corporate value creates the defensive power as a consequence, the Company is focusing on increasing corporate value and does not adopt any specific antitakeover measures. In the case that an acquisition offer is made to the Company, the Board of Directors takes appropriate action based on the recognition that the determination of the location of control of the Company resides in shareholders.

### (5) Policy on Decision Regarding Distribution of Dividends etc.

Article 40 of the Company's Articles of Incorporation grants the Board of Directors the authority to distribute retained earnings. As part of its basic policy on the exercise of this authority, the Company believes that a portion of retained earnings should be paid to shareholders to provide a stable return, and that a proper portion should be retained by the company to strengthen its financial base and support new business development opportunities that will result in improved long-term performance. In addition, while taking into consideration its level of profit, when a sufficient volume of internal reserves is secured, the Company aims to more proactively distribute profits to shareholders, including through share buybacks.

### (6) Accounting Auditor

a) Name of the Accounting Auditor: Ernst & Young ShinNihon LLC

### b) Remuneration to be Paid to the Accounting Auditor

|   | (Million yen) |
|---|---------------|
| (1) Amount of remuneration, etc. as an accounting auditor for the fiscal year under | 555           |
| review  | 333           |
| (2) Total amount of cash and other proprietary benefits that the Company and its    | 1.378         |
| subsidiaries should pay to the accounting auditor                                   | 1,3/8         |

### Notes:

- The Company does not clearly differentiate the amounts of compensation for an audit under the Companies Act from an audit under the Financial Instruments and Exchange Act. The Amount stated (1) thus includes the compensation for the audit under the Financial Instruments and Exchange Act.
- 2. Some subsidiaries of the Company receive an audit from an audit corporation other than the accounting auditor of the Company.
- 3. The Audit & Supervisory Board, in accordance with the Company's Standards for Nomination and Evaluation of Accounting Auditor, evaluated the performance of auditing by the accounting auditor in the previous fiscal year and, reflecting the evaluation results, reviewed appropriateness of the audit plan for the current fiscal year in terms of the time spent on auditing and staffing, the status of execution of duties by the Accounting Auditor, and the estimated amount of remuneration. As a result, the Audit & Supervisory Board gave consent pursuant to Article 399, Clause 1 of the Companies Act concerning remuneration for the accounting auditor.

### c) Contents of Non-Audit Services

Fujitsu commissioned the accounting auditor to provide various advisory services, which are services that fall outside the scope of attestation services under Article 2, Paragraph 1 of the Certified Public Accountants Act, and paid fees.

## d) Policy on Decision of Dismissal and Refusal of Reappointment of the Accounting

When it is considered that the accounting auditor falls under any of the items stipulated in Clause 1, Article 340 of the Companies Act, the Company will dismiss the accounting auditor subject to the unanimous consent of Audit & Supervisory Board Members.

In addition, the Audit & Supervisory Board will determine the content of a shareholder resolution to be proposed at an Annual Shareholders' Meeting to dismiss or refuse the reappointment of the accounting auditor, when it is deemed to be difficult for the accounting auditor to execute auditing properly because of the occurrence of events that impair its qualification, independence or expertise, or when otherwise events occur that the Audit & Supervisory Board judges make it necessary to do so.

### e) Disciplinary Action against the Accounting Auditor in the Past Two Years

Outline of the disciplinary action announced by the Financial Services Agency on December 22, 2015

(i) Firm subject to disciplinary action Ernst & Young ShinNihon LLC

- (ii) Description of the disciplinary action
  - Suspension from accepting new engagements for 3 months (from January 1, 2016, to March 31, 2016)
  - Operational improvement order (improvement of operational management and administration systems)
- (iii) Reasons for the disciplinary action
  - Certified Public Accountants of the firm had, in negligence of due care, engaged in attestation and provided assurance for the financial statements of a company containing material misstatements as if the statements contained no material misstatements
  - The firm's operations are significantly inappropriate.

### (7) System to Ensure the Properness of Fujitsu Group Operations

The Board of Directors resolved pursuant to Clause 5, Article 362 of the Companies Act, the Policy on the Internal Control System prescribed in Item 6 of Clause 4, Article 362 of the Companies Act and in each Item of Clauses 1 and 3, Article 100 of the Enforcement Regulations of the Companies Act. The full text of the Policy on the Internal Control System and the Overview of the Status of Operation of the System to Ensure the Properness of Fujitsu Group Operations can be accessed on the Company's website at the following link:

http://www.fujitsu.com/global/about/ir/library/reports/

### Overview of the Policy on the Internal Control System

The Policy on the Internal Control System sets forth internal structures of the Fujitsu Group, including the following.

### • Decision-making and Structure of Management Execution

By dividing the management execution authority of the President & Representative Director, who is the chief executive officer, among the corporate executive officers, and by establishing a Management Council to assist in the President and Representative Director's decision-making, the Company aims to enhance management effectiveness.

In addition, the framework makes clear that the President & Representative Director bears responsibility for the construction and operation of an internal control framework, and the Board of Directors shall fulfill its oversight responsibility by appropriately examining the operation of the internal control framework.

### Risk Management System

The Company shall establish a Risk Management & Compliance Committee, and in addition to preparing systems to control the overall risk of financial losses of the Fujitsu Group, the Company shall also prepare systems for managing risks pertaining to defects and failures in products and services, as well as systems for managing contracted development projects, information security, and financial risk.

### • Compliance System

Primarily through the Risk & Management Compliance Committee, the Company shall promote the preparation of the internal rules, education, and oversight systems required for compliance with the Code of Conduct set forth by the FUJITSU Way, and also with laws and regulations concerning the business activities of the Fujitsu Group.

The Company shall also prepare management systems to ensure the appropriateness of financial reporting, as well as systems for information disclosure and internal auditing.

**Topics** 

The Fujitsu Group conducts research and development on advanced technologies with the goal of bringing about a Human Centric Intelligent Society. R&D spending for fiscal 2016

totaled 173.9 billion ven.

**Example of Research Outcomes: Sports x ICT** 

Under the theme of "Human Empowerment," Fujitsu is conducting R&D of technologies that

empower people by utilizing new knowledge identified through analysis of people's motions

and data.

In the field of gymnastics competitions, with the rapid advance of gymnastic techniques of

athletes in recent years, the burden on judges is increasing as they are required to accurately

score a performance with the naked eye. The Fujitsu Group developed 3D laser sensors and

3D data processing technology to discern an athlete's joint positions and technique and is conducting R&D of technologies that support fair and accurate scoring of gymnastic

performance in real time.

In addition to gymnastics competitions, our technologies will also support the future of

basketball. We are working to offer a "smart arena solution" that combines player

motion-tracking technologies and a free viewpoint video generation technology with 3D laser

sensing. Real-time analysis of players' 3D motion data will contribute to improving the skills of individual players and the performance of teams. Use of compelling images from

perspectives where cameras ordinarily cannot be placed will deliver a new viewing

experience, raising the entertainment value.

Figure: Image of 3D sensing

(3D laser sensors accurately capture a gymnast's movements, identify the element performed,

and display the element's name. This not only reduces the burden of judges but also enables scoring in real time, making gymnastics competitions easier to understand for viewers.)

For the status of other R&D themes and the latest topics, please refer to WEB sites of the

Company and of Fujitsu Laboratories Ltd. and FUJITSU JOURNAL.

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## **Consolidated Statement of Financial Position**

(As of March 31, 2017)

|   |   | Millions of yen |
|---|---|-----------------|
| Assets  | _ |                 |
| Current assets:   |   |                 |
| Cash and cash equivalents   | Y | 380,695         |
| Receivables, trade  |   | 999,238         |
| Other receivables   |   | 66,849          |
| Inventories   |   | 293,163         |
| Others  |   | 79,052          |
| Subtotal  | _ | 1,818,997       |
| Assets held for sale  |   | 23,408          |
| <b>Total current assets</b>                                       | _ | 1,842,405       |
| Non-current assets:   | _ |                 |
| Property, plant and equipment,<br>net of accumulated depreciation |   | 596,649         |
| Goodwill  |   | 41,237          |
| Intangible assets   |   | 153,974         |
| Investments accounted for using the equity method                 |   | 109,854         |
| Other investments   |   | 181,970         |
| Deferred tax assets   |   | 132,591         |
| Others  |   | 132,818         |
| Total non-current assets  | _ | 1,349,093       |
| Total assets  | Y | 3,191,498       |

| Y | 617,706   |
|---|-----------|
|   | 382,894   |
|   |           |
|   | 130,788   |
|   | 21,740    |
|   | 75,047    |
|   | 191,803   |
|   | 1,419,978 |
|   | 12,014    |
|   | 1,431,992 |
|   |           |
|   | 354,304   |
|   | 309,031   |
|   | 31,363    |
|   | 4,788     |
|   | 40,818    |
| - | 740,304   |
|   | 2,172,296 |
|   |           |
|   | 324,625   |
|   | 231,640   |
|   | (12,502)  |
|   | 265,893   |
|   | 71,636    |
|   | 881,292   |
|   | 137,910   |
|   | 1,019,202 |
| Y | 3,191,498 |
|   | Y         |

## **Consolidated Statement of Profit or Loss**

|  | Millions of yen |
|--|-----------------|
| Revenue  | Y 4,509,694     |
| Cost of sales  | (3,292,690)     |
| Gross profit   | 1,217,004       |
| Selling, general and administrative expenses                       | (1,051,522)     |
| Other income (expenses)  | (36,621)        |
| Operating Profit   | 128,861         |
| Financial income   | 6,559           |
| Financial expenses   | (7,227)         |
| Income from investments accounted for using the equity method, net | 6,954           |
| Profit before Income Taxes   | 135,147         |
| Income tax expenses  | (39,830)        |
| Profit for the Year  | Y 95,317        |
| Profit for the year attributable to:                               |                 |
| Owners of the parent   | 88,489          |
| Non-controlling interests  | 6,828           |
| Total  | Y 95,317        |

## **Consolidated Statement of Changes in Equity**

| (Millione of you |   |    |   |     |          |
|------------------|---|----|---|-----|----------|
|                  | ( | -1 | : | 4.1 | $\alpha$ |

|  | Equity Attributable to Owners of the Parent |                               |                           |                      |
|--|---|-------------------------------|---------------------------|----------------------|
|  | Share<br>Capital                            | Capital surplus               | Treasury<br>stock,at Cost | Retained<br>Earnings |
| Beginning balance  | 324,625                                     | 233,896                       | (627)                     | 155,930              |
| Profit for the year  |   | -                             | -                         | 88,489               |
| Other comprehensive income   | -   | -                             | -                         | -                    |
| Total comprehensive income for the year  | -   | ,                             | -                         | 88,489               |
| Purchase of treasury stock Disposal of treasury stock Dividends paid Transfer to retained earnings Acquisition (disposal) of non-controlling interests | -<br>-<br>-<br>-                            | (5)<br>-<br>-<br>-<br>(2,251) | (11,877)<br>2<br>-<br>-   | (16,550)<br>38,024   |
| Changes in ownership interests in subsidiaries   | -   | -                             | -                         | -                    |
| Ending balance   | 324,625                                     | 231,640                       | (12,502)                  | 265,893              |

|   | Equity Attributable to Owners of the Parent      |                     |  |  |  |  |
|---|--|---------------------|--|--|--|--|
|   |  | Other               | Components of Equity                       |  |  |  |
|   | Foreign<br>Currency<br>Translation<br>Adjustment | Cash Flow<br>Hedges | Available-for-<br>sale Financial<br>Assets | Remeasurement<br>of Defined<br>Benefit Plans | Total Other<br>Components of<br>Equity | Total Equity<br>Attributable to<br>Owners of the<br>Parent |
| Beginning balance                                     | 11,308   | (386)               | 58,036                                     | -  | 68,958                                 | 782,782  |
| Profit for the year                                   | -  | -                   | -  | -  | -                                      | 88,489   |
| Other comprehensive income                            | (16,437)   | 404                 | 18,711                                     | 38,024                                       | 40,702                                 | 40,702   |
| Total comprehensive income for the year               | (16,437)   | 404                 | 18,711                                     | 38,024                                       | 40,702                                 | 129,191  |
| Purchase of treasury stock Disposal of treasury stock |  |                     |  | -  | -                                      | (11,882)<br>2  |
| Dividends paid  | -  | -                   | -  | -  | -                                      | (16,550)   |
| Transfer to retained earnings                         | -  | -                   | -  | (38,024)                                     | (38,024)                               | -  |
| Acquisition (disposal) of non-controlling interests   | -  | -                   | -  | -  | -                                      | (2,251)  |
| Changes in ownership interests in subsidiaries        | •  | •                   | -  | -  | -                                      | -  |
| Ending balance  | (5,129)  | 18                  | 76,747                                     | -  | 71,636                                 | 881,292  |

|   | Non-Controlling<br>Interests         | Total Equity                               |
|---|--------------------------------------|--|
| Beginning balance   | 143,458                              | 926,240                                    |
| Profit for the year   | 6,828                                | 95,317                                     |
| Other comprehensive income  | 1,068                                | 41,770                                     |
| Total comprehensive income for the year   | 7,896                                | 137,087                                    |
| Purchase of treasury stock Disposal of treasury stock Dividends paid Transfer to retained earnings Acquisition (disposal) of non-controlling interests Changes in ownership interests in subsidiaries | (2)<br>-<br>(2,851)<br>-<br>(10,544) | (11,884)<br>2<br>(19,401)<br>-<br>(12,795) |
| Ending balance  | 137,910                              | 1,019,202                                  |

### [Unaudited] Simplified Consolidated Statement of Comprehensive Income

(Year ended March 31, 2017)

|  | Mi | llions of yen |
|--|----|---------------|
| Profit for the year  | Y  | 95,317        |
| Other Comprehensive Income   |    |               |
| Items that will not be reclassified to profit or loss  |    |               |
| Remeasurement of defined benefit plans   |    | 39,975        |
| Items that will be reclassified to profit or loss  |    |               |
| Foreign currency translation adjustments   |    | (15,515)      |
| Available-for-sale financial assets  |    | 18,577        |
| Share of other comprehensive income of investments accounted for using the equity method, etc. |    | (1,267)       |
|  |    | 1,795         |
| Total Other Comprehensive Income for the Year, Net of Taxes                                    |    | 41,770        |
| Total Comprehensive Income for the Year  |    | 137,087       |
| Total Comprehensive Income attributable to:  | •  |               |
| Owners of the parent   |    | 129,191       |
| Non-controlling interests  |    | 7,896         |
| Total  | Y  | 137,087       |

### [Unaudited] Simplified Consolidated Statement of Cash Flows

|   |   | Millions of yen |
|---|---|-----------------|
| 1. Cash flows from operating activities:                        |   |                 |
| Profit before income taxes                                      | Y | 135,147         |
| Depreciation, amortization and impairment loss                  |   | 188,297         |
| Other, net  | _ | (73,113)        |
| Net cash provided by operating activities                       | _ | 250,331         |
| 2. Cash flows from investing activities                         | _ | (145,479)       |
| 1 + 2 [Free cash flow]  | _ | 104,852         |
| 3. Cash flows from financing activities                         | _ | (98,896)        |
| 4. Net increase (decrease) in cash and cash equivalents         |   | 5,956           |
| 5. Cash and cash equivalents at beginning of period             |   | 380,810         |
| 6. Effect of exchange rate changes on cash and cash equivalents |   | (2,797)         |
| 7. Cash and cash equivalents at end of period                   | Y | 383,969         |

## **Unconsolidated Balance Sheet**

(As of March 31, 2017)

| (   | Millions of yen |
|---|-----------------|
| Assets  |                 |
| Current assets:   |                 |
| Cash and deposits   | Y 17,805        |
| Notes receivable, trade   | 901             |
| Accounts receivable, trade  | 522,701         |
| Marketable securities   | 160,000         |
| Finished goods  | 43,764          |
| Work in process   | 4,218           |
| Raw materials   | 8,095           |
| Advanced payments   | 2,383           |
| Deferred tax assets   | 27,490          |
| Accounts receivable, other  | 189,195         |
| Others  | 17,489          |
| Allowance for doubtful accounts                                       | (288)           |
| Total current assets  | 993,756         |
| Non-current assets:   |                 |
| Property, plant and equipment, net of accumulated depreciation:       |                 |
| Buildings   | 98,763          |
| Structure   | 3,090           |
| Machinery   | 1,395           |
| Vehicle and delivery equipment  | 1               |
| Equipment   | 36,565          |
| Land  | 51,427          |
| Construction in progress  | 7,039           |
| Total property, plant and equipment                                   | 198,283         |
| Intangible assets:  |                 |
| Software  | 68,734          |
| Others  | 8,449           |
| Total intangible assets   | 77,183          |
| Investments and other non-current assets:                             |                 |
| Investment securities   | 144,565         |
| Subsidiaries' and affiliates' stocks                                  | 552,598         |
| Long-term loans to affiliated companies                               | 41              |
| Receivables from companies under bankruptcy or reorganization process | 367             |
| Prepaid pension cost  | 44,103          |
| Others  | 34,254          |
| Allowance for doubtful accounts                                       | (988)           |
| Total other non-current assets  | 774,942         |
| Total non-current assets  | 1,050,409       |
| Total assets  | Y 2,044,166     |

|   | N  | Iillions of yen |
|---|----|-----------------|
| Liabilities and net assets  |    | -               |
| Liabilities   |    |                 |
| Current liabilities:  |    |                 |
| Electronically recorded obligations - operating                   | Y  | 18,747          |
| Accounts payable, trade   |    | 496,201         |
| Short-term borrowings   |    | 64,372          |
| Current portion of long-term borrowings payable                   |    | 50,405          |
| Current portion of bonds payable                                  |    | 20,000          |
| Lease obligations   |    | 1,296           |
| Accrued liability   |    | 29,917          |
| Accrued expenses  |    | 109,526         |
| Accrued income taxes  |    | 5,791           |
| Advance received  |    | 79,207          |
| Deposits payable  |    | 16,439          |
| Provision for construction contract losses                        |    | 8,473           |
| Provision for product warranties                                  |    | 4,637           |
| Provision for loss on business of subsidiaries and associates     |    | 41,470          |
| Provision for bonuses to board members                            |    | 86              |
| Provision for environmental measures                              |    | 60              |
| Others  |    | 728             |
| Total current liabilities   |    | 947,361         |
| Long-term liabilities:  | _  | ,               |
| Bonds payable   |    | 180,000         |
| Long-term borrowings  |    | 145,223         |
| Lease obligations   |    | 2,036           |
| Deferred tax liabilities  |    | 35,621          |
| Provision for loss on repurchase of computers                     |    | 4,777           |
| Provision for environmental measures                              |    | 3,832           |
| Asset retirement obligations                                      |    | 8,798           |
| Others  |    | 1,037           |
| Total long-term liabilities                                       |    | 381,327         |
| Total liabilities   |    | 1,328,688       |
| 1 otal nabilities   | -  | 1,520,000       |
| Net assets  |    |                 |
| Shareholders' equity:   |    |                 |
| Common stock  |    | 324,625         |
| Capital surplus:  |    | 021,020         |
| Other capital surplus   |    | 166,296         |
| Total capital surplus   |    | 166,296         |
| Retained earnings:  |    | 100,270         |
| Legal retained earnings   |    | 15,100          |
| Other retained earnings:  |    | 13,100          |
| Reserves for special depreciation                                 |    | 19              |
| Retained earnings brought forward                                 |    | 165,541         |
|   | _  | 180,660         |
| Total retained earnings   |    |                 |
| Treasury stock  |    | (12,502)        |
| Total shareholders' equity Valuation and translation adjustments: |    | 659,080         |
| valuation and translation adjustments:                            |    | 56 207          |
| Unrealized gain and loss on securities, net of taxes              | _  | 56,397          |
| Total valuation and translation adjustments Total net assets      | _  | 56,397          |
| 1 Otal net assets   |    | 715,477         |
| Total liabilities and net assets                                  | Y_ | 2,044,166       |

### Unconsolidated Income Statement

| (1011 01100 11111011 31, 2017)                                | M | illions of yen |
|---|---|----------------|
| Net sales   | Y | 2,034,508      |
| Cost of sales   |   | 1,546,361      |
| Gross profit  |   | 488,146        |
| Selling, general and administrative expenses                  |   | 503,218        |
| Operating loss  |   | (15,072)       |
| Other income:   |   |                |
| Interest income   |   | 250            |
| Dividend income   |   | 46,269         |
| Foreign exchange gains  |   | 830            |
| Other finance income  |   | 2,214          |
| Total other income  |   | 49,565         |
| Other expenses:   |   |                |
| Interest expense  |   | 1,022          |
| Interest on bonds   |   | 1,759          |
| Provision of allowance for doubtful accounts                  |   | 4              |
| Provision for loss on business of subsidiaries and associates |   | 17,033         |
| Other finance expences  |   | 779            |
| Total other expenses  |   | 20,599         |
| Ordinary income   |   | 13,893         |
| Extraordinary income:   |   |                |
| Gain on sales of non-current assets                           |   | 2,047          |
| Gain on extinguishment of tie-in shares                       |   | 21,816         |
| Total extraordinary income                                    |   | 23,863         |
| Extraordinary losses:   |   |                |
| Impairment losses   |   | 5,927          |
| Total extraordinary losses                                    |   | 5,927          |
| Income before income taxes                                    |   | 31,829         |
| Income taxes:   |   |                |
| Current   |   | (5,655)        |
| Deferred  |   | (7,478)        |
| Total income taxes  |   | (13,133)       |
| Net income  | Y | 44,963         |