## **MOL Announces Partial Amendments to the Articles of Incorporation**

Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Junichiro Ikeda) announces that its Board of Directors resolved today to submit a request for approval for "Partial Amendments to the Articles of Incorporation" to the Annual General Meeting of Shareholders scheduled to be held on June 25, 2019.

### 1. Purpose of Amendments

MOL has adopted three core strategies under its management plan "Rolling Plan 2019" (see Note). In connection with the businesses, etc. related to these core strategies, MOL envisages using the knowledge it has built up through foreign crew training and responding to needs for foreign human resources among our customers. MOL therefore plans to add the employment placement business to the Company's purpose in its Articles of Incorporation. Through this, MOL aims to align its management strategy and its purpose according to its Articles of Incorporation and also to clearly specify its business domains to its shareholders and other stakeholders.

(Note) Under its management plan "Rolling Plan 2019", MOL has adopted three core strategies: (i) Invest resources in fields where MOL has strengths, mainly in the offshore business, (ii) Provide "stress-free services" that are truly convenient for customers, and (iii) Develop environment and emission-free business into one of its core businesses.

#### 2. Content of Amendments

The content of the amendments is as follows.

(Underlined parts are to be amended.)

Current Articles of Incorporation	After amendments
Article 2. The main purpose of the	Article 2. (Unchanged)
Company is to engage in the following	
businesses:	
(1) - (20) (Omitted)	(1) - (20) (Unchanged)
(Newly added)	(21) Employment placement business
(21) Advertisement agency business,	( <u>22</u> ) Advertisement agency business,
advertisement and publicity business	advertisement and publicity business
and planning, designing and	and planning, designing and
entrustment of various entertainments;	entrustment of various entertainments;
( <u>22</u> ) Use and trade of renewable energies;	( <u>23</u> ) Use and trade of renewable energies;
(23) Sale and derivative transactions of	( <u>24</u> ) Sale and derivative transactions of
greenhouse gas emission rights, and	greenhouse gas emission rights, and
brokerage of these businesses;	brokerage of these businesses;
( <u>24</u> ) Accommodation of loans, guarantee	( <u>25</u> ) Accommodation of loans, guarantee
and investment for other business	and investment for other business
undertakings; and	undertakings; and
( <u>25</u> ) Any and all business incidental or	( <u>26</u> ) Any and all business incidental or
related to any of the abovementioned	related to any of the abovementioned

business.	business.
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## 3. Schedule

- (1) Date of General Meeting of Shareholders for amendments to the Articles of Incorporation: Tuesday, June 25, 2019
  - (2) Effective date of amendments to the Articles of Incorporation: Tuesday, June 25, 2019

# [REFERENCE PURPOSE ONLY]

This document has been translated from the Japanese original for reference purposes only.

In case of any discrepancy or inconsistency between this document and the Japanese original, the latter shall prevail.