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(Securities Code: 8233) April 26, 2019

To: Shareholders

Yoshio Murata, President

Takashimaya Company, Limited

1-5, Namba 5-chome, Chuo-ku, Osaka

Notice of the 153rd Ordinary General Meeting of Shareholders

You are cordially invited to attend the 153rd Ordinary General Meeting of Shareholders. The meeting will be held as described below.

Date and Time: Tuesday, May 21, 2019 at 10:00 a.m.

(Reception starts at 9:00 a.m.)

Place: Naniwa Room, 8th Floor, Swissotel Nankai Osaka

1-60, Namba 5-chome, Chuo-ku, Osaka

Agenda of the Meeting

Matters to Be Reported:

- 1. The Business Report, Consolidated Financial Statements for the 153rd Fiscal Term (from March 1, 2018 to February 28, 2019) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements
- 2. Non-consolidated Financial Statements for the 153rd Fiscal Term (from March 1, 2018 to February 28, 2019)

Proposals to Be Resolved:

Proposal No. 1: Appropriation of SurplusProposal No. 2: Election of Twelve Directors

Proposal No. 3: Election of Three Corporate Auditors

Proposal No. 4: Election of One Substitute Corporate Auditor

Proposal No. 5: Payment of Bonuses to Directors

Matters Decided for Convocation Exercise of Voting Rights by Proxy

A shareholder who is unable to attend the Ordinary General Meeting of Shareholders may exercise his/her voting rights by authorizing one other shareholder with voting rights to act as his/her proxy, provided that a document evidencing his/her power of representation for each general meeting of shareholders is submitted.

If you are unable to attend the meeting, you can exercise your voting rights by either of the following methods by 5:00 p.m. on Monday, May 20, 2019.

[To execute your voting rights via postal service]:

Please review the accompanying Reference Material for the General Meeting of Shareholders (Pages 5 through 25), and indicate whether you approve or disapprove of the proposed issues on the enclosed Voting Rights Exercise Form, and return the form to us so that it will arrive by the above due date for exercising.

If there is no indication of approval or disapproval of a proposal, it will be treated as approval.

[To execute your voting rights via the Internet]:

Please access our voting rights execution site https://www.evote.tr.mufg.jp/, use your log-in ID and temporary password shown on the enclosed Voting Rights Exercise Form, review the accompanying Reference Material for the General Meeting of Shareholders (Pages 5 through 25) or the electronic version thereof shown on the voting rights execution site, and enter your vote following the instructions on the screen. For exercise of voting rights via the Internet, please make sure to check Page 4 below.

If there is no indication of approval or disapproval of a proposal, it will be treated as approval.

In the case of duplication in exercising via both mail and the Internet, the one via the Internet will be effective.

For those attending, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival at the meeting, which will also act as your attendance slip. Also, please bring the notice with you in order to save resources.

The following matters are not stated in the documents attached to this Notice of the General Meeting of Shareholders since they are posted on our website at https://www.takashimaya.co.jp/ based on relevant laws, regulations, and Article 15 of the Articles of Incorporation.

- (1) Consolidated Statement of Changes in Equity in the Consolidated Financial Statements
- (2) Notes to Consolidated Financial Statements
- (3) Statement of Changes in Equity in the Non-consolidated Financial Statements
- (4) Notes to Non-consolidated Financial Statements

Therefore, the documents attached to this Notice of the General Meeting of Shareholders are a portion of the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Accounting Auditor during the course of preparing accounting audit reports, and a portion of the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Corporate Auditors during the course of preparing auditing reports.

Changes in the Reference Material for the General Meeting of Shareholders or attached documents, if any, will be posted on our website: https://www.takashimaya.co.jp/.

Please note that no gifts will be provided to shareholders attending the meeting. We appreciate your understanding.

[Reference Material for the General Meeting of Shareholders]

Proposals and References

Proposal No. 1 Appropriation of Surplus

Year-end dividend

In order to keep the basic stance to maintain a stable dividend level, and from a comprehensive viewpoint of the business performance and managerial environment, we propose that the year-end dividend be 12 year per share.

- 1. Type of the dividend property: Cash
- 2. Allocation of the dividend property to shareholders and the total amount thereof: 12 yen per share of the Company's common stock 2,096,803,164 yen in total is to be distributed from retained earnings. (Note) The Company consolidated its common shares at a ratio of 1-for-2, with the effective date of September 1, 2018. The Company paid an interim dividend of 6 yen per share with August 31, 2018 as the base date prior to the consolidation of shares. Hence, the annual dividend for the term is equivalent to 12 yen per share, which is the sum of an interim dividend of 6 yen and a year-end dividend of 6 yen, on a pre-consolidation basis, or is equivalent to 24 yen per share, which is the sum of an interim dividend of 12 yen and a year-end dividend of 12 yen, on a post-consolidation basis.
- 3. Effective date of dividend from surplus: May 22, 2019

Proposal No. 2 Election of Twelve Directors

The terms of the current twelve Directors will expire at the close of this General Meeting of Shareholders. We therefore propose that twelve Directors be elected.

The candidates for Directors are as follows:

No.	Name	Current positions		Attendance at the Board of Directors
1,0,	1,44110			meetings in FY2017
1	Koji Suzuki	Chairman (Representative Director)	[Reappointment]	14 / 14 (100%)
2	Yoshio Murata	President (Representative Director)	[Reappointment]	14 / 14 (100%)
3	Mitsuaki Awano	Senior Managing Director (Representative Director)	[Reappointment]	14 / 14 (100%)
4	Takeo Yamaguchi	Managing Director (Representative Director)	[Reappointment]	11 / 11 (100%) (since taking office)
5	Tsuneaki Okabe	Managing Director (Representative Director)	[Reappointment]	11 / 11 (100%) (since taking office)
6	Tsunekata Kameoka	Managing Director	[Reappointment]	14 / 14 (100%)
7	Ryoji Tanaka	Managing Director	[Reappointment]	11 / 11 (100%) (since taking office)
8	Yoko Yasuda	Managing Executive Officer	[New Appointment]	-
9	Yoshiko Inoue	Managing Executive Officer	[New Appointment]	-
10	Kaoru Nakajima	Director	[Reappointment] [Outside] [Independent]	14 / 14 (100%)
11	Akira Goto	Director	[Reappointment] [Outside] [Independent]	14 / 14 (100%)
12	Keiko Torigoe	Director	[Reappointment] [Outside] [Independent]	14 / 14 (100%)

No.	Name (Date of birth)	Career summary, position and assignment	Number of shares of the Company held Status of important concurrent positions Conflict of interest with the Company Reasons for candidacy as Director
1	Koji Suzuki (June 19, 1945)	March 1968 May 1995 Director, and General Manager - Corporate Planning Office May 1997 Managing Director, and General Manager - Corporate Planning Office and Corporate Philanthropy Office March 1999 Senior Managing Director (Representative Director), and General Manager - Affiliated Business Headquarters March 2001 Vice President (Representative Director), and General Manager - Department Store Business Headquarters and Affiliated Business Headquarters March 2003 President (Representative Director), and General Manager - Department Store Business Headquarters March 2007 President (Representative Director) February 2014 Chairman (Representative Director) (to the present) (4) Following positions as Director, and General Manager - Corporate Planning Office, Mr. Suzuki has Representative Director since 2003, and Chairman and Representative Director since 2014, and is pongoing Director in view of his wealth of experience and knowledge of the overall management of	proposed as a candidate for
2	Yoshio Murata (October 26, 1961)	April 1985 Joined Takashimaya Co., Ltd. May 2011 General Manager - Kashiwa Store, Sales Headquarters February 2013 Executive Officer, and Deputy General Manager - General Affairs Headquarters, and General Manager - General Affairs Division and Rental Management Office Executive Officer, and Deputy General Manager - General Affairs Headquarters, and General Manager - General Affairs Division, Rental Management Office, Development Group, Planning Headquarters, Asia Development Office, and Deputy General Manager - Planning Office for Nihombashi Redevelopment May 2015 Managing Director, and Deputy General Manager - Planning Headquarters, and General Manager - Corporate Strategy Division and IT Promotion Office August 2017 Managing Director (Representative Director), and General Manager - General Affairs Headquarters, and Deputy General Manager - Planning Headquarters, and General Manager - Corporate Strategy Division, and Secretariat Office, and IT Promotion Office March 2018 Managing Director (Representative Director), and General Manager - Planning Headquarters, and IT Promotion Office March 2019 President (Representative Director), CSR Promotion Office and Internal Audit Office (to the present) (4) Following positions including Managing Director and Representative Director, and General Manager - Plannin has served as President and Representative Director since this year, and is proposed as a candidate of his leadership, creativity, and abilities to conceive new ideas and execute corporate strategy.	g Headquarters, Mr. Murata

No.	Name (Date of birth)		Career summary, position and assignment	(1) Number of shares of t Company held (2) Status of important concurrent positions (3) Conflict of interest wi the Company (4) Reasons for candidacy as Director
3	Mitsuaki Awano (July 2, 1957)	April 1981 March 2005 March 2009 February 2010 February 2011 February 2013 May 2016 March 2019	Joined Takashimaya Co., Ltd. Deputy General Manager - Osaka Store, Department Store Business Headquarters General Manager - Senboku Store, Sales Headquarters Executive Officer, and Deputy General Manager - Merchandising Headquarters, Sales Headquarters Executive Officer, and Deputy General Manager - Merchandising Headquarters, Sales Headquarters, and General Manager - Merchandising Policy Office Executive Officer, and General Manager - Osaka Store, Sales Headquarters Managing Director and Kansai Representative, and General Manager - Osaka Store, Sales Headquarters (Omni-channel Strategy Promotion Headquarters) Senior Managing Director (Representative Director), and General Manager - Sales Headquarters, and General Manager - Life Design Office (to the present)	(1) 18,400 shares (2) N/A (3) N/A
		Representative Director, and	sitions including Deputy General Manager - Merchandising Headquarters, and Manage, and General Manager - Osaka Store, Mr. Awano has served as Senior Managing Di General Manager - Sales Headquarters since this year. He is proposed as a candidate of experience and knowledge of the overall management of the Group.	rector and Representative
4	Takeo Yamaguchi (June 25, 1954)	April 1977 Joined Takashimaya Co., Ltd. September 2006 Deputy General Manager - Nihombashi Store, Department Store Business Headquarters, and General Manager - General Affairs Division March 2007 Deputy General Manager - Nihombashi Store, Sales Headquarters Deputy General Manager - Omiya Store, Sales Headquarters, and General Manager - Sales Promotion Division February 2010 General Manager - Omiya Store, Sales Headquarters February 2014 March 2015 Executive Officer, and General Manager - Purchase Headquarters Executive Officer, and Deputy General Manager - General Affairs Headquarters, and General Manager - General Affairs Division, and Chief - Purchasing		er - General Affairs
5	Tsuneaki Okabe (April 21, 1961)	April 1984 February 2012 February 2013 February 2014 May 2018 March 2019 (4) Following pos Division, Mr.	the overall management of the Group. Joined Takashimaya Co., Ltd. Deputy General Manager - Kyoto Store, Sales Headquarters Deputy General Manager - Nihombashi Store, Sales Headquarters Executive Officer, and General Manager - Kyoto Store, Sales Headquarters Managing Director, and General Manager - Sales Promotion Division, Sales Headquarters Managing Director (Representative Director), and General Manager - Planning Headquarters, and IT Promotion Office (to the present) Sitions including General Manager - Kyoto Store, and Managing Director, and General Okabe has served as Managing Director and Representative Director, and General M since this year. He is proposed as a candidate for ongoing Director in view of his were	anager - Planning

No.	Name (Date of birth)	Career summary, position and assignment		(1) Number of shares of the Company held (2) Status of important concurrent positions (3) Conflict of interest with the Company (4) Reasons for candidacy as Director
6	Tsunekata Kameoka (January 31, 1959)	March 2009 February 2012 February 2013 May 2016 March 2017	Joined Takashimaya Co., Ltd. Deputy General Manager - Kyoto Store, Sales Headquarters Deputy General Manager - Osaka Store, Sales Headquarters Executive Officer, and General Manager - Nihombashi Store, Sales Headquarters Managing Director, and Deputy General Manager - Sales Headquarters (Omni-channel Strategy Promotion Headquarters), and General Manager - Merchandising Headquarters, and In charge of Nihombashi Redevelopment Managing Director, and Deputy General Manager - Sales Headquarters, and General Manager - Merchandising Headquarters, and In charge of Nihombashi Redevelopment Managing Director and Kansai Representative, and General Manager - Osaka Store, Sales Headquarters (to the present) tions including General Manager - Nihombashi Store, and Managing Director, and O	(1) 13,800 shares (2) Director of Okayama Takashimaya Co., Ltd. (3) Officer of a competitive company Director of Okayama Takashimaya Co., Ltd.
		Merchandising - Osaka Store s	Headquarters, Mr. Kameoka has served as Managing Director and Kansai Represen ince this year. He is proposed as a candidate for ongoing Director in view of his weather overall management of the Group.	tative, and General Manager
7	Ryoji Tanaka (March 19, 1962)	April 1985 February 2011 February 2012 February 2013 September 2013 March 2017 May 2018 (4) Following posi as Managing D	April 1985 Joined Takashimaya Co., Ltd. February 2011 Deputy General Manager - Yokohama Store, Sales Headquarters February 2012 Deputy General Manager - Marketing and Planning Division, Sales Headquarters Deputy General Manager - Okayama Takashimaya Co., Ltd. President (Representative Director) - Okayama Takashimaya Co., Ltd. Executive Officer, and General Manager - Nihombashi Store, Sales Headquarters May 2018 Managing Director, and General Manager - Nihombashi Store, Sales Headquarters (to the present) 4) Following positions including President - Okayama Takashimaya Co., Ltd, Mr. Tanaka has served as Managing Director, General Manager - Nihombashi Store since 2018. He is proposed as a candidate for ongoing Director in view of his wealth of experience and knowledge of the overall	
8	Yoko Yasuda (November 5, 1960) (Newly Nominated)	April 1983 March 2006 April 2007 March 2009 April 2010 February 2012 March 2015 March 2016 March 2017 March 2019 (4) Following posi Manager - Nih Company has j	Joined Takashimaya Co., Ltd. Division Manager - 3rd Merchandise Division, Merchandising Headquarters, Department Store Business Headquarters Deputy General Manager - Marketing and Planning Division, Sales Headquarters Executive Officer, and General Manager - Public and Investor Relations Office, Planning Headquarters (Reform Promotion Headquarters) Executive Officer, and Deputy General Manager - General Affairs Headquarters, and General Manager - Human Resources Division President and General Manager - Takashimaya Singapore Ltd. Executive Officer, and General Manager - Shinjuku Store, Sales Headquarters (Omni-channel Strategy Promotion Headquarters) Executive Officer, and General Manager - Nihombashi Store, Sales Headquarters (Omni-channel Strategy Promotion Headquarters) Executive Officer, and General Manager - Corporate Business Division, Sales Headquarters Managing Executive Officer, and General Manager - Sales Promotion Division, Sales Headquarters (to the present) tions including President - Takashimaya Singapore Ltd., General Manager - Shinjuk ombashi Store, Ms. Yasuda has served as General Manager - Sales Promotion Divisi udged that she will appropriately execute the duties of Director of the Company, and eter in view of her wealth of experience and knowledge of the overall management of	on since this year. The proposes her as a candidate

				(1) 21 1 6.1 6.1
No.	Name (Date of birth)		Career summary, position and assignment	 Number of shares of the Company held Status of important concurrent positions Conflict of interest with the Company Reasons for candidacy as Director
9	Yoshiko Inoue (January 4, 1961) (Newly Nominated)	Headquarters Company, and	Joined Yokohama Takashimaya Co., Ltd. (currently Takashimaya Co., Ltd.) President - Takashimaya fifth avenue Corp. General Manager - Tamagawa Store, Sales Headquarters Executive Officer, and General Manager - Shinjuku Store, Sales Headquarters (Omni-channel Strategy Promotion Headquarters) Managing Executive Officer, and Deputy General Manager - Sales Headquarters, and General Manager - Merchandising Headquarters (to the present) sitions including General Manager - Shinjuku Store, Ms. Inoue has served as General since this year. The Company has judged that she will appropriately execute the dutie I proposes her as a candidate for a new Director in view of her wealth of experience a of the department store business.	s of Director of the
10	Kaoru Nakajima (October 1, 1940) (Outside Director) (Independent Director)	meetings of th	Registered as a lawyer (to the present) Vice Chairman for Osaka Bar Association Outside Corporate Auditor of Takashimaya Co., Ltd. Outside Director of Takashimaya Co., Ltd. (to the present) Outside Corporate Auditor of Daisue Construction Co., Ltd. Outside Director of Daisue Construction Co., Ltd. (to the present) possesses the legal expertise and wealth of experience as a lawyer and has actively pe Board of Directors. In view of these points, Mr. Nakajima is proposed as a candidate expectation that he will continuously provide supervision and advice on the Compar	te for ongoing Outside
11	Akira Goto (September 7, 1945) (Outside Director) (Independent Director)	April 1982 April 1989 April 1997 November 2001 April 2003 April 2004 February 2007 June 2007 February 2012 May 2014 (4) Mr. Goto poss	Professor, Faculty of Economics, Seikei University Professor, Faculty of Economics, Hitotsubashi University Professor, Institute of Innovation Research, Hitotsubashi University Professor, Research Center for Advanced Economic Engineering, the University of Tokyo Director, Research Center for Advanced Economic Engineering, the University of Tokyo Professor, Research Center for Advanced Science and Technology, the University of Tokyo Commissioner, Japan Fair Trade Commission Emeritus Professor, the University of Tokyo (to the present) Professor, National Graduate Institute for Policy Studies Outside Director of Takashimaya Co., Ltd. (to the present)	(1) 2,800 shares (2) N/A (3) N/A
		these points, N	Trade Commission, and has actively provided expert opinions at meetings of the Box Mr. Goto is proposed as a candidate for ongoing Outside Director in the expectation the vision and advice on the Company's management. President, Soundscape Design Laboratory (currently Soundscape Research	
12	Keiko Torigoe (May 8, 1955) (Outside Director) (Independent Director)		Institute, Torigoe Atelier) Assistant Professor, Department of Education, University of the Sacred Heart, Tokyo Professor, Department of Education, University of the Sacred Heart, Tokyo Professor, School of Cultural and Creative Studies, Aoyama Gakuin University (to the present) Visiting Researcher, Laboratory of Regional Design with Ecology, Hosei University (to the present) Outside Director of Takashimaya Co., Ltd. (to the present) ossesses the expertise and wealth of experience as an academic expert, and has active of the Board of Directors. In view of these points, Ms. Torigoe is proposed as a candida	

- Independent Directors.
- Kaoru Nakajima has served as Outside Director of the Company since May 2007, and his term of office will be twelve years as of the close of this
 general meeting. Please note that he was the Company's Outside Corporate Auditor from May 2002 to May 2007 and that his term of office was five
 years.
- 3. Akira Goto and Keiko Torigoe have served as Outside Directors of the Company since May 2014, and their terms of office will be five years as of the close of this general meeting.
- 4. The Company has entered into a relevant limited liability agreement, which sets forth that the maximum liability for damages shall be the amount required by laws and regulations, with Kaoru Nakajima, Akira Goto and Keiko Torigoe, and plans to continue the agreement with these three candidates, if the election thereof is approved.
- 5. The Company received from the Japan Fair Trade Commission cease and desist orders pursuant to the provisions of Article 7, Paragraph 2 of the Antimonopoly Act, and surcharge payment orders pursuant to the provisions of Article 7-2, Paragraph 1 of the same act in July and October 2018 for violations of the Antimonopoly Act in connection with the orders for All Nippon Airways Co., Ltd.'s uniforms that were received by the previous fiscal year, delivery charges of department stores operating in the Kinki region, and uniforms procured by NTT DOCOMO, INC. Kaoru Nakajima, Akira Goto, and Keiko Torigoe were not aware of these violations at the time (Akira Goto and Keiko Torigoe had not been appointed to office at the time of the violation related to the orders for All Nippon Airways' uniforms). However, the three of them have always remarked on the importance of legal compliance at meetings of the Board of Directors, and after the discovery of these violations, they have been fulfilling their duties by actively making comments and giving guidance on formulating measures to prevent recurrence, including further ensuring the Company and its Group companies to comply with laws and regulations, reorganizing internal rules for the Antimonopoly Act compliance, and strengthening and enhancing education on such compliance, and by continuously reviewing these efforts to strengthen the compliance system.

Proposal No. 3 Election of Three Corporate Auditors

The terms of all three Corporate Auditors, Kenji Sukino, Eiji Muto, and Hiroshi Nishimura will expire at the close of this General Meeting of Shareholders. We therefore propose that three Corporate Auditors be elected.

Please note that the Board of Corporate Auditors has previously given its approval.

The candidates for Corporate Auditors are as follows:

Name (Date of birth)		Career summary and position	Number of shares of the Company held Status of important concurrent positions Conflict of interest with the Company Reasons for candidacy as Corporate Auditor	
Kenji Sukino (July 17, 1953)	April 1977 March 2003 May 2007 March 2009 September 2010 May 2015	Corporate Auditor (to the present)	(1) 14,400 shares (2) N/A (3) N/A	
	(4) Following positions including General Manager - Corporate Planning Group, and President - Takashimaya Hoken Co., Ltd., Mr. Sukino has served as Full-time Corporate Auditor since 2015. The Company has judged that he will appropriately execute the duties of Corporate Auditor of the Company, and proposes him as a candidate for ongoing Corporate Auditor in view of his knowledge of company management, including financial affairs and accounting.			
	July 1971	Joined the Bank of Japan	(1) 12,800 shares	
	February 2002	Executive Director, the Bank of Japan	(2) Outside Director of the	
Eiji Muto	June 2006	Chairman, NTT DATA INSTITUTE OF MANAGEMENT CONSULTING, Inc.	Gunma Bank, Ltd.,	
	May 2007 June 2010	Outside Corporate Auditor of Takashimaya Co., Ltd. (to the present) Outside Director, Mizuho Trust & Banking Co., Ltd.	Outside Corporate Auditor of Rinkai	
(January 2, 1949)	November 2010	Chairman, Organization for Promoting Urban Development	Nissan Construction	
(Outside Corporate Auditor)	June 2015	Outside Director, The Gunma Bank, Ltd. (to the present)	Co., Ltd.	
(Independent Corporate	October 2016	Outside Corporate Auditor, Rinkai Nissan Construction Co., Ltd. (to the present)	(3) N/A	
Auditor)		served in positions such as Executive Director of the Bank of Japan and possesses appr		
	financial affairs and accounting. Therefore, the Company has judged that Mr. Muto will appropriately execute the duties of			
	Outside Corporate Auditor of the Company, and proposes him as a candidate for ongoing Outside Corporate Auditor.			
	October 1975	Registered as Certified Public Accountant (to the present)		
	June 1977	Registered as Certified Tax Accountant (to the present)	(1) 4,500 shares	
TT' 1'NT' 1'	April 1988	Representative Partner, Seishin & Co. (currently SeishinShisei & Co.) (to the	(2) Representative Partner	
Hiroshi Nishimura		present)	of SeishinShisei & Co.,	
(January 17, 1949)	July 2003	Representative Partner, Seishin & Co. (currently SeishinShisei & Co.) (to the	Representative Partner	
(Outside Corporate Auditor)	May: 2014	present) Substitute Comparete Auditor of Telephineuro Co. Ltd.	of SeishinShisei & Co. (3) N/A	
(Independent Corporate	May 2014 February 2015	Substitute Corporate Auditor of Takashimaya Co., Ltd. Outside Corporate Auditor of Takashimaya Co., Ltd. (to the present)	(3) IN/A	
Auditor)		a possesses qualifications as a certified public accountant and a certified tax accountant	and appropriate knowledge	
	of financial affairs and accounting. Therefore, the Company has judged that Mr. Nishimura will appropriately execute the duties			
		propriate Auditor of the Company, and proposes him as a candidate for ongoing Outside		

Notes: 1. Eiji Muto and Hiroshi Nishimura are the candidates for Outside Corporate Auditors, and are registered with the Tokyo Stock Exchange as Independent Corporate Auditors.

- 2. Eiji Muto has served as Outside Corporate Auditor of the Company since May 2007, and his term of office will be twelve years as of the close of this general meeting.
- 3. Hiroshi Nishimura has served as Outside Corporate Auditor of the Company since February 2015, and his term of office will be four years and three months as of the close of this general meeting.
- 4. The Company has entered into a relevant limited liability agreement, which sets forth that the maximum liability for damages shall be the amount

- required by laws and regulations, with Eiji Muto and Hiroshi Nishimura, and plans to continue the agreement with these two candidates, if the election thereof is approved.
- 5. The Company received from the Japan Fair Trade Commission cease and desist orders pursuant to the provisions of Article 7, Paragraph 2 of the Antimonopoly Act, and surcharge payment orders pursuant to the provisions of Article 7-2, Paragraph 1 of the same act in July and October 2018 for violations of the Antimonopoly Act in connection with the orders for All Nippon Airways Co., Ltd.'s uniforms that were received by the previous fiscal year, delivery charges of department stores operating in the Kinki region, and uniforms procured by NTT DOCOMO, INC. Eiji Muto and Hiroshi Nishimura were not aware of these violations at the time (Hiroshi Nishimura had not been appointed to office at the time of the violations related to the orders for All Nippon Airways' uniforms and uniforms procured by NTT DOCOMO, INC.). However, they have always remarked on the importance of legal compliance at meetings of the Board of Directors and the Board of Corporate Auditors, and after the discovery of these violations, they have been fulfilling their duties by actively making comments on formulating measures to prevent recurrence, including further ensuring the Company and its Group companies to comply with laws and regulations, reorganizing internal rules for the Antimonopoly Act compliance, and strengthening and enhancing education on such compliance, and by continuously reviewing these efforts to strengthen the compliance system.

Proposal No. 4 Election of One Substitute Corporate Auditor

As the effective term of Kunihiko Sugahara who was elected as a Substitute Corporate Auditor at the 152nd Ordinary General Meeting of Shareholders held on May 22, 2018 will expire at the close of this General Meeting of Shareholders, it is proposed to elect anew one Substitute Corporate Auditor.

Please note that the Board of Corporate Auditors has previously given its approval.

The candidate for Substitute Corporate Auditor is as follows:

Name (Date of birth)		Career summary and position	(1) Number of shares of the Company held (2) Status of important concurrent positions (3) Conflict of interest with the Company (4) Reasons for candidacy as Substitute Corporate Auditor	
Kunihiko Sugahara (March 8, 1952)	June 1997 F August 2013 F	Registered as Certified Public Accountant (to the present) Partner, Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC) Representative, Kunihiko Sugahara, CPA Accounting Office (to the present) Outside Director, SAKATA SEED CORPORATION (to the present)	(1) 0 shares (2) Representative of Kunihiko Sugahara, CPA Accounting Office, Outside Director of	
(Outside Corporate Auditor) (Independent Corporate Auditor)	(4) Mr. Cu - 1		SAKATA SEED CORPORATION (3) N/A	
	(4) Mr. Sugahara possesses qualifications as a certified public accountant and appropriate knowledge of financial affairs and accounting. Therefore, the Company has judged that Mr. Sugahara will appropriately execute the duties of Outside Corporate Auditor of the Company, and proposes him as a candidate for ongoing Substitute Outside Corporate Auditor.			

- Notes: 1. Kunihiko Sugahara is the candidate for Substitute Outside Corporate Auditor.
 - 2. The Company plans to register Kunihiko Sugahara with the Tokyo Stock Exchange as Independent Corporate Auditor, if he takes office as Outside Corporate Auditor.
 - 3. The Company plans to enter into a limited liability agreement, which sets forth that the maximum liability for damages shall be the amount required by laws and regulations, with Kunihiko Sugahara when he takes office as Outside Corporate Auditor, if the election thereof is approved.

Proposal No. 5 Payment of Bonuses to Directors

It is proposed to pay bonuses of 45.5 million yen in total to nine Directors (excluding Outside Directors) as of the end of the term in order to reward their service during the term, taking into account earnings for the term, previous bonuses to Directors and other circumstances. It is proposed that the amount of bonus to each Director be left to the discretion of the Board of Directors.