

May 8, 2018

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
 Representative: Yoshihisa Kainuma
 Representative Director, CEO&COO
 (Code No. 6479, TSE Div.No.1)
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Notice of Personnel Changes and Organization Changes

MINEBEA MITSUMI Inc. hereby announces the following Executive changes and Organization changes decided at the Board of Directors Meeting held today.

1) Board of Directors, Executive Officers and Technical Officers

Seven newly appointed Executive Officers and one Technical Officer will be appointed on Wednesday, May 9, and two promoted Executive Officers will be promoted on May 9.

The Directors, Audit & Supervisory Board Members to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Thursday, June 28, 2018 are as follows:

New Official Position	Present Official Position	Name	
Representative Director, Chairman & President (CEO & COO)	Representative Director, Chairman & President (CEO & COO)	Yoshihisa Kainuma	
Representative Director, Vice Chairman	Representative Director, Vice Chairman	Shigeru Moribe	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Ryozo Iwaya	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Tetsuya Tsuruta	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Shigeru None	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Shuji Uehara	
Director, Senior Managing Executive Officer	Director, Managing Executive Officer	Michiya Kagami	Promoted
Director, Managing Executive Officer	Director, Managing Executive Officer	Hiroshi Aso	
Outside Director	Outside Director	Kohshi Murakami	
Outside Director	Professor of Economics, Tokyo International University, Outside Director of RENESAS EASTON Co., Ltd.	Atsuko Matsumura	Newly appointed as Director
Outside Director	Outside Director	Takashi Matsuoka	

Standing Audit & Supervisory Board Member	Standing Audit & Supervisory Board Member	Kazunari Shimizu	
Standing Outside Audit & Supervisory Board Member	Standing Outside Audit & Supervisory Board Member	Kazuyoshi Tokimaru	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Hisayoshi Rikuna	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Shinichiro Shibasaki	
Managing Executive Officer	Managing Executive Officer	Masayuki Imanaka	
Managing Executive Officer	Managing Executive Officer	Tatsuo Matsuda	
Managing Executive Officer	Managing Executive Officer	Hiroshi Yoshikawa	
Managing Executive Officer	Managing Executive Officer	Joerg Hoffmann	
Managing Executive Officer	Managing Executive Officer	Kazunori Sawayama	
Managing Executive Officer	Managing Executive Officer	Katsuhiko Yoshida	
Managing Executive Officer	Managing Executive Officer	Takuya Sato	
Managing Executive Officer	Executive Officer	Satoshi Mizuma	Promoted
Executive Officer	Executive Officer	Koichiro Kojima	
Executive Officer	Executive Officer	Hiroyuki Akatsu	
Executive Officer	Executive Officer	Koichiro Komiya	
Executive Officer	Executive Officer	Osamu Nakamura	
Executive Officer	Executive Officer	Atsushi Shiraiishi	
Executive Officer	Executive Officer	Shigenori Hoya	
Executive Officer	Executive Officer	Satoshi Yoneda	
Executive Officer	Executive Officer	Daniel J. Lemieux	
Executive Officer	Executive Officer	Shuji Kobayashi	
Executive Officer	Executive Officer	Junichi Mochizuki	
Executive Officer	Executive Officer	Kazuo Misumi	
Executive Officer	Executive Officer	Takaaki Asawa	
Technical Officer	Technical Officer	Shingo Suzuki	
Executive Officer	Executive Officer	Katsumasa Yamashina	
Executive Officer	Executive Officer	Tadashi Adachi	
Executive Officer	Executive Officer	Katsuyuki Iwakuma	
Executive Officer	Executive Officer	Kenji Fukunaga	
Executive Officer	Director, Managing Executive Officer of Mitsumi Electric Co., Ltd. Officer in charge of Corporate Planning at MITSUMI Business Headquarters	Motomu Saito	Newly appointed as Executive Officer
Executive Officer	Director, Managing Executive Officer of Mitsumi Electric Co., Ltd. Officer in charge of Business Support Div. at MITSUMI Business Headquarters	Koichi Seno	Newly appointed as Executive Officer
Executive Officer	Director, Managing Executive Officer of Mitsumi Electric Co., Ltd. Officer in charge of Electronic Devises Business Div. at MITSUMI Business Headquarters	Hidetoshi Hamai	Newly appointed as Executive Officer

Executive Officer	Deputy Head of Ball Bearing BU at Machined Component Manufacturing Headquarters	Hiroshi Murayama	Newly appointed as Executive Officer
Executive Officer	Executive Vice President of NMB Technologies Corporation	Hidenori Yamazaki	Newly appointed as Executive Officer
Executive Officer	Executive Officer of Mitsumi Electric Co., Ltd. Head of Mechanical Components BU at MITSUMI Business Headquarters	Keiichi Kawai	Newly appointed as Executive Officer
Technical Officer	Deputy Officer of Electronics Engineering Development Div. at Engineering Headquarters	Katsutoshi Suzuki	Newly appointed as Technical Officer
Executive Officer	General Manager of Corporate Planning Dept. at Corporate Planning Headquarters	Masahiro Tsukagoshi	Newly appointed as Executive Officer

The following Directors and Executive Officers will retire from their position at the end of the Ordinary General Meeting of Shareholders on Thursday, June 28, 2018:

Director, Senior Managing Executive Officer	Tamio Uchibori
Director, Senior Managing Executive Officer	Hiromi Yoda
Managing Executive Officer	Haruki Kato
Executive Officer	Koichi Takeshita
Executive Officer	Michihiro Tame
Executive Officer	Keitaro Kanzaki
Executive Officer	Hideo Asakawa
Executive Officer	Shinichi Yamamura

2) Organizational Changes (Effective as of May 09, 2018)

1. Quality Assurance Headquarters is newly established.
2. China Technical Center is newly established at Electronic Device & Component Manufacturing Headquarters.
3. Spindle Motor Business Unit at the Electronic Device & Component Manufacturing Headquarters is integrated into the Motor Division.
4. Electronic Devices Business Div. at Mitsumi Business Headquarters will be abolished, and the three Business Units of Automotive Business Unit, Mechanical Components Business Unit, Power Supply Business Unit will become the organization under the direct control of the Business Headquarters.
5. Accounting & Corporate Finance Headquarters and Business Administration Headquarters are integrated into the Business Administration and Accounting & Corporate Finance Headquarters.
6. Sales Div. is renamed into the Sales Headquarters.
7. Tokyo Head Office is newly established.

3) Personnel Changes (Effective as of May 09, 2018)

New Assignment	Former Assignment	Post to be Retained	Name
Chief of Sales Headquarters (in charge of Electronic Devices, Components and Mitsumi Products)	Officer in charge of Sales Div.	Director, Senior Managing Executive Officer	Shigeru None
Deputy Chief of Sales Headquarters (in charge of Machined Components and Spindle Motor)	Chief of Machined Component Manufacturing Headquarters, Officer in charge of Production Support Div.	Director, Senior Managing Executive Officer	Tetsuya Tsuruta
Chief of Tokyo Head Office, Chief of Business Administration and Accounting & Corporate Finance Headquarters	Chief of Business Administration Headquarters	Director, Senior Managing Executive Officer, Director, Vice President Executive Officer of Mitsumi Electric Co., Ltd.	Shuji Uehara
Officer in charge of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Deputy Chief of MITSUMI Business Headquarters (in charge of Manufacturing)	Managing Executive Officer, Deputy Chief of Electronic Device & Component Manufacturing Headquarters	Hiroshi Yoshikawa
Officer in charge of China Technical Center at Electronic Device & Component Manufacturing Headquarters	Officer in charge of Motor Div. Officer in charge of Motor Engineering Management of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Managing Executive Officer	Haruki Kato
Deputy Chief of Business Administration and Accounting & Corporate Finance Headquarters	Deputy Chief of Business Administration Headquarters	Managing Executive Officer, General Manager of Business Administration Dept., General Manager of Investor Relations Office at Business Administration and Accounting & Corporate Finance Headquarters	Katsuhiko Yoshida
Deputy Chief of Electronic Device & Component Manufacturing Headquarters (in charge of Electronic Device and Parts), Deputy Chief of MITSUMI Business Headquarters (in charge of Manufacturing)	Deputy Chief of Electronic Device & Component Manufacturing Headquarters (in charge of Parts), Deputy Chief of MITSUMI Business Headquarters (in charge of Parts)	Managing Executive Officer	Takuya Sato
Chief of Machined Component Manufacturing Headquarters	Head of Ball Bearing BU at Machined Component Manufacturing Headquarters	Managing Executive Officer	Satoshi Mizuma

	Deputy Officer in charge of Production Support Div.	Executive Officer, Deputy Chief of Machined Component Manufacturing Headquarters, Officer in charge of Business Planning & Coordination Div. at Machined Component Manufacturing Headquarters	Koichiro Kojima
	Deputy Chief of Accounting & Corporate Finance Headquarters	Executive Officer, General Manager of SAP Introduction Promotion Office at Business Administration and Accounting & Corporate Finance Headquarters	Kazuo Misumi
Officer in charge of Business Support Div. at MITSUMI Business Headquarters		Executive Officer, Officer in charge of Component Devices Business Div. at MITSUMI Business Headquarters, Executive Officer of Mitsumi Electric Co., Ltd.	Tadashi Adachi
Officer in charge of Motor Engineering Management of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Deputy Officer in charge of Motor Engineering Management of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Executive Officer	Kenji Fukunaga
Chief of Corporate Planning Headquarters	Officer in charge of Corporate Planning at MITSUMI Business Headquarters	Executive Officer, Director, Managing Executive Officer of Mitsumi Electric Co., Ltd.	Motomu Saito
Chief of Quality Assurance Headquarters	Officer in charge of Business Support Div. at MITSUMI Business Headquarters	Executive Officer, Director, Managing Executive Officer of Mitsumi Electric Co., Ltd.	Koichi Seno
Deputy Officer in charge of Procurement & Logistics Div.	Officer in charge of Electronic Devices Business Div. at MITSUMI Business Headquarters	Executive Officer, Director, Managing Executive Officer of Mitsumi Electric Co., Ltd.	Hidetoshi Hamai
Deputy Chief of Machined Component Manufacturing Headquarters, Head of Ball Bearing BU at Machined Component Manufacturing Headquarters	Deputy Head of Ball Bearing BU at Machined Component Manufacturing Headquarters	Executive Officer	Hiroshi Murayama

<p>Officer in charge of Plus IoT Business Development Dept. at Business Development Div.</p>		<p>Executive Officer, Head of Mechanical Components BU of Electronic Devices Business Div. at MITSUMI Business Headquarter, Executive Officer of Mitsumi Electric Co., Ltd.</p>	<p>Keiichi Kawai</p>
<p>Deputy Chief of Corporate Planning Headquarters</p>		<p>Executive Officer, General Manager of Corporate Planning Dept. at Corporate Planning Headquarters</p>	<p>Masahiro Tsukagoshi</p>

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