

November 7, 2018 CMIC HOLDINGS Co., Ltd.

Notice of Changes in Board of Directors

CMIC HOLDINGS Co., Ltd. announces that it decided at a meeting of its Board of Directors held today to submit the changes in board of directors to the 34th annual shareholders' meeting to be held on December 14, 2018. Details are provided below.

1. Changes in Board of Directors

(1) New candidate for the External Corporate Director (to be submitted to the annual shareholders' meeting to be held on December 14, 2018)

External Corporate Director Takeshi Karasawa (Former Commissioner, Secretariat of the Headquarters for Overcoming Population Decline and Vitalizing Local Economy in Japan)

(2) New candidate for the Audit and Supervisory Board Member (to be submitted to the annual shareholders' meeting to be held on December 14, 2018)

Audit and Supervisory Board MemberYasuo Yoshimune(Site Support Institute Co., Ltd.)

External Audit and Supervisory Board Member Hidetoshi Watanabe (Former Vice Chairman, Ernst & Young ShinNihon LLC.)

(3) Representative director to be retired (his term to be expired at the annual shareholders' meeting to be held on December 14, 2018)

Representative Director

Nobuaki Inoue

(4) Audit and Supervisory Board Member to be retired (his term to be expired at the annual shareholders' meeting to be held on December 14, 2018)

Audit and Supervisory Board MemberTetsuyoshi TakamotoExternal Audit and Supervisory Board MemberShigeru Sakai