

TRANSLATION FOR REFERENCE PURPOSE ONLY

This notice has been translated from the original Japanese text of the timely disclose statement and is for reference purpose only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.

May 8, 2018

To whom it may concern:

Company Name: **Asahi Holdings, Inc.**
Representative: Mitsuharu Terayama, Chairman & CEO
(Code: 5857, First Section of the Tokyo Stock Exchange)
Contact: Masaharu Sawada, Corporate Planning &
Communications Department General Manager
(Phone: +81-3-6270-1833)

Notification of extension of and additional contribution to the stock grant ESOP trust

The meeting of the Board of Directors of Asahi Holdings, Inc. (hereinafter “the Company”) was held on May 8, 2018 whereby it was resolved that the stock grant ESOP trust incentive plan (hereinafter referred to as the “ESOP Trust”) for the Company and its major subsidiaries (hereinafter referred to as “Participating Subsidiaries” and together with the Company shall be referred to as “Participating Companies”), which has been in effect since fiscal year 2015, shall be extended to August 31, 2021 and additional funds be contributed to the ESOP Trust. Therefore, notification of these matters is hereby given as follows:

Details

1. Overview of the ESOP Trust and its objective

Based on predetermined stock transfer rules, the ESOP Trust is an incentive plan for the employees of the Participating Companies who have satisfied certain requirements as a beneficiary and to whom shares of the Company shall be issued. The ESOP Trust has been introduced with the objective to improve the performance of the Company Group and to achieve higher motivation to increase ~~raise the level of motivation for increasing~~ corporate value.

Please refer to the **Notification of introduction of a stock grant ESOP trust** announced on June 16, 2015 and the **Notification of introduction of a new stock compensation plan (Determination of details)** announced on February 1, 2016.

2. Reason for the additional contribution

We have decided to contribute additional funds to the ESOP Trust pursuant to the extension of the incentive plan's trust period for the purpose of acquiring the Company shares which are projected to be issued during the newly extended trust period.

- **Details of changes in the trust indenture and the additional contribution**

Trust indenture date February 2, 2016 (scheduled to be changed to August 2018)

Trust period From February 2, 2016 to August 31, 2018

(Scheduled to be extended to August 31, 2021 pursuant to a revision of the trust indenture in August 2018)

Amount of funds added to the trust	700 million yen (350,000 shares)
Timing of share purchases	From the early part of August 2018 to September 20, 2018 (planned)
Method of share purchases	From the stock market

END