Document and entity information

| | Dec 2017 |
|--|---------------------------------|
| Company information | |
| Company information | |
| FASF member mark | true 決算短信〔IFR |
| Document name | S〕(連結) |
| Filing date | 2018-02-14 |
| Company name | OUTSOURCING Inc |
| Securities code | 24270 |
| URL | http://www.outsourci g.co.jp |
| Representative | 3 ** " |
| Title | 代表取締役会長兼社 長 |
| Name | 土井 春彦 |
| Inquiries | |
| | 取締役副社長経営管 |
| Title | 理本部管掌 |
| Name | 鈴木 一彦 |
| Tel | 03-3286-4888 |
| Other | |
| Date of general shareholders' meeting (as planned) | 2018-03-28 |
| Dividend payable date (as planned) | 2018-03-29 |
| Annual securities report filing date (as planned) | 2018-03-29 |
| Supplemental material of annual results | true |
| Way of getting | . |
| Convening briefing of annual results | true |
| Target audience | (アナリスト・機関 投資家向け) |
| Note to fraction processing method | (百万円未満四捨五 入) |
| Stock exchange listings | |
| Tokyo | true |
| Tokyo 1st section | true |
| Tokyo 2nd section | - |
| Tokyo Mothers | <u>-</u> |
| Tokyo JASDAQ | - |
| Tokyo PRO Market | - |
| Tokyo Others | - |
| Nagoya | - |
| Nagoya 1st section | <u>.</u> |
| Nagoya 2nd section | _ |
| Nagoya Centrex | <u>.</u> |
| Nagoya Others | _ |
| Sapporo | <u>.</u> |
| Sapporo | _ |
| Sapporo Ambitious | _ |
| Sapporo Others | _ |
| Fukuoka | _ |
| Fukuoka | · |
| Fukuoka Q-Board | |
| Fukuoka Others | - |
| Green Sheet | - |
| | - |
| Japan Securities Dealers Association | - |
| Business category | |
| General Business | true |
| Specific Business | - |
| Fiscal Year End | 2017-12-31 |

| | Dec 2017 | Dec 2016 |
|---|--|----------|
| perating results | | |
| Operating results | | |
| Consolidated operating results | | |
| Consolidated income statements information | | |
| Sales | | |
| Sales | 230,172 | 134,28 |
| % change | 71.4 | 66.0 |
| Operating income | | |
| Operating income | 11,360 | 5,56 |
| % change | 104.2 | 78. |
| Profit before tax | | |
| Profit before tax | 10,395 | 4,93 |
| % change | 110.5 | 70 |
| Profit | | |
| Profit | 6,929 | 3,44 |
| % change | 100.9 | 90 |
| Profit attributable to owners of parent | | |
| Profit attributable to owners of parent | 6,180 | 3,03 |
| % change | 103.4 | 73 |
| Total comprehensive income | | |
| Total comprehensive income | 9,188 | 2,3 |
| % change in total comprehensive income | 294.5 | 89 |
| Other consolidated operating results | | |
| Basic earnings per share (Yen) | 62.53 | 34.8 |
| Diluted earnings per share (Yen) | 61.97 | 34.4 |
| Profit to equity attributable to owners of parent ratio (%) | 37.8 | 32 |
| Profit before tax to total assets ratio (%) | 9.7 | 7 |
| Operating income to sales ratio (%) | 4.9 | 4 |
| Note to consolidated operating results | | |
| Investments accounted for using equity method | - | - |
| Note to operating results | (注1)2016年8月 においている。 において係の性のには、2016年12でのでは、2016年12でのでは、2016時間では、2016時間では、2016時間では、2017年間のでは、2017年には、11、11、11、11、11、11、11、11、11、11、11、11、11 | |

Business Results-Financial positions

| | Dec 2017 | Dec 2016 |
|---|----------|----------|
| Financial positions | | |
| Financial positions | | |
| Consolidated financial positions | | |
| Total assets | 124,645 | 90,355 |
| Total equity | 26,757 | 10,001 |
| Equity attributable to owners of parent | 24,958 | 7,699 |
| Equity attributable to owners of parent to total assets ratio (%) | 20.0 | 8.5 |
| Equity attributable to owners of parent per share (Yen) | 244.76 | 88.20 |
| Note to consolidated financial positions | | |
| | | |

(注)当社は、2017 年10月1日付でき5 株式1株につき5 の株式1株につき5 の株式3 かります。これに伴い、前連結会計式のよう 期首に当該たは一段割 して、「1株当たり 大大い有者帰属持分ます。 を算定してする。

Business Results-Cash flows

(in millions of yens)

| | Dec 2017 | Dec 2016 |
|--|----------|----------|
| Cash flows | | |
| Cash flows | | |
| Consolidated cash flows | | |
| Cash flows from operating activities | 10,132 | 1,246 |
| Cash flows from investing activities | -8,498 | -28,717 |
| Cash flows from financing activities | 5,389 | 31,688 |
| Cash and cash equivalents at end of period | 19,108 | 11,746 |
| Note to consolidated cash flows | | |
| Note to cash flows | - | |

Business Results-Note to business results

| | Dec 2017 |
|--|----------|
| Note to business results | |
| Note to business results | |
| Note to consolidated financial results | |
| Note to consolidated financial results | - |

Dividends

| | (| | | |
|--------------------------|---|----------|----------|----------|
| | | Dec 2018 | Dec 2017 | Dec 2016 |
| Dividends | | | | |
| Dividends | | | | |
| Dividends | | | | |
| Dividend per share (Yen) | | | | |
| Dividend per share (Yen) | | | | |
| First quarter | | | | |
| Result | | | - | - |
| Forecast | | - | | |
| Upper | | - | | |
| Lower | | - | | |
| Second quarter | | | | |
| Result | | | 0.00 | 0.00 |
| Forecast | | 0.00 | | |
| Upper | | - | | |
| Lower | | - | | |
| Third quarter | | | | |
| Result | | | - | - |
| Forecast | | - | | |
| Upper | | - | | |
| Lower | | - | | |
| Year end | | | | |
| Result | | | 19.00 | 42.00 |
| Forecast | | 21.00 | | |
| Upper | | - | | |
| Lower | | - | | |
| | | | | |

| Annual | | |
|---|---|--|
| Result | 19 | .00 42.00 |
| Forecast | 21.00 | |
| Upper | - | |
| Lower | - | |
| Total dividend paid | | |
| Total dividend paid | | |
| Annual | | |
| Result | 1,9 | 937 733 |
| Payout ratio (consolidated) | | |
| Payout ratio (%) | | |
| Annual | | |
| Result | 3 | 0.4 110.2 |
| Forecast | 31.0 | |
| Ratio of total amount of dividends to equity attributable to owner of parent (consolidated) | | |
| Ratio of total amount of dividends to equity attributable to owner of parent (consolidated) (%) | | |
| Annual | | |
| Result | 1 | 1.4 6.5 |
| Note to dividends | | |
| Note to dividends | | |
| Annual | (注)当社は、20 年10月1日付で普 株式10月1年にき の株式分割を行っ おります。2016年 月期につ割前の 製工のの 2017年12月期し、 2018年12月期し、 2018年12月期は 想 対別を考慮し 金額となっており す。 | 通 株 て 12 当該 の ド う 該 た |

Forecasts

| | Dec 2018 | Jun 2018 |
|--------------------------------------|---|----------|
| Forecasts | | |
| Forecasts | | |
| Title for forecasts | 3 . 2018年12月期の 連結業績予想(2018 年1月1日~2018年 12月31日) | |
| Preamble to consolidated forecasts | | |
| Preamble to forecasts | - | |
| Main table of consolidated forecasts | | |
| Sales | | |
| Sales | | |
| Forecast | 290,000 | 130,000 |
| Upper | - | - |
| Lower | - | - |
| % change | | |
| Forecast | 26.0 | 22.9 |
| Upper | - | - |
| Lower | - | - |
| Operating income | | |
| Operating income | | |
| Forecast | 13,800 | 3,700 |
| Upper | - | - |
| Lower | - | - |
| % change | | |
| Forecast | 21.5 | 3.9 |
| Upper | - | - |
| | | |

| Profit before tax | |
|---|-------|
| Profit before tax | |
| Forecast 12,800 | 3,200 |
| Upper | |
| Lower | |
| % change | |
| Forecast 23.1 | 1.2 |
| Upper | |
| Lower | |
| Profit | |
| Profit | |
| Forecast 8,600 | 1,700 |
| Upper | |
| Lower | |
| % change | |
| Forecast 24.1 | -5.6 |
| Upper | |
| Lower | |
| Profit attributable to owners of parent | |
| Profit attributable to owners of parent | |
| Forecast 6,900 | 1,100 |
| Upper | |
| Lower | |
| % change | |
| Forecast 11.7 | -24.2 |
| Upper | |
| Lower | |
| Basic earning per share (Yen) | |
| Basic earnings per share (Yen) | |
| Forecast 67.66 | 10.78 |
| Upper | |
| Lower | |
| Note to consolidated forecasts | |
| Note to forecasts - | |

Notes IFRS-Material changes in subsidiaries during this period changes in scope of consolidations resulting from change in subsidiaries

| | Dec 2017 |
|---|---|
| Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from changes in subsidiaries) | |
| Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from changes in subsidiaries) | |
| Others | |
| Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from changes in subsidiaries) | |
| Material changes in subsidiaries during this period (Changes in scope of consolidations resulting from changes in subsidiaries) | true |
| Number of subsidiaries newly consolidated | 2 |
| Name of subsidiaries newly consolidated | Orizon Holding GmbH、アメリカンエ ンジニアコーポレイ ション |
| Note to material changes in subsidiaries during this period | |
| Note to material changes in subsidiaries during this period | - |

Notes IFRS-Changes in accounting policies and accounting estimates

| | Dec 2017 |
|---|----------|
| Changes in accounting policies and accounting estimates | |
| Changes in accounting policies and accounting estimates | |
| Others | |

| Changes in accounting policies and accounting estimates | |
|---|---|
| Changes in accounting policies required by IFRS | - |
| Changes in accounting policies other than IFRS requirements | - |
| Changes in accounting estimates | - |
| Note to changes in accounting policies and accounting estimates | |
| Note to changes in accounting policies and accounting estimates | - |

Notes-Number of issued and outstanding shares common stock

| | Dec 2017 | Dec 2016 |
|--|--|------------|
| Number of issued and outstanding shares (common stock) | | |
| Number of issued and outstanding shares (common stock) | | |
| Others | | |
| Number of issued and outstanding shares (common stock) | | |
| Number of issued and outstanding shares at the end of fiscal year (including treasury stock) | 101,968,000 | 87,290,000 |
| Number of treasury stock at the end of fiscal year | 490 | 490 |
| Average number of shares | 98,810,455 | 87,157,765 |
| Note to number of issued and outstanding shares (common stock) | | |
| Note to number of issued and outstanding shares (common stock) | (注)当社は、2017 年10月1日付で普通 株式1株につき5株 の株式分割を行って おります。これに伴 い、前連結会計年度の 期首に当該株式分割 が行われたと仮正と て、「発行力は、 で、「発供式数 (普通株式)」 定しております。 | |

Business Results-Overview of nonconsolidated operating results

| (iii millione or yene) | | |
|--|----------|----------|
| | Dec 2017 | Dec 2016 |
| Non-consolidated operating results | | |
| Non-consolidated operating results | | |
| Non-consolidated operating results | | |
| Non-consolidated income statements information | | |
| Net sales | | |
| Net sales | 34,891 | 27,676 |
| % change | 26.1 | 5.0 |
| Operating income | | |
| Operating income | 1,177 | 1,352 |
| % change | -12.9 | 28.5 |
| Ordinary income | | |
| Ordinary income | 2,089 | 2,642 |
| % change | -20.9 | 141.6 |
| Profit | | |
| Profit | 2,408 | 1,439 |
| % change | 67.3 | 127.3 |
| Other non-consolidated operating results | | |
| Basic earnings per share (Yen) | 24.37 | 16.51 |
| Diluted earnings per share (Yen) | 24.15 | 16.32 |
| Note to non-consolidated operating results | | |
| | | |

Note to operating results

Business Results-Overview of nonconsolidated financial positions

(in millions of yens)

| (iii riiiiii ei yeney | | |
|--|---|----------|
| | Dec 2017 | Dec 2016 |
| Non-consolidated financial positions | | |
| Non-consolidated financial positions | | |
| Non-consolidated financial positions | | |
| Total assets | 68,526 | 52,320 |
| Net assets | 21,405 | 9,038 |
| Capital adequacy ratio (%) | 31.1 | 17.0 |
| Net assets per share (Yen) | 209.18 | 102.11 |
| Note to non-consolidated financial positions | | |
| Owner's equity | 21,330 | 8,913 |
| Note to financial positions | (注) 当社は、2017 年10月1日付で普通 株式1株につき5株 の株式分割を行って おります。これに伴 い、前事業年度の期首 に当該株式分割が行 われたと仮定して、 「1株当たり純資 産」を算定しており ます。 | |

Business Results-Note to overview of nonconsolidated business results

| | Dec 2017 |
|--|----------|
| Note to non-consolidated financial results | |
| Note to non-consolidated financial results | |
| Note to non-consolidated financial results | |
| Note to financial results | - |

Overview of nonconsolidated Forecasts

(in millions of yens)

| (iii iiiiiiii da a yana) | |
|--|----------|
| | Dec 2018 |
| Non-consolidated forecasts | |
| Non-consolidated forecasts | |
| Preamble to non-consolidated forecasts | |
| Preamble to forecasts | - |
| Note to non-consolidated forecasts | |
| Note to forecasts | - |

This information is a summary of the earnings report. It does not contain all details included in the earnings report disclosed in Japanese.