

July 5, 2018

Second Consecutive Year of Inclusion in Three ESG Indexes Utilized by the GPIF

- FTSE Blossom Japan Index
- MSCI Japan ESG Select Leaders Index
- MSCI Japan Empowering Women Index

MARUI GROUP announces that the Company has been selected for inclusion in the three ESG indexes that are utilized by the Government Pension Investment Fund (GPIF) for the second consecutive year. These indexes are the FTSE Blossom Japan Index, the MSCI Japan ESG Select Leaders Index, and the MSCI Japan Empowering Women Index.

The Company's ongoing inclusion in these indexes is a reflection of the high evaluation of MARUI GROUP as it takes its first step in sustainability management—a forward-looking management approach that merges business, environmental, social issue response, and governance initiatives in an integrated manner—to launch its own brand of co-creation sustainability management, which is aimed at co-creating value with all stakeholders.

ESG Indexes Utilized by the GPIF

The GPIF seeks to promote investment based on environmental, social, and governance (ESG) factors, as this style of investment is expected to produce higher risk-adjusted returns in conjunction with longer holding periods. The following criteria are used when selecting the ESG indexes that will be utilized.

- (1) "Positive screening" that determines constituent companies based on their ESG evaluation
- (2) Evaluation based on public information and disclosure of method and results
- (3) Proper governance and management of conflicts of interest at ESG evaluators and index providers

Based on these three criteria, GPIF selects two broad indexes that consider all ESG factors and one thematic/social index that focuses on the social issue of empowering female employees.

Characteristics of Three ESG Indexes

1. FTSE Blossom Japan Index

The FTSE Blossom Japan Index is an index compiled by global index provider FTSE Russell. This index is meant to reflect the performance of Japanese companies exhibiting exceptional ESG performance, and industry is therefore not considered when selecting companies for inclusion.

FTSE Russell evaluates companies based on ESG themes such as corporate governance, occupational health and safety, corruption prevention, and climate change. The FTSE Blossom Japan Index comprises Japanese companies that meet various ESG-related requirements when submitted to ESG evaluations.

2. MSCI Japan ESG Select Leaders Index

The MSCI Japan ESG Select Leaders Index comprises Japanese companies with relatively high MSCI ESG Ratings in each industry selected from among the top 500 companies in terms of market capitalization after excluding those companies with the lowest MSCI ESG Rating of CCC and those companies that have been involved in serious scandals. In addition, companies with MSCI ESG Ratings are selected within their industry, as defined by the Global Industry Classification Standard (GICS®), with the aim of having the index represent 50% of the market capitalization of each industry.

3. MSCI Japan Empowering Women Index

The MSCI Japan Empowering Women Index is an ESG index for Japanese stocks consisting of companies that exhibit gender diversity excellence in each industry, based on the GICS®, selected from among the top 500 companies in terms of market capitalization. This index advocates the idea that companies with high levels of gender diversity are resilient to the risks associated with the future labor shortfalls expected to result from the declining birthrate and aging population and are therefore highly profitable and sustainable. The index was developed for use by institutional investors interested in investing in companies that excel at promoting gender diversity.

MARUI GROUP has also been included in the FTSE4Good Index Series, a series of well-known socially responsible investment indexes compiled by FTSE Russell, for two consecutive years.

For more information, please refer to news release “Second Year of Inclusion in FTSE4Good Index Series SRI Index”:

→http://www.0101maruigroup.co.jp/pdf/settlement/18_0705/en_18_0705_2.pdf

MARUI GROUP's Co-Creation Sustainability Management

MARUI GROUP has been promoting co-creation sustainability management since 2016. In conjunction with the adoption of this new approach, we also redefined the focus of our business from serving all customers to promoting inclusion. This redefinition was accompanied by the establishment of four core themes related to inclusion that are also based on the United Nations Sustainable Development Goals. Inclusion, the concept of including those that had previously been excluded, is congruent with the spirit of the Sustainable Development Goals.

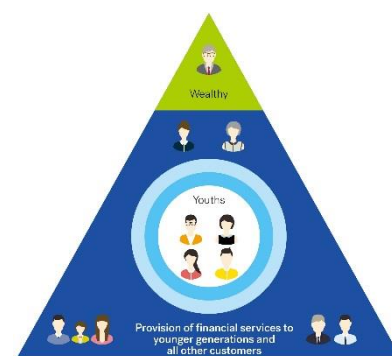
Striving to contribute to the development of a flourishing and inclusive society that offers happiness to all, MARUI GROUP is advancing initiatives based on these four themes through co-creation with all of its stakeholders.

Initiatives Based On Four Core Themes and Evaluation of Results

Customer Diversity and Inclusion

We will seek to develop products, services, and stores that bring joy to all customers, regardless of their age, gender, or physical characteristics.

In its FinTech business, MARUI GROUP sees its mission as providing financial services that put affluent lifestyles within the reach of people of all ages and incomes (financial inclusion). To accomplish this mission, MARUI GROUP will establish a securities company that will allow for the purchases of investment trusts applicable under Tsumitate NISA to be made through credit payment. The business of this company will be launched in summer 2018.



For more information, please refer to news release “MARUI GROUP Establishes Securities Company” (Japanese only):

→http://www.0101maruigroup.co.jp/pdf/settlement/18_0510/18_0510_1.pdf

Workplace Inclusion

We encourage workplace inclusion with the aim of generating a capacity for innovation through receptiveness toward diverse workstyles and values. We thus strive to cultivate a workplace environment that is conducive to generating innovation and is characterized by mutual understanding among all employees, regardless of their age, gender, lifestyle, or sexual orientation. Through these efforts, we will foster a corporate culture that furthers employee growth and creates venues that provide opportunities to everyone.

These efforts have been recognized, resulting in MARUI GROUP's inclusion in FY2018 Nadeshiko Brand and New Diversity Management Selection 100 compiled by the Ministry of Economy, Trade and Industry.



MARUI GROUP's project teams and the Medium-Term Management Visionary Committee, both of which are open to voluntary participation, serve as forums for brisk discussion largely conducted by younger employees.



For more information, please refer to news release “Inclusion in FY2018 Nadeshiko Brand and New Diversity Management Selection 100” (Japanese only):

→http://www.0101maruigroup.co.jp/pdf/settlement/18_0323/18_0323_1.pdf

Ecological Inclusion

The development of eco-friendly businesses to contribute to the realization of a low-carbon, recycling-oriented society (ecological inclusion) is a core theme of MARUI GROUP’s co-creation sustainability management. To guide efforts on this front, MARUI GROUP established greenhouse gas reduction targets, which were certified by the international initiative Science Based Targets in March 2018.

Certified Greenhouse Gas Reduction Targets

- Achieve 40% reduction in Groupwide total greenhouse gas emissions attributable to Scope 1 and Scope 2 and a 35% reduction in emissions attributable to Scope 3 from the fiscal year ended March 31, 2017, by the fiscal year ending March 31, 2031
- Achieve 80% reduction in Groupwide total greenhouse gas emissions attributable to Scope 1 and Scope 2 from the fiscal year ended March 31, 2017, by the fiscal year ending March 31, 2051

For more information, please refer to news release “MARUI GROUP’s Greenhouse Gas Reduction Targets Become First Targets by Japanese Retail Company Certified by Science Based Targets”:

→http://www.0101maruigroup.co.jp/pdf/settlement/18_0329/en_18_0329_1.pdf



Co-Creation Corporate Governance

In June 2018, MARUI GROUP revised the MARUI GROUP Corporate Governance Guidelines in order to facilitate sound, transparent, profitable, and efficient management and thereby drive the medium-to-long-term improvement of the Company’s corporate value. At the same time, we established the MARUI GROUP Information Security Policy and the MARUI GROUP Tax Policy to address specific corporate governance risks. Moving forward, MARUI GROUP will continue to reinforce its risk management system, which comprises seven committees tasked with the management of high-risk areas. These committees are the Public Relations IR Committee, the Internal Control Committee, the Environment CSR Promotion Committee, the Personal Information Protection Promotion Committee, the Safety Control Committee, and the Insider Trading Prevention Committee as well as the recently established Information Security Committee.

For more information, please refer to news release “Revision of MARUI GROUP Corporate Governance Guidelines” (Japanese only):

→http://www.0101maruigroup.co.jp/pdf/settlement/18_0625/18_0625_1.pdf

Please also refer to the MARUI GROUP Corporate Governance Guidelines:

→http://www.0101maruigroup.co.jp/pdf/cgg_20180625_en.pdf

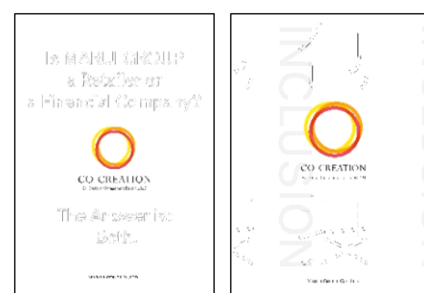
MARUI GROUP’s co-creation sustainability management approach is explained in more detail in the following documents.

Co-Creation Management Report 2017

<http://www.0101maruigroup.co.jp/en/ir/lib/i-report.html>

Co-Creation Sustainability Report 2017

<http://www.0101maruigroup.co.jp/en/sustainability/lib/s-report.html>



Company Overview

Name: MARUI GROUP CO., LTD.

Head Office: 3-2, Nakano 4-chome, Nakano-ku, Tokyo 164-8701, Japan

Telephone: 03-3384-0101 (Receptionist) Fax: 03-5343-6615

Corporate Website: <http://www.0101maruigroup.co.jp/en/>

President and Representative Director: Hiroshi Aoi

Major Affiliates: MARUI CO., LTD.; Epos Card Co., Ltd.; AIM CREATE CO., LTD.; etc.