June 1, 2018

To Our Shareholders,

# Notice of Convocation of the 34th Annual General Meeting of Shareholders

It is our pleasure to extend to you a cordial invitation to attend the 34th Annual General Meeting of Shareholders for JIEC Co., LTD. (hereinafter "we," "JIEC" or "the Company" as appropriate), which will be held as set forth below.

If you are unable to attend the meeting in person, you can exercise your voting rights in writing or electronically (please refer to pages 17 and 18 for more details). Please take the time to examine the Reference Documents for the General Meeting of Shareholders on the following pages and exercise your voting rights no later than 5:30 p.m. on Wednesday June 20, 2018.

With warmest regards,

Atsushi Innami Representative Director and President JIEC Co., Ltd. 6-24-1, Nishi-Shinjuku, Shinjuku-ku, Tokyo, Japan 1. Date and time Thursday June 21, 2018 at 10:00 a.m. 2. Place

Belle Salle Iidabashi Ekimae, Event Hall

Sumitomo Fudosan Iidabashi Ekimae Building 1F,

3-8-5, Iidabashi, Chiyoda-ku, Tokyo

3. Purpose of the meeting

Matters to be reported: Business report and reports on financial statements for

the 34th fiscal year (from April 1, 2017 to March 31, 2018)

Matters to be resolved:

Proposal 1 Election of seven (7) Directors (excluding Directors who

are Audit and Supervisory Committee members)

Proposal 2 Election of three (3) Directors who are Audit and

Supervisory Committee members

Proposal 3 Election of one (1) Substitute Director who is an Audit and

Supervisory Committee member

# 4. Other Matters Regarding the General Meeting of the Shareholders

- (1) Proxies to whom the exercise of voting rights may be delegated are limited to one other shareholder. Please submit a written proof of the authority of representation (power of attorney, etc.) together with the Voting Rights Exercise Forms of the shareholder and proxy at the reception desk.
- (2) Please submit a written notice of the diverse exercise of voting rights and reasons to the Company not later than three days before the Shareholders' Meeting, when any shareholders cast split votes.
- (3) Should the Reference Documents for the General Meeting of Shareholders, business report or financial statement be revised, the revised matters will be posted on the Company's website.

(https://www.jiec.co.jp/ir/)

(4) The results of this Ordinary General Meeting of Shareholders will be posted on the Company website above.

# (Request)

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

#### Notes:

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

End.

# Reference Documents for the General Meeting of Shareholders

**Proposal 1:** Election of seven (7) Directors (excluding Directors who are Audit and Supervisory Committee members)

The terms of office of all six (6) Directors (excluding Directors who are Audit and Supervisory Committee members) expire as of the closing of this meeting. Accordingly, we hereby request that seven (7) Directors (excluding Directors who are Audit and Supervisory Committee members) be elected. In order to further strengthen the management structure, one Director will be increased.

This proposal was reviewed by the Audit and Supervisory Committee, but the committee did not find any matters requiring special mention.

The candidates for Directors (excluding Directors who are Audit and Supervisory Committee members) are as follows.

Candidate No.	Name	Current position and responsibilities	Attendance rate of Board of Directors meetings (attendance/no. of meetings held)
1	Hirofumi Yamamoto < Reappointment >	Representative Director and Chairman	100% (12 out of 12 meetings)
2	Atsushi Innami < Reappointment >	Representative Director and President	100% (10 out of 10 meetings)
3	Mineo Hattori < Reappointment >	Director, Senior Managing Executive Officer President's Assistant	100% (12 out of 12 meetings)
4	Osamu Kubo < Reappointment >	Director, Managing Executive Officer President's Assistant General Manager, Sales Department	100% (10 out of 10 meetings)
5	Shozo Hirose < New appointment >	_	_
6	Tatsuyasu Kumazaki < New appointment >	_	_
7	Kenji Ichiba < New appointment >	_	_

Candidate	Career summary				
No. 1	Apr. 1981 Joined	Ube Industries, Ltd.			
110. 1	Feb. 1987 Joined	JIEC			
TT. 0 .	Mar. 1999 Directo	r of JIEC			
Hirofumi	Mar. 2002 Managing Director of JIEC				
Yamamoto	Sep. 2004 Managi	ng Director of JIEC, Managing Ex	ecutive Officer		
	Jun. 2005 Director	r of JIEC, Managing Executive Off	ricer		
	_	r of JIEC, Senior Managing Execut			
<reappointment></reappointment>		entative Director and President of			
	Jun. 2017 Represe	entative Director and Chairman of	JIEC (present)		
	Position in the Company Responsibility in the Company				
	Representative Director and Chairman None				
	Reason for appointment				
	Mr. Hirofumi Yamamoto is familiar with JIEC since years of experience in charge of				
	the various divisions and operations such as business division, technical support				
	division, head office division, etc., and also has contributed to a company's corporate				
	value including past performance.				
		et Mr. Hirofumi Yamamoto as a ca			
		he right person as a top executive.			
	Date of birth	Special interests with the	Significant concurrent		
		Company	positions		
	Jun. 23, 1957	None	None		
	Number of No. of years in office as				
	Company shares	Director (until the end of the			
	owned	General Meeting of			
		Shareholders)			
	5,800 shares	19 years			

Candidate	Career summary				
		l Sumisho Computer Service Corpor	ation		
No. 2	_	tive Officer, Deputy General Manag			
	_	of Sumisho Computer Systems Cor	·		
Atsushi		Executive Officer, General Manager, Industrial Systems Busine			
Innami		nisho Computer Systems Corporatio			
IIIII		tive Officer, Deputy General Manag			
		and General Manager of Industria			
<reappointment></reappointment>	_	ho Computer Systems Corporation	•		
-icappointment-	Oct. 2009 Chair	person and Chief Executive Officer of	of Sumitomo Information System		
	(Dalia	n) Co., Ltd.			
	Apr. 2010 Execu	tive Officer, Deputy General Manag	er of Distribution and		
	Manu	acturing Solution Business Group, a	and General Manager of		
	Distril	oution and Service Systems Busines	s Division of Sumisho Computer		
	-	ns Corporation			
		or and Executive Officer, Deputy G			
		anufacturing Solution Business Gro	•		
		rvice Systems Business Division of	Sumisho Computer Systems		
	Corpor		T.J.		
		de Director of Minori Solutions Co., tive Officer, Deputy General Manag			
		acturing Solution Business Group,			
		oution and Service Systems Busines	_		
		Executive Officer, General Manage			
	*	rial Systems Business Div. I and De			
		echnology, Quality and Information Group of SCSK Corporation			
		Senior Executive Officer, General Manager of Solutions Business and			
	Busine	ess Promotion Group, and General N	Manager of AMO Business		
		on of SCSK Corporation			
	_	Executive Officer, Assistant General	al Manager of Solutions Business		
	_	Group of SCSK Corporation Representative Director and President of SCSK WinTechnology			
	_	Corporation			
	_	Corporation Advisor of SCSK Corporation			
	_	r of JIEC			
		sentative Director and President of	JIEC (present)		
	Position in the Co		onsibility in the Company		
	Representative D	rector and President None			
	Reason for appoin				
	Mr. Atsushi Innai	ni has been engaging in work in the	IT industry for a long time, has		
	extensive knowled	lge and personal connections as a bu	usiness manager, and extensive		
		ing the IT industry. Accordingly, we			
		ctor based on the decision that he w	=		
		tivated before for the management of			
	Date of birth	Special interests with the	Significant concurrent		
	Oat 27 1050	Company None	positions None		
	Oct. 27, 1959 Number of	No. of years in office as	None		
	Company shares	Director (until the end of the			
	owned	General Meeting of			
	o miloa	Shareholders)			
	600 shares	1 year			

Candidate	Career summary			
		Computer Service Corporation		
No. 3	Jul. 1990 Joined J			
	Mar. 1999 Director	r of JIEC		
Mineo	Sep. 2004 Director	and Executive Officer of JIEC		
Hattori	Apr. 2006 Director and Managing Executive Officer of JIEC			
110000011	Apr. 2013 Director	and Senior Managing Executive C	Officer of JIEC	
	Apr. 2018 Director	and Senior Managing Executive C	Officer of JIEC	
<reappointment></reappointment>	Preside	nt's Assistant (present)		
110appointment	Position in the Com	pany Respo	onsibility in the Company	
	Director and Senior Managing Executive President's Assistant			
	Officer			
	Reason for appointment			
	Mr. Mineo Hattori is familiar with JIEC since years of experience in charge of the			
	various divisions and operations such as business division, technical support division,			
	head office division, etc., and also has contributed to a company's corporate value			
	including past performance.			
	Accordingly, we elect Mr. Mineo Hattori as a candidate for Director based on the			
	decision that he is the	he right person as a top executive.		
	Date of birth	Special interests with the	Significant concurrent	
		Company	positions	
	Oct. 2, 1958 None None			
	Number of No. of years in office as			
	Company shares Director (until the end of the			
	owned	General Meeting of		
		Shareholders)		
	5,000 shares	19 years		

,		10 years			
	l				
Candidate	Career summary				
No. 4	Apr. 1984 Joined Fujitelecom Co., Ltd.				
110. 1	Apr. 1987 Joined JIEC				
	Apr. 2008 Executive Officer of JIEC				
Osamu	Apr. 2013 Managir	ng Executive Officer of JIEC			
Kubo	Jun. 2017 Director	and Managing Executive Officer	of JIEC		
	Apr. 2018 Director	and Managing Executive Officer	of JIEC		
	Preside	nt's Assistant, General Manager,	Sales Department (present)		
<reappointment></reappointment>	Position in the Com	pany Resp	onsibility in the Company		
	Director and Manag	dent's Assistant,			
	General Manager, Sales Department				
	Reason for appointment				
	Mr. Osamu Kubo is familiar with JIEC since years of experience in charge of various				
	business divisions and operations, etc., and also has contributed to a company's				
	corporate value including past performance.				
	Accordingly, we elect Mr. Osamu Kubo as a candidate for Director based on the				
	decision that he is the	he right person as a top executive.			
	Date of birth	Special interests with the	Significant concurrent		
		Company	positions		
	Dec. 21, 1961	None	None		
	Number of	No. of years in office as			
	Company shares Director (until the end of the				
	owned	General Meeting of			
		Shareholders)			
	2,200 shares	1 year			

	T					
Candidate	Career summary					
No. 5	•	l CSK Research Institute				
2.0.0		l CSK Corporation				
C1.		or of CSK Corporation				
Shozo	_	or, Deputy General Manager of Sal				
Hirose		ical Planning and Promotion Division				
		ation Systems Division of CSK Cor	=			
		ging Director, Deputy General Man	_			
< New		ger of Technical Planning and Promo	_			
appointment >		eering, Manufacturing Distribution				
		al Manager of Information System I	-			
	_	ging Director, General Manager of N	Net service Business Division of			
		orporation ging Director, General Manager of I	RPO Davidonment Division of			
	_	gnig Director, General Manager of I Torporation	or Development Division of			
		sentative Director and President of	Serviceware Cornoration			
	_	Managing Executive Officer, Gene	_			
		on of CSK Corporation	ran manager of Br o Bevelopment			
		tive Vice President, General Manag	er of BPO Development Division			
		Corporation	•			
	Jun. 2005 Presid	lent of CSK Corporation				
	Oct. 2005 Repres	sentative Director and President of	CSK Systems Corporation			
	Mar. 2007 Repre	esentative Director and President of	CSK PRESCENDO Corporation			
		person and Chief Executive Officer	of CSK (Shanghai) Co., Ltd.			
		Director of CSK Holdings Corporation				
	_	Advisor of Sumisho Computer Systems Corporation				
		Advisor, Assistant General Manager of Business Service Group of SCSK				
	_	Corporation Representative Director and President of CSK Serviceware Corporation				
	_		<del>-</del>			
	_	Senior Managing Executive Officer, Deputy General Manager of Financial Systems Business Group of SCSK Corporation				
		Executive Officer, General Manager of Financial Systems Business Group				
	-	Div. II of SCSK Corporation				
		Managing Executive Officer, Gene	ral Manager of Financial Systems			
		ess Group Div. II of SCSK Corporati				
	Apr. 2018 Senior	Managing Executive Officer, Gene	ral Manager of Financial Systems			
	Busine	ess Group of SCSK Corporation (pre	esent)			
	Position in the Co	mpany Resp	onsibility in the Company			
	None	None	9			
	Reason for appoin					
		has been engaging in work in the I	•			
		lge and personal connections as a bu				
		ing the IT industry. Accordingly, we ctor based on the decision that he w				
		any appropriate advice and suggest				
	Company.	any appropriate advice and suggest	ions on management of the			
	Date of birth	Special interests with the	Significant concurrent			
		Company	positions			
	Dec. 25, 1955	None	Senior Managing Executive			
	Number of	No. of years in office as	Officer, General Manager of			
	Company shares	Director (until the end of the	Financial Systems Business			
	owned	General Meeting of	Group of SCSK Corporation			
		Shareholders)				
	0 shares –					

Candidate	Career summa	arv				
			Computer Service Corporation			
No. 6			Manager, Accounting Division of	CSK Corporation		
			Audit & Supervisory Board Mem			
Tatsuyasu			ve Officer of CSK Corporation			
Kumazaki	Jun. 2008 Re	esigne	d Outside Audit & Supervisory Bo	ard Member of JIEC		
Kumazaki			Managing Director of Cosmo Secui			
		_	ng Executive Officer of CSK Holdin	= =		
			and Managing Executive Officer,			
< New			f Finance and Accounting of CSK l			
appointment >			ntative Director and President of C			
			and Managing Executive Officer	of CSK Holdings Corporation		
	Jun. 2010 Di					
			and Managing Executive Officer,			
			e Planning of Corporate Planning			
			General Manager in charge of Hun	=		
			ing and Human Resources Group, in charge of Accounting of Finance nting and Risk Management Group of SCSK Corporation			
			and Senior Managing Executive ( f Corporate Planning, Human Res			
			Reform, Finance, Risk Managem			
		rporat		ent and Accounting of SCSK		
			d Director of JIEC			
			ntative Director and Senior Manag	ring Executive Officer, General		
			in charge of Corporate Planning,			
			, Business Reform, Finance, Risk I			
			orporation			
	Apr. 2013 Re	eprese	ntative Director and Senior Mana	ging Executive Officer, General		
	Ma	anager	in charge of Accounting, Business	s Reform, Technology, Quality		
		and Information of SCSK Corporation				
		Representative Director and Senior Managing Executive Officer, General				
			in charge of Accounting, Business	s Reform and SE Plus Center of		
		SCSK Corporation Representative Director and Senior Managing Executive Officer, General				
		anager rporat	in charge of Accounting, Purchas	ing and Sales of SCSK		
			, Senior Managing Executive Offic	or Ganaral Managar of Business		
		Services Group of SCSK Corporation				
		un. 2016 Director of VERISERVE Corporation (present)				
			and Executive Officer, General M			
	of S	SCSK	Corporation			
			Managing Executive Officer, Gener	al Manager, Business Service		
			SCSK Corporation			
			Inaging Executive Officer, Gener			
			n charge of Accounting) of SCSK (			
	Position in the	e Comj	-	onsibility in the Company		
	None Reason for app		None			
			azaki has extensive experience in	composets management		
			such as accounting and finance, a			
			t Mr. Tatsuyasu Kumazaki as a ca			
			will practices these experiences an			
			owth and development.			
			azaki has been an Outside Audit a	& Supervisory Board Member for		
			years from 2003 and a Director of t	the Company for approximately		
	two years since					
	Date of birt	th	Special interests with the	Significant concurrent		
			Company	positions		
	May 2, 1958		None	Senior Managing Executive		
	Number of		No. of years in office as	Officer, General Manager,		
	Company shar	res	Director (until the end of the	Accounting Group (Officer in		

General Meeting of Shareholders)	charge of Accounting) of SCSK Corporation
_	Director of VERISERVE Corporation
	Shareholders)

G 1:1 .	0		_		
Candidate	Career summary	Sitama Camanatian			
No. 7	-	Sumitomo Corporation			
	-	d to SC Comtex Co., Ltd.			
Konii	Feb. 2003 Seconded to Sumisho Electronics Co., Ltd.				
Kenji	_	ed to Sumisho Computer Systems	=		
Ichiba	Nov. 2005 Assistant to General Manager, Network Business Division of Sumitomo Corporation				
	Jul. 2008 Assistan	t to General Manager, Planning a	nd Administration Department,		
< New	Media, N	Network & Lifestyle Retail Busine	ss Unit of Sumitomo Corporation		
appointment >	Jun. 2012 Deputy	Department Manager, Electronics	s & Media Business Department		
appointment	of Sumit	omo Corporation Asia Pte. Ltd.	_		
		nent Manager, Media & Retail Bu	siness Department of Sumitomo		
	Corpora	tion Asia Pte. Ltd.	_		
	Apr. 2018 Assistar	nt to General Manager, Digital Sol	lution Business Department, ICT		
	Division of Sumitomo Corporation (present)				
	Corporate Officer, General Manager, Corporate Planning Group of SCSK				
	Corporation (present)				
	Position in the Company Responsibility in the Company				
	None	None			
	Reason for appointment				
	Mr. Kenji Ichiba has a professional and extensive knowledge of the IT industry.				
	Accordingly, we elect Mr. Kenji Ichiba as a candidate for Director based on the decision				
	that he is the right	person to supervise the execution	of the business of the Company		
	from his experience	and insight accumulated through	his past career.		
	Date of birth	Special interests with the	Significant concurrent		
		Company	positions		
	Aug. 13, 1968	None	Assistant to General Manager,		
	Number of	No. of years in office as	Digital Solution Business		
	Company shares	Director (until the end of the	Department, ICT Division of		
	owned	General Meeting of	Sumitomo Corporation		
		Shareholders)			
	0 shares	_	Corporate Officer, General		
			Manager, of Corporate		
			Planning Group of SCSK		
			Corporation		

## (Notes)

If the proposal for their election is approved, the Company will enter into agreements with Messrs. Shozo Hirose, Tatsuyasu Kumazaki and Kenji Ichiba, Director candidates, regarding the limitation of liability in accordance with Article 423, Paragraph 1 of the Companies Act. In addition, the amount of their individual liability under such agreements is the minimum amount stipulated by law or ordinance.

# Proposal 2: Election of three (3) Directors who are Audit and Supervisory Committee members

At the conclusion of this General Meeting, the members of the Board of Directors, Mr. Shinichiro Tsuchiya, Mr. Yoshio Fujima and Mr. Hiroyuki Mitani will expire their term of office, and Mr. Yasushi Shimizu will resign. As a result of reviewing the management structure, one person is deducted, and we hereby request that three (3) Directors who are Audit and Supervisory Committee members, be elected.

In addition, the consent of the Audit and Supervisory Committee has been obtained in advance with respect to this proposal.

The candidate Directors who are Audit and Supervisory Committee members are as follows.

Candidate	Career sun		m m 1 : D 1 T / 1				
No. 1	_		The Tokai Bank, Ltd.				
	_		Sumisho Computer Systems Corpo				
Akira	Apr. 2006	_	Corporate Officer, General Manager, Planning Dept., Planning Group of				
	4 2010	Sumisho Computer Systems Corporation Executive Officer, Deputy General Manager, Corporate Planning, General					
Komori	Apr. 2010						
			and Human Resources Group of St	imisno Computer Systems			
	Ann 2011	Corporation  Executive Officer, Deputy General Manager, Corporate Planning and					
< New	Apr. 2011		Resources Group of Sumisho Com	= =			
appointment >	Oct. 2011		ve Officer, General Manager, Corp				
	000. 2011		g and Human Resources Group of				
	Apr. 2012		ve Officer, Deputy General Manag	-			
			Resources Group of SCSK Corpora	= =			
	Apr. 2013		Executive Officer, Deputy General				
			f SCSK Corporation				
	Apr. 2014		Senior Executive Officer, General Manager, Human Resources Group of				
		SCSK Corporation					
	Apr. 2015	Managing Executive Officer, General Manager, Human Resources Group					
		of SCSK Corporation					
	Apr. 2016	_	Managing Executive Officer, General Manager, Information Systems and				
		BPR, Deputy General Manager, Human Resources of SCSK Corporation					
	Apr. 2017	Executive Officer, Assistant to Chief Operating Officer of SCSK					
		Corporat					
	Jun. 2017	_	ng Executive Officer, General Man	nager, Information System and			
	Ann 2010		SCSK Corporation Advisor of SCSK Corporation (pres	vont)			
	Apr. 2016		of JIEC (present)	sent)			
	Position in		*	onsibility in the Company			
	Advisor	the Com	None				
	Reason for	appointn		,			
			Komori as a candidate for Directo	r based on the judgement that he			
			o conducts audits etc. of the Comp	• 0			
	_	_	nce and insight cultivated through	-			
	Date of		Special interests with the	Significant concurrent			
			Company	positions			
	Dec. 1, 195	5	None	None			
	Number of		No. of years in office (until the				
	Company s	hares	end of the General Meeting of				
	owned		Shareholders)				
	0 shares		_				

	T ~				
Candidate	Career summary				
No. 2	Nov. 1974 Joined Chuo Audit corporation				
110. 2	Sep. 1990 Partner of Chuo Shinko Audit Corporation				
X7 1 .	Aug. 1996 Representative Partner of Chuo Audit Corporation				
Yoshio	Nov. 2007 Advisor	of Clifix Certified Public Tax Acco	ountants' Corporation (present)		
Fujima	Jun. 2011 Outside	Audit & Supervisory Board Memb	per of JIEC		
J	May 2012 Outside	May 2012 Outside Audit & Supervisory Board Member of Neos Corporation			
	Feb. 2016 Supervi	sory Director of Marimo Regional	Revitalization REIT, Inc.		
<reappointment></reappointment>	(present)	)			
-teappointment-	Jun. 2016 Outside	Director of JIEC (Audit and Supe	rvisory Committee member)		
<outside></outside>	(present)	)			
5 3305	Position in the Com	pany Respo	onsibility in the Company		
	Outside Director (A	udit and Supervisory None			
	Committee Member)				
	Reason for appointment (Outside)				
	The Company believes that Mr. Yoshio Fujima will utilize his professional point of view				
	as a certified public accountant and high insight into management in our Audit and				
	Supervisory System.				
	We elect Mr. Yoshio Fujima as a candidate for Outside Director based on the decision				
	that he is not an interested party of our affiliates, major shareholders, major business				
	partners, etc. and su	afficient independence is secured s	ince there is no risk of conflict		
	with the interests of	f general shareholders.			
	Date of birth	Special interests with the	Significant concurrent		
		Company	positions		
	Jan. 8, 1948	None	None		
	Number of	No. of years in office (until the			
	Company shares end of the General Meeting of				
	owned Shareholders)				
	0 shares Outside Audit & Supervisory				
		Board Member as 5 years			
		Outside Director as 2 years			
		Audit and Supervisory			
		Committee member as 2 years			

O 1:1 /	Сомосм симим сму				
Candidate	Career summary	Varragalri Staal Componation			
No. 3	_	Kawasaki Steel Corporation			
		The Boston Consulting Group	f CE Issan Iss		
Hiroyuki		Manager, Business Development o	_		
		Manager, Electricity Division Cus	tomer Service of General Electric		
Mitani		cional Inc.	C. E M. (LA.: D		
		nt and General Manager, GE Airci	_		
	-	entative Director and President of	GE Tokogawa Medicai Systems,		
<reappointment></reappointment>	Inc.	Office Consul Electric Consu			
	_	y Officer, General Electric Compar			
<outside></outside>		resentative Director, President and CEO of Novartis Pharma K.K. resentative Director, President and CEO of Novartis Holding Japan			
	_	entative Director, President and C	EO of Novartis Holding Japan		
	K.K.	Dissetan of Danasaa Haldinaa Jaa			
		Director of Benesse Holdings, Inc			
	_	r and Senior Advisor of Novartis H and Senior Advisor of Novartis Pl			
		ntative of Office Mitani (present)	iaima K.K.		
	_	of Layers Consulting Co., Ltd. (pre-	osant)		
		ne lecturer, Graduate School of En			
	-		gineering, the emversity of		
		Tokyo (Present) Advisor of Global Health Consulting Japan			
		un. 2014 Outside Director of JIEC			
		o. 2015 Part-time Director of Sigma Japan (Present)			
	-	Director of JIEC(Audit and Super			
	(present		·		
	Oct. 2016 Director	and Chairman of Plantec Consult	ting Inc. (present)		
	Position in the Com		onsibility in the Company		
		Outside Director (Audit and Supervisory None			
	Committee member)				
	Reason for appointment (Outside)				
	Mr. Hiroyuki Mitan	i has extensive experience and ins	sight on international experience,		
	corporate managem	ent, formulation of management s	trategy, and can make		
	management decision	ons from an objective standpoint.			
	•	ıki Mitani as a candidate for Outsi			
		terested party of our affiliates, ma			
		ufficient independence is secured s	since there is no risk of conflict		
		f general shareholders.			
	Date of birth	Special interests with the	Significant concurrent		
		Company	positions		
	Apr. 4, 1953	None	Part-time Director of Mu		
	Number of	No. of years in office (until the	Sigma Japan		
	Company shares	end of the General Meeting of	D: 1 Cl : 2		
	owned	Shareholders)	Director and Chairman of		
	0 shares	Outside Director as 4 years	Plantec Consulting Inc.		
		Audit and Supervisory			
		Committee members as 2 years			

# (Notes)

- 1. Mr. Yoshio Fujima and Mr. Hiroyuki Mitani are candidates for Outside Director.
- 2. The Company has designated Mr. Yoshio Fujima and Mr. Hiroyuki Mitani as independent officers pursuant to the provisions of the Tokyo Stock Exchange Regulations and notified it to the same exchange.
- 3. Mr. Yoshio Fujima and Mr. Hiroyuki Mitani have never been executives or officers of the Company or its subsidiaries.
- 4. Mr. Yoshio Fujima and Mr. Hiroyuki Mitani are not parent companies of the Company, etc., and have never been parent companies of the Company, etc., in the past 5 years.

- 5. Mr. Yoshio Fujima and Mr. Hiroyuki Mitani are not executives or officers of the Company's specified associated company and have never been executives or officers of the Company's specified associated company in the past 5 years.
- 6. Mr. Yoshio Fujima and Mr. Hiroyuki Mitani do not have any plan to receive large amounts of money or other property from the Company or specified associated company of the Company and have never been received such in the past two years.
- 7. Neither Mr. Yoshio Fujima nor Mr. Hiroyuki Mitani is a spouse, a relative within the third degree, or any other equivalent of a business executor or an officer of the Parent Company, the Company, or any entity that has a special relationship with the Company
- 8. The Company has concluded a liability limitation contract pursuant to Article 423, Paragraph 1 of the Companies Act with Mr. Yoshio Fujima at the assumption of office of the Outside Audit & Supervisory Board Member and Mr. Hiroyuki Mitani at the assumption of office of the Outside Director. In addition, the amount of their individual liability under such agreements is the minimum amount stipulated by law or ordinance.

If the proposal for their election is approved, the Company will enter into agreements with Mr. Yoshio Fujima and Mr. Hiroyuki Mitani, regarding the limitation of liability in accordance with Article 423, Paragraph 1 of the Companies Act, the amount of which is the minimum amount stipulated by law or ordinance.

**Proposal 3:** Election of one (1) Director who is a Substitute Audit and Supervisory Committee member

To prepare for the case where the number of Directors serving as Audit and Supervisory Committee members falls below the number required by laws and regulations, the Company proposes the election of one Substitute Directors Serving as an Audit and Supervisory Committee Member.

This proposal has been approved in advance by the Audit and Supervisory Committee.

The candidate for Substitute Director Serving as an Audit and Supervisory Committee Member is as follows.

O 1:1 .	Consort summary			
Candidate	Career summary Apr. 1983 Joined Sumisho Computer Service Corporation			
	_	1992 Seconded to Sumisho Computer Service (USA), Inc.		
Yoshinori		95 Assistant to Manager, Public Relations Department of Sumisho Computer		
Ikawa	Systems Corporation			
inawa		Manager, System First Section of Sumisho Computer Systems Corporation		
	_	The state of the s	=	
< New	Oct. 2003 Deputy Manager, e-Package Sales Department of Sumisho Computer Systems Corporation			
appointment >		t. 2004 Manager, e-Package Sales Department of Sumisho Computer Systems		
арроннения		Corporation		
<outside></outside>	Apr. 2006 Sales Manager, ERP Solutions Business Department, ERP Solutions			
	Business Division, e-Package Unit of Sumisho Computer Systems			
	Corporation			
	Nov. 2008 Assistant General Manager, ERP Solutions Business Department, Global Solutions Business Unit of Sumisho Computer Systems Corporation			
	Apr. 2009 Executiv	2009 Executive Officer, General Manager, ERP Solutions Business Department,		
		Global Solutions Business Unit of Sumisho Computer Systems Corporation		
		2012 Managing Director of SUMISHO COMPUTER SYSTEMS (EUROPE) LTD.		
	_	Apr. 2014 Executive Officer and General Manager, ERP Solutions Business Department II, Solutions Business Division of SCSK Corporation		
	_			
	_	2015 Executive Officer, Deputy General Manager, Business Promotion Group,		
		Solutions Business Division of SCSK Corporation		
	_	017 Advisor of VERISERVE Corporation		
	Jun. 2017 Director (Audit and Supervisory Committee member) of VERISERVE			
	Corporation (present)  Position in the Company  Responsibility in the Company			
	None Response			
	Reason for appointment (Outside)			
	After engaging in work in human resources and accounting departments in the IT			
	Service Industry, Mr. Yoshinori Ikawa worked in the U.S.A. After returning to Japan,			
	he has been engaging in work in the solutions business department for a long time. We			
	believe that he will supervise and provide effective advice on the Company's overall			
	business based on his extensive professional knowledge.			
	Date of birth	Special interests with the	Significant concurrent	
		Company	positions	
	Feb. 25, 1960	None	VERISERVE Corporation	
	Number of		Director(Audit and	
	Company shares		Supervisory Committee	
	owned		member)	
	0 shares			

#### (Notes)

- 1. Mr. Yoshinori Ikawa is a candidate for Outside Director who is a Substitute Audit and Supervisory Committee member.
- 2. Mr. Yoshinori Ikawa has never been executives or officers of the Company or its subsidiaries.

- 3. Mr. Yoshinori Ikawa is not a parent company of the Company, etc., and has never been a parent company of the Company, etc., in the past 5 years.
- 4. Mr. Yoshinori Ikawa is not an executive or officer of SCSK Corporation, the Company's specified associated company, or has never been an executive or officer of the Company's specified associated company in the past 5 years.
- 5. Mr. Yoshinori Ikawa does not have any plan to receive large amounts of money or other property from the Company or specified associated company of the Company and has never been received such in the past two years.
- 6. Mr. Yoshinori Ikawa is not a spouse, a relative within the third degree, or any other equivalent of a business executor or an officer of the Parent Company, the Company, or any entity that has a special relationship with the Company.
- 7. If Mr. Yoshinori Ikawa assumes the office of the Outside Director as an Audit and Supervisory Committee member, the Company will enter into an agreement with Yoshinori Ikawa, regarding the limitation of liability in accordance with Article 423, Paragraph 1 of the Companies Act, the amount of which is the minimum amount stipulated by law or ordinance.

End.

# Guidance for Shareholders on How to Exercise Voting Rights Either in Writing or by Electronic Means (the Internet)

## I. Exercising Voting Rights in Writing

Please indicate your approval or disapproval of each proposal on the enclosed voting form (*Japanese only*) and return it to reach our Registrar of Shareholders no later than 5:30 p.m. on Wednesday, June 20, 2018.

#### II. Exercising Voting Rights Electronically

- 1. Exercising voting rights via the Internet (Japanese only)
  - (1) To exercise your voting rights via the Internet, you must use the following voting service website designated by the Company. Please note that you are also able to access and use this voting service website via a mobile phone.

Voting service website: https://www.web54.net

Note:

The website can be accessed from mobile phones that are equipped with a barcode reader by scanning the QR code® on the right with the mobile phone. Please see your mobile phone's user manual for further details. (The QR code is the registered trademark of Denso Wave Incorporated.)



- (2) To exercise your voting rights via the Internet, please indicate whether you approve or disapprove of each proposal by using the code and password for the exercise of voting rights indicated on the enclosed voting form, and by following the instructions shown on the screen.
- (3) Provider access fees, telecommunications fees and any other fee for usage of the website to exercise your voting rights shall be borne by the shareholders.
- (4) To exercise your voting rights via the Internet, you will need to have the following systems:
  - a. Internet access
  - b. Voting via personal computer: Microsoft® Internet Explorer 6.0 or higher as your Internet browser software, and appropriate hardware to use such browser software.
  - c. Voting via mobile phone: A mobile phone with 128-bit SSL encryption. (To ensure the security of your data transmission, the voting website for mobile phones can be accessed only from mobile phones with 128-bit SSL encryption capability. Please note that this voting service is not available for mobile phones that do not support 128-bit SSL encryption. Please also note that while voting via mobile phones with full browser functionality is supported in principle, we cannot guarantee compatibility with all available mobile phone models.)

(Microsoft and Internet Explorer are trademarks or registered trademarks of Microsoft Corporation, registered in the United States, Japan and other countries.)

## 2. Time limit for exercising voting rights electronically

Although it is acceptable to exercise voting rights electronically until 5:30 p.m. on Wednesday June 20, please exercise your voting rights as early as possible to assist us with compiling the results of the voting.

## III. Treatment of Voting Rights Exercised Repeatedly

- 1. If you exercise your voting rights both in writing and electronically, we will only accept the exercise of your voting rights electronically as valid.
- 2. If you exercise your voting rights more than once electronically, we will only accept the last exercise of your voting rights as valid.

#### IV. Handling of the code and password

- 1. This password is an important means to verify that you are entitled to vote. Please keep it secure.
- 2. If you fail to enter the correct password for more than the allowed number of attempts, access to the website will be blocked. In this event, please follow on screen guidance for further processing.
- 3. The code and password issued on this occasion will only be valid for this meeting.

Please call the following number if you have any questions relating to this guidance.

For information about the operation of personal computers and mobile phones in the usage of the website to exercise your voting rights:

Transfer Agent Web Support, Sumitomo Mitsui Trust Bank, Limited

Dedicated line (Tel.) 0120-652-031 (9:00 a.m. to 9:00 p.m.)

For other inquiries

For shareholder who have an account with a securities company

Please contact your securities company.

For shareholders who do not have an account with a securities company (Shareholders who have special accounts)

Please contact the Transfer Agent Business Center, Sumitomo Mitsui Trust Bank, Limited (Tel.) 0120-782-031 (9:00 a.m. to 5:00 p.m. excluding weekends and Japanese public holidays)