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(Stock Exchange Code 8125) April 26, 2019

To Shareholders with Voting Rights:

Teiji Wakita President and Representative Director Wakita & Co., LTD. 1-3-20 Edobori, Nishi-ku, Osaka, Japan

## NOTICE OF CONVOCATION OF THE 59TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 59th Ordinary General Meeting of Shareholders of Wakita & Co., LTD. (the "Company"), which will be held as set forth below.

If you are unable to attend on this date, you may exercise your voting rights in writing. In this case, please review the "Reference Documents for the General Meeting of Shareholders" below, indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it is received by 5:30 p.m. on Wednesday, May 22, 2019, Japan time.

**1. Date and Time:** Thursday, May 23, 2019 at 10:00 a.m. Japan time

**2. Place:** Ninth floor conference room of the Head Office of the Company,

located at 1-3-20 Edobori, Nishi-ku, Osaka, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the

Company's 59th Fiscal Year (March 1, 2018 - February 28, 2019) and results of audits by the Accounting Auditor and the Audit and Supervisory

Committee of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 59th Fiscal Year (March 1, 2018 - February 28, 2019)

Proposals to be resolved:

**Proposal No. 1:** Appropriation of Surplus

**Proposal No. 2:** Election of Seven (7) Directors (Excluding Directors who are Audit and

Supervisory Committee Members)

**Proposal No. 3:** Election of Four (4) Directors who are Audit and Supervisory Committee

Members

- Please bring with you the enclosed Voting Rights Exercise Form and submit it at the reception desk.
- Any revisions to the Reference Documents for General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements or the Non-consolidated Financial Statements shall be posted on the Company's website: <a href="http://www.wakita.co.jp/">http://www.wakita.co.jp/</a>
- For documents that are to be provided upon this Notice of Convocation, pursuant to provisions of laws and regulations as well as Article 15 of the Company's Articles of Incorporation, the following information posted on the Company's website (<a href="http://www.wakita.co.jp/">http://www.wakita.co.jp/</a>) is not presented in the attached documents of this Notice of Convocation
  - (i) Business Report: "Structure to Ensure Appropriateness of Business Operations, and the Management Status of the Structure"
  - (ii) "Notes" to the Consolidated Financial Statements
  - (iii) "Notes" to the Non-consolidated Financial Statements

Accordingly, the attached documents present a portion of the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Audit and Supervisory Committee Members and the Accounting Auditor when they prepared the Audit and Supervisory Committee's Audit Report and Accounting Auditor's Audit Report, respectively.

# **Consolidated Balance Sheet**

(As of February 28, 2019)

(Millions of yen)

		1	T T T T T T T T T T T T T T T T T T T
Description	Amount	Description	Amount
(Assets)		(Liabilities)	
Current assets	59,232	Current liabilities	24,684
Cash and deposits	23,183	Notes and accounts payable - trade	14,810
Notes and accounts receivable -	26,820	Short-term loans payable	2,520
trade		Current portion of long-term loans payable	36
Securities	4,983	Lease obligations	21
Merchandise	3,481	Income taxes payable	1,163
Supplies	76	Provision for bonuses	288
Deferred tax assets	378	Other	5,842
Deferred tax assets		Non-current liabilities	12,929
Other	422	Long-term loans payable	434
Allowance for doubtful accounts	(114)	Lease obligations	25
Non-current assets	71,527	Deferred tax liabilities	1,074
Duonouty plant and againment	59,024	Deferred tax liabilities for land revaluation	537
Property, plant and equipment		Provision for directors' retirement benefits	10
Assets for rent	8,753	Provision for loss on guarantees	165
Real estate for rent	38,824	Net defined benefit liability	159
Buildings and structures	3,942	Long-term accounts payable - facilities	7,061
Land	7,149	Other	3,461
Leased assets	10	Total liabilities	27.612
Other	343	(Net assets)	37,613
Intangible assets	5,839	Shareholders' equity	93,649
Goodwill	5,603	Capital stock	13,821
Other	235	Capital surplus	16,627
Other	255	Retained earnings	63,311
Investments and other assets	6,663	Treasury shares	(111)
Investment securities	4,690	Accumulated other comprehensive income	(814)
Net defined benefit asset	423	Valuation difference on available-for-sale securities	1,051
Deferred tax assets	116	Deferred gains or losses on hedges	(10)
Other	1,645	Revaluation reserve for land	(1,914)
Allowance for doubtful accounts	(212)	Remeasurements of defined benefit plans	58
		Non-controlling interests	311
		Total net assets	93,146
Total assets	130,759	Total liabilities and net assets	130,759

# **Consolidated Statement of Income**

(March 1, 2018 – February 28, 2019)

(Millions of yen)

Description	Amou	nt
Net sales		70,479
Cost of sales		54,404
Provision of unrealized income on installment sales		266
Reversal of unrealized income on installment sales		352
Gross profit		16,160
Selling, general and administrative expenses		9,779
Operating income		6,381
Non-operating income		
Interest income	24	
Dividend income	91	
Purchase discounts	50	
Foreign exchange gains	7	
Other	115	289
Non-operating expenses		
Interest expenses	91	
Settlement package	16	
Other	12	120
Ordinary income		6,550
Extraordinary income		
Gains on sales of non-current assets	3	
Gain on sales of investment securities	5	9
Extraordinary losses		
Loss on retirement of non-current assets	9	
Loss on valuation of shares of subsidiaries and associates	15	24
Profit before income taxes		6,535
Income taxes - current	2,030	
Income taxes - deferred	238	2,269
Profit		4,266
Profit attributable to non-controlling interests		81
Profit attributable to owners of parent		4,184

## **Consolidated Statements of Changes in Net Assets**

(March 1, 2018 – February 28, 2019)

(Millions of yen)

		Shareholders' equity							
	Capital stock	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity				
Balance at beginning of current period	13,821	16,627	60,686	(19)	91,116				
Changes of items during period									
Dividends of surplus			(1,560)		(1,560)				
Profit attributable to owners of parent			4,184		4,184				
Purchase of treasury shares				(91)	(91)				
Disposal of treasury shares		0		0	0				
Net changes of items other than shareholders' equity									
Total changes of items during period	-	0	2,624	(91)	2,533				
Balance at end of current period	13,821	16,627	63,311	(111)	93,649				

(Millions of yen)

		Accumul					
	Valuation difference on available-for- sale securities	Deferred gains or losses on hedges	Revaluation reserve for land	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Non-controlling interests	Total net assets
Balance at beginning of current period	1,614	-	(1,914)	96	(202)	-	90,913
Changes of items during period							
Dividends of surplus							(1,560)
Profit attributable to owners of parent							4,184
Purchase of treasury shares							(91)
Disposal of treasury shares							0
Net changes of items other than shareholders' equity	(563)	(10)	I	(38)	(611)	311	(300)
Total changes of items during period	(563)	(10)	_	(38)	(611)	311	2,232
Balance at end of current period	1,051	(10)	(1,914)	58	(814)	311	93,146

# **Non-consolidated Balance Sheet**

(As of February 28, 2019)

(Millions of yen)

Description	Amount	Description	Amount
(Assets)	_	(Liabilities)	
Current assets	50,479	Current liabilities	19,033
Cash and deposits	19,899	Notes payable - trade Accounts payable - trade	10,111 2,937
Notes receivable - trade	6,999	Accounts payable - other	378
	•	Income taxes payable	884
Accounts receivable - trade	16,560	Accrued consumption taxes Provision for bonuses	827 190
Securities	4,983	Deferred installment income	605
Merchandise	1,343	Accounts payable - facilities	2,572
Supplies	52	Other Non-current liabilities	526
• •		Deferred tax liabilities	<b>10,234</b> 515
Deferred tax assets	236	Deferred tax liabilities for land	537
Other	496	revaluation	
Allowance for doubtful accounts	(92)	Provision for retirement benefits  Long-term accounts payable - other	1 756
Non-current assets	70,266	Provision for loss on guarantees	165
	,	Long-term accounts payable - facilities	5,660
Property, plant and equipment	52,881	Guarantee deposits received Other	2,388 210
Assets for rent	5,851	Other	210
Real estate for rent	38,824	Total liabilities	29,268
Buildings	2,155	(Net assets)	02 220
Structures	743	Shareholders' equity Capital stock	92,339 13,821
Land	5,168	Capital surplus	16,627
	•	Legal capital surplus	15,329
Other	138	Other capital surplus  Retained earnings	1,297 <b>62,001</b>
Intangible assets	181	Legal retained earnings	1,182
Leasehold right	143	Other retained earnings	60,818
Other	38	Reserve for reduction entry of buildings	33
		Reserve for reduction entry of	252
Investments and other assets	17,202	land	252
Investment securities	4,117	General reserve Retained earnings brought	42,000
Shares of subsidiaries and associates	10,646	forward	18,532
Lease and guarantee deposits	649	Treasury shares	(111)
Prepaid pension costs	338	Valuation and translation adjustments	(861)
Other	1,625	Valuation difference on	1,052
Allowance for doubtful accounts	(175)	available-for-sale securities Revaluation reserve for land	(1,914)
		Total net assets	91,477
Total assets	120,746	Total liabilities and net assets	120,746

# **Non-consolidated Statement of Income**

(March 1, 2018 – February 28, 2019)

(Millions of yen)

Description	Am	nount
Net sales		59,507
Cost of sales		47,092
Provision of unrealized income on installment sales		266
Reversal of unrealized income on installment sales		352
Gross profit		12,500
Selling, general and administrative expenses		6,937
Operating income		5,563
Non-operating income		
Interest income	23	
Dividend income	161	
Purchase discounts	50	
Foreign exchange gains	1	
Other	168	406
Non-operating expenses		
Interest expenses	71	
Settlement package	16	
Other	8	96
Ordinary income		5,873
Extraordinary income		
Gains on sales of non-current assets	3	
Gain on sales of investment securities	5	8
Extraordinary losses		
Loss on retirement of non-current assets	7	
Loss on valuation of shares of subsidiaries and associates	15	22
Profit before income taxes		5,859
Income taxes - current	1,642	
Income taxes - deferred	197	1,840
Profit		4,019

# Non-consolidated Statements of Changes in Net Assets

(March 1, 2018 – February 28, 2019)

(Millions of yen)

	Shareholders' equity						
		Capital surplus					
	Capital stock	Legal capital surplus	Other capital surplus	Total capital surplus			
Balance at beginning of current period	13,821	15,329	1,297	16,627			
Changes of items during period							
Dividends of surplus							
Provision of reserve for reduction entry of land							
Provision of reserve for reduction entry of buildings							
Reversal of reserve for reduction entry of buildings							
Profit							
Purchase of treasury shares							
Disposal of treasury shares			0	0			
Net changes of items other than shareholders' equity							
Total changes of items during period			0	0			
Balance at end of current period	13,821	15,329	1,297	16,627			

(Millions of yen)

	Shareholders' equity						
			Retained e	arnings			
			Other retains	ed earnings			
	Legal retained earnings	Reserve for reduction entry of buildings	Reserve for reduction entry of land	General reserve	Retained earnings brought forward	Total retained earnings	
Balance at beginning of current period	1,182	12	68	42,000	16,278	59,542	
Changes of items during period							
Dividends of surplus					(1,560)	(1,560)	
Provision of reserve for reduction entry of land			184		(184)	-	
Provision of reserve for reduction entry of buildings		21			(21)	-	
Reversal of reserve for reduction entry of buildings		(1)			1	-	
Profit					4,019	4,019	
Purchase of treasury shares							
Disposal of treasury shares							
Net changes of items other than shareholders' equity							
Total changes of items during period		20	184		2,254	2,459	
Balance at end of current period	1,182	33	252	42,000	18,532	62,001	

(Millions of yen)

	Shareholders' equity		Valuation a	nd translation adj	ustments	•
	Treasury shares	Total shareholders' equity	Valuation difference on available-for-sale securities	Revaluation reserve for land	Total valuation and translation adjustments	Total net assets
Balance at beginning of current period	(19)	89,971	1,612	(1,914)	(301)	89,670
Changes of items during period						
Dividends of surplus		(1,560)				(1,560)
Provision of reserve for reduction entry of land		_				_
Provision of reserve for reduction entry of buildings		1				-
Reversal of reserve for reduction entry of buildings		-				_
Profit		4,019				4,019
Purchase of treasury shares	(91)	(91)				(91)
Disposal of treasury shares	0	0				0
Net changes of items other than shareholders' equity			(559)		(559)	(559)
Total changes of items during period	(91)	2,367	(559)		(559)	1,807
Balance at end of current period	(111)	92,339	1,052	(1,914)	(861)	91,477

## **Reference Documents for the General Meeting of Shareholders**

#### **Proposals and References**

#### **Proposal No. 1: Appropriation of Surplus**

The Company's basic policy has always been to pay out stable dividends in accordance with its business performance, as appropriate, while maintaining financial soundness.

In consideration of this policy, the Company proposes a year-end dividend of 30 yen per share for the fiscal year ended February 28, 2019, which is equivalent to that for the fiscal year ended February 28, 2018 (the previous fiscal year).

Matters concerning the year-end dividend

- (1) Type of dividend property Cash
- (2) Allotment of dividend property to the shareholders and total amount of dividends 30 yen per common share of the Company Total amount of dividends: 1,560,092,370 yen
- (3) Effective date of appropriation of surplus May 24, 2019

# Proposal No. 2: Election of Seven (7) Directors (Excluding Directors who are Audit and Supervisory Committee Members)

Since the terms of all Directors (excluding Directors who are Audit and Supervisory Committee Members) (seven (7) Directors) will expire at the conclusion of this General Meeting of Shareholders, the Company proposes the election of seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members).

The candidates for Director (excluding Directors who are Audit and Supervisory Committee Members) are as follows.

This Proposal has received an opinion from the Audit and Supervisory Committee that all the candidates are qualified.

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held	
1	of the Group since its	foundation. The	Joined the Company Director, Branch Manager of Tokyo Branch Director, Division General Manager Managing Director, Division General Manager Senior Managing Director, General Manager of Sales Division Director, Vice President, General Manager of Sales Division Director, Vice President, General Manager of Sales Division and General Manager of Real Estate Business Division Director and Chairman (to present)  of experience, achievements and insight regarding the management Company believes that he is qualified to make decisions on Directors achievements and therefore nominated him again as a	100,448	
	candidate for Director		bervise business execution, and therefore nonlinated inth again as a		
2	Teiji Wakita (February 10, 1957)	April 1992 May 1992 May 1998 August 2000 May 2002 May 2004 May 2016	Joined the Company Director, Chief of President's Office Managing Director, in charge of President's Office Managing Director, Deputy General Manager of Sales Division Senior Managing Director, Deputy General Manager of Sales Division President and Representative Director President and Representative Director, General Manager of Sales Division (to present)	60,600	
	[Reason for election]  Mr. Teiji Wakita has achievements of having led the entire Group as President and Representative  Director. The Company believes that his wealth of experience and high degree of insight regarding  overall management are indispensable for the management of the Group, and therefore nominated him  again as a candidate for Director.				
3	knowledge and a wea	lth of experience for making decisi	Joined the Company Executive Officer, General Manager of Accounting Division Director, General Manager of Administration Division and General Manager of Accounting Division Managing Director, General Manager of Administration Division and General Manager of Accounting Division Senior Managing Director, General Manager of Administration Division (to present)  accounting department for many years, and has a high level of in his field of specialty. The Company believes that he is an ions on important matters related to the Group's corporate s, and therefore nominated him again as a candidate for Director.	44,389	

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
4	The Company believ	es that he is qualific	Joined Taiyo-Kobe Bank Limited (presently Sumitomo Mitsui Banking Corporation) Joined the Company Executive Officer, General Manager of General Affairs Division Director, General Manager of General Affairs Division Director, Managing Executive Officer, Deputy General Manager, of Administration Division and General Manager of General Affairs Division Managing Director, Deputy General Manager of Administration Division (to present)  stablishment of the Administration department for many years. ed to make decisions on important matters related to the Group's ness, and therefore nominated him again as a candidate for	5,000
5	Kazuhiro Shimizu (June 30, 1956)	CHIBA LEASE • Director,	epresentative Director, E KOGYO CORPORATION	26,800
	has a wealth of exper Company believes th	ience, achievement at he is qualified to	Construction Equipment Business Division for many years, and s and a high degree of insight in his field of specialty. The make decisions on important matters related to the Group's ness, and therefore nominated him again as a candidate for	
6	Shoichi Washio (April 12, 1957)	April 1980  April 2011  May 2011  May 2016	Joined The Sanwa Bank, Limited (presently The Bank of Mitsubishi UFJ, Ltd.) Joined the Company Executive Officer, Chief of Legal and Examination Office Director, Chief of Legal and Examination Office (to present)	5,000
Ü	decision-making abil	ity. The Company b Group's corporate	and Examination Office, and has a high degree of insight and believes that he is qualified to make decisions on important management and execute business, and therefore nominated him	3,000

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held		
7	Keiji Ishikawa* (January 14, 1959)	April 1984 March 2000 May 2018 March 2019	Joined the Company Branch Manager, Osaka Branch, Systems Business Division Executive Officer, General Manager of Systems Sales Division Executive Officer, General Manager of Systems Business Division (to present)	5,500		
,	[Reason for election] Mr. Keiji Ishikawa has served in the former Film & Audio Division (presently Systems Business Division), and has a wealth of experience, achievements and insight. The Company believes that he is a person who will contribute to the future development of our Group's commercial affairs business department, and therefore newly nominated him as a candidate for Director.					

## (Note)

- 1. The name of a newly elected candidate is marked with an asterisk.
- 2. There are no special interest between the Company and any of the above director candidates.
- 3. The shares of the Company held by Mr. Keiji Ishikawa, a candidate for Director, are those held through the employee shareholding association as of the end of February 2019.

## Proposal No. 3: Election of Four (4) Directors who are Audit and Supervisory Committee Members

Since the terms of all Directors who are Audit and Supervisory Committee Members (four (4) Directors) will expire at the conclusion of this General Meeting of Shareholders, the Company proposes the election of four (4) Directors who are Audit and Supervisory Committee Members.

This Proposal has received the consent of the Audit and Supervisory Committee.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows.

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held	
1	Tadakazu Uchida (June 15, 1945)	March 1971 March 2005 May 2006 May 2011 May 2017	Joined the Company Chief of Legal and Examination Office Executive Officer, Chief of Legal and Examination Office Standing Audit & Supervisory Board Member Director (Standing Audit and Supervisory Committee Member) (to present)	5,000	
	[Reason for election] Mr. Tadakazu Uchida has served in the Legal and Examination Office for many years, and has a wealth of experience and insight. He is well-versed in each of the Group's businesses, and expected to provide valuable advice especially on credit decisions. Therefore, the Company nominated him again as a candidate for Director who is an Audit and Supervisory Committee Member.				

No.	Name	Past experience, positions, responsibilities and significant concurrent positions		Number of		
	(Date of birth)			shares of the		
				Company held		
		April 1973	Joined Asahi & Co. (presently KPMG AZSA LLC)			
		March 1976	Registered as certified public accountant			
		June 2005	Vice Chairman, the Japanese Institute of Certified Public			
			Accountants Kinki Chapter			
		July 2007	Standing Director, the Japanese Institute of Certified Public			
			Accountants			
		July 2013	Representative Director, Kuraguchi Certified Public Accountant			
			Office (to present)			
		June 2014	Outside Audit & Supervisory Board Member, NIPPON			
	Yasuhiro Kuraguchi (August 25, 1950)		DENTSU CO., LTD.			
		November 2014	Auditor, Osaka Sangyo University (to present)			
		May 2016	Outside Audit & Supervisory Board Member, the Company			
		June 2016	Outside Director (Audit and Supervisory Committee Member),			
			NIPPON DENTSU CO., LTD. (to present)			
2		May 2017	Outside Director (Audit and Supervisory Committee Member),	0		
			the Company (to present)			
		[Significant concurrent positions]				
		Representative Director, Kuraguchi Certified Public Accountant Office				
		Auditor, Osaka Sangyo University				
		Outside Director (Audit and Supervisory Committee Member), NIPPON DENTSU				
		CO., LTD.	CO., LTD.			
	[Reason for election]					
	Mr. Yasuhiro Kuraguchi has expert knowledge and a wealth of experience as a certified public					
	accountant, and is expected to provide valuable advice in the area of corporate accounting. The Company					
	believes that he is qualified to make decisions on important management matters and supervise business execution, and therefore nominated him again as a candidate for Outside Director who is an Audit and					
	Supervisory Committee Member. While Mr. Kuraguchi has no experience with business management in					
	the past except for his involvement in the role of outside officer, he is judged to have enough capabilities					
	to appropriately perform his duties as Outside Director who is an Audit and Supervisory Committee					
	Member based on the aforementioned reasons.					
	1.10111001 bused on the					

	Name	Past experience, positions, responsibilities	Number of	
No.	(Date of birth)	and significant concurrent positions	shares of the Company held	
3	Hirokatsu Ishikura (January 2, 1943)	April 1966 Joined The Sumitomo Bank, Limited (presently Sumitomo Mitsui Banking Corporation)  May 1993 Director, General Manager of Sales Department, Senyu Sougou Fudousan Co., Ltd.  June 1997 Managing Director, General Manager of Osaka Sales Division, Senyu Sougou Fudousan Co., Ltd.  January 2008 Advisor, J:COM West Co., Ltd. (to present)  May 2015 Outside Director, the Company  May 2017 Outside Director (Audit and Supervisory Committee Member), the Company (to present)  [Significant concurrent positions]  Advisor, J:COM West Co., Ltd.	0	
	[Reason for election] Mr. Hirokatsu Ishikura has served in the management of financial institution and a real estate company for many years, has a wealth of business experience and broad insight, and is expected to provide valuable advice regarding corporate management. The Company believes that he is qualified to make decisions on important management matters and supervise business execution, and therefore nominated him again as a candidate for Outside Director who is an Audit and Supervisory Committee.			
4	to provide valuable ad decisions on importa nominated her as a c Ms. Ishida has no exp of outside officer, she	,	0	

#### (Notes)

- 1. The name of a newly elected candidate is marked with an asterisk.
- 2. There are no special interests between the Company and any of the above candidates.
- 3. Mr. Yasuhiro Kuraguchi is a candidate for Outside Director. He will have served two years as an Outside Director who is an Audit and Supervisory Committee Member as of the conclusion of this General Meeting of Shareholders. He served as an Outside Audit & Supervisory Board Member of the Company in the past.
- 4. Mr. Hirokatsu Ishikura is a candidate for Outside Director. He will have served four years as an Outside Director and two years as an Outside Director who is an Audit and Supervisory Committee Member, respectively, as of the conclusion of this General Meeting of Shareholders.
- 5. Ms. Noriko Ishida is a candidate for Outside Director.
- 6. The Company has designated Messrs. Yasuhiro Kuraguchi and Hirokatsu Ishikura as independent officers in

accordance with the requirements of the Tokyo Stock Exchange and notified the exchange accordingly. If they are elected and assume the office of Director who is an Audit and Supervisory Committee Member, the Company intends to maintain their status as independent officers. Ms. Noriko Ishida is also qualified to serve as an independent officer in accordance with the requirements of the Tokyo Stock Exchange. The Company intends to designate Ms. Ishida as an independent officer if she is elected and assumes the office of Director who is an Audit and Supervisory Committee Member.

7. The Company has entered into agreements with Messrs. Tadakazu Uchida, Yasuhiro Kuraguchi and Hirokatsu Ishikura to limit their liability, as stipulated in Article 423, Paragraph 1 of the Companies Act, to the amount specified by laws and regulations. The Company intends to enter into similar agreements with them if they are elected and assume the office of Director who is an Audit and Supervisory Committee Member. Under the agreements, the maximum liability of the Directors who are Audit and Supervisory Committee Members will be the minimum amount of liability provided for in Article 425, Paragraph 1 of the Companies Act. The Company intends to enter into a similar agreement with Ms. Noriko Ishida if she is elected and assumes the office of a Director who is an Audit and Supervisory Committee Member.

End of Document