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(Stock Exchange Code 2003) June 9, 2017

# To Shareholders with Voting Rights:

Masao Shimojima President and Representative Director NITTO FUJI FLOUR MILLING CO., LTD. 1-3-17 Shinkawa, Chuo-ward, Tokyo

### **NOTICE OF**

### THE 120TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 120th Annual General Meeting of Shareholders of NITTO FUJI FLOUR MILLING CO., LTD. (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing. Please review the attached Reference Documents for the General Meeting of Shareholders, indicate your vote for or against each proposal on the enclosed Voting Rights Exercise Form, and return it so that it reach us by 5:40 p.m. on Wednesday, June 28, 2017, Japan time.

1. Date and Time: Thursday, June 29, 2017 at 10:00 a.m. Japan time

**2. Place:** The Company's 2nd Floor Meeting Room located at

1-3-17 Shinkawa, Chuo-ku, Tokyo (Shinkawa Sanko Building)

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

119th Fiscal Year (April 1, 2016 - March 31, 2017) and results of audits by the Accounting Auditor and the Audit and Supervisory Board of the

**Consolidated Financial Statements** 

2. Non-consolidated Financial Statements for the Company's 119th Fiscal Year (April 1, 2016 - March 31, 2017)

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Election of Seven (7) Directors (Excluding Directors Serving as Audit and

Supervisory Committee Members)

**Proposal 3:** Election of One (1) Director Serving as Audit and Supervisory Committee

Member

**Proposal 4:** Payment of Retirement Benefits to a Retiring Director

### 4. Other matters concerning this notice of convocation

Of the materials to be presented along with this notice of convocation, the "Notes to Consolidated Financial Statements" of the Consolidated Financial Statements and the "Notes to Non-consolidated Financial Statements" of the Non-consolidated Financial Statements are disclosed on the Company's website (<a href="https://www.nittofuji.co.jp">https://www.nittofuji.co.jp</a>) in accordance with laws and regulations and the provisions of Article 16 of the Articles of Incorporation. Therefore, they are not included in the documents appended to this notice of convocation.

The Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Independent Auditor and Audit and Supervisory Committee consist of the documents appended to this notice of convocation and the Notes to Consolidated Financial Statements and the Notes to Non-consolidated Financial Statements, which are posted on the Company's website listed above.

- When attending the meeting, please present the completed Voting Rights Exercise Form to the reception desk at the venue of the meeting. As an additional request, please bring this Notice of Convocation with you to help save resources.
- Should the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (<a href="https://www.nittofuji.co.jp">https://www.nittofuji.co.jp</a>).
- From this fiscal year, the Company no longer hands out gifts to the shareholders at the General Meeting of Shareholders. We appreciate your understanding and cooperation.

# **Reference Documents for the General Meeting of Shareholders**

# **Proposals and References**

### **Proposal 1:** Appropriation of Surplus

The Company considers returning profits to its shareholders as one of the most important management issues, and makes it a basic policy to maintain stable dividend payout while giving consideration to business developments in the future and other relevant matters. Therefore, the Company proposes that the appropriation of the year-end dividends and other surpluses be as follows.

- 1. Matters concerning the appropriation of surplus
  - (1) Surplus item to be increased and the amount thereof Special reserves: ¥1,000,000,000
  - (2) Surplus item to be decreased and the amount thereof Retained earnings brought forward: ¥1,000,000,000
- 2. Matters concerning year-end dividend
  - (1) Matters concerning the allotment of dividend property to shareholders and the total amount thereof ¥85 per share of common stock of the Company, for a total amount of ¥389,277,730
  - (2) Effective date of dividends from surplus June 30, 2017

**Proposal 2:** Election of Seven (7) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of all seven (7) Directors (excluding Directors serving as Audit and Supervisory Committee Members) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of seven (7) Directors (excluding Directors serving as Audit and Supervisory Committee Members) is proposed.

The candidates for Directors (excluding Directors serving as Audit and Supervisory Committee

Members) are as follows.

	Members) are as foll			
No.	Name (Date of birth)		Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
	has engaged in the Fe serving in a general	on as a candidate for minated Mr. Masacoods (Commodity) trading company,	rector of Sumida Shoji Co., Ltd.	8,400

No.	Name		Career summary, positions, responsibilities	Number of shares of the
110.	(Date of birth)	1	and significant concurrent positions	Company held
2	Hiroaki Takaoka (May 12, 1954) Reelected	April 1978 April 2004 June 2009 June 2011 June 2014 June 2016	Joined the Company General Manager, Production Technology Department of the Company Executive Officer; Plant Manager of Tokyo Plant of the Company Managing Director and Executive Officer; General Manager, Production Technology Division; concurrently in charge of Quality Assurance Department of the Company Senior Managing Director and Executive Officer; General Manager, Production Technology Division; concurrently in charge of Quality Assurance Department of the Company Senior Managing Director and Executive Officer; General Manager, Production Technology Division of the Company (to present)	1,441
	[Reason for nomination as a candidate for Director]  The Company has nominated Mr. Hiroaki Takaoka as a candidate for Director for re-election because he has engaged mainly in the Production Technology Division since joining the Company and currently serves as Director and Senior Managing Executive Officer and General Manager of the Production Technology Division of the Company, thus he holds has abundant business experience and advanced knowledge of production technology among others.			
3	Takeshi Koizumi (November 30, 1958) Reelected	April 1981 June 1991 May 1996 April 2003 June 2003 April 2009 April 2012 April 2015 June 2015	Joined Mitsubishi Corporation Manager, Foods Dept. Mitsubishi Corp. Manila Branch Manager, Confectionery Team, Foods (Products) Dept. A. General Manager (Planning & Coordination), Living Essentials Group Unit Manager, Beverage Unit, Foods (Products) Div. Executive Vice President, Director Living Essentials Division, Mitsubishi Corporation (Taiwan) Ltd. Assistant to Compliance officer, Mitsubishi Shokuhin Co., Ltd. Adviser of Nitto Fuji Flour Milling Co. Ltd. Managing Director and Exective officer; Corporate Planning & Operations Div. of Nitto Fuji Flour Milling Co. Ltd. President/CEO of Nitto Fuji Transport Co., Ltd. Managing Director and Exective officer; Corporate Planning & Operations Div. Business Operation Audit Office of Nitto Fuji Flour Milling Co. Ltd. President/CEO of Nitto Fuji Transport Co., Ltd. (to present)	200
	[Reason for nomination as a candidate for Director] The Company has nominated Mr. Takeshi Koizumi as a candidate for Director for re-election because he serves as Director and Managing Executive Officer and General Manager of the Corporate Planning & Operations Division Div. while Business Operation Audit Office of the Company and serving as President and Representative Director of Nitto Fuji Transport Co., Ltd. based on abundant business experience which he cultivated at Mitsubishi Corporation and Mitsubishi Shokuhin Co., Ltd., as well as an international mindset and advanced knowledge of compliance among others.			

	Name		Career summary, positions, responsibilities	Number of	
No.	(Date of birth)		and significant concurrent positions	shares of the	
	(Bute of ontin)		<u> </u>	Company held	
	Yusuke Tanimoto (April 30, 1960)	April 1983 January 2005	Joined Mitsubishi Corporation Leader, Food Commodity Team, Controller Office, Living		
		January 2003	Essentials Group of Mitsubishi Corporation		
		June 2005	Outside Audit and Supervisory Board Member of the Company		
		June 2009	Leader, B Team, Controller Office, Corporate Section of		
		June 2007	Mitsubishi Corporation		
		May 2011	Deputy General Manager, Internal Audit Department;		
	Reelected	1.14, 2011	concurrently, Head of Internal Audit Office of Mitsubishi		
			Corporation	400	
4		June 2016	Adviser of the Company	100	
		June 2016	Managing Director and Exective officer; Accounting Department,		
			Administration Division of the Company (to present)		
	[Reason for nominati	on as a candidate f	for Director]		
			ike Tanimoto as a candidate for Director for re-election because he		
		0 0	Executive Officer in charge of the Accounting Department,		
	Administration Division of the Company based on abundant business experience which he cultivated at				
	_	on and other cor	npanies, in addition to his advanced knowledge of finance and		
	accounting.				
		April 1981	Joined Mitsubishi Corporation		
		June 1992	General Manager, Materials Department, Düsseldorf Head		
	Ryuichi Hashimoto (November 12, 1958) Reelected	E-11006	Office of Mitsubishi International GmbH		
		February 1996	General Manager, Chemicals and Food Department, Toronto Head Office of Mitsubishi Canada Limited		
		August 1999	Leader, Starch and Beer Team, Glucide Department, Food		
		August 1999	Division of Mitsubishi Corporation		
		April 2004	Deputy General Manager, Living Essentials Group, Chugoku		
		11p111 200 .	Branch Office of Mitsubishi Corporation		
		October 2010	In charge of Product Development at Strategy Planning Office,		
			Agricultural and Marine Products Division of Mitsubishi		
			Corporation		
5		April 2012	In charge of Product Development at Retail Business	700	
			Department, Food Distribution and Healthcare Division of		
			Mitsubishi Corporation		
		January 2014	Adviser of the Company		
		June 2014	Director and Exective officer; concurrently President and		
			Representative Director of Sumida Shoji Co., Ltd.		
	(to present)				
	[Reason for nomination as a candidate for Director]				
	The Company has nominated Mr. Ryuichi Hashimoto as a candidate for Director for re-election because				
	he serves as Director and Executive Officer of the Company while concurrently serving as President and Representative Director of Sumida Shoji Co., Ltd. based on abundant business experience which he				
	cultivated at Mitsubishi Corporation and other companies, in addition to his advanced knowledge of				
	marketing and sales.				
<u> </u>	and builds.				

No.	Name		Career summary, positions, responsibilities	Number of	
110.	(Date of birth)		and significant concurrent positions	shares of the	
		April 1986	Joined Mitsubishi Corporation	Company held	
	Yoshihisa Fujita (July 15, 1963) Reelected	April 2003	Manager, Feed Unit of Mitsubishi Corporation		
		April 2004	General Manager, Corporate Planning Department of NIHON		
		r	SHOKUHIN KAKO CO., LTD.		
		June 2005	Director of NIHON SHOKUHIN KAKO CO.,LTD.		
		June 2007	Manager, Starch Products & Beer Team, Sweetener & Starch		
		4 '1 2000	Products Unit of Mitsubishi Corporation		
		April 2008	Leader, Starch Products & Beer Team, Sweetener & Starch Products Unit of Mitsubishi Corporation		
		May 2010	Managing Director, AISA MODIFIED STARCH CO.,LTD.		
		March 2014	Sweetener & Starch Products Department, Foods (Commodity)		
			Division of Mitsubishi Corporation		
6		April 2014	General Manager, Sweetener & Starch Products Department,	0	
			Living essential Resources Division of Mitsubishi Corporation	_	
		June 2014	Director of NIHON SHOKUHIN KAKO CO., LTD. (to present)		
		April 2016	General Manager, Sweetener, Starch Products & Wheat Flour Department, Living Essential Consumer Products Division of		
Ì			Mitsubishi Corporation (to present)		
		June 2016	Director of the Company (to present)		
	[Reason for nomination as a candidate for Director] The Company has nominated Mr. Yoshihisa Fujita as a candidate for Director because he can be expected				
			activities and support sales activities of the Company based on his		
			orporation and other companies. In addition, he can be expected to		
			ny's corporate management overall from an objective viewpoint		
	rather than from the s				
		tandpoint of manuf			
			acturing.		
		tandpoint of manuf April 1991 January 2000			
		April 1991 January 2000	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation		
		April 1991 January 2000 July 2002	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL		
		April 1991 January 2000 July 2002 July 2004	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd.		
		April 1991 January 2000 July 2002 July 2004 October 2004	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch		
	Isamu Ito (February 12, 1969)	April 1991 January 2000 July 2002 July 2004 October 2004 July 2006	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD		
	Isamu Ito (February 12, 1969)	April 1991 January 2000 July 2002 July 2004 October 2004	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager, Feed, Meat and Livestock Department of Mitsubishi		
	Isamu Ito	April 1991 January 2000 July 2002 July 2004 October 2004 July 2006 May 2009	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager,Feed, Meat and Livestock Department of Mitsubishi Corporation		
7	Isamu Ito (February 12, 1969)	April 1991 January 2000 July 2002 July 2004 October 2004 July 2006	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager,Feed, Meat and Livestock Department of Mitsubishi Corporation Leader, Flour Team, Agricultural Produce Department of		
7	Isamu Ito (February 12, 1969)	April 1991 January 2000 July 2002 July 2004 October 2004 July 2006 May 2009 July 2010	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager,Feed, Meat and Livestock Department of Mitsubishi Corporation Leader, Flour Team, Agricultural Produce Department of Mitsubishi Corporation	0	
7	Isamu Ito (February 12, 1969)	April 1991 January 2000 July 2002 July 2004 October 2004 July 2006 May 2009	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager,Feed, Meat and Livestock Department of Mitsubishi Corporation Leader, Flour Team, Agricultural Produce Department of Mitsubishi Corporation General Manager, Product Development Department of	0	
7	Isamu Ito (February 12, 1969)	April 1991 January 2000 July 2002 July 2004 October 2004 July 2006 May 2009 July 2010	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager,Feed, Meat and Livestock Department of Mitsubishi Corporation Leader, Flour Team, Agricultural Produce Department of Mitsubishi Corporation	0	
7	Isamu Ito (February 12, 1969)	April 1991 January 2000 July 2002 July 2004 October 2004 July 2006 May 2009 July 2010 September 2016	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager,Feed, Meat and Livestock Department of Mitsubishi Corporation Leader, Flour Team, Agricultural Produce Department of Mitsubishi Corporation General Manager, Product Development Department of Mitsubishi Corporation	0	
7	Isamu Ito (February 12, 1969) Newly elected	April 1991 January 2000  July 2002 July 2004 October 2004 July 2006 May 2009  July 2010  September 2016  April 2017 June 2017	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager,Feed, Meat and Livestock Department of Mitsubishi Corporation Leader, Flour Team, Agricultural Produce Department of Mitsubishi Corporation General Manager, Product Development Department of Mitsubishi Corporation Executive Director of the Company (to present) Advisor of Masuda Flour Milling Co., Ltd (to present)	0	
7	Isamu Ito (February 12, 1969)  Newly elected  [Reason for nomination of the company of the compa	April 1991 January 2000 July 2002 July 2004 October 2004 July 2006 May 2009 July 2010 September 2016 April 2017 June 2017 on as a candidate for	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager,Feed, Meat and Livestock Department of Mitsubishi Corporation Leader, Flour Team, Agricultural Produce Department of Mitsubishi Corporation General Manager, Product Development Department of Mitsubishi Corporation Executive Director of the Company (to present) Advisor of Masuda Flour Milling Co., Ltd (to present)	0	
7	Isamu Ito (February 12, 1969)  Newly elected  [Reason for nominati The Company has n offer advice on appro	April 1991 January 2000  July 2002 July 2004 October 2004 July 2006 May 2009  July 2010 September 2016  April 2017 June 2017 on as a candidate for ominated Mr. Isam opriate corporate accorporate acc	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager,Feed, Meat and Livestock Department of Mitsubishi Corporation Leader, Flour Team, Agricultural Produce Department of Mitsubishi Corporation General Manager, Product Development Department of Mitsubishi Corporation Executive Director of the Company (to present) Advisor of Masuda Flour Milling Co., Ltd (to present) or Director] u Ito as a candidate for Director because he can be expected to divitities and support sales activities of the Company based on his		
7	Isamu Ito (February 12, 1969)  Newly elected  [Reason for nominati The Company has n offer advice on approprofessional experien	April 1991 January 2000  July 2002 July 2004 October 2004 July 2006 May 2009  July 2010  September 2016  April 2017 June 2017  on as a candidate for cominated Mr. Isam opriate corporate acuce at Mitsubishi Co	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager,Feed, Meat and Livestock Department of Mitsubishi Corporation Leader, Flour Team, Agricultural Produce Department of Mitsubishi Corporation General Manager, Product Development Department of Mitsubishi Corporation Executive Director of the Company (to present) Advisor of Masuda Flour Milling Co., Ltd (to present)  or Director] u Ito as a candidate for Director because he can be expected to stivities and support sales activities of the Company based on his proporation and other companies. In addition, he can be expected to		
7	Isamu Ito (February 12, 1969)  Newly elected  [Reason for nominati The Company has n offer advice on approprofessional experien	April 1991 January 2000  July 2002 July 2004 October 2004 July 2006 May 2009  July 2010  September 2016  April 2017 June 2017 on as a candidate for cominated Mr. Isam opriate corporate accept at Mitsubishi Congarding the Company	Joined Mitsubishi Corporation Feed, Meat and Livestock Department of Mitsubishi Corporation SAHA PATHANA INTER-HOLDING PCL General Manager, Mitsubishi Company (Thailand) Ltd. Manager, Mitsubishi Corporation Singapore Branch General Manager, AGREX ASIA PTE LTD Manager,Feed, Meat and Livestock Department of Mitsubishi Corporation Leader, Flour Team, Agricultural Produce Department of Mitsubishi Corporation General Manager, Product Development Department of Mitsubishi Corporation Executive Director of the Company (to present) Advisor of Masuda Flour Milling Co., Ltd (to present) or Director] u Ito as a candidate for Director because he can be expected to citivities and support sales activities of the Company based on his orporation and other companies. In addition, he can be expected to my's corporate management overall from an objective viewpoint		

(Notes) 1. There are no special interests between each candidate and the Company.

- 2. Messrs. Yoshihisa Fujita and Isamu Ito are candidates for part-time Directors.
- 3. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Yoshihisa Fujita which limits his liability for damages as prescribed under Article 423, Paragraph 1 of the said Act. The limit of liability in such agreements shall be based on the amount of the minimum liability limit as prescribed under Article 425, Paragraph 1 of the Act.

Upon the approval of the election of Mr. Yoshihisa Fujita, the Company is scheduled to continue the aforementioned agreements with him.

Upon the approval of the election of Mr. Isamu Ito, the Company is scheduled to conclude with him the liability limitation agreement to the same effect.

### **Proposal 3:** Election of One (1) Director Serving as Audit and Supervisory Committee Member

Mr. Kazuo Ito, Director serving as Audit and Supervisory Committee Member, will resign from the office at the conclusion of this General Meeting of Shareholders. Accordingly, the election of one (1) Director serving as Audit and Supervisory Committee Member is proposed.

The Audit and Supervisory Board has given its prior consent to this proposal.

The candidate for Directors serving as Audit and Supervisory Committee Members is as follows.

Name (Date of birth)		Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
Yoshihiro Shimazu (August 10, 1968) Newly elected	April 1991 February 2005 April 2009 June 2011 July 2013 March 2016 April 2017	Joined Mitsubishi Corporation Corporate Planning Office of MITSUBISHI MOTORS CORPORATION Leader, Managerial Accounting Team, Corporate Accounting Department of Mitsubishi Corporation Headquarters for East Asia.of Mitsubishi Corporation; concurrently General Manager, CFO&CIO Office Internal Control Department of Mitsubishi Corporation China Commerce Co., Ltd. Director and CFO of Mitsubishi Corporation (China) Ltd.; concurrently Director and CFO, Executive Vice President of Mitsubishi Corporation (Shanghai) Ltd.; Headquarters for East Asia. General Manager, Portfolio Strategy Office, Corporate Strategy&Planning Department of Mitsubishi Corporation General Manager, Administration Department, Living Essentials Group of Mitsubishi Corporation (to present)	0
[Reason for nomination as a candidate for Director serving as Audit and Supervisory Committee Member] The Company has nominated Mr. Yoshihiro Shimazu as a candidate for Director serving as Audit and Supervisory Committee Member because he can be expected to offer advice on appropriate corporate activities and support sales activities of the Company based on his professional experience at Mitsubishi Corporation and other companies. In addition, he has years of experience in the accounting division and considerable knowledge of finance and accounting and can be expected to provide guidance regarding the Company's corporate management overall from an objective viewpoint rather than from the standpoint of manufacturing.			

- (Notes) 1. There are no special interests between the candidate and the Company.
  - 2. When Mr. Yoshihiro Shimazu is elected as Director serving as Audit and Supervisory Committee Member, upon the approval of his election, the Company is scheduled to enter into a liability limitation agreement with him, pursuant to Article 427, Paragraph 1 of the Companies Act. The limit of liability in such an agreement shall be based on the amount of the minimum liability limit as prescribed by laws and regulations.

# **Proposal 4:** Payment of Retirement Benefits to a Retiring Director

As Director Mr. Hiroaki Tamura is scheduled to retire at the conclusion of this General Meeting of Shareholders, the Company proposes to pay him retirement benefits of a reasonable amount, according to the Company's predetermined standards, as compensation for his distinguished services during his term of office. Relevant matters such as the specific amount, timing and method of payment will be decided by mutual consultation among the Board of Directors.

Career summary of the retiring Director is as follows.

Name	Career summary	
	June 2007	Managing Director
Hiroaki Tamura	June 2008	Managing Director and Executive officer (to present)