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(Stock Exchange Code 3034) June 6, 2018

To Shareholders with Voting Rights:

Takashi Nakamura President and Representative Director Qol Co., Ltd. Head Office: 37F, Shiroyama Trust Tower, 4-3-1, Toranomon, Minato-ku, Tokyo

### NOTICE OF

## THE 26TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 26th Annual General Meeting of Shareholders of Qol Co., Ltd. (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you may exercise your voting rights by means of paper ballot, or the Internet. Please exercise your voting rights either by indicating your approval or disapproval for the agenda items shown on the enclosed Voting Rights Exercise Form and return the form, or enter your approval or disapproval for the agenda items in the website designated by the Company (<a href="https://evote.tr.mufg.jp/">https://evote.tr.mufg.jp/</a>), after reviewing the attached Reference Documents for the General Meeting of Shareholders so that it reaches us no later than 6:00 p.m. Japan time on Thursday, June 21, 2018.

**1. Date and Time:** Friday, June 22, 2018 at 10:00 a.m. Japan time (the venue will opened at 9:00

a.m.)

**2. Place:** Conference room at Qol Co., Ltd. located at

10F, Front Place Nihonbashi, 2-14-1, Nihonbashi, Chuo-ku, Tokyo

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the

Company's 26th Fiscal Year (April 1, 2017 - March 31, 2018) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements

the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 26th Fiscal Year

(April 1, 2017 - March 31, 2018)

Proposals to be resolved:

**Proposal 1:** Election of 11 Directors

**Proposal 2:** Election of 1 Substitute Audit & Supervisory Board Member

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. Please note that souvenirs are available but <u>only one souvenir is given to each shareholder attending the meeting</u> regardless of the number of Voting Rights Exercise Forms brought by each shareholder.

As for documents to be provided, Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements are provided to shareholders by posting them on the Company's website (<a href="http://www.qol-net.co.jp/">http://www.qol-net.co.jp/</a>), pursuant to the laws and regulations and the Articles of Incorporation of the Company.

In addition to entries in the documents provided, Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements to be posted on the Company's website are included in the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Audit & Supervisory Board Members and Accounting Auditors upon preparation of the Audit Report.

Should the Reference Documents for the General Meeting of Shareholders, Business Report, Non-consolidated Financial Statements and Consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (<a href="http://www.qol-net.co.jp/">http://www.qol-net.co.jp/</a>).

# **Reference Documents for the General Meeting of Shareholders**

# **Proposal 1:** Election of 11 Directors

The terms of office of all of 11 Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of 11 Directors is proposed.

The candidates are as follows:

No.	Name (Date of birth)	Career s	Number of shares of the Company held	
1	Masaru Nakamura (October 4, 1942)	on its judgment the expanding perfort thorough knowled	oposes Mr. Masaru Nakamura as a candidate for Director based hat, with his track record in establishing a business platform and mance and scope of business as Representative Director, and dge of business overall, since the Company's establishment, he is nue utilizing his wealth of experience and knowledge in the	644,500
2	Takashi Nakamura (January 19, 1970)	April 1992 October 2001 June 2003 October 2004 June 2005 June 2007 June 2016  [Reason for elect The Company pro on its judgment to overall managem business managem	Joined Daiichi Pharmaceutical Co., Ltd. (current DAIICHI SANKYO COMPANY, LIMITED) Joined the Company Assumed the post of Director Chief of President's Office Chief of Development Headquarters Assumed the post of Executive Director Assumed the post of Executive Vice President and Representative Director Assumed the post of President and Representative Director COO of the Company (to present) Assumed the post of President and Representative Director, Qol SD Holdings Co., Ltd. Assumed the post of Chairman and Representative Director, APO PLUS STATION CO., LTD.	1,629,000

No.	Name (Date of birth)	Career summary, positions and respo and significant conce		Number of shares of the Company held
3	Shoji Okamura (June 17, 1958)	Fukuju Co., Ltd.  June 2007 Assumed the post of Execu Chief of Pharmacy Busines	rate Officer or ent and Representative Director, tive Director of the Company s Headquarters Executive Director (to present) a candidate for Director based on nowledge of management of ompany's business platform as narmacist, he is expected to	26,800
4	Kiyonobu Fukumitsu (May 16, 1968)	April 1991 Joined The Dai-Ichi Kangy Bank, Ltd.) September 2002 Joined the Company April 2005 Assumed the post of Corpo April 2008 Assumed the post of Senior Chief of Management Head	Corporate Officer Iquarters or Headquarters and General Manager Headquarters tive Director (to present)  itsu as a candidate for Director experience and track record in the e is expected to continue utilizing	57,100
5	Mitsuo Imura (October 12, 1958)	Geptember 1986 February 1993 Joined Taito Pfizer Inc. (cu Joined Daiichi Pharmaceut: SANKYO COMPANY, LI Joined the Company General Manager of Presid Management Headquarters April 2008 April 2010 Assumed the post of Corpo Chief of Pharmacy Plannin Chief of Pharmacy Plannin Assumed the post of Direct Chief of Development Hea April 2012 November 2012 Assumed the post of Presid Moriyama Co., Ltd. (currer	rrent Pfizer Japan Inc.) real Co., Ltd. (current DAIICHI MITED)  ent's Office and Chief of Pharmacy rate Officer Corporate Officer g and Operation Headquarters or dquarters (to present) ent and Representative Director, at Ryukyu Qol Co., Ltd.) rng Department of the Company tive Director (to present) a candidate for Director based on its and track record as Director in the constitute the Company's business	13,500

No.	Name (Date of birth)	Career s	summary, positions and responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
6	Yukari Onchi (July 26, 1962)	judgment that, wi management of d	Registered on list of pharmacists Joined Tokyo Ekisaikai Hospital Joined the Company Assumed the post of Corporate Officer General manager of Internal Audit Office Assumed the post of Senior Corporate Officer Assumed the post of President and Representative Director, Fukuju Co., Ltd. Assumed the post of President and Representative Director, Iryo Sogo Kenkyujo Co., Ltd. Chief of Pharmacy Support Headquarters of the Company Assumed the post of President and Representative Director, Qol Academy, Co., Ltd. Chief of Pharmacy Second Support Headquarters and General Manager of Education and Training Department and General Manager of CS Promotion Department Assumed the post of Director (to present) Chief of Pharmacy Second Support Headquarters and General Manager of Qol Academy Chief of Pharmacy Support Headquarters and General Manager of Qol Academy Chief of Pharmacy Support Headquarters and General Manager of Qol Academy, Education and Training Department General Manager of Self-medication Promotion Department ion] Oposes Ms. Yukari Onchi as a candidate for Director based on its ith her wealth of experience and track record as Director in the lispensing pharmacies which constitute the Company's business xpected to continue utilizing her professional experience and	32,400
7	Isao Araki (November 15, 1966)	April 1992 June 1992 February 1996 April 2002 April 2004 April 2011  April 2013  April 2014 May 2014  April 2015 June 2016  [Reason for electron of the recompany's busing the company busing the company's busing the comp	oposes Mr. Isao Araki as a candidate for Director based on its ith his wealth of experience and track record gained through management of dispensing pharmacies which constitute the less platform, and his high level of expertise as a pharmacist, he natinue utilizing his professional experience and knowledge in the	40,289

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
8	Takayoshi Ishii (October 26, 1961)	April 1985 Joined Shionogi & Co., Ltd.  June 2014 Joined the Company Deputy Chief of Corporate Strategy Headquarters October 2014 General Manager of Corporate Planning Department April 2015 Assumed the post of Corporate Officer Chief of Corporate Strategy Headquarters April 2016 Chief of Corporate Planning Headquarters (to present) October 2016 Assumed the post of Senior Corporate Officer June 2017 Assumed the post of Director of the Company (to present)  [Reason for election] The Company proposes Mr. Takayoshi Ishii as a candidate for Director based on its judgment that, with his wealth of experience and track record in the corporate planning sections of the Company and his previous company, he is expected to continue utilizing his professional experience and knowledge in the Company's management.	827
9	Yasutaka Abe (May 1, 1962)	April 1986 Joined Daiichi Pharmaceutical Co., Ltd. (current DAIICHI SANKYO COMPANY, LIMITED)  March 1997 Registered on list of pharmacists  April 2013 Joined APO PLUS STATION CO., LTD.  Assumed the post of President and Representative Director, APC PLUS STATION CO., LTD. (to present)  June 2017 Assumed the post of Director of the Company (to present)  April 2018 Assumed the post of Chairman, Japan Contract Sales  Organization Association (to present)  [Reason for election]  The Company proposes Mr. Yasutaka Abe as a candidate for Director based on its judgment that, with his wealth of experience and track record in overseeing overall management as Representative Director of a group company engaging in the BPO contracting business, and his high level of expertise as a pharmacist, he is expected to continue utilizing his professional experience and knowledge in the Company's management.	3,200

April 1980 Joined SANWA KAGAKU KENKYUSHO CO., LTD. August 1980 Registered on list of pharmacists March 1984 Joined Nagoya National Hospital (current National Hospital Organization Nagoya Medical Center)  April 1993 General Manager, Formulation Office, Medicament Section and General Manager, Medication History Office, Nagoya National Hospital  April 1995 Advising Section Manager, Office for Promoting Proper Use of Medicine, Safety Department, Pharmaceutical Affairs Bureau, the Ministry of Health and Welfare (current the Ministry of Health, Labour and Welfare)  October 1997 Special Medical Guidance Inspector, Medical Guidance Inspection Office, Medical Department, Health Service Bureau, the Ministry of Health and Welfare  October 9, 1956) Outside Director Independent Director  April 2000 Joined Suisho Pharmacy Corporation (current MIC Inc.) General Manager, dispensing Center, Suisho Pharmacy Corporation  April 2004 Assumed the post of Assistant Professor, Institute for Consumer Sciences and Human Life, Kinjo Gakuin University April 2007 Assumed the post of Professor, College of Pharmacy, Kinjo Gakuin University (to present)  June 2015 Assumed the post of Director of the Company (to present) [Reason for election] The Company proposes Mr. Katsuo Amioka as a candidate for Outside Director based on its judgment that he is expected to continue reflecting his high level of	No.	Name (Date of birth)	Career	summary, positions and responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
expertise as a pharmacist and his broad perspective as a university professor in the		Katsuo Amioka (October 9, 1956) Outside Director	August 1980 March 1984  April 1993  April 1995  October 1997  April 1999  April 2000  April 2004  April 2007  June 2015  [Reason for elec The Company p based on its judge and company p based on its	Joined SANWA KAGAKU KENKYUSHO CO., LTD. Registered on list of pharmacists Joined Nagoya National Hospital (current National Hospital Organization Nagoya Medical Center) General Manager, Formulation Office, Medicament Section and General Manager, Medication History Office, Nagoya National Hospital Advising Section Manager, Office for Promoting Proper Use of Medicine, Safety Department, Pharmaceutical Affairs Bureau, the Ministry of Health and Welfare (current the Ministry of Health, Labour and Welfare) Special Medical Guidance Inspector, Medical Guidance Inspection Office, Medical Department, Health Service Bureau, the Ministry of Health and Welfare Deputy Section Manager, Medicament Section, Shizuoka National Hospital (current Shizuoka Medical Center, National Hospital Organization) Joined Suisho Pharmacy Corporation (current MIC Inc.) General Manager, dispensing Center, Suisho Pharmacy Corporation Assumed the post of Assistant Professor, Institute for Consumer Sciences and Human Life, Kinjo Gakuin University Assumed the post of Professor, College of Pharmacy, Kinjo Gakuin University (to present) Assumed the post of Director of the Company (to present) tion] roposes Mr. Katsuo Amioka as a candidate for Outside Director gment that he is expected to continue reflecting his high level of	held

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company.		Number of shares of the Company held
11	Toshiko Kuboki (February 26, 1960) Outside Director Independent Director	based on its judg	Registered as Lawyer Joined Yamasaki & Partners Established Ono and Kuboki Law Office Examiner, Tokyo Family Court (to present) Established Kuboki Law Office and assumed the post of Head (to present) Commissioner, Retirement Allowance Committee, Board of Audit of Japan (to present) Assumed the post of Visiting Professor, Graduate School of Law, Chuo University (to present) Assumed the post of Director of the Company (to present) Assumed the post of Outside Audit & Supervisory Board Member, Citizen Holdings Co., Ltd. (current Citizen Watch Co., Ltd.) (to present) ion] roposes Ms. Toshiko Kuboki as a candidate for Outside Director (ment that she is expected to continue reflecting her high level of over in the Company's management.	500

#### (Notes)

- 1. There is no special interest between either of the candidates referred above and the Company.
- Mr. Katsuo Amioka and Ms. Toshiko Kuboki are candidates for Outside Directors.
- 3. Mr. Katsuo Amioka and Ms. Toshiko Kuboki are currently Outside Directors of the Company, but their term of office as Outside Director will reach three years at the close of this General Meeting of Shareholders.
- 4. The Company has registered Mr. Katsuo Amioka and Ms. Toshiko Kuboki with the Tokyo Stock Exchange as Independent Directors pursuant to the rules of that Stock Exchange. Although the Company has entered into an advisory contract with Mr. Katsuo Amioka, the Company has judged that there is no problem with the independence of Mr. Amioka as the remuneration paid to Mr. Amioka in the preceding fiscal year is small. In addition, although the Company has entered into an advisory contract with Kuboki Law Office headed by Ms. Toshiko Kuboki, the Company has judged that there is no problem with the independence of Ms. Kuboki as the remuneration paid to the law office in the preceding fiscal year is small.
- 5. The Company has concluded an agreement with Mr. Katsuo Amioka and Ms. Toshiko Kuboki to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act, based on provisions of Article 427, Paragraph 1 of the said Act and Article 29 of the Articles of Incorporation of the Company. When reelection of Mr. Amioka and Ms. Kuboki is approved, the Company will continue such agreement with both of them. The maximum amount of liability pursuant to the agreement is the amount stipulated by laws and regulations.

## Proposal 2: Election of 1 Substitute Audit & Supervisory Board Member

To prepare for a contingency in which the Company does not have the number of Audit & Supervisory Board Members required by laws and regulations, the Company proposes to elect 1 Substitute Audit & Supervisory Board Member.

The effectiveness of the election under this Proposal may be cancelled based on resolution of the Board of Directors, provided such cancellation is done prior to the assumption of office and with the consent of the Audit & Supervisory Board Members.

The Audit & Supervisory Board Members has given its consent to this Proposal.

The candidate is as follows:

Name (Date of birth)	Career s	ummary, positions and responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
Yukiharu Yamamoto (January 21, 1968)	June 1996 October 2000 June 2001 June 2004 April 2007	Registered as Certified Tax Accountant Established Yamamoto Certified Tax Accountant Office Assumed the post of Head, Yamamoto Certified Tax Accountant Office (to present) Assumed the post of Auditor of the Company Resigned from the post of Auditor of the Company Established United Co., Ltd. Assumed the post of Representative Director, United Co., Ltd (to present)	4,800
	[Reason for election] The Company proposes Yukiharu Yamamoto as a candidate for Outside Auditor based on its judgment that he is expected to reflect his high level of expertise as a certified tax accountant in the Company's audit services.		

#### (Notes)

- 1. There is no special interest between the candidate and the Company.
- 2. Mr. Yukiharu Yamamoto is a candidate for Outside Auditor.
  - Matters concerning the Agreement for Limitation of Liability with Substitute Outside Auditor
    If Mr. Yukiharu Yamamoto is approved as Outside Auditor, the Company will conclude an agreement with Mr.
    Yukiharu Yamamoto to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act in
    accordance with the provisions of Article 427, Paragraph 1 of the said Act and Article 39 of the Articles of Incorporation
    of the Company. The maximum amount of liability pursuant to the agreement is the amount stipulated by laws and
    regulations.