

Recruit Holdings Announces a Change in Board of Directors

Recruit Holdings Co., Ltd. (TSE 6098) (“Recruit Holdings” or the “Company”) announced today a change in its Board of Directors. This change is subject to the approval at the Ordinary General Meeting of Shareholders scheduled in June 2019.

1. Purpose of the Change

The Company appointed Hisayuki Idekoba, currently COO and Senior Managing Corporate Executive Officer, as new Board Director to accelerate the global expansion of Recruit Holdings’ and its subsidiaries’ (collectively the “Recruit Group”) online businesses. He has driven much of Recruit Group’s technology-based business growth and has successfully grown Indeed into a world-class global job site.

2. Change in Board of Directors

1. Candidate for New Board Director

Name	Current Position(s) (as of February 2019)
Hisayuki Idekoba	COO and Senior Managing Corporate Executive Officer Head of HR Technology Business CEO, RGF OHR USA, Inc. Chairman, Recruit Global Staffing B.V. CEO, Indeed, Inc.

2. Career Summary of Candidate for New Board Director

Name/Date of Birth	Career Summary	
Hisayuki Idekoba (Apr. 22, 1975)	Apr. 1999	Joined Recruit Co., Ltd. (current Recruit Holdings Co., Ltd)
	Oct. 2009	Executive Manager of the Customer Action Platform Promotion Office
	Apr. 2011	Executive Manager of the Web Strategy Promotion Office, Executive Manager of the CAP* Company Internet Business Promotion Office, Unit Executive of the R&D Unit (*Cap: Customer Action Platform referring to the travel, restaurant, beauty, learning, and other lifestyle business categories)
	Apr. 2012	Corporate Executive Officer
	Sep. 2012	Chairman, Indeed, Inc.
	Oct. 2012	Corporate Executive Officer, Recruit Holdings Co., Ltd.
	Oct. 2013	CEO & President, Indeed, Inc.
	Oct. 2015	CEO, Indeed, Inc. (current position)
	Apr. 2016	Managing Corporate Executive Officer, Recruit Holdings Co., Ltd., Head of Global Online HR Business* (current position) (*currently HR Technology Business)
	Jan. 2018	COO and Senior Managing Corporate Executive Officer (current position), CEO, RGF OHR USA, Inc. (current position), Chairman, Recruit Global Staffing B.V. (current position)

For Reference

Board Directors and Audit & Supervisory Board Members (to be resolved at the Ordinary General Meeting of Shareholders scheduled in June 2019 and the Board of Directors meeting held thereafter.)

Name	Position
Masumi Minegishi	Representative Director
Shogo Ikeuchi	Board Director
Hisayuki Idekoba	Board Director
Keiichi Sagawa	Board Director
Rony Kahan	Board Director
Naoki Izumiya	External Board Director
Hiroki Totoki	External Board Director
Yukiko Nagashima	Audit & Supervisory Board Member (standing)
Akihito Fujiwara	Audit & Supervisory Board Member (standing)
Hiroki Inoue	Audit & Supervisory Board Member
Yasuaki Nishiura	Audit & Supervisory Board Member

IR Contacts:

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<https://recruit-holdings.com/ir/>