For Immediate Release

To Whom It May Concern

Mitsui & Co., Ltd.

## **Revision of Materiality**

Mitsui & Co., Ltd. ("Mitsui", Head Office: Tokyo, President and CEO: Tatsuo Yasunaga) has reviewed and revised its Materiality, which defines important management priorities for the achievement of sustainability growth.

While the importance of sustainability has been increasing globally, as expressed in the environmental, social, and governance (ESG) aspects and the United Nations Sustainable Development Goals (SDGs), mega-trends with the potential to impact on our business activities are rapidly changing. In response to these, we have now revised Mitsui's Materiality, which was originally defined in March 2015, and newly identified the following five material issues.

• Secure sustainable supply of essential products

Ensure the sustainable and stable supply of resources, materials, food and manufactured products that are vital for the development of society.

• Enhance quality of life

Contribute to the betterment of living standards and the development of local industries to realize sustainable societies globally.

• Create an eco-friendly society

Accelerate initiatives towards environmental issues, such as responding to climate change and water resource problems, and contributing to a circular economy.

• Develop talent leading to value creation

Respect diversity and develop human resources with the competence to create innovation and new value.

• Build an organization with integrity

Strengthen our governance and compliance as a corporate group trusted by society.

In carrying out this revision, we took into account both the perspective of various stakeholders in relation to the SDGs, international guidelines and ESG assessments as well as the viewpoint of impact on our business activities. We exchanged views with our external directors and experts, and carried out questionnaire surveys of officers and employees on a global group basis. After having active discussions within and beyond Mitsui and obtaining approval from the Corporate Management Committee and the Board of Directors, we identified our new Materiality.

The Materiality represents risks and opportunities in relation to our business strategies from the medium- to long-term perspective. All officers and employees of Mitsui regard the said five material issues as a set of medium- to long-term management priorities, and will work on those collaboratively in a united manner. Mitsui will continue to promote sustainability management, and from a well-balanced long-term perspective, will contribute, through our wide-ranging global business activities, to both sustainable economic and social development in various countries and regions throughout the world, as well as to the solution of global issues, such as climate change.

For further information about this topic:

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