



February 20, 2019

To Whom It May Concern,

Company name: Kansai Paint Co., Ltd.  
 Representative: Hiroshi Ishino, President CEO  
 (Code number: 4613, Tokyo Stock Exchange)  
 Contact: Shinji Asatsuma, Director,  
 Managing Executive Officer,  
 General Manager, Administration Div.  
 (Tel. +81-6-6203-5531)

# **Notice of Change of Representative Director and Executive Officers**

Kansai Paint Co., Ltd. hereby announces that at the board of directors meeting held on February 20, 2019, it has resolved the change to Representative Director and Executive Officers as follows.

## **Change of Representative Director**

### **1. Reason for Personnel Change:**

To measure more reinforcement, improvement of management system, and to aim at the increase of the further corporate value.

### **2. Details of Personnel Change:**

(Scheduled effective date: April 1, 2019)

Director, Senior Managing Executive Officer in charge of Technology, Quality and Environment, Procurement	Hidenori Furukawa	(Current Position: Director, Managing Executive Officer in charge of Technology, Quality and Environment, Deputy General Manager of Coatings Business Div.)
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(Scheduled effective date: at the 155th shareholders' meeting scheduled to be held on Late June 2019.)

Representative Director, Senior Managing Executive Officer in charge of Technology, Quality and Environment, Procurement	Hidenori Furukawa	(Current Position: Director, Senior Managing Executive Officer in charge of Technology, Quality and Environment, Procurement)
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(Brief Personal History and Position)

Name	Hidenori Furukawa	
Date of birth	Born September 4, 1958	
Brief Personal History and Position	April 1983	Joined Kansai Paint
	June 2011	Executive Officer, Deputy General Manager Production Div.
	June 2013	Director, Managing Executive Officer, General Manager Production Div.
	April 2017	Director, Managing Executive Officer in charge of Technology, Quality and Environment, General Manager Coatings Business Div., General Manager Corporate Technical Div.
	April 2018	Director, Managing Executive Officer in charge of Technology, Quality and Environment, Deputy General Manager of Coatings Business Div.

Number of Company Shares Held: 13,700 as of September 30, 2018

Change of Executive Officers (Scheduled effective date: April 1, 2019)

Director	Masaru Tanaka	(Current Position: Director, Managing Executive Officer in charge of Technology and Production)
Director	Koji Kamikado	(Current Position: Director, Managing Executive Officer in charge of Technology Strategy and Administration, Procurement)
Director	Shinji Asatsuma	(Current Position: Director, Managing Executive Officer in charge of Management, Corporate Planning, Human Resources Planning General Manager Administration Div.)
Managing Executive Officer in charge of Quality and Environment, General Manager R&D Div.	Hiromi Harakawa	(Current Position: Managing Executive Officer, General Manager R&D Div.)
Managing Executive Officer in charge of Sales, General Manager Coatings Business Div.	Naoto Teraoka	(Current Position: Senior Executive Officer, General Manager Automotive Coatings Div., General Manager Corporate business Div. No1.Dept.)
Managing Executive Officer Deputy General Manager of Coatings Business Div. General Manager Technical Management of Automotive and Industrial Coatings Business and Technical Development Div.	Sawane Tagiri	(Current Position: Executive Officer, General Manager Technical Management of Automotive and Industrial Coatings Business Div.)
Senior Executive Officer, Assistant to the Senior Managing Executive Officer in charge of Production	Akihiko Yamanouchi	(Current Position: Senior Executive Officer, General Manager Production Div.)
Senior Executive Officer, in charge of Management, General Manager Administration Div., General Manager President's Office, General Manager Human Resources Planning Dept.	Kazuhiro Yoshida	(Current Position: Senior Executive Officer, General Manager President's Office, General Manager Human Resources Planning Dept.
Senior Executive Officer, General Manager Decorative and Protective Coatings Business Div. General Manager Corporate Business Dept. No4. Div.	Yoshinari Nakano	(Current Position: Senior Executive Officer, Deputy General Manager Decorative and Protective Coatings Business Div., General Manager Corporate business Dept. No4. Div.)
Senior Executive Officer, Industrial Coatings Div., President of Kansai Paint (China) Investment Co.,LTD.	Yoshihiro Nakamura	(Current Position: Senior Executive Officer, General Manager Industrial Coatings Div., Deputy General Manager Corporate Business Div.)
Senior Executive Officer, Assistant to the Senior Managing Executive Officer in charge of Production, General Manager Technical Planning Div.	Yasushi Nakao	(Current Position: Senior Executive Officer, General Manager Technical Management of Technical Development, General Manager Technical Planning Div.)

Senior Executive Officer, General Manager Value Chain Strategy Office	Takashi Morimoto	(Current Position: Senior Executive Officer, General Manager Corporate Planning Dept.)
Executive Officer, Corporate Business Development Div. Overseas Management Dept.	Yu Akaki	(Current Position: Executive Officer, Deputy General Manager Corporate Business Dept. Div.)
Executive Officer, Corporate Business Development Div. Overseas Management Dept.	Katsuhiko Kato	(Current Position: Executive Officer, Deputy General Manager Corporate Business Dept. Div.)
Executive Officer, General Manager Industrial Coatings Div.	Kiyohide Toku	(Current Position: Deputy General Manager Industrial Coatings Div.)
Executive Officer, General Manager Automotive Coatings Div., General Manager Corporate Business Div. No1. Dept.	Kazumasa Tomida	(Current Position: General Manager Automotive Coatings Div. Global Sales Dept.)
Executive Officer, Deputy General Manager Corporate Business Development Div. Overseas Management Dept.	Hitoshi Nishibayashi	(Current Position: Deputy General Manager Automotive Coatings Div.)
Executive Officer, Deputy General Manager Automotive Coatings Div.	Junichi Kajima	(Current Position: Deputy General Manager Automotive Coatings Div.)
Executive Officer, General Manager Production Div.	Tutomu Araki	(Current Position: Deputy General Manager Production Div. General Manager Production Engineering Center)

Scheduled effective date: at the 155th shareholders' meeting scheduled to be held on Late June 2019.

1. To be appointed

Director, Managing Executive Officer in charge of Sales, General Manager Coatings Business Div.	Naoto Teraoka	(Current Position: Managing Executive Officer in charge of Sales, General Manager Coatings Business Div.)
Outside Director.	Tomoko Ando	
Outside Director.	John P. Durkin	

2. To be retired

Corporate Advisor	Masaru Tanaka	(Current Position: Director)
Corporate Advisor	Koji Kamikado	(Current Position: Director)
Retirement	Shinji Asatsuma	(Current Position: Director)
Retirement	Yoko Miyazaki	(Current Position: Outside Director)