

[Translation]

March 28, 2019

Company Name Sapporo Holdings Limited

Representative Masaki Oga

President and Representative Director

Securities code 2501

Listed on Tokyo Stock Exchange

Sapporo Securities Exchange

Inquiries Yuru Kobayashi

Director of Corporate Communication

Department

Tel: 81-3-5423-7407

Notice of Election of Members of the Independent Committee as stipulated in the Policy toward Large-Scale Purchase of Share Certificates, etc. of the Company (Anti-Takeover Policy)

At the meeting of the board of directors held today, three (3) persons as shown in the appendix were elected as members of the Independent Committee, as stipulated in the "Policy toward the Large-Scale Purchase of Share Certificates, etc. of the Company", which was announced on February 13, 2017, and was approved at the 93rd ordinary general meeting of shareholders of the Company held on March 30, 2017. The tenure of each member is until the end of the ordinary general meeting of shareholders of the Company to be held by March 31, 2020.

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Name and personal history of the members of Independent Committee

Shizuka Uzawa			
January 1946	Born		
April 1969	Joined Nisshinbo Industries, Inc. (currently Nisshinbo Holdings Inc.)		
June 2001	Director (Member of the Board), Chief of Accounting and Finance		
	Division of Nisshinbo Industries, Inc.		
June 2004	Executive Director (Member of the Board) of Nisshinbo Industries, Inc.		
June 2006	Director (Member of the Board), Executive Managing Officer, and Chief		
	of General Affairs Division of Nisshinbo Industries, Inc.		
April 2007	Director (Member of the Board), Senior Executive Managing Officer, and		
	Chief of Paper Products Division of Nisshinbo Industries, Inc.		
April 2008	Director (Member of the Board), Senior Executive Managing Officer,		
	Chief of Paper Products Division, and Chief of Business Support Center of		
	Nisshinbo Industries, Inc.		
June 2009	President and Representative Director of Nisshinbo Holdings Inc.		
June 2013	Chairman and Representative Director of Nisshinbo Holdings Inc.		
March 2015	Outside Director (Member of the Board) of the Company (up to the		
June 2016	present)		
	Advisor of Nisshinbo Holdings Inc.		

[Status of Important Concurrent Occupations or Positions at Other Organizations] External Executive Director of Japan Finance Corporation Outside Director of Nichirei Corporation

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December 1951	Born		
April 1974	Joined Onoda Cement Co., Ltd. (currently Taiheiyo Cement Corporation)		
April 2008	Executive Officer and General Manager of, Human Resources Department and General Manager of, Personnel Business Operation Center of Taiheiyo		
	Cement Corporation		
October 2008	Executive Officer and General Manager of, Human Resources Department		
	of Taiheiyo Cement Corporation		
August 2010	Director, Managing Executive Officer and General Manager of, Human		
	Resources Department, of Taiheiyo Cement Corporation		
October 2010	Director and Managing Executive Officer of Taiheiyo Cement Corporation		
April 2012	President and Representative Director of Taiheiyo Cement Corporation		
April 2018	Chairman and Director of Taiheiyo Cement Corporation (up to the present)		
March 2019	Outside Director (Member of the Board) of the Company (up to the		
	present)		

[Status of Important Concurrent Occupations or Positions at Other Organizations] Chairman and Director of Taiheiyo Cement Corporation Director of Yakushima Denko Co., Ltd.

Junya S	Sato
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May 1953	Born
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April 1982 Registered as a lawyer (Daiichi Tokyo Bar Association)

Joined Law Offices of Furness, Sato & Ishizawa (currently Oku, Katayama

& Sato) (up to the present)

October 1990 Registered as a lawyer in the State of New York April 2011 Vice President, Daiichi Tokyo Bar Association

March 2012 Outside Audit & Supervisory Board Member of the Company (up to the

present

[Status of Important Concurrent Occupations or Positions at Other Organizations]

Lawyer at Law Offices of Oku, Katayama & Sato

Outside Director of Nikki Co., Ltd.

Outside Director of Mitsui Mining & Smelting Co., Ltd.

Outside Audit & Supervisory Board Member of Taisho Pharmaceutical Holdings, Co., Ltd.

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