

To Investors:

May 31, 2017

MonotaRO Co, Ltd

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Notice Regarding Supplemental Explanation on Change of Shareholders' Benefit Plan

MonotaRO Co., Ltd. (hereafter the "Company") supplements an explanation on "Notice Regarding Change of Shareholders' Benefit Plan" announced on May 26, 2017 as follows;

【Change disclosed on May 26, 2017】

	Before	After
Benefits	3,000 yen (tax excluded) of the Company's private label brand products	The Company's private label brand products, and the amounts depend on the continuous holding periods* of shares as below; 6 months and more: 3,000 yen (tax excluded) 3 years and more: 5,000 yen (tax excluded) 5 years and more: 7,000 yen (tax excluded)

[Supplemental Explanation]

"Continuous holding periods" in the Changed Benefit described above are judged based upon the number of times one unit (100 shares) or more are listed or recorded in the Shareholder Registry dated December 31 each year and, continuously and retroactively from that date, in the Registries dated September 30, June 30, March 31, and December 31 with the same shareholder number. The numbers of times for "continuous holding periods" are as follows;

6 months and more: 3 times 3 years and more: 13 times 5 years and more: 21 times

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