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Securities identification code: 9616

June 8, 2018

To our shareholders:

TAKUMI UEDA President **KYORITSU MAINTENANCE CO., LTD.** 2-18-8 Sotokanda, Chiyoda-ku, Tokyo

# NOTICE OF THE 39TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 39th Ordinary General Meeting of Shareholders of KYORITSU MAINTENANCE CO., LTD. (the "Company"), which will be held as described below.

If you are unable to attend on the day of the Meeting, you can exercise your voting rights in writing or via the Internet; we ask that you refer to the Reference Documents for the General Meeting of Shareholders below and exercise your voting rights by 5:30 p.m., Tuesday, June 26, 2018 (Japan Standard Time).

#### **Meeting Details**

**1. Date and Time:** Wednesday, June 27, 2018 at 10:00 a.m. (Japan Standard Time)

(Reception to begin at 9:00 a.m.)

2. Venue: Bellesalle Tokyo Nihombashi B2F Event Hall

Tokyo Nihombashi Tower, 2-7-1 Nihombashi, Chuo-ku, Tokyo

## 3. Purposes:

#### Items to be reported:

- 1. Business Report and Consolidated Financial Statements for the 39th Term (from April 1, 2017 to March 31, 2018), as well as the results of the audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
- 2. Non-Consolidated Financial Statements for the 39th Term (from April 1, 2017 to March 31, 2018)

#### Items to be resolved:

**Proposal 1:** Appropriation of surplus

**Proposal 2:** Partial amendments to the Articles of Incorporation

**Proposal 3:** Election of eleven (11) Directors (excluding Directors who are Audit and

Supervisory Committee Members)

#### 4. Regarding the Exercise of Voting Rights:

For details, please refer to the "Procedures for Exercise of Voting Rights via the Internet" (in Japanese only).

#### **Reference Documents for the General Meeting of Shareholders**

## Proposals and reference information

# **Proposal 1:** Appropriation of surplus

The Company's core business—the dormitory business—, and in addition, the hotel business, performed much better than in the previous fiscal year, earning a favorable reputation among customers. As a result, we made a solid start for the first year of the Medium-Term Management Plan. In terms of the Company's profit distribution policy, which is to return profits to shareholders with dividends linked to earnings and business performance, for the fiscal year under review we will pay a year-end dividend of 22 yen, which, combined with the interim dividend, gives an annual dividend of 40 yen, a 9 yen increase, up a substantial 29%, from the previous fiscal year, considering the 1:2 share split implemented on April 1, 2017.

In addition, the Company will establish the internal reserves necessary to carry out far-sighted management policies at the appropriate times, including capital investment and development of new businesses in response to changes in the business environment at the same time.

The Company proposes the appropriation of surplus as follows:

- 1. Matters related to year-end dividends
  - (1) Type of dividend property
    - Cash
  - (2) Allocation of dividend property and total amount thereof
    - 22 yen per common share of the Company
    - Total amount of dividend: 857,648,990 yen

As a result, the dividend for the year under review, including the interim dividend, will be 40 yen per share.

- (3) Effective date of distribution of dividends of surplus
  - June 28, 2018
- 2. Matters related to other appropriation of surplus
  - (1) Item of surplus to be decreased and amount of decrease thereof
    - Retained earnings brought forward: 4,000,000,000 yen
  - (2) Item of surplus to be increased and amount of increase thereof
    - General reserve: 4,000,000,000 yen

# **Proposal 2:** Partial amendments to the Articles of Incorporation

# 1. Purpose of amendments

In light of the current conditions of its businesses, the Company proposes to add an item to its business purposes in order to prepare for future business development and the diversification of its business activities and to clarify its business purposes.

### 2. Details of amendments

Details of the amendments are as follows.

(Proposed amendments are underlined.)

Current Articles of Incorporation	Proposed amendments	
(Purposes) Article 2 The purpose of the Company shall be to engage in the following business:	(Purposes) Article 2 The purpose of the Company shall be to engage in the following business:	
1. to 16. (Omitted) (Newly established)	1. to 16. (Not amended)     17. Investigation affairs on Certification of Needed Long-Term Care pursuant to the Long-Term Care Insurance Act	
17. to 58. (Omitted)	18. to 59. (Changes to article numbers)	

# Proposal 3: Election of eleven (11) Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of eleven (11) Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter the same for this Proposal) expire at the end of this General Meeting of Shareholders. We therefore propose the election of eleven (11) Directors.

This Proposal has been reviewed by the Audit and Supervisory Committee and no objections to its implementation were raised.

The candidates for Directors are as follows:

Reference: List of candidates

No.	Name	Current Position and responsibilities in the Company	
1	Haruhisa Ishizuka	Chairman	Reelection
2	Takumi Ueda	President	Reelection
3	Eisuke Inoue	Executive Director, General Manager of Dormitory Business Department	Reelection
4	Koji Nakamura	Director, General Manager of Management Planning Department, Manager of IR Section	Reelection
5	Yukihiro Sagara	Director, General Manager of Dormy Inn Business Department	Reelection
6	Satoru Ito	Director, General Manager of PKP Business Department	Reelection
7	Masaki Suzuki	Director, General Manager of Resorts Business Department	Reelection
8	Yoshio Kimizuka	Director, General Manager of Senior Life Business Department	Reelection
9	Masahiro Ishii	Director, General Manager of Human Resources and General Affairs	Reelection
10	Hiroshi Yokoyama	Director, General Manager of Business Development Department	Reelection
11	Akihide Terayama	Director	Reelection

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company	Number of the Company's shares owned	
1	Haruhisa Ishizuka (October 21, 1947) For reelection Tenure as Director: 38 years	Sept. 1979 Establishment of the Company; President June 2006 Chairman (present position)  [Significant concurrent positions outside the Company] Director and Adviser, Kyoritsu Estate Co., Ltd. Chairman, Kyoritsu Foods Service Co., Ltd. Councilor, KYORITSU INTERNATIONAL FOUNDATION President, Milestone International Japan Co., Ltd. Director, Yoei Holding Co., Ltd. Director, TERA Association Inc. Director, KYORITSU FOODS CO., INC. Audit and Supervisory Board Member, SHINSEI FOODS Co., Ltd. Audit and Supervisory Board Member, OT Comnet Co., Ltd. Councillor, KYORITSU IKUEIKAI	1,052,984	
	years as a founder. The cand continuously raising corpora Company requests that he be [Special interest between the There is a commercial builds]	ompany's management and contributed to the Company's develor idate's management achievements, broad business knowledge, a te value will be necessary for the Company's future growth, and e reelected.	and leadership in accordingly, the	
2	Takumi Ueda (January 9, 1949)  For reelection  Tenure as Director: 18 years	Apr. 2000 Joined the Company.  June 2000 Director, General Manager of Group Operations Department  Apr. 2002 Executive Vice President, General Manager of Administration Department  May 2009 Executive Vice President Responsible for Group Administration Supervisory Department  Apr. 2016 Executive Vice President Responsible for Group Administration and General Manager of PKP Business Department  Apr. 2017 President (present position)  [Significant concurrent positions outside the Company] None	29,914	
	[Reasons for nomination as candidate for Director]  The candidate has been involved in the management as Director of the Company for 18 years, and since April 2017, he has led management as President of the Company. In order to realize the Kyoritsu Jump Up Plan, which is the new medium-term management plan centering on advanced development for the quick creation of solid business base, the candidate's business experience, knowledge, and leadership will be necessary, and accordingly, the Company requests that he be reelected.  [Special interest between the candidate and the Company]  None			

No.	Name (Date of birth)	Career s	ummary, position and responsibilities in the Company	Number of the Company's shares owned
3	Eisuke Inoue (May 17, 1959) For reelection Tenure as Director: 11 years	Director, K Kyoritsu Tı	Joined the Company.  Executive Officer, Manager of First Business Division at the East Japan Branch Office and Manager of Domeal Business Division  Director Responsible for Tokyo Metropolitan Area, East Japan Branch Office, Dormitory Business Department and Manager of Second Business Division  Director, General Manager of Tokyo Metropolitan Area Department and Manager of Domeal Business Division, Dormitory Business Supervisory Department  Director, General Manager of East Japan Department and Manager of Customer Center, Dormitory Business Supervisory Department  Executive Director Responsible for Dormitory Business Tokyo Metropolitan Area Department, Dormitory Business Planning Department, Dormitory Business Supervisory Department  Executive Director Responsible for Dormitory Business  Executive Director Responsible for Dormitory Business  Executive Director, General Manager of Dormitory Business (present position)  Concurrent positions outside the Company]  yoritsu Financial Service Co., Ltd., Director, Just Co., Ltd. Audit and Supervisory Board yoyu Foods Co., Ltd.	12,796
	[Reasons for nomination as candidate for Director]  The candidate has been involved in execution of the dormitory business and has been responsible for management as Director. He has extensive business experience in the Company and possesses management knowledge. In addition, the candidate has outstanding character and insight, and accordingly, the Company requests that he be reelected as Director.  [Special interest between the candidate and the Company]  None			

No.	Name (Date of birth)	Career s	summary, position and responsibilities in the Company	Number of the Company's shares owned	
		Apr. 1995	Joined the Company.		
		Apr. 1999	Manager of Accounting Division, Administration Department		
		May 2004	Executive Officer, Manager of General Finance and Accounting Division, Group Administration Department		
	6	June 2006	Director, Manager of General Finance and Accounting, and Manager of Management and Administration Division, Group Administration Department		
	Koji Nakamura	May 2008	Director Responsible for Management Planning and Manager of General Planning Division, Manager of General Finance and Accounting Division, Group Administration Department	5,400	
4	(June 10, 1962) For reelection	May 2010	Director, General Manager of Management Planning Department, Group Administration Supervisory Department		
	Tenure as Director: 12 years	Apr. 2016	Director, General Manager of Management Planning Department		
	, ·	Apr. 2018	Director, General Manager of Management Planning Department and Manager of IR Section (present position)		
		Director, K	concurrent positions outside the Company] yoritsu Financial Service Co., Ltd. and Director, rust Co., Ltd.		
	[Reasons for nomination as candidate for Director]  The candidate has been involved in management planning and financial accounting operations and has been responsible for management as Director. The candidate also has extensive business experience in the Company and possesses management knowledge. In addition, the candidate has outstanding character and insight, and accordingly, the Company requests that he be reelected as Director.				
	[Special interest between the candidate and the Company]				

None

	Name (Date of birth)	Careers	ummary, position and responsibilities in the Company	Number of the Company's shares owned
		Nov. 1991	Joined the Company.	
		May 2001	Executive Officer, Manager of Dormy Inn Business Division	
		June 2006	Director, Manager of HOTEL & SPA Division, and General Manager of Spa Therapy Division, Business Development Department	
	NO.	Oct. 2006	Director, General Manager of Hotel Business Department	
		May 2008	Director Responsible for Dormy Inn, Hotel Business Department	
	Yukihiro Sagara (March 17, 1964)  For reelection  Tenure as Director:	May 2009	Director, General Manager of Dormy Inn Business Department, Hotel Business Supervisory Department	7,590
5		June 2011	Director, General Manager of Dormy Inn Business Department and Manager of West Japan Business Division, and Manager of Overseas Business Development Division,	
	12 years		Hotel Business Supervisory Department	
		Apr. 2016	Director, General Manager of Dormy Inn Business Department (present position)	
		President, k	Concurrent positions outside the Company]  Kyoritsu Maintenance Korea Co., Ltd. Director,  A FORUM Co., Ltd.	
	management as Director. He	andidate for Di blved in executi e has extensive candidate has of a s Director.	rector] ion of the Dormy Inn business and has been responding to the Dormy Inn business and has been responding to the Company and possess outstanding character and insight, and accordingly	es management

No.	Name (Date of birth)	Career s	nummary, position and responsibilities in the Company	Number of the Company's shares owned		
		Mar. 1985 May 2006	Joined the Company.  Executive Officer, Manager of Human Resources and General Affairs Division, Group Administration Department			
		June 2008	Director, Manager of Human Resources and General Affairs Division, Group Administration			
		Oct. 2012	Director, General Manager of Human Resources and General Affairs Department, Manager of Public Relations Division, General Manager of PKP Business Department, and Manager of Planning and Sales Division, Group Administration Supervisory Department	8,620		
	Satoru Ito (June 4, 1962)	Oct. 2013	Director, General Manager of PKP Business Department			
6	For reelection Tenure as Director:	Apr. 2014	Director Responsible for New Business Planning, Group Administration Supervisory Department			
	10 years	Apr. 2016	Director Responsible for PKP Business Department			
		Dec. 2016	Director, General Manager of PKP Business Department (present position)			
		[Significant concurrent positions outside the Company] None  nomination as candidate for Director]				
	as Director. He has extensive	ve business expoutstanding cha	ion of the PKP business and has been responsible erience in the Company and possesses manageme tracter and insight, and accordingly, the Company the Company	nt knowledge. In		
		Jan. 2003	Joined the Company.			
		May 2009	Executive Officer, General Manager of Resorts Business Department, Hotel Business Supervisory Department			
		June 2011	Director, General Manager of Resorts Business Department, and Manager of East Japan Business Division, and Manager of Hotel Sales Promotion Division, Hotel Business Supervisory Department	4,260		
7	Masaki Suzuki (November 14, 1968)	May 2012	Director, General Manager of Resorts Business Department, Hotel Business Supervisory Department			
	For reelection	Apr. 2016	Director, General Manager of Resorts Business Department (present position)			
	Tenure as Director: 7 years	[Significant of None	concurrent positions outside the Company]			
	[Reasons for nomination as candidate for Director]  The candidate has been involved in execution of the Resorts Hotel business and has been responsible for management as Director. He has extensive business experience in the Company and possesses management knowledge. In addition, the candidate has outstanding character and insight, and accordingly, the Company requests that he be reelected as Director.  [Special interest between the candidate and the Company]  None					

No.	Name (Date of birth)	Career s	ummary, position and responsibilities in the Company	Number of the Company's shares owned
		May 2009	Joined the Company. Executive Officer, Manager of Second Business Division, East Japan Department, Dormitory Business Supervisory Department	
		Apr. 2015	Executive Officer, General Manager of Dormitory Business Branch Office Supervisory Department, Dormitory Business Supervisory Department	
8	Yoshio Kimizuka (June 8, 1962) For reelection	June 2015	Director, General Manager of Dormitory Business Branch Office Supervisory Department, Dormitory Business Supervisory Department	2,810
		Nov. 2016	Director, General Manager of Senior Life Business Department (present position)	
	Tenure as Director: 3 years	[Significant concurrent positions outside the Company] Director, Kyoritsu Financial Service Co., Ltd.		
	management as Director. He	lved in executi has extensive candidate has c as Director.	on of the Senior Life business and has been responding to the Senior Life business and has been responding to the Company and possession of the Senior Life business and has been responding to the Senior Life business and has been responding to the Senior Life business and has been responding to the Senior Life business and has been responding to the Senior Life business and has been responding to the Senior Life business and has been responding to the Senior Life business and has been responding to the Senior Life business and has been responding to the Senior Life business and has been responding to the Senior Life business and has been responding to the Senior Life business and has been responding to the Senior Life business and has been responding to the Senior Life business and the Se	es management

No.	Name (Date of birth)	Careers	summary, position and responsibilities in the Company	Number of the Company's shares owned
		Nov. 1997	Joined the Company.	
		May 2002	Manager of President's Office, Management Planning Department	
		May 2010	Manager of President's Office and Manager of Business Development Office	
		May 2011	Manager of General Affairs Division, Group Administration Supervisory Department and Manager of President's Office	
		Apr. 2013	Executive Officer, General Manager of Human Resources and General Affairs Department and Manager of General Affairs Division, Group Administration Supervisory Department and Manager of President's Office	
	Masahiro Ishii (October 25, 1963)	Apr. 2015	Executive Officer, General Manager of Human Resources and General Affairs Department, Group Administration Supervisory Department and Manager of President's Office	3,520
9	For reelection  Tenure as Director: 3 years	June 2015	Director, General Manager of Human Resources and General Affairs Department, Group Administration Supervisory Department and Manager of President's Office	
		Apr. 2016	Director, General Manager of Human Resources and General Affairs Department and Manager of President's Office	
		Apr. 2018	Director, General Manager of Human Resources and General Affairs Department (present position)	
			concurrent positions outside the Company] upervisory Board Member, Builnet Co., Ltd.	
	[Reasons for nomination as candidate for Director] The candidate has been involved in human resource and general affairs operations and has been responsible for management as Director. The candidate also has extensive business experience in the Company and possesses management knowledge. In addition, the candidate has outstanding character and insight, and accordingly, the Company requests that he be reelected as a Director.			
	[Special interest between the Masahiro Ishii utilizes the e		the Company] ncing system of KYORITSU Group benefit progi	ram.

No.	Name (Date of birth)	Career s	ummary, position and responsibilities in the Company	Number of the Company's shares owned
10	Hiroshi Yokoyama (February 20, 1962) For reelection Tenure as Director: 2 years	Director, K	Joined the Company. Joined Builnet Co., Ltd. Executive Vice President of Builnet Co., Ltd. President of Builnet Co., Ltd. Joined the Company. Executive Officer, General Manager of Business Development Department Director, General Manager of Business Development Department (present position) concurrent positions outside the Company] yoritsu Estate Co., Ltd.	18,504
	for management as Director	olved in carrying. The candidate wledge. In additequests that he	g out operations in business development and has also has extensive business experience in the Co tion, the candidate has outstanding character and be reelected as Director.	mpany and
11	Akihide Terayama (November 13, 1945)  For reelection  Tenure as Director: 23 years	Chairman, Audit and S LTD. Director, H andidate for Di		53,538
	The candidate has extensive	e business expense he candidate had as Director.	rience and possesses managerial knowledge gaine s outstanding character and insight, and the Comp	