Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Securities Code 7242) June 1, 2017

### To Shareholders with Voting Rights:

Yasusuke Nakajima Representative Director, President Executive Officer KYB Corporation World Trade Center Bldg., 2-4-1, Hamamatsu-cho, Minato-ku, Tokyo

### NOTICE OF

### THE 95TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 95th Ordinary General Meeting of Shareholders of KYB Corporation (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via electromagnetic means (the Internet, etc.). Please exercise your voting rights by 5:15 p.m. on Thursday, June 22, 2017 (Japan time), by following the instructions described in the "Guide for the Exercise of Voting Rights," on page 17, after taking the time to consult the attached reference documents for the General Meeting of Shareholders.

**1. Date and Time:** Friday, June 23, 2017 at 10:00 a.m. (Japan time)

2. Place: 2nd Floor, Annex Bldg., Shiba Park Hotel, 1-5-10, Shiba Koen, Minato-ku, Tokyo

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

95th Fiscal Year (April 1, 2016 - March 31, 2017) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated

Financial Statements

2. Non-consolidated Financial Statements for the Company's 95th Fiscal Year

(April 1, 2016 - March 31, 2017)

Proposals to be resolved:

**Proposal 1:** Appropriation of the Surplus **Proposal 2:** Consolidation of Shares

Proposal 3: Partial Amendment to the Articles of IncorporationProposal 4: Election of eight (8) Members of the Board of Directors

**Proposal 5:** Election of one (1) Substitute Audit & Supervisory Board Member

**Proposal 6:** Payment of performance-linked bonuses to Members of the Board of Directors

### 4. Exercise of voting rights:

If you vote both in writing on the Voting Rights Exercise Form and via the Internet, only your vote placed via the Internet will be counted.

If you vote multiple times via the Internet, only the last vote will be counted.

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. For the purpose of saving resources, please bring this Notice and the Business Report for the 95th Fiscal Year to the meeting.
- The following items have been posted on the Company's website (http://www.kyb.co.jp/) in accordance with laws and regulations and the provisions of Article 15 of the Articles of Incorporation of the Company and are accordingly not included in the attached the Business Report for the 95th Fiscal Year.
  - Notes to the Consolidated Financial Statements
  - Notes to the Non-consolidated Financial Statements
- Any updates to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements, or the Consolidated Financial Statements will be posted on the Company's website (http://www.kyb.co.jp/).

## **Reference Documents for the General Meeting of Shareholders**

### **Proposal 1:** Appropriation of the Surplus

Appropriate shareholder return is an important management policy of the Company. In accordance with the Company's basic policy, and in consideration of the results for the fiscal year ended March 31, 2017, future capital investments and other factors, the Company proposes the payment of the year-end dividends as follows.

Matters concerning the year-end dividend:

- 1. Type of dividend assets Cash
- 2. Allocation of dividend assets and the total amount of dividends 7 yen per share of common stock of the Company Total amount of dividends: 1,788,216,353 yen
- 3. Effective date of appropriation of surplus June 26, 2017

### **Proposal 2**: Consolidation of Shares

### 1. Reasons for the proposal

The Japanese Stock Exchanges Conference requests all listed domestic companies to unify share trading units (number of shares constituting one unit) into 100 shares, based on its "Action Plan for Consolidating Trading Units." In view of the purport of this approach, the Company decided to change the number of Company shares constituting one unit from 1,000 shares to 100 shares, effective from October 1, 2017.

In changing the number of shares constituting one unit to 100 shares, 10 shares shall be consolidated into 1 share, in order to maintain the Company's share price per trading unit after the change and avoid any change in the number of voting rights of shareholders.

### 2. Type of shares and consolidation ratio

10 shares of common stock of the Company shall be consolidated into 1 share.

Any fraction of less than one share caused by the share consolidation shall be disposed in a lump pursuant to the provisions of the Companies Act and the proceeds accrued therefrom shall be distributed to the shareholders in proportion to the fractions attributed to them.

# 3. Effective date of the share consolidation

October 1, 2017

4. Total number of shares authorized to be issued by the Company as of the effective date of the share consolidation

Fifty-seven million three hundred thousand (57,300,000) shares

### 5. Other matters

- (1) The method for disposing of fractional shares and other necessary matters shall be delegated to the Board of Directors of the Company.
- (2) Although the share consolidation will decrease the total number of shares issued of the Company to one-tenth, the amount of assets and capital of the Company will remain the same. Therefore, apart from other factors such as stock market trends, the asset value of the shares held by shareholders will not change.
- (3) The share consolidation in this proposal shall take effect subject to the approval of Proposal 3: "Partial Amendment to the Articles of Incorporation" as proposed.

### **Proposal 3:** Partial Amendment to the Articles of Incorporation

# 1. Reasons for the proposed amendments Subject to the approval of Proposal 2: "Consolidation of Shares" as proposed at this General Meeting of Shareholders, the Company proposes amendments to the current provisions of Article 7 (Number of shares constituting one unit) of the Articles of Incorporation in order to change the trading unit (number of shares constituting one unit) of the common stock and Article 6 (Total number of shares to be issued by the Company) of the same in order to decrease the total number of shares to be issued by the Company in proportion to the ratio of the share consolidation, in view of the purport of the "Action Plan for Consolidating Trading Units" announced by the Japanese Stock Exchanges Conference. The Company also proposes the establishment of Supplementary Provisions to the effect that these amendments are to take effect on the same date as the effective date of the

# Details of the proposed amendment Details of the proposed amendment are as follows:

share consolidation proposed in Proposal 2.

(Amended parts are underlined.)

	(Amended parts are underlined.)
Current	Proposed amendment
Article 1 to Article 5 (Omitted)	Article 1 to Article 5 (Unchanged)
(Total number of shares to be issued by the Company)  Article 6 The total number of shares authorized to be issued by the Company shall be five hundred seventy three million (573,000,000) shares.	(Total number of shares to be issued by the Company)  Article 6 The total number of shares authorized to be issued by the Company shall be fifty seven million three hundred thousand (57,300,000) shares.
(Number of shares constituting one unit) Article 7 The number of shares constituting one unit of shares of the Company shall be 1.000 shares.	(Number of shares constituting one unit) Article 7 The number of shares constituting one unit of shares of the Company shall be 100 shares.
Articles 8 to 40 (Omitted)	Articles 8 to 40 (Unchanged)
(New)	Supplementary Provisions:  Article 1 The amendments to the provisions of  Article 6 (Total number of shares to be issued by the Company) and Article 7 (Number of shares constituting one unit) shall take effect on October 1, 2017.  Article 2 These Supplementary Provisions shall be deleted when the amendments to the provisions of Article 6 (Total number of shares to be issued by the Company) and Article 7 (Number of shares constituting one unit) take effect according to Article 1 of these Supplementary Provisions.

### **Proposal 4:** Election of eight (8) Members of the Board of Directors

The terms of office of all the seven (7) Members of the Board of Directors will expire at the conclusion of this meeting. We propose election of eight (8) Members of the Board of Directors, with an increase of the number of members by one in order to reinforce the management structure.

The candidates for the Members of the Board of Directors are as follows:

List of candidates for Members of the Board of Directors

No.	Name	Attributes		Current positions in the Company	Attendance of the meetings of the Board of Directors
1	Yasusuke Nakajima	(Reappointment)		Representative Director, President Executive Officer	100% (18/18)
2	Takaaki Kato	(Reappointment)		Member of the Board of Directors, Senior Managing Executive Officer	100% (18/18)
3	Morio Komiya	(Reappointment)		Member of the Board of Directors, Executive Vice President Executive Officer	100% ((18/18)
4	Keisuke Saito	(Reappointment)		Member of the Board of Directors, Senior Managing Executive Officer	94% (17/18)
5	Takafumi Shoji	(Reappointment)		Senior Managing Executive Officer	-
6	Masao Ono	(New appointment)		Senior Managing Executive Officer	-
7	Rokurou Tsuruta	(Reappointment)	(Candidate for Member of the Board of Directors (Outside)) (Independent Officer)	Member of the Board of Directors (Outside)	94% (17/18)
8	Shuhei Shiozawa	(Reappointment)	(Candidate for Member of the Board of Directors (Outside)) (Independent Officer)	Member of the Board of Directors (Outside)	100% (14/14) (after his assumption of office on June 24, 2016)

No.	Name (Date of birth)	Career summary, positions, responsibilities at the Company, and significant concurrent positions	
1	Yasusuke Nakajima (November 2, 1955) (Reappointment) Term of office as a Member of the Board of Directors: 12 years Attendance of the meetings of the Board of Directors: (18/18)	April 1979 Joined the Company April 2005 General Manager, Hydraulics Sales & Marketin Hydraulic Components Operations  June 2005 Member of the Board of Directors, General Man Sales & Marketing Headquarters, Hydraulic Co- Operations  April 2007 Member of the Board of Directors, General Man Sales Headquarters, Hydraulic Components Operations  April 2009 Managing Member of the Board of Directors, G- Hydraulic Components Operations  June 2010 Senior Managing Member of the Board of Directors of purchasing, general affairs and human resour  June 2011 Member of the Board of Directors, Senior Mana Officer, in charge of purchasing, general affairs resources  April 2012 Member of the Board of Directors, Senior Mana Officer, in charge of purchasing, General Manage Components Operations  April 2014 Member of the Board of Directors, Senior Mana Officer, in charge of purchasing, General Manage Components Operations  April 2014 Member of the Board of Directors, President Excurrent position)  [Reasons for proposing him as a candidate for Member of the Board He has a wealth of experience and deep knowledge in manage through his long-time career as a corporate manager and has st management reforms, including reinforcements of corporate go assuming the office of President. We expect that his insight and accomposition of the whole Group. Consequently, we reap candidate for Member of the Board of Directors.	nager, Hydraulics mponents  nager, Hydraulics erations eneral Manager, ctors, in charge rees aging Executive and human  aging Executive ger, Hydraulic  aging Executive ger, Corporate  secutive Officer  I of Directors] gement acquired eadily promoted overnance, since chievements will e supervision of

No.	Name (Date of birth)	Career	summary, positions, responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
2	Takaaki Kato (June 12, 1957) (Reappointment)  Term of office as a Member of the Board of Directors: 2 years  Attendance of the meetings of the Board of Directors: (18/18)	He has deep known activities on a glob insight he has acquexpect that his known finance, strengthen the general manage.	Joined The Fuji Bank, Limited (present Mizuho Bank, Ltd.) General Manager, Hong Kong Branch, Mizuho Corporate Bank, Ltd. Executive Officer, Mizuho Securities Co., Ltd. Managing Executive Officer, ditto Managing Executive Officer, ditto and Chairman, Mizuho Securities Asia Limited Joined the Company, Managing Executive Officer, Deputy General Manager, Finance & Accounting Div. Managing Executive Officer, General Manager, Finance & Accounting Div. Senior Managing Executive Officer, General Manager, Finance & Accounting Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of audit, in charge of CSR, General Manager, Finance & Accounting Div., General Manager, Corporate Planning Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of global finance, General Manager, Finance & Accounting Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of global finance (current position)  sing him as a candidate for Member of the Board of Directors] wledge of finance, accounting, and IR, and has promoted IR shal basis based on the wealth of international experience and uired and cultivated while working in financial institutions. We swledge and achievements will be useful for the administration of ting of IR activities, and the supervision of business execution of tement of the Board of Directors.	8,000

No.	Name (Date of birth)	Care	er summary, positions, responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
1	Morio Komiya (November 5, 1950) (Reappointment)  Term of office as a Member of the Board of Directors: 7 years  Attendance of the meetings of the Board of Directors: (18/18)	He has deep ki long-time engage promoted ongoin We expect that h improvements ir execution of the engaged in man	Joined the Company General Manager, Quality Assurance Dept., Sagami Plant General Manager, Manufacturing Dept., Sagami Plant Hydraulic Components Operations, General Manager, Manufacturing Dept., Sagami Plant Hydraulic Components Operations, General Manager, Sagami Plant Member of the Board of Directors, Hydraulic Components Operations, General Manager, Sagami Plant Member of the Board of Directors, General Manager, Quality Div. and General Manager, Quality Control Dept., Quality Div. Member of the Board of Directors, General Manager, Quality Div. Managing Executive Officer, General Manager, Quality Div. Senior Managing Executive Officer, in charge of production, General Manager, Quality Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of production, General Manager, Quality Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of production, in charge of purchasing, General Manager, Quality Div. Member of the Board of Directors, Executive Vice President Executive Officer, in charge of production, in charge of quality Member of the Board of Directors, Executive Vice President Executive Officer, in charge of production, in charge of quality, in charge of domestic subsidiaries and affiliates, in charge of Special Purpose Vehicles Div. Member of the Board of Directors, Executive Vice President Executive Officer, in charge of production, in charge of Special Purpose Vehicles Div., in charge of engineering (current position)  Dosing him as a candidate for Member of the Board of Directors] nowledge of monozukuri (manufacturing) acquired through his tenent in the areas of quality, production and engineering and has gactivities for quality improvement and productivity improvement. is knowledge and achievements will be useful for realizing further a quality and productivity and for the supervision of business egeneral management of the whole Group, a company group ufacturing. Consequently, we reappoint him as a candidate for	21,000

April 1983  April 1983  Joined the Ministry of International Trade and Industry (present Ministry of Economy, Trade and Industry)  General Manager, Beijing Office, Japan-China Economic Association  September 2005  September 2005  September 2005  Director, Industrial Revitalization Division, Economic and Industrial Policy Bureau, Ministry of Economy, Trade and Industry  July 2007  Director, Industrial Science and Technology Policy Division, Industrial Science and Technology Policy and Environment Bureau, ditto  Director, Finance Division, Minister's Secretariat, ditto  Director-General for Energy Conservation and Renewable Energy Department, Agency for Natural Resources and Energy, ditto  September 2010  Septe	No.	Name (Date of birth)	Career	r summary, positions, responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
general management of the Group. Consequently, we reappoint him as a candidate for Member of the Board of Directors.	4	(August 18, 1959) (Reappointment)  Term of office as a Member of the Board of Directors: 6 years  Attendance of the meetings of the Board	August 2002 September 2005 July 2007 July 2008 July 2009 September 2010 June 2011 April 2014 January 2016 April 2017 [Reasons for proportion of the has diverse extrade and Industry engineering, resear business assignment Components Div. knowledge and arthydraulic Componer general managements and managements and managements and managements are supplied to the suppl	Ministry of Economy, Trade and Industry) General Manager, Beijing Office, Japan-China Economic Association Director, Industrial Revitalization Division, Economic and Industrial Policy Bureau, Ministry of Economy, Trade and Industry Director, Industrial Science and Technology Policy Division, Industrial Science and Technology Policy and Environment Bureau, ditto Director, Finance Division, Minister's Secretariat, ditto Director-General for Energy Conservation and Renewable Energy Department, Agency for Natural Resources and Energy, ditto Special Adviser of the Company Member of the Board of Directors, Senior Managing Executive Officer, General Manager, Engineering Div. and General Manager, Corporate Planning Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of legal affairs and information technology administration, General Manager, Engineering Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of Information Technology Administration, in charge of Aircraft Components Div., General Manager, Engineering Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of Aircraft Components Div., General Manager, Engineering Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of Aircraft Components Div., General Manager, Engineering Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of Aircraft Components Div., General Manager, Engineering Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of Aircraft Components Div., General Manager, Engineering Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of Aircraft Components Div., General Manager, Engineering Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of Aircraft Components Operations (current position)  Directors of the Board of Directors, Senior Managing Executive Officer, in charge of Aircraft Components Operation	21,000

No.	Name (Date of birth)	Caree	er summary, positions, responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
5	Takafumi Shoji (January 10, 1956) (Reappointment) Term of office as a Member of the Board of Directors: 6 years (from 2005 to 2011)	He has a wealth technology admin for reinforcing co of general affairs will be useful for and the supervision	Joined the Company General Manager, Accounting Dept. Member of the Board of Directors, General Manager, Accounting Dept. Member of the Board of Directors, General Manager, Finance & Accounting Div. Member of the Board of Directors, General Manager, Finance & Accounting Div. and General Manager, Information Technology Administration Div. Managing Member of the Board of Directors, General Manager, Finance & Accounting Div. and General Manager, Information Technology Administration Div. Managing Member of the Board of Directors, General Manager, Information Technology Administration Div. Managing Executive Officer, General Manager, Information Technology Administration Div. and General Manager, Audit Dept. Managing Executive Officer, General Manager, Information Technology Administration Div. Managing Executive Officer, in charge of general affairs, General Manager, Information Technology Administration Div. and General Manager, Information Technology Administration Div. Managing Executive Officer, in charge of general affairs, in charge of legal affairs, General Manager, Information Technology Administration Div. and General Manager, Human Resources Div. Senior Managing Executive Officer, in charge of general affairs, in charge of legal affairs, in charge of audit, General Manager, Information Technology Administration Div. and General Manager, Human Resources Div. Senior Managing Executive Officer, in charge of CSR, General Manager, Information Technology Administration Div. and General Manager, Finance & Accounting Div. (current position)  posing him as a candidate for Member of the Board of Directors] in of business experience in finance & accounting, information nistration, audit and human resources and has promoted activities orporate governance in performing his duties as an officer in charge and legal affairs. We expect that his knowledge and achievements re the promotion of CSR activities, reinforcement of IT functions, on of business execution of the general management of the whole ently, we reappoint hi	34,000

No.	Name (Date of birth)	Career	r summary, positions, responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
6	Masao Ono (November 7, 1956) (New appointment)	In addition to hi purchasing division starting in fiscal 2 goals, as General I We expect that his of performance	Joined the Company General Manager, Operations Planning Dept., Automotive Devices Business Div. General Manager, Operations Planning Dept., Automotive Components Operations General Manager, Purchasing Dept. General Manager, Purchasing Div. Executive Officer, General Manager, Purchasing Div. Managing Executive Officer, General Manager, Purchasing Div. Senior Managing Executive Officer, in charge of purchasing, in charge of CSR, General Manager, Corporate Planning Div. Senior Managing Executive Officer, in charge of purchasing, in charge of audit, General Manager, Corporate Planning Div. (current position)  Desing him as a candidate for Member of the Board of Directors] as contribution to the results of performance in the sales and cons, he has made efforts in formulating the medium-term plan 2017 and promoted various activities toward the achievement of Manager of the Corporate Planning Div.  Sk knowledge and achievement will be useful for the improvement and the supervision of business execution of the general e whole Group. Consequently, we appoint him as a candidate for ard of Directors.	13,000

No.	Name (Date of birth)	Career	summary, positions, responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
7	Rokurou Tsuruta (June 16, 1943) (Reappointment) (Candidate for Member of the Board of Directors (Outside)) (Independent Officer)  Term of office as a Member of the Board of Directors(Outside): 2 years  Attendance of the meetings of the Board of Directors: (17/18)	(Outside)] In consideration of continue giving us control, compliance candidate for Meml Although he has no director or outside perform his duties abovementioned real [Significant concurrant Attorney and representation of the control outside Director, Toutside Audit & Sunday (Outside Audit & Sunday).	rent positions] sentative, Tsuruta Rokurou Law Office	2,000
8	Shuhei Shiozawa (September 19, 1955) (Reappointment) (Candidate for Member of the Board of Directors (Outside)) (Independent Officer)  Term of office as a Member of the Board of Director(Outside)s: 1 year  Attendance of the meetings of the Board of Directors after his assumption of office on June 24, 2016: (14/14)	(Outside)] We expect him to g of the Company be economics. Conseq of Directors(Outsid Although he has no director or outside perform his duties a  [Significant concurr Professor, Faculty of	ot participated in corporate management other than as an outside audit & supervisory board member, we judge that he will duly as an Outside Director for the above mentioned reasons.	0

### (Notes)

- 1. No conflict of interests exists between any of the above candidates and the Company.
- 2. Mr. Rokurou Tsuruta and Mr. Shuhei Shiozawa are candidates for Members of the Board of Directors (Outside).
- 3. The Company has designated Mr. Rokurou Tsuruta and Mr. Shuhei Shiozawa as independent officers under the rules of

the Tokyo Stock Exchange and filed the designations with the Tokyo Stock Exchange. If the re-election of both Mr. Rokurou Tsuruta and Mr. Shuhei Shiozawa is approved, the Company will continue to designate them as independent officers.

- 4. The term of office of Mr. Rokurou Tsuruta from his assumption of office as a Member of the Board of Directors (Outside) (up to the conclusion of this meeting) will be two years.
- 5. The term of office of Mr. Shuhei Shiozawa from his assumption of office as a Member of the Board of Directors (Outside) (up to the conclusion of this meeting) will be one year.
- 6. Mr. Rokurou Tsuruta and Mr. Shuhei Shiozawa have each entered into an agreement with the Company to limit their liabilities. The Company shall continue the agreement with each of them should they be reelected. The outline of the agreement is as follows:
  - If Mr. Rokurou Tsuruta/Mr. Shuhei Shiozawa becomes liable to the Company for failure to perform his duties as a Member of the Board of Directors after the conclusion of this agreement, the maximum amount of his liability shall be twice the value of the annual property benefits that he has received or should receive from the Company as consideration for the execution of his duties during his term of office as calculated by the method provided in Article 113 of the Ordinance for Enforcement of the Companies Act, and any amount in excess of the maximum amount shall be exempted from the liability, provided that the he has conducted his duties in good faith and without gross negligence.

### Proposal 5: Election of one (1) Substitute Audit & Supervisory Board Member

Mr. Atsushi Shigeta was elected as a Substitute Audit & Supervisory Board Member at the 94th Ordinary General Meeting of Shareholders held on June 24, 2016 by its resolution effective until the commencement of this meeting. To prepare for any case where the number of Outside Audit & Supervisory Board Members becomes less than the number required by laws and regulations, we propose to elect one (1) Substitute Audit & Supervisory Board Member.

Such Substitute Audit & Supervisory Board Member will assume the office of Audit & Supervisory Board Member only if the number of Outside Audit & Supervisory Board Members becomes less than the number required by laws and regulations. His term of office shall be equal to the remaining term of office of his predecessor.

The Audit & Supervisory Board has given its consent to this proposal in advance.

The candidate for Substitute Audit & Supervisory Board Member is as follows:

Name (Date of birth)		Past experience and significant concurrent positions	Number of shares of the Company held
Atsushi Shigeta (March 31, 1957) (Candidate for Substitute Audit & Supervisory Board Member (Outside))	Board Member (O) We expect that h soundness of the a wealth of experier him as a candidate [Significant concu Representative Dir Part-time Audit & Co., Ltd.	e will give us useful opinions and recommendations to secure auditing and corporate management of the Company based on his nee as a long-time corporate manager. Consequently, we appoint for Substitute Outside Audit & Supervisory Board Member.  Trent positions] Trector and President, Tobu Hotel Management Co., Ltd. Tobus Supervisory Board Member, Tokyo Tatemono Real Estate Sales Supervisory Board Member, JCU CORPORATION (scheduled to	0

### (Notes)

- 1. No conflict of interests exists between the above candidate and the Company.
- 2. Mr. Atsushi Shigeta is a candidate for Substitute Audit & Supervisory Board Member.
- 3. The liability limitation agreement with a Substitute Audit & Supervisory Board Member: The Company has entered into an agreement with Mr. Shigeta Atsushi to limit his liability on condition that he assumes office as Substitute Audit & Supervisory Board Member. The outline of the agreement is as follows:
  - If Mr. Atsushi Shigeta becomes liable to the Company for failure to perform his duties as an Audit & Supervisory Board Member after the conclusion of this agreement, the maximum amount of his liability shall be twice the total value of the annual property benefits that he has received or should receive from the Company as consideration for the execution of his duties during his term of office as calculated by the method provided in Article 113 of the Ordinance for Enforcement of the Companies Act, and any amount in excess of the maximum amount shall be exempted from the liability, provided that he has conducted his duties in good faith and without gross negligence.

### **Proposal 6:** Payment of performance-linked bonuses to Members of the Board of Directors

We propose the payment of bonuses in the total amount of ¥130.8 million to five (5) Members of the Board of Directors in office as of the end of the current fiscal year (excluding two (2) Members of the Board of Directors (Outside) from the seven (7) Members of the Board of Directors) in consideration of various factors, including the business performance for the current fiscal year.

The decision on the amount payable to each Member of the Board of Directors shall be delegated to the Board of Directors.

For the purpose of further promoting value-sharing with the shareholders through enhanced linkage between the remuneration of Members of the Board of Directors and the business performance, the Company decided to establish a new performance-linked bonus system with respect to the bonuses paid to the Members of the Board of Directors (excluding Members of the Board of Directors (Outside)). The new system is to apply to the bonuses to Members of the Board of Directors for the current fiscal year.

The policy for bonuses for Members of the Board of Directors of the Company after the introduction of the above performance-linked bonus system is as follows:

(Policy for bonuses for Members of the Board of Directors)

The total amount of bonuses payable to Members of the Board of Directors, the variable remuneration linked to the performance of the Company, shall be calculated in accordance with the degree of achievement of the performance forecast stated in the *kessan tanshin* (financial results report) on the settlement of accounts for the end of the previous fiscal year. The amount payable to each Member of the Board of Directors shall be decided based on the allotment ratio preliminarily determined according to the position of each Member of the Board of Directors. However, the maximum amount of such bonuses shall be set in accordance with the relevant laws and regulations. The amount for payment shall be decided by a resolution of the Board of Directors upon consultation with the Remuneration Committee, a body consisting of the Representative Directors and the Members of the Board of Directors (Outside), and thereupon shall be submitted to the ordinary general meeting of shareholders every year for approval.

**END**