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(Stock Exchange Code 4527) June 7, 2018

Toshiaki Yoshino President and COO ROHTO PHARMACEUTICAL CO., LTD. 1-8-1 Tatsumi-nishi, Ikuno-ku, Osaka, Japan

# NOTICE OF CONVOCATION THE 82ND ORDINARY GENERAL MEETING OF SHAREHOLDERS

#### To Shareholders:

We express our deep appreciation to each of the shareholders for their extraordinary daily support.

You are cordially invited to attend the 82nd Ordinary General Meeting of Shareholders of ROHTO PHARMACEUTICAL CO., LTD. (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you may exercise your voting rights in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders contained herein to exercise your voting rights by Thursday, June 21, 2018, at 5:00 p.m. Japan time.

1. Date and Time: Friday, June 22, 2018 at 10:00 a.m. Japan time

(Reception is scheduled to open at 9:00 a.m.)

**2. Place:** Head Office of ROHTO PHARMACEUTICAL CO., LTD.

1-8-1 Tatsumi-nishi, Ikuno-ku, Osaka

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements and

Non-consolidated Financial Statements for the Company's 82nd Fiscal Year

(April 1, 2017 - March 31, 2018)

2. Results of the audit of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors for the Company's 82nd

Fiscal Year (April 1, 2017 - March 31, 2018)

Proposal to be resolved:

**Proposal 1:** Election of Thirteen (13) Directors

**Proposal 2:** Election of One(1) Auditor

### Notes Related to the General Meeting of Shareholders

- If it is necessary to modify the Business Report, Consolidated Financial Statements, Non-consolidated Financial Statements, and the Reference Documents for the General Meeting of Shareholders, the modified items will be posted on the website of the Company (http://www.rohto.co.jp/).
- Of the documents to be provided with this notice of convocation, "Consolidated Statements of Changes in Shareholders' Equity," "Notes on Consolidated Financial Statements," "Non-consolidated Statements of Changes in Shareholders' Equity" and "Notes on Non-consolidated Financial Statements" are disclosed on the Company website (http://www.rohto.co.jp/) pursuant to laws, regulations and Articles of Incorporation and are therefore not attached with this notification of convocation. Moreover, Consolidated Financial Statements and Non-consolidated Financial Statements included with this notice of convocation are a portion of the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Accounting Auditor and Auditors for preparing the Accounting Auditor's Report and the Audit Report.
- Gifts will not be handed out at the General Meeting of shareholders. Thank you for your understanding.

## **Reference Documents for the General Meeting of Shareholders**

### **Proposal and References**

**Proposal 1:** Election of Thirteen (13) Directors

The terms of office of all Eleven (11) current Directors will expire at the close of this General Meeting. The Company proposes to increase the number of Directors by two (2) in order to strengthen the management and you are therefore hereby requested to elect thirteen (13) Directors. The nomination of candidates for Director was determined by the Board of Directors at the advice of the Nomination and Compensation Advisory Committee.

The candidates for Director are as follows:

No.		Name		Position at the Company
1	Reappointed	Kunio Yamada		Chairman and Chief Executive Officer (CEO)
2	Reappointed	Toshiaki Yoshino		President and Chief Operating Officer (COO)
3	Reappointed	Lekh Juneja		Executive Vice President
4	Reappointed	Masaya Saito		Director
5	Reappointed	Yoichi Kambara		Managing Director
6	Reappointed	Shinichi Kunisaki		Director
7	New candidate	Tetsumasa Yamada		Division Manager of Regenerative Medicine Research and Planning Division
8	New candidate	Hideto Uemura		Director of Headquarters for Promotion of Corporate Strategy
9	New candidate	Masako Rikiishi		Division Manager of Product Marketing Division
10	New candidate	Hidetoshi Segi		Division Manager of Corporate Planning Division
11	Reappointed	Yasuhiro Yamada		Director
12	Reappointed	Mari Matsunaga	External Independent	External Director
13	Reappointed	Shingo Torii	External Independent	External Director

New candidate: Candidates to be newly appointed Reappointed: Candidates to be reappointed External: Candidates for External Director

Independent: Candidates for Independent Director as prescribed by the Tokyo Stock Exchange

No. Name Past experience, positions shares of Compan	No.
April 1980 Joined the Company  June 1991 Director and Assistant to President  June 1992 Senior Managing Director and General Manager of Sales Department  June 1996 Executive Vice President Chairman of The Mentholatum Company  June 1999 President of the Company Chairman of The Mentholatum Company  June 2009 Chairman and Chief Executive Officer (CEO) of the Company Chairman of The Mentholatum Company to present (Significant concurrent positions) Chairman of The Mentholatum Company	1

Notes: 1. The number of shares of the Company held by each candidate for Director includes the share of stocks held through Officers Shareholding Association of the Company as of March 31, 2018.

2. Mr. Kunio Yamada serves concurrently as a Director of Ands Corporation. There are transactions between the Company and Ands Corporation for the purchasing and consignment processing of products.

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company
2	Toshiaki Yoshino (October 10, 1950) Reappointed	March 1974 May 2003 June 2004 June 2008 June 2009 May 2015	Joined the Company Corporate Officer and Division Manager of Healthcare Business Department Sales No. 1 Division Director and Division Manager of Healthcare Business Department Sales No. 1 Division Managing Director and General Manager of Marketing Department President and Chief Operating Officer (COO) and General Manager of Marketing Department President and Chief Operating Officer (COO) to present	17,665

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company
3	Lekh Juneja (March 3, 1952) Reappointed	September 1989 June 1996 June 2000 June 2003 April 2014 June 2014	Joined Taiyo Kagaku Co., Ltd.  Director and Head of Research Department Managing Director Executive Vice President Joined the Company Executive Vice President Global Head of International Business and Research & Development Chief Health Officer to present	13,067

No.	Name (Date of birth)	Past experience, position and significant concurrent		Number of shares of the Company
4	Masaya Saito (November 1, 1963) Reappointed	April 1986 Joined the Company May 1998 General Director of Rohto Co., Ltd.  June 2011 Director and General Man Planning Department of th General Director of Rohto Co., Ltd.  June 2017 Director and Director of H Promotion of Corporate St General Director of Rohto Co., Ltd. to present  (Significant concurrent positions) General Director of Rohto-Mentholatum	hager of Corporate ne Company o-Mentholatum (Vietnam) Headquarters for trategy of the Company o-Mentholatum (Vietnam)	18,834

No.	Name (Date of birth)	Past experience, positions and significant concurrent positions	Number of shares of the Company
5	Yoichi Kambara (August 20, 1948) Reappointed	Joined The Mitsubishi Bank, Ltd. (currently, MUFG Bank, Ltd.) Joined Tokyo-Mitsubishi Asset Management, Ltd. (currently, Mitsubishi UFJ Kokusai Asset Management Co., Ltd.) Managing Director Joined Mitsubishi Tokyo Wealth Management Securities, Ltd. President Joined the Company Corporate Officer Director in charge of Overseas Business Development Managing Director in charge of Corporate Planning to present	16,736

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company
6	Shinichi Kunisaki (October 27, 1955) Reappointed	-	Joined Suntory Limited (currently, Suntory Holdings Limited) Joined the Company Corporate Officer Corporate Officer and General Manager of Research & Development Department Director and General Manager of Research & Development Department Director and Director of Headquarters for Promotion of Corporate Strategy to present	10,752

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company
7	Tetsumasa Yamada (July 3, 1949) New Candidate	April 1973 August 2000 May 2003 February 2006 May 2008 June 2011 April 2014	Joined Kowa Company, Ltd. Joined the Company Division Manager of Business Development & Planning Division, Business Development Department Division Manager of Clinical Development Division, Business Development Department Division Manager of Clinical Development Division, Research & Development Department Manager of Advanced Technology Research Laboratory,Research & Development Department Division Manager of Regenerative Medicine Research & Planning Division to present	10,827

April 1982 Joined the Company May 2003 Deputy General Manager of Business Development Department April 2009 Deputy General Manager of Research & Development Department May 2010 Corporate Officer and Deputy General Manager of Research & Development Department May 2015 Senior Corporate Officer and General Manager of Marketing Department June 2016 General Manager of Marketing Department June 2017 Director of Business Strategy Promotion Department to present	No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company
	8	(July 19, 1958)	May 2003 April 2009 May 2010 May 2015 June 2016	Deputy General Manager of Business Development Department Deputy General Manager of Research & Development Department Corporate Officer and Deputy General Manager of Research & Development Department Senior Corporate Officer and General Manager of Marketing Department General Manager of Marketing Department Director of Business Strategy Promotion Department	4,742

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company
9	Masako Rikiishi (April 8, 1959) New Candidate	April 1982 March 2010 May 2015 June 2017	Joined the Company Division Manager of Product Development Division, Research & Development Department Division Manager of Product Marketing Division, Marketing Department Division Manager of Product Marketing Division to present	8,773

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company
10	Hidetoshi Segi (July 18, 1962) New Candidate	April 1985  June 1997  April 2009  June 2011  June 2012  June 2016  June 2017	Joined Nippon Vicks Co., Ltd. (currently, The Procter & Gamble Company of Japan Limited) Joined the Company Deputy General Manager of Business Development Department and Division Manager of Business Development & Planning Division Deputy General Manager of Corporate Planning Department and Division Manager of Corporate Planning Division Corporate Officer, Deputy General Manager of Corporate Planning Department and Division Manager of Corporate Planning Division Deputy General Manager of Corporate Planning Department and Division Manager of Corporate Planning Division	2,165

March 1962 Joined the Company November 1973 June 1978 Managing Director June 1980 Senior Managing Director President and Representative Director of Nihon Josephine Co., Ltd. (currently, Ands Corporation)  July 1988 Senior Managing Director of the Company Chairman of The Mentholatum Company Representative Director of Nihon Josephine Co., Ltd.  June 1989 Director of the Company Chairman of The Mentholatum Company Representative Director of Nihon Josephine Co., Ltd.  March 1992 Director of the Company Chairman of The Mentholatum Company Representative Director of Nihon Josephine Co., Ltd.  March 1992 Director of the Company Chairman of The Mentholatum Company President and Representative Director of Nihon Josephine Co., Ltd.  May 2014 Director of the Company Chairman and Representative Director of Ands Corporation	No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company
to present (Significant concurrent positions) Chairman and Representative Director of Ands Corporation	11	(August 27, 1938)	November 1973 June 1978 June 1980 June 1981  July 1988  June 1989  March 1992  May 2014  (Significant contents)	Managing Director Senior Managing Director Senior Managing Director President and Representative Director of Nihon Josephine Co., Ltd. (currently, Ands Corporation) Senior Managing Director of the Company Chairman of The Mentholatum Company Representative Director of Nihon Josephine Co., Ltd. Director of the Company Chairman of The Mentholatum Company Representative Director of Nihon Josephine Co., Ltd. Director of the Company Chairman of The Mentholatum Company President and Representative Director of Nihon Josephine Co., Ltd. Director of the Company Chairman and Representative Director of Ands Corporation to present oncurrent positions)	145,000

Notes: 1. The number of shares of the Company held by each candidate for Director includes the share of stocks held through Officers Shareholding Association of the Company as of March 31, 2018.

<sup>2.</sup> Mr. Yasuhiro Yamada serves concurrently as Chairman and Representative Director of Ands Corporation. There are transactions between the Company and Ands Corporation for the purchasing and consignment processing of products.

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company	
12	Mari Matsunaga (November 13, 1954)  Reappointed External Independent	Representative External Director Outside Director Outside Director (Number of y 4 years at the	Joined Japan Recruit Center (currently, Recruit Holdings Co., Ltd.) Joined NTT Mobile Communications Network, Inc. (currently, NTT DOCOMO, Inc.) Representative of Mari Matsunaga Office External Director of BANDAI Co., Ltd. External Director of BRAINS Network Co. Ltd. Outside Director of MS&AD Insurance Group Holdings, Inc. Independent Director of Terumo Corporation External Director of the Company Outside Director of Seiko Epson Corporation to present concurrent positions) we of Mari Matsunaga Office ector of BRAINS Network Co. Ltd. ctor of MS&AD Insurance Group Holdings, Inc. ctor of Seiko Epson Corporation years served as the Company's External Director) end of this General Meeting of Shareholders	1,581	
	(Reasons for nomination as an External Director) Ms. Mari Matsunaga is nominated for External Director again because she has been involved in the planning and development of new services and possesses abundant knowledge and broad insight on the culture and lifestyles of contemporary society. Based on this knowledge and insight, she makes suggestions to the Board of Directors proactively, and exercises her role as an External Director				

Holdings Inc. and Seiko Epson Corporation and the Company.

Notes: 1. The number of shares of the Company held by each candidate for Director includes the share of stocks held through Officers Shareholding Association of the Company as of March 31, 2018.

appropriately, and therefore we are requesting that she be reappointed. Moreover, there is no particular conflict of interest between BRAINS Network Co. Ltd., MS&AD Insurance Group

- 2. The Company has entered into an agreement with Ms. Mari Matsunaga in accordance with Article 427 Paragraph 1 of the Companies Act and Articles of Incorporation to limit her liability stipulated in Article 423 Paragraph 1 of the Companies Act to the minimum liability amount stipulated in Article 425 Paragraph 1 of the said Act. If she is reelected and assumes office as a Director, the Company intends to continue the above-mentioned agreement with her
- 3. The Company has appointed Ms. Mari Matsunaga as an Independent Director prescribed by the Tokyo Stock Exchange and filed her to the same Exchange. If she is reelected and assumes office as a Director, the Company intends to reappoint her as an Independent Director.

No.	Name (Date of birth)	Past experience, positions and significant concurrent positions	Number of shares of the Company
13	*	April 1980 Joined ITOCHU Corporation June 1983 Joined Suntory Limited (currently, Suntory Holdings Limited)  March 1992 Director of the Board  March 1999 Managing Director  March 2001 Senior Managing Director, Representative Director of the Board  March 2003 Senior Executive Vice President, Representative Director of the Board  February Senior Executive Vice President, Representative 2009 Director of the Board, Suntory Holdings Limited  May 2014 Director of Beam Suntory Inc.  October 2014 Vice Chairman of the Board, Representative Director of Suntory Holdings Limited  June 2015 External Director of the Company to present  (Significant concurrent positions) Representative Director and Vice Chairman of the Board of Suntory Holdings Limited Director of Beam Suntory Inc.  Vice Chairman of The Osaka Chamber of Commerce and Industry Director General of Suntory Foundation for Arts Director General of Suntory Foundation Honorary Consul of the Honorary Consulate of Denmark in Osaka  (Number of years served as the Company's External Director) 3 years at the end of this General Meeting of Shareholders	0
	*	nominated for External Director again because he possesses abunda	ant experience

Mr. Shingo Torii is nominated for External Director again because he possesses abundant experience and broad insight acquired over his many years in management. Based on this knowledge and insight, he makes suggestions to the Board of Directors proactively, and exercises his role as an External Director appropriately, and therefore we are requesting that he be reappointed. Moreover, there is no particular conflict of interest between Suntory Holdings Limited and Beam Suntory Inc., and the Company.

- Notes: 1. The Company has entered into an agreement with Mr. Shingo Torii in accordance with Article 427 Paragraph 1 of the Companies Act and Articles of Incorporation to limit his liability stipulated in Article 423 Paragraph 1 of the Companies Act to the minimum liability amount stipulated in Article 425 Paragraph 1 of the said Act. If he is reelected and assumes office as a Director, the Company intends to continue the above-mentioned agreement with him.
  - 2. The Company has appointed Mr. Shingo Torii as an Independent Director prescribed by the Tokyo Stock Exchange and filed him to the same Exchange. If he is reelected and assumes office as a Director, the Company intends to reappoint him as an Independent Director.

### **Proposal 2:** Election of One (1) Auditor

Of the four (4) Auditors currently in office, Mr. Masaaki Uneme will resign at the close of this General Meeting. You are therefore hereby requested to elect one (1) Auditor as a substitute. In accordance with the provisions of the Articles of Incorporation of the Company, the term of office of the Auditor to be elected as a substitute will expire at the time of the expiration of the term of office of the retiring Auditor. The Board of Auditors has given its approval to this proposal.

The candidate for Auditor is as follows:

Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company
Takeshi Masumoto (June 23, 1954) New Candidate	May 2013  June 2017  (Significant corresident and Ltd.	Corporate Officer and General Manager of Manufacturing Business Department Director and General Manager of Manufacturing Business Department Director and General Manager of Manufacturing Business Department of the Company President of Tianjin ROHTO Herbal Medicine Co., Ltd. Director and General Manager of Manufacturing Business Department President of Tianjin ROHTO Herbal Medicine Co., Ltd. President of Tianjin ROHTO Herbal Medicine Co., Ltd. President and Representative Director of Meguro Kako Inc. (currently, Qualitech Pharma Co., Ltd.) Director and Director of Headquarters for Promotion of Corporate Strategy of the Company President of Tianjin ROHTO Herbal Medicine Co., Ltd. President and Representative Director of Qualitech Pharma Co., Ltd. to present oncurrent positions) Representative Director of Qualitech Pharma Co., ianjin ROHTO Herbal Medicine Co., Ltd.	32,834

- Notes: 1. The number of shares of the Company held by each candidate for Director includes the share of stocks held through Officers Shareholding Association of the Company as of March 31, 2018.
  - 2. Mr. Takeshi Masumoto serves concurrently as the President of Tianjin ROHTO Herbal Medicine Co., Ltd. There are transactions between the Company and Tianjin ROHTO Herbal Medicine Co., Ltd. for the purchasing of raw materials.