



February 14, 2018

Press Release

Company Name: Idemitsu Kosan Co., Ltd.
Representative Director & Chief Executive Officer:
Takashi Tsukioka
(Company Code: 5019, TSE 1st Section)
Contact Person:
Koji Tokumitsu, General Manager, Investor
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Announcement of Changes to the Representative Directors

Idemitsu Kosan Co., Ltd. hereby announces that it passed the following resolutions with respect to the changes to the representative directors at the board meeting held on February 14, 2018.

1. Background

We will further enhance the management structure to accelerate the business collaboration with Showa Shell Sekiyu K.K. through the Brighter Energy Alliance and business integration efforts as well as to promote the fifth consolidated medium-term management plan commencing in FY 2018 to be announced this spring.

2. Changes to the Representative Directors

Appointment dated April 1, 2018

Chairman and Representative Director	Takashi Tsukioka	(Current Chief Executive Officer and Representative Director)
Chief Executive Officer and Representative Director	Shunichi Kito	(Current Executive Vice President and Director)
Executive Vice President and Representative Director	Takashi Matsushita	(Current Executive Vice President and Director)

Retirement dated March 28, 2018

Daisuke Seki	(Current Executive Vice President and Representative Director)
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3. Brief History etc. of the New Representative Directors

Please see the Attachment.

End



(Attachment) Brief History etc. of the New Representative Directors

(Note: Number of Shares below includes shares held by Idemitsu Officer Stockholders Committee)

Chief Executive Officer and Representative Director: Shunichi Kito

Date of Birth: April 6, 1956

Brief History:

April 1980	Joined the Company
April 2005	Deputy General Manager of Personnel Department
July 2008	Deputy General Manager of Accounting Department
June 2011	Executive Officer and General Manager of Accounting Department
June 2013	Director, Managing Executive Officer and General Manager of Accounting Department
June 2014	Managing Director
June 2017	Executive Vice President and Director (to date)

Number of Shares of the Company Held by the Representative Director: 15,412 shares

Executive Vice President and Representative Director: Takashi Matsushita

Date of Birth: July 9, 1956

Brief History:

April 1979	Joined the Company
October 2004	Deputy General Manager of Hokkaido Refinery
April 2007	Deputy General Manager of Manufacturing Department
April 2010	Executive Officer and General Manager of Tokuyama Refinery and General Manager of Tokuyama Plant
April 2013	Executive Officer and General Manager of Manufacturing and Engineering Department
June 2013	Director, Managing Executive Officer and General Manager of Manufacturing & Technology Department
June 2014	Managing Director
June 2017	Executive Vice President and Director(to date)

Number of Shares of the Company Held by the Representative Director: 14,206 shares

End