

February 14, 2019

Company Name: Sompo Holdings, Inc.
Representative: Kengo Sakurada
Group CEO
Representative Director,
President and Executive Officer
(Stock Code: 8630 TSE 1st Section)

Announcement of Personnel Changes

Sompo Holdings, Inc. announces the following personnel changes.

1. Personnel change of Director and Executive Officer

【Effective date: April 1, 2019】

(New title)	(Name)	(Current title)
Group COO	Shinji Tsuji	Group COO
Group CBO		Group CFO
Representative Director, Deputy President		Representative Director, Deputy President
Senior Vice President (Istanbul)	Katsuyuki Tajiri	Senior Vice President (New York)

(Notes)

- Group COO means Group Chief Operating Officer in Sompo Holdings Group.
- Group CBO means Group Chief Brand Officer in Sompo Holdings Group.
- Katsuyuki Tajiri is in charge of building out Retail Platform for overseas insurance business (in Istanbul).

2 Appointment of Executive Officer

【Effective date: April 1, 2019】

(New title)	(Name)	(Current title)
Group CRO Senior Vice President	Takashi Izuhara	Sompo Japan Nipponkoa Insurance Inc. General Manager, Risk Management Department

(Notes)

- Group CRO means Group Risk Officer in Sompo Holdings Group.

3. Retirements of Directors and Executive Officers

【Scheduled as of March 31, 2019】

	(Name)	(Current title)
Retirement	Junichi Tanaka	CEO of Overseas Insurance Business Director, Executive Vice President
Retirement	Masato Fujikura	Group CRO Director, Executive Vice President
Retirement	Kiyoshi Aoki	Group CBO, Senior Vice President, General Manager, Corporate Communications Department

(Notes)

- Effective April 1, 2019, Kiyoshi Aoki will be appointed as, Managing Executive Officer of Sompo Japan Nipponkoa Insurance Inc.

(End)