

## Change of Directors and officers



February 20, 2018

Name of listed company: NISSAN CHEMICAL INDUSTRIES, LTD.

Code Number: 4021

Representative: Kojiro Kinoshita, President

Inquiry to: Takeshi Matsuoka, General Manager of CSR & Public Relations Office, Corporate Planning Dept.

Stock Exchange: Tokyo  
URL: <http://www.nissanchem.co.jp>

Nissan Chemical Industries, Ltd. informs the changes of directors and officers as follows.

### 1. Change of Directors and officers (as of April 1, 2018)

#### 1) Directors and Executive officers

Name	New Position	Present Position	Retained Position
Hiroyoshi Fukuro	Senior Executive Vice President Responsibilities: Research Planning Dept.	Senior Managing Executive officer, Head of Performance Materials Div.	Director, Responsibilities: Research & Development Intellectual Property Dept., Advanced Materials & Planning Dept. Pharmaceuticals Div.
Katsuaki Miyaji		Responsibilities: Research Planning Dept.	Director, Managing Executive Officer, Head of Corporate Planning Dept.
Hitoshi Suzuki	Managing Executive Officer, Head of Performance Materials Div.	Executive Officer, Head of Materials Research Laboratories	
Shinsuke Yagi	Managing Executive officer, Head of Production Technology Dept.	Executive Officer, Plant Manager of Sodegaura Plant	
Yuji Nishida	Plant Manager of Toyama Plant	Plant Manager of Onoda plant	Executive Officer
Yasushi Takako	Executive Officer, Plant Manager of Sodegaura Plant	Associate Executive Officer, Deputy Plant Manager of Toyama Plant	
Masafumi Nomura	Executive Officer, Plant Manager of Saitama Plant	Deputy Plant Manager of Onoda Plant	
Hideyuki Endo	Executive Officer, Head of Materials Research Laboratories	General Manager of Display Materials Dept., Performance Materials Div.	
Masataka Hatanaka		Managing Executive Officer, Head of Production Technology Dept.	Director
Takeshi Iwata	Retired	Managing Executive Officer, Plant Manager of Toyama Plant	

## 2) Associate Executive Officers

Name	New Position	Present Position	Retained Position
Naoki Matsumoto	Senior Managing Associate Executive Officer, Plant Manager of Onoda Plant	Managing Associate Executive Officer, Plant Manager of Saitama Plant	
Tomoyuki Ogura	Managing Associate Executive Officer, Head of Intellectual Property Dept.	Associate Executive Officer, Deputy Head and General Manager of Agricultural Chemicals Research Dept., Chemical Research Laboratories	
Takeshi Mita	Managing Associate Executive Officer, Deputy Head of Chemical Research Laboratories	Associate Executive Officer, Chief Research Chemist of Agricultural Chemicals Research Dept., Chemical Research Laboratories	
Hideki Yanagi	Associate Executive Officer, Deputy Plant Manager of Toyama Plant		General Manager of Engineering Dept., Toyama Plant
Takeshi Takahashi	Associate Executive Officer, Head of Purchasing Dept.	General Manager of Business Strategy Dept., Agricultural Chemicals Div.	
Kenji Tanimoto	Associate Executive Officer		General Manager of Inorganic Materials Research Dept., Materials Research Laboratories
Takuya Kakuta	Retired	Senior Managing Associate Executive Officer, Head of Intellectual Property Dept.	

## 3) Personnel Change

Name	New Position	Present Position	Retained Position
Naoki Wada	General Manager of Basic Chemicals Dept., Chemicals Div.	Manager of Basic Chemicals Dept., Chemicals Div.	
Takakazu Nakata	General Manager of Display Materials Dept., Performance Materials Div.	Manager of Display Materials Dept., Performance Materials Div.	
Shinya Arase	General Manager of Semiconductor Materials Dept., Performance Materials Div.	Manager of Semiconductor Materials Dept., Performance Materials Div.	
Akihiro Mouri	General Manager of Business Strategy Dept., Agricultural Chemicals Div.	Manager of Sales Planning Dept., Agricultural Chemicals Div.	
Yuji Sato	Head of International Operations, Agricultural Chemicals Div.	General Manager of International Operations Dept., Agricultural Chemicals Div.	
Gentaro Uchiyama	General Manager of Market Development Dept., Agricultural Chemicals Div.	Manager of International Operations Dept. Agricultural Chemicals Div.	
Hideaki Suzuki	General Manager of Risk Compliance Office, Corporate Planning Dept.	Manager of Administration Group, Materials Research Laboratories	
Jun Murakawa	General Manager of Technical Development Dept., Toyama Plant	Manager of Production Technology Dept.	
Atsumi Aoki	Deputy Plant Manager of Onoda Plant	Manager of Production Technology Dept.	
Toshio Niki	General Manager of Agricultural Chemicals Research Dept., Chemical Research Laboratories	Manager of Planning & Development Dept., Agricultural Chemicals Div.	

## 2. Director (as of June 27, 2018)

Directors are subjected to approval at the 148<sup>th</sup> general shareholders' meeting scheduled on June 27, 2018.

Name	New Position	Present Position (As of April 1, 2018)	Retained Position
Hitoshi Suzuki	Director		Managing Executive Officer, Head of Performance Materials Div.
Hidenori Takishita		Director	Managing Executive Officer, Head of Personnel Dept., Responsibilities: Chemicals Div., Purchasing Dept.
Masataka Hatanaka	Retired	Director	

# <Reference>

Directors, Corporate Auditors and Executive Officers, subjected to resolution at the Board of Directors  
(As of April 1, 2018)

## 1. Directors and Auditors

Representative Director, President & CEO	Kojiro Kinoshita
Director, Senior Executive Vice President	Junichi Miyazaki
Director, Senior Executive Vice President	Hiroyoshi Fukuro
Director	Masataka Hatanaka
Director	Katsuaki Miyaji
Director	Hidenori Takishita
Director	Takashi Honda
Director (*1)	Tisato Kajiyama
Director (*1)	Tadashi Ohe
Full-time Auditor	Yasuyuki Nakajima
Full-time Auditor(*2)	Norihiro Suzuki
Full-time Auditor(*2)	Shuichi Takimoto
Auditor (*2)	Noriyuki Katayama

(\*1)Outside Director

(\*2)Outside Auditor

## 2. Executive Officers

President	Kojiro Kinoshita	
Senior Executive Vice President	Junichi Miyazaki	Corporate Strategy & Coordination CFO (Chief Financial Officer) Responsibilities: Internal Audit Dept., Finance & Accounting Dept., Environment, Safety & Quality Assurance Dept.
Senior Executive Vice President	Hiroyoshi Fukuro	Responsibilities: Research & Development, Intellectual Property Dept., Advanced Materials & Planning Dept., Research Planning Dept., Pharmaceuticals Div.
Managing Executive Officer	Katsuaki Miyaji	Head of Corporate Planning Dept. CRO (Chief Risk management Officer)
Managing Executive Officer	Hidenori Takishita	Head of Personnel Dept. Responsibilities: Chemicals Div., Purchasing Dept.
Managing Executive Officer	Takashi Honda	Head of Agricultural Chemicals Div. Representative Director of Nissan Chemical Europe S.A.S. Representative Director of Nissan Chemical Agro Korea Ltd.
Managing Executive Officer	Hitoshi Suzuki	Head of Performance Materials Div. Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd.
Managing Executive Officer	Shinsuke Yagi	Head of Production Technology Dept. President of Nissan Engineering Corporation
Executive Officer	Satoru Hamamoto	Deputy Head of Agricultural Chemicals Div.
Executive Officer	Nobutomo Tsuruzoe	Head of Advanced Materials & Planning Dept.
Executive Officer	Hiroshi Onitsuka	Head of Chemical Research Laboratories
Executive Officer	Yuji Nishida	Plant Manager of Toyama Plant
Executive Officer	Hironori Yoshida	Head of Finance & Accounting Dept.
Executive Officer	Motoaki Ishikawa	Deputy Head of Performance Materials Div. Representative Director of Nissan Chemical Taiwan Co., Ltd.
Executive Officer	Kazuhiko Ohrai	Head of Pharmaceuticals Div.
Executive Officer	Toshiro Miyake	Head of Biological Research Laboratories
Executive Officer	Hajime Yoshida	Head of Chemicals Div.
Executive Officer	Yasushi Takako	Plant Manager of Sodegaura Plant
Executive Officer	Hideyuki Endo	Head of Materials Research Laboratories
Executive Officer	Masafumi Nomura	Plant Manager of Saitama Plant

## Directors and Executive Officers (as of June 27, 2018)

Directors, Corporate Auditors and Executive Officers, subjected to resolution at the Board of Directors after the 148<sup>th</sup> general shareholders' meeting scheduled on June 27, 2018

### 1. Directors

Representative Director, President & CEO	Kojiro Kinoshita
Director, Senior Executive Vice President	Junichi Miyazaki
Director, Senior Executive Vice President	Hiroyoshi Fukuro
Director	Katsuaki Miyaji
Director	Takashi Honda
Director	Hitoshi Suzuki
Director (*1)	Tisato Kajiyama
Director (*1)	Tadashi Ohe
Full-time Auditor	Yasuyuki Nakajima
Full-time Auditor (*2)	Norihiro Suzuki
Full-time Auditor (*2)	Shuichi Takimoto
Auditor (*2)	Noriyuki Katayama
(*1)Outside Director (*2)Outside Auditor	

### 2. Executive Officers

President	Kojiro Kino	
Senior Executive Vice President	Junichi Miyazaki	Corporate Strategy & Coordination CFO (Chief Financial Officer) Responsibilities: Internal Audit Dept., Finance & Accounting Dept., Environment, Safety & Quality Assurance Dept.
Senior Executive Vice President	Hiroyoshi Fukuro	Responsibilities: Research & Development, Intellectual Property Dept., Advanced Materials & Planning Dept., Research Planning Dept., Pharmaceuticals Div.
Managing Executive Officer	Katsuaki Miyaji	Head of Corporate Planning Dept. CRO (Chief Risk management Officer)
Managing Executive Officer	Takashi Honda	Head of Agricultural Chemicals Div. Representative Director of Nissan Chemical Europe S.A.S. Representative Director of Nissan Chemical Agro Korea Ltd.
Managing Executive Officer	Hitoshi Suzuki	Head of Performance Materials Div. Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd.
Managing Executive Officer	Hidenori Takishita	Head of Personnel Dept. Responsibilities: Chemicals Div., Purchasing Dept.
Managing Executive Officer	Shinsuke Yagi	Head of Production Technology Dept. President of Nissan Engineering Corporation
Executive Officer	Satoru Hamamoto	Deputy Head of Agricultural Chemicals Div.
Executive Officer	Nobutomo Tsuruzoe	Head of Advanced Materials & Planning Dept.
Executive Officer	Hiroshi Onitsuka	Head of Chemical Research Laboratories
Executive Officer	Yuji Nishida	Plant Manager of Toyama Plant
Executive Officer	Hironori Yoshida	Head of Finance & Accounting Dept.
Executive Officer	Motoaki Ishikawa	Deputy Head of Performance Materials Div. Representative Director of Nissan Chemical Taiwan Co., Ltd.
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Executive Officer	Hideyuki Endo	Head of Materials Research Laboratories
Executive Officer	Masafumi Nomura	Plant Manager of Saitama Plant