



Company name: Ube Industries, Ltd.
 Representative: Yuzuru Yamamoto
 President and Representative Director
 Security code: 4208 (shares listed on First Section of Tokyo
 Stock Exchange and Fukuoka Stock Exchange)
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Ube Industries Announces Change of Representative Director

TOKYO, February 6, 2018—Ube Industries, Ltd. has announced that the company's Board of Directors decided today on the following change of its Representative Director. Other changes of directors and executive officers are described in another release announced today.

Company name: Ube Industries, Ltd.

I. Change of Representative Director (As of April 1, 2018)

<u>Name</u>	<u>New Title</u>	<u>Current Title</u>
<i>Newly appointed as a Representative Director</i> Tadashi Matsunami	Senior Managing Executive Officer & Representative Director	Senior Managing Executive Officer & Director
<i>Stepping down as a Representative Director</i> Hideyuki Sugishita	Director (to be stepping down as of June 28, 2018)	Senior Managing Executive Officer & Representative Director

II. Reason of Change

Change of management structure

III. Career Resume of newly appointed Representative Director

Please refer to the attached sheet.

Career Resume

Name	Tadashi Matsunami	
Date of Birth	September 3, 1954	
Birth Place	Osaka Prefecture, Japan	
Education	March 1979	Completed engineering program at Osaka Prefecture University Graduate School
Major Positions	April 1979	Joined Ube Industries, Ltd.
	April 1998	Production manager of Kanda Cement Factory, Cement Production Center, Cement & Construction Materials Division, Ube Industries, Ltd.
	June 2001	General Manager of Kanda Cement Factory, Cement Production Center, Cement & Construction Materials Segment, Ube Industries, Ltd.
	April 2003	General Manager of Production Management Department, Production & Technology Division, Cement & Construction Company, Ube Industries, Ltd.
	April 2007	Executive Officer, General Manager of Production & Technology Division with responsibility for Resources & Products Division, Cement & Construction Materials Company, Ube Industries, Ltd.
	April 2009	Executive Officer, Company Vice President and General Manager of Cement Department with responsibility for Group Company Department, and Resources & Products Division, Cement & Construction Materials Company, Ube Industries, Ltd.
	April 2011	Managing Executive Officer, Company President and General Manager of Cement Department, Cement & Construction Materials Company, Ube Industries, Ltd.
	April 2015	Senior Managing Executive Officer, Company President, Cement & Construction Materials Company, Ube Industries, Ltd. (position currently held)
	June 2015	Director, Ube Industries, Ltd. (position currently held)
	April 2018	Representative Director (scheduled), Senior Managing Executive Officer, Company President of Cement & Construction Materials Company with responsibility for Energy & Environment Division (scheduled)
Shares Owned	17,085 shares	